

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
<b>14-2 ELECTRICAL WORKER CRAFT SERIES</b>						
<b>ELECTRICIAN</b>			<b>EW99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Elect. Foreman III	123.00%	Electrician	EW33	\$50.41	\$51.45	\$52.25
Elect. Foreman III (T) 1/	123.00%	Electrician	EW34	\$50.41	\$51.45	\$52.25
Electrician Foreman III (TU)	120.00%	Electrician	EW38	\$49.18	\$50.20	\$50.98
Elect. Foreman III (TU) Const.	120.00%	Electrician	EW39	\$49.18	\$50.20	\$50.98
Elect. Foreman II	118.00%	Electrician	EW32	\$48.36	\$49.36	\$50.13
Elect. Foreman I	112.50%	Electrician	EW31	\$46.10	\$47.06	\$47.79
Elect. Foreman II (TU)	115.00%	Electrician	EW37	\$47.13	\$48.10	\$48.85
Elect. Foreman II (TU) Const.	115.00%	Electrician	EW40	\$47.13	\$48.10	\$48.85
Elect. Journeyman-in-Charge	107.50%	Electrician	EW00	\$44.05	\$44.97	\$45.67
District Electrician*	105.00%	Electrician	EW08	\$43.03	\$43.92	\$44.60
Celilo Electrician Foreman II	118.00%	Electrician	EW35	\$48.36	\$49.36	\$50.13
Electrician (MCC)	107.50%	Electrician	EW41	\$44.05	\$44.97	\$45.67
Elect. Apprentice VIII	93.00%	Electrician	EW58	\$38.11	\$38.90	\$39.51
Elect. Apprentice VII	89.00%	Electrician	EW57	\$36.47	\$37.23	\$37.81
Elect. Apprentice VI	86.00%	Electrician	EW56	\$35.24	\$35.97	\$36.53
Elect. Apprentice V	82.00%	Electrician	EW55	\$33.60	\$34.30	\$34.83
Elect. Apprentice IV	79.00%	Electrician	EW44	\$32.37	\$33.05	\$33.56
Elect. Apprentice III	75.00%	Electrician	EW43	\$30.74	\$31.37	\$31.86
Elect. Apprentice II	72.00%	Electrician	EW42	\$29.51	\$30.12	\$30.59
Elect. Apprentice I	68.00%	Electrician	EW51	\$27.87	\$28.44	\$28.89
Elect. Apprentice II (Student)	72.00%	Electrician	EW53	\$29.51	\$30.12	\$30.59
Elect. Apprentice I (Student)	68.00%	Electrician	EW52	\$27.87	\$28.44	\$28.89
Elect.Helper A - After 12 months	75.00%	Electrician	EW20	\$30.74	\$31.37	\$31.86
Elect.Helper B - 6 to 12 months	67.00%	Electrician	EW19	\$27.46	\$28.03	\$28.46
Elect.Helper C - 0 to 6 months	60.00%	Electrician	EW18	\$24.59	\$25.10	\$25.49
<b>CABLE SPLICING ELECTRICIAN 2/</b>			<b>EB99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Cable Splicer	118.00%	Cable Splicer Elect.	EB98	\$48.36	\$49.36	\$50.13
<b>ELECTRICAL-MECHANICAL WORKER</b>			<b>EW60</b>	<b>\$44.08</b>	<b>\$45.00</b>	<b>\$45.70</b>

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<b>ELECTRICAL RIGGER</b>			<b>ER99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Rigger Foreman III	123.00%	Electrical Rigger	ER33	\$50.41	\$51.45	\$52.25
Rigger Foreman III (TU)	120.00%	Electrical Rigger	ER35	\$49.18	\$50.20	\$50.98
Rigger Foreman II	118.00%	Electrical Rigger	ER32	\$48.36	\$49.36	\$50.13
Rigger Foreman II (TU)	115.00%	Electrical Rigger	ER34	\$47.13	\$48.10	\$48.85
Rigger Foreman I	112.50%	Electrical Rigger	ER31	\$46.10	\$47.06	\$47.79
Rigger Journeyman-in-Charge	107.50%	Electrical Rigger	ER00	\$44.05	\$44.97	\$45.67
Rigger Helper A - After 12 months	75.00%	Electrical Rigger	ER20	\$30.74	\$31.37	\$31.86
Rigger Helper B - 6 to 12 months	67.00%	Electrical Rigger	ER19	\$27.46	\$28.03	\$28.46
Rigger Helper C - 0 to 6 months	60.00%	Electrical Rigger	ER18	\$24.59	\$25.10	\$25.49
Electrical Rigger Apprentice VI	93.00%	Electrical Rigger	ER56	\$38.11	\$38.90	\$39.51
Electrical Rigger Apprentice V	86.00%	Electrical Rigger	ER55	\$35.24	\$35.97	\$36.53
Electrical Rigger Apprentice IV	80.00%	Electrical Rigger	ER44	\$32.78	\$33.46	\$33.98
Electrical Rigger Apprentice III	76.00%	Electrical Rigger	ER43	\$31.14	\$31.79	\$32.28
Electrical Rigger Apprentice II	72.00%	Electrical Rigger	ER42	\$29.51	\$30.12	\$30.59
Electrical Rigger Apprentice I	68.00%	Electrical Rigger	ER51	\$27.87	\$28.44	\$28.89
<b>LINEMAN</b>			<b>EL99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Lineman Foreman III	123.00%	Lineman	EL33	\$50.41	\$51.45	\$52.25
Lineman Foreman III (TU)	120.00%	Lineman	EL35	\$49.18	\$50.20	\$50.98
Lineman Foreman III (Live Line)	123.00%	Lineman	EL37	\$50.41	\$51.45	\$52.25
Lineman Foreman II	118.00%	Lineman	EL32	\$48.36	\$49.36	\$50.13
Lineman Foreman II (TU)	115.00%	Lineman	EL34	\$47.13	\$48.10	\$48.85
Lineman Foreman I	112.50%	Lineman	EL31	\$46.10	\$47.06	\$47.79
Lineman Foreman I (Live line)	112.50%	Lineman	EL38	\$46.10	\$47.06	\$47.79
Aircraft Patrol Observer	109.00%	Lineman	EL11	\$44.67	\$45.59	\$46.30
Lineman Journeyman-in-Charge	107.50%	Lineman	EL00	\$44.05	\$44.97	\$45.67
District Lineman	105.00%	Lineman	EL98	\$43.03	\$43.92	\$44.60
Lineman with BH premium	115.00%	Lineman	EL02	\$47.13	\$48.10	\$48.85
Lineman Foreman III (Live-Line) with BH Premium	115.00%	Lineman FM III (LL)	EL04	\$57.97	\$59.17	\$60.09
Lineman Foreman III (TU) with BH Premium	115.00%	Lineman FM III (TU)	EL07	\$56.56	\$57.73	\$58.63
Lineman Foreman II (TU) with BH Premium	115.00%	Lineman FM II (TU)	EL06	\$54.20	\$55.32	\$56.18
Lineman Foreman I with BH Premium	115.00%	Lineman FM I (LL)	EL03	\$53.02	\$54.12	\$54.96

**CPTC Hourly Wage Rates  
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	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
Lineman Apprentice VIII	93.00%	Lineman	EL27	\$38.11	\$38.90	\$39.51
Lineman Apprentice VII	89.00%	Lineman	EL26	\$36.47	\$37.23	\$37.81
Lineman Apprentice VI	86.00%	Lineman	EL25	\$35.24	\$35.97	\$36.53
Lineman Apprentice V	82.00%	Lineman	EL24	\$33.60	\$34.30	\$34.83
Lineman Apprentice IV	79.00%	Lineman	EL23	\$32.37	\$33.05	\$33.56
Lineman Apprentice III	75.00%	Lineman	EL22	\$30.74	\$31.37	\$31.86
Lineman Apprentice II	72.00%	Lineman	EL21	\$29.51	\$30.12	\$30.59
Lineman Apprentice I	68.00%	Lineman	EL20	\$27.87	\$28.44	\$28.89
Lineman Apprentice II (Student)	72.00%	Lineman	EL29	\$29.51	\$30.12	\$30.59
Lineman Apprentice I (Student)	68.00%	Lineman	EL28	\$27.87	\$28.44	\$28.89
Line Equipment Operator A	90.00%	Lineman	EL09	\$36.88	\$37.65	\$38.23
Line Equipment Operator A with BH Premium	115.00%	Line Equip. Operator	EL01	\$42.41	\$43.30	\$43.96
Groundman A - After 12 months	75.00%	Lineman	EG99	\$30.74	\$31.37	\$31.86
Groundman B - 6 to 12 months	67.00%	Lineman	EG19	\$27.46	\$28.03	\$28.46
Groundman C - 0 - 6 months	60.00%	Lineman	EG18	\$24.59	\$25.10	\$25.49
<b>SYSTEM DISPATCHER 3/ SYSTEM DISPATCHER(OUTAGE)</b>	<b>110.00%</b>	<b>System Dispatcher</b>	<b>EJ99</b>	<b>\$53.72</b>	<b>\$54.84</b>	<b>\$55.69</b>
			<b>EJ89</b>	<b>\$59.09</b>	<b>\$60.32</b>	<b>\$61.26</b>
Senior System Dispatcher, Relief	105.00%	Sen. System Dispatcher	EJ94	\$67.13	\$68.52	\$69.58
Senior System Dispatcher	119.00%	System Dispatcher	EJ95	\$63.93	\$65.26	\$66.27
Senior System Dispatcher (Outage)	119.00%	System Dispatcher	EJ85	\$63.93	\$65.26	\$66.27
Generation Dispatcher, Relief	105.00%	Generation Dispatcher	EJ96	\$62.61	\$63.91	\$64.91
Generation Dispatcher	111.00%	System Dispatcher	EJ97	\$59.63	\$60.87	\$61.82
System Dispatcher, Relief	105.00%	System Dispatcher	EJ98	\$56.41	\$57.58	\$58.47
Assistant Dispatcher I, Relief	95.00%	System Dispatcher	EJ12	\$51.03	\$52.10	\$52.91
Assistant Dispatcher II, Relief	100.00%	System Dispatcher	EJ14	\$53.72	\$54.84	\$55.69
Assistant Dispatcher (I)	90.00%	System Dispatcher	EJ10	\$48.35	\$49.36	\$50.12
Assistant Dispatcher (II)	95.00%	System Dispatcher	EJ13	\$51.03	\$52.10	\$52.91
Assistant Dispatcher Trainee	87.50%	System Dispatcher	EJ08	\$47.01	\$47.99	\$48.73

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	1.55%
				03/10/2013	03/09/2014	03/08/2015
<b>SUBSTATION OPERATOR</b>			<b>ES99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Chief Substation Operator III	123.00%	Sub. Operator	ES94	\$50.41	\$51.45	\$52.25
Senior DC Substation Operator (Relief)	117.50%	Sub. Operator	ES93	\$48.15	\$49.15	\$49.91
Senior DC Substation Operator	115.00%	Sub. Operator	ES92	\$47.13	\$48.10	\$48.85
DC Substation Operator	107.50%	Sub. Operator	ES91	\$44.05	\$44.97	\$45.67
Senior Substation Operator 4/ Assistant Substation Operator	107.50% 88.00%	Sub. Operator Sub. Operator	ES97 ES10	\$44.05 \$36.06	\$44.97 \$36.81	\$45.67 \$37.38
Substation Operator Apprentice VII	93.00%	Sub. Operator	ES57	\$38.11	\$38.90	\$39.51
Substation Operator Apprentice VI	88.00%	Sub. Operator	ES56	\$36.06	\$36.81	\$37.38
Substation Operator Apprentice V	84.00%	Sub. Operator	ES55	\$34.42	\$35.14	\$35.68
Substation Operator Apprentice IV	80.00%	Sub. Operator	ES44	\$32.78	\$33.46	\$33.98
Substation Operator Apprentice III	76.00%	Sub. Operator	ES43	\$31.14	\$31.79	\$32.28
Substation Operator Apprentice II	72.00%	Sub. Operator	ES42	\$29.51	\$30.12	\$30.59
Substation Operator Apprentice I	68.00%	Sub. Operator	ES51	\$27.87	\$28.44	\$28.89
Substation Operator Apprentice III (Student)	76.00%	Sub. Operator	ES54	\$31.14	\$31.79	\$32.28
Substation Operator Apprentice II (Student)	72.00%	Sub. Operator	ES53	\$29.51	\$30.12	\$30.59
Substation Operator Apprentice I (Student)	68.00%	Sub. Operator	ES52	\$27.87	\$28.44	\$28.89
Assistant D.C. Substation Operator VI	106.00%	Sub. Operator	ES90	\$43.44	\$44.34	\$45.03
Assistant D.C. Substation Operator V	104.50%	Sub. Operator	ES89	\$42.82	\$43.71	\$44.39
Assistant D.C. Substation Operator IV	103.00%	Sub. Operator	ES88	\$42.21	\$43.08	\$43.75
Assistant D.C. Substation Operator III	102.00%	Sub. Operator	ES87	\$41.80	\$42.67	\$43.33
Assistant D.C. Substation Operator II	101.00%	Sub. Operator	ES86	\$41.39	\$42.25	\$42.90
Assistant D.C. Substation Operator I	100.00%	Sub. Operator	ES85	\$40.98	\$41.83	\$42.48
Substation Operator Trainee Step 1	90.00%	Sub. Operator	ES11	\$36.88	\$37.65	\$38.23
Substation Operator Trainee Step 2	92.00%	Sub. Operator	ES12	\$37.70	\$38.48	\$39.08
Substation Operator Trainee Step 3	94.00%	Sub. Operator	ES13	\$38.52	\$39.32	\$39.93
Substation Operator Trainee Step 4	96.00%	Sub. Operator	ES14	\$39.34	\$40.16	\$40.78
Substation Operator Trainee Step 5	98.00%	Sub. Operator	ES15	\$40.16	\$40.99	\$41.63

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2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
<b>DATA SYSTEM CRAFTSMAN I 5/</b>			<b>EP51</b>	<b>\$48.71</b>	<b>\$49.72</b>	<b>\$50.49</b>
Data System Craftsman II	103.00%	Data Sys. Craftsman I	EP52	\$50.17	\$51.21	\$52.00
Data System District Craftsman I	105.00%	Data Sys. Craftsman I	EP53	\$51.15	\$52.21	\$53.01
Data System District Craftsman II	105.00%	Data Sys. Craftsman II	EP54	\$52.68	\$53.77	\$54.60
Data System Craftsman Trainee 10	110.00%	Electrician	EP20	\$45.08	\$46.01	\$46.73
Data System Craftsman Trainee 9	108.00%	Electrician	EP19	\$44.26	\$45.18	\$45.88
Data System Craftsman Trainee 8	106.00%	Electrician	EP18	\$43.44	\$44.34	\$45.03
Data System Craftsman Trainee 7	104.00%	Electrician	EP17	\$42.62	\$43.50	\$44.18
Data System Craftsman Trainee 6	102.00%	Electrician	EP16	\$41.80	\$42.67	\$43.33
Data System Craftsman Trainee 5	100.00%	Electrician	EP15	\$40.98	\$41.83	\$42.48
Data System Craftsman Trainee 4	92.00%	Electrician	EP14	\$37.70	\$38.48	\$39.08
Data System Craftsman Trainee 3	84.00%	Electrician	EP13	\$34.42	\$35.14	\$35.68
Data System Craftsman Trainee 2	76.00%	Electrician	EP12	\$31.14	\$31.79	\$32.28
Data System Craftsman Trainee 1	68.00%	Electrician	EP11	\$27.87	\$28.44	\$28.89
<b>PSC CRAFTSMAN I 5/</b>			<b>EP41</b>	<b>\$46.41</b>	<b>\$47.38</b>	<b>\$48.11</b>
PSC District Craftsman I	105.00%	Craftsman I	EP44	\$48.73	\$49.75	\$50.52
PSC Craftsman II	104.00%	Craftsman I	EP42	\$48.27	\$49.28	\$50.03
PSC District Craftsman II	105.00%	Craftsman II	EP45	\$50.68	\$51.74	\$52.53
<b>PSC CRAFTSMAN I (CNTRL CNTR)</b>			<b>EP46</b>	<b>\$47.33</b>	<b>\$48.31</b>	<b>\$49.06</b>
PSC District Craftsman I (Cntrl Cntr)	105.00%	PSC CM I (CC)	EP48	\$49.70	\$50.73	\$51.51
PSC Craftsman II (Cntrl Cntr)	103.00%	PSC CM I (CC)	EP47	\$48.75	\$49.76	\$50.53
PSC District Craftsman II (Cntrl Cntr)	105.00%	PSC CM II (CC)	EP49	\$51.19	\$52.25	\$53.06
PSC Trainee 10	110.00%	Electrician	EP10	\$45.08	\$46.01	\$46.73
PSC Trainee 9	108.00%	Electrician	EP09	\$44.26	\$45.18	\$45.88
PSC Trainee 8	106.00%	Electrician	EP08	\$43.44	\$44.34	\$45.03
PSC Trainee 7	104.00%	Electrician	EP07	\$42.62	\$43.50	\$44.18
PSC Trainee 6	102.00%	Electrician	EP06	\$41.80	\$42.67	\$43.33
PSC Trainee 5	100.00%	Electrician	EP05	\$40.98	\$41.83	\$42.48
PSC Trainee 4	92.00%	Electrician	EP04	\$37.70	\$38.48	\$39.08
PSC Trainee 3	84.00%	Electrician	EP03	\$34.42	\$35.14	\$35.68
PSC Trainee 2	76.00%	Electrician	EP02	\$31.14	\$31.79	\$32.28
PSC Trainee 1	68.00%	Electrician	EP01	\$27.87	\$28.44	\$28.89

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<b>SPC CRAFTSMAN I 5/</b>			<b>EM41</b>	<b>\$46.41</b>	<b>\$47.38</b>	<b>\$48.11</b>
SPC District Craftsman I	105.00%	Craftsman I	EM44	\$48.73	\$49.75	\$50.52
SPC Craftsman II	104.00%	Craftsman I	EM42	\$48.27	\$49.28	\$50.03
SPC District Craftsman II	105.00%	Craftsman II	EM45	\$50.68	\$51.74	\$52.53
SPC Trainee 10	110.00%	Electrician	EM10	\$45.08	\$46.01	\$46.73
SPC Trainee 9	108.00%	Electrician	EM09	\$44.26	\$45.18	\$45.88
SPC Trainee 8	106.00%	Electrician	EM08	\$43.44	\$44.34	\$45.03
SPC Trainee 7	104.00%	Electrician	EM07	\$42.62	\$43.50	\$44.18
SPC Trainee 6	102.00%	Electrician	EM06	\$41.80	\$42.67	\$43.33
SPC Trainee 5	100.00%	Electrician	EM05	\$40.98	\$41.83	\$42.48
SPC Trainee 4	92.00%	Electrician	EM04	\$37.70	\$38.48	\$39.08
SPC Trainee 3	84.00%	Electrician	EM03	\$34.42	\$35.14	\$35.68
SPC Trainee 2	76.00%	Electrician	EM02	\$31.14	\$31.79	\$32.28
SPC Trainee 1	68.00%	Electrician	EM01	\$27.87	\$28.44	\$28.89
<b>DC CONTROL SYSTEM CRAFTSMAN I**</b>			<b>EM51</b>	<b>\$46.41</b>	<b>\$47.38</b>	<b>\$48.11</b>
DC Control System District Craftsman I	105.00%	Craftsman I	EM54	\$48.73	\$49.75	\$50.52
DC Control System Craftsman II	104.00%	Craftsman I	EM52	\$48.27	\$49.28	\$50.03
DC Control System District Craftsman II	105.00%	Craftsman II	EM55	\$50.68	\$51.74	\$52.53
DC Control System Craftsman Trainee 10	110.00%	Electrician	EF10	\$45.08	\$46.01	\$46.73
DC Control System Craftsman Trainee 9	108.00%	Electrician	EF09	\$44.26	\$45.18	\$45.88
DC Control System Craftsman Trainee 8	106.00%	Electrician	EF08	\$43.44	\$44.34	\$45.03
DC Control System Craftsman Trainee 7	104.00%	Electrician	EF07	\$42.62	\$43.50	\$44.18
DC Control System Craftsman Trainee 6	102.00%	Electrician	EF06	\$41.80	\$42.67	\$43.33
DC Control System Craftsman Trainee 5	100.00%	Electrician	EF05	\$40.98	\$41.83	\$42.48
DC Control System Craftsman Trainee 4	92.00%	Electrician	EF04	\$37.70	\$38.48	\$39.08
DC Control System Craftsman Trainee 3	84.00%	Electrician	EF03	\$34.42	\$35.14	\$35.68
DC Control System Craftsman Trainee 2	76.00%	Electrician	EF02	\$31.14	\$31.79	\$32.28
DC Control System Craftsman Trainee 1	68.00%	Electrician	EF01	\$27.87	\$28.44	\$28.89

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	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
<b>SPC CRAFTSMAN (LAB)I 5/</b>			<b>EN41</b>	<b>\$46.41</b>	<b>\$47.38</b>	<b>\$48.11</b>
SPC Craftsman (Lab) II	104.00%	Craftsman I	EN42	\$48.27	\$49.28	\$50.03
SPC (Lab) Trainee 10	110.00%	Electrician	EN10	\$45.08	\$46.01	\$46.73
SPC (Lab) Trainee 9	108.00%	Electrician	EN09	\$44.26	\$45.18	\$45.88
SPC (Lab) Trainee 8	106.00%	Electrician	EN08	\$43.44	\$44.34	\$45.03
SPC (Lab) Trainee 7	104.00%	Electrician	EN07	\$42.62	\$43.50	\$44.18
SPC (Lab) Trainee 6	102.00%	Electrician	EN06	\$41.80	\$42.67	\$43.33
SPC (Lab) Trainee 5	100.00%	Electrician	EN05	\$40.98	\$41.83	\$42.48
SPC (Lab) Trainee 4	92.00%	Electrician	EN04	\$37.70	\$38.48	\$39.08
SPC (Lab) Trainee 3	84.00%	Electrician	EN03	\$34.42	\$35.14	\$35.68
SPC (Lab) Trainee 2	76.00%	Electrician	EN02	\$31.14	\$31.79	\$32.28
SPC (Lab) Trainee 1	68.00%	Electrician	EN01	\$27.87	\$28.44	\$28.89
<b>EMT &amp; D CRAFTSMAN I 5/</b>			<b>ED41</b>	<b>\$46.41</b>	<b>\$47.38</b>	<b>\$48.11</b>
EMT & D CRAFTSMAN II	104.00%	EMT&D Craftsman 1	ED42	\$48.27	\$49.28	\$50.03
EMT & D Trainee 10	110.00%	Electrician	ED10	\$45.08	\$46.01	\$46.73
EMT & D Trainee 9	108.00%	Electrician	ED09	\$44.26	\$45.18	\$45.88
EMT & D Trainee 8	106.00%	Electrician	ED08	\$43.44	\$44.34	\$45.03
EMT & D Trainee 7	104.00%	Electrician	ED07	\$42.62	\$43.50	\$44.18
EMT & D Trainee 6	102.00%	Electrician	ED06	\$41.80	\$42.67	\$43.33
EMT & D Trainee 5	100.00%	Electrician	ED05	\$40.98	\$41.83	\$42.48
EMT & D Trainee 4	92.00%	Electrician	ED04	\$37.70	\$38.48	\$39.08
EMT & D Trainee 3	84.00%	Electrician	ED03	\$34.42	\$35.14	\$35.68
EMT & D Trainee 2	76.00%	Electrician	ED02	\$31.14	\$31.79	\$32.28
EMT & D Trainee 1	68.00%	Electrician	ED01	\$27.87	\$28.44	\$28.89
<b>INSTREMENTATION CFTSMAN (LAB) 1 5/</b>			<b>EC41</b>	<b>\$46.41</b>	<b>\$47.38</b>	<b>\$48.11</b>
Instr. Craftsman (Lab) II	104.00%	Craftsman I	EC42	\$48.27	\$49.28	\$50.03
Ass't. Instr. Craftsman (Lab)	95.00%	Craftsman I	EC98	\$44.09	\$45.01	\$45.70
Electronic Instrumentation Worker			EC38	\$33.63	\$34.33	\$34.86

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
Instr. Craftsman Trainee 10	110.00%	Electrician	EC10	\$45.08	\$46.01	\$46.73
Instr. Craftsman Trainee 9	108.00%	Electrician	EC09	\$44.26	\$45.18	\$45.88
Instr. Craftsman Trainee 8	106.00%	Electrician	EC08	\$43.44	\$44.34	\$45.03
Instr. Craftsman Trainee 7	104.00%	Electrician	EC07	\$42.62	\$43.50	\$44.18
Instr. Craftsman Trainee 6	102.00%	Electrician	EC06	\$41.80	\$42.67	\$43.33
Instr. Craftsman Trainee 5	100.00%	Electrician	EC05	\$40.98	\$41.83	\$42.48
Instr. Craftsman Trainee 4	92.00%	Electrician	EC04	\$37.70	\$38.48	\$39.08
Instr. Craftsman Trainee 3	84.00%	Electrician	EC03	\$34.42	\$35.14	\$35.68
Instr. Craftsman Trainee 2	76.00%	Electrician	EC02	\$31.14	\$31.79	\$32.28
Instr. Craftsman Trainee 1	68.00%	Electrician	EC01	\$27.87	\$28.44	\$28.89
<b>14-3 PLUMBER, PIPEFITTER &amp; WELDING CRAFT SERIES</b>						
<b>PLUMBER &amp; PIPEFITTER</b>			<b>WP99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
P&P Journeyman-in-Charge	107.50%	Plmbr.& Pipefitter	WP00	\$44.05	\$44.97	\$45.67
Facilities Maintenance Technician (HVAC)	90.00%	Plmbr.& Pipefitter	MM57	\$36.88	\$37.65	\$38.23
<b>WELDER</b>			<b>WW99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Welder Foreman II	118.00%	Welder	WW40	\$48.36	\$49.36	\$50.13
Welder Foreman II (TU)	115.00%	Welder	WW42	\$47.13	\$48.10	\$48.85
Welder Foreman I	112.50%	Welder	WW41	\$46.10	\$47.06	\$47.79
Welder Journeyman-in-Charge	107.50%	Welder	WW00	\$44.05	\$44.97	\$45.67
<b>14-4 TEAMSTER CRAFT SERIES</b>						
<b>HEAVY TRUCK DRIVER</b>			<b>TD99</b>	<b>\$35.27</b>	<b>\$36.00</b>	<b>\$36.56</b>
Truck Foreman III	123.00%	Hvy.Trk.Driver	TD33	\$43.38	\$44.28	\$44.97
Truck Foreman III (TU)	120.00%	Hvy.Trk.Drvr.	TD35	\$42.32	\$43.20	\$43.87
Truck Foreman II (TU)	115.00%	Hvy.Trk.Drvr.	TD34	\$40.56	\$41.40	\$42.04
Truck Foreman IA	112.50%	Hvy.Trk.Driver	TD31	\$39.68	\$40.50	\$41.13
Truck Foreman IB	110.00%	Hvy.Trk.Driver	TD30	\$38.80	\$39.60	\$40.22
Truck Journeyman-in-Charge	107.50%	Hvy.Trk.Driver	TD00	\$37.92	\$38.70	\$39.30



**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	1.55%
				03/10/2013	03/09/2014	03/08/2015
<b>Rigging Truck Driver</b>			<b>TD20</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
<b>EU MATERIALS HANDLER</b>			<b>TT99</b>	<b>\$31.98</b>	<b>\$32.65</b>	<b>\$33.16</b>
EU Materials Handler Foreman III	123.00%	Materials Handler	TT33	\$39.34	\$40.16	\$40.79
EU Materials Handler Foreman III (TU)	120.00%	Materials Handler	TT35	\$38.38	\$39.18	\$39.79
EU Materials Handler Foreman II	118.00%	Materials Handler	TT32	\$37.74	\$38.53	\$39.13
EU Materials Handler Foreman II (TU)	115.00%	Materials Handler	TT34	\$36.78	\$37.55	\$38.13
EU Materials Handler Foreman I A	112.50%	Materials Handler	TT31	\$35.98	\$36.73	\$37.31
EU Materials Handler (JIC)	107.50%	Materials Handler	TT00	\$34.38	\$35.10	\$35.65
EU Materials Handler (Hosler)			TT98	\$33.38	\$34.07	\$34.60
EU Materials Handler Trainee VIII	93.00%	Materials Handler	TT08	\$29.74	\$30.36	\$30.84
EU Materials Handler Trainee VII	89.00%	Materials Handler	TT07	\$28.46	\$29.06	\$29.51
EU Materials Handler Trainee VI	86.00%	Materials Handler	TT06	\$27.50	\$28.08	\$28.52
EU Materials Handler Trainee V	82.00%	Materials Handler	TT05	\$26.22	\$26.77	\$27.19
EU Materials Handler Trainee IV	79.00%	Materials Handler	TT04	\$25.26	\$25.79	\$26.20
EU Materials Handler Trainee III	75.00%	Materials Handler	TT03	\$23.99	\$24.49	\$24.87
EU Materials Handler Trainee II	72.00%	Materials Handler	TT02	\$23.03	\$23.51	\$23.88
EU Materials Handler Trainee I	68.00%	Materials Handler	TT01	\$21.75	\$22.20	\$22.55
EU Materials Handler (1-Man Shop)	107.50%	Materials Handler	TT40	\$34.38	\$35.10	\$35.65
<b>14-5 MACHINIST CRAFT SERIES</b>						
<b>MACHINIST*</b>			<b>MM99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Machinist Foreman II	118.00%	Machinist	MM35	\$48.36	\$49.36	\$50.13
Machinist Foreman I	112.50%	Machinist	MM36	\$46.10	\$47.06	\$47.79
Machinist Journeyman-in-Charge	107.50%	Machinist	MM00	\$44.05	\$44.97	\$45.67
Machinist (One-man Shop)	107.50%	Machinist	MM37	\$44.05	\$44.97	\$45.67
Machinist Apprentice VIII	93.00%	Machinist	MM08	\$38.11	\$38.90	\$39.51
Machinist Apprentice VII	89.00%	Machinist	MM07	\$36.47	\$37.23	\$37.81
Machinist Apprentice VI	86.00%	Machinist	MM06	\$35.24	\$35.97	\$36.53
Machinist Apprentice V	82.00%	Machinist	MM05	\$33.60	\$34.30	\$34.83
Machinist Apprentice IV	79.00%	Machinist	MM04	\$32.37	\$33.05	\$33.56
Machinist Apprentice III	75.00%	Machinist	MM03	\$30.74	\$31.37	\$31.86
Machinist Apprentice II	72.00%	Machinist	MM02	\$29.51	\$30.12	\$30.59
Machinist Apprentice I	68.00%	Machinist	MM01	\$27.87	\$28.44	\$28.89

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
<b>General Tool &amp; Equip. Mech.</b>			<b>MM62</b>	<b>\$32.81</b>	<b>\$33.49</b>	<b>\$34.01</b>
<b>14-6 PAINTER CRAFT SERIES</b>						
<b>PAINTER</b>			<b>PS98</b>	<b>\$35.71</b>	<b>\$36.45</b>	<b>\$37.01</b>
Painter Foreman II	118.00%	Painter	PS60	\$42.14	\$43.01	\$43.67
Painter Foreman II (TU)	115.00%	Painter	PS23	\$41.07	\$41.92	\$42.56
Painter Foreman I	112.50%	Painter	PS22	\$40.17	\$41.01	\$41.64
Painter Journeyman-in-Charge	107.50%	Painter	PS20	\$38.39	\$39.18	\$39.79
Painter Apprentice VI	93.00%	Painter	PS06	\$33.21	\$33.90	\$34.42
Painter Apprentice V	86.00%	Painter	PS05	\$30.71	\$31.35	\$31.83
Painter Apprentice IV	80.00%	Painter	PS04	\$28.57	\$29.16	\$29.61
Painter Apprentice III	76.00%	Painter	PS03	\$27.14	\$27.70	\$28.13
Painter Apprentice II	72.00%	Painter	PS02	\$25.71	\$26.24	\$26.65
Painter Apprentice I	68.00%	Painter	PS01	\$24.28	\$24.79	\$25.17
<b>14-7 SHEET METAL MECHANIC CRAFT SERIES</b>						
<b>SHEET METAL MECHANIC</b>			<b>VM99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Sheet Metal Foreman I	112.50%	Sht.Metal Mech.	VM31	\$46.10	\$47.06	\$47.79
Sheet Metal Foreman II	118.00%	Sht.Metal Mech.	VM32	\$48.36	\$49.36	\$50.13
Sheet Metal Journeyman-in-Charge	107.50%	Sht.Metal Mech.	VM00	\$44.05	\$44.97	\$45.67
Sheet Metal (One-Man Shop)	107.50%	Sht.Metal Mech.	VM02	\$44.05	\$44.97	\$45.67
<b>14-8 CARPENTER CRAFT SERIES</b>						
<b>EU CARPENTER</b>			<b>CC99</b>	<b>\$38.25</b>	<b>\$39.05</b>	<b>\$39.66</b>
EU Carpenter Foreman III	123.00%	Carpenter	CC43	\$47.05	\$48.03	\$48.78
EU Carpenter Foreman II	118.00%	Carpenter	CC42	\$45.14	\$46.08	\$46.80
EU Carpenter Foreman I	112.50%	Carpenter	CC41	\$43.03	\$43.93	\$44.62
EU Carpenter Foreman III (TU)	120.00%	Carpenter	CC45	\$45.90	\$46.86	\$47.59
EU Carpenter Foreman II (TU)	115.00%	Carpenter	CC44	\$43.99	\$44.91	\$45.61
EU Carpenter Journeyman-in-Charge	107.50%	Carpenter	CC00	\$41.12	\$41.98	\$42.63
EU Woodworking Machine Operator	106.00%	Carpenter	CC11	\$40.55	\$41.39	\$42.04

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
EU Carpenter Apprentice VIII	93.00%	Carpenter	CC58	\$35.57	\$36.32	\$36.88
EU Carpenter Apprentice VII	89.00%	Carpenter	CC57	\$34.04	\$34.75	\$35.30
EU Carpenter Apprentice VI	86.00%	Carpenter	CC56	\$32.90	\$33.58	\$34.11
EU Carpenter Apprentice V	82.00%	Carpenter	CC55	\$31.37	\$32.02	\$32.52
EU Carpenter Apprentice IV	79.00%	Carpenter	CC54	\$30.22	\$30.85	\$31.33
EU Carpenter Apprentice III	75.00%	Carpenter	CC53	\$28.69	\$29.29	\$29.75
EU Carpenter Apprentice II	72.00%	Carpenter	CC52	\$27.54	\$28.12	\$28.56
EU Carpenter Apprentice I	68.00%	Carpenter	CC51	\$26.01	\$26.55	\$26.97
<b>14-9 OPERATING ENGINEER CRAFT SERIES</b>						
<b>CRANE OPERATOR</b>			<b>YY99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Crane Operator Journeyman-in-Charge	107.50%	Crane Operator	YY00	\$44.05	\$44.97	\$45.67
<b>HEAVY EQUIPMENT OPERATOR</b>			<b>YY04</b>	<b>\$39.41</b>	<b>\$40.23</b>	<b>\$40.85</b>
Equipment Foreman III	123.00%	Heavy Equip. Oper.	YY33	\$48.47	\$49.48	\$50.25
Equipment Foreman II	118.00%	Heavy Equip. Oper.	YY32	\$46.50	\$47.47	\$48.20
Equipment Foreman I	112.50%	Heavy Equip. Oper.	YY31	\$44.34	\$45.26	\$45.96
Equipment Journeyman-in-Charge	107.50%	Heavy Equip. Oper.	YY03	\$42.37	\$43.25	\$43.91
Heavy Equipment Operator Trainee VI	93.00%	Heavy Equip. Oper.	YY20	\$36.65	\$37.41	\$37.99
Heavy Equipment Operator Trainee V	86.00%	Heavy Equip. Oper.	YY19	\$33.89	\$34.60	\$35.13
Heavy Equipment Operator Trainee IV	80.00%	Heavy Equip. Oper.	YY18	\$31.53	\$32.18	\$32.68
Heavy Equipment Operator Trainee III	76.00%	Heavy Equip. Oper.	YY17	\$29.95	\$30.57	\$31.05
Heavy Equipment Operator Trainee II	72.00%	Heavy Equip. Oper.	YY16	\$28.38	\$28.97	\$29.41
Heavy Equipment Operator Trainee I	68.00%	Heavy Equip. Oper.	YY15	\$26.80	\$27.36	\$27.78
<b>14-10 LABORER CRAFT SERIES</b>						
<b>CONCRETE FINISHER</b>			<b>FC99</b>	<b>\$36.74</b>	<b>\$37.50</b>	<b>\$38.08</b>
Concrete Finisher Foreman IB	110.00%	Concrete Finisher	FC30	\$40.41	\$41.25	\$41.89

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
<b>LABORER</b>			<b>LL99</b>	<b>\$27.65</b>	<b>\$28.23</b>	<b>\$28.67</b>
Laborer Foreman IB	110.00%	Laborer	LL30	\$30.42	\$31.05	\$31.54
Laborer Journeyman-in-Charge	107.50%	Laborer	LL00	\$29.72	\$30.35	\$30.82
Power Tool Operator	107.50%	Laborer	LL03	\$29.72	\$30.35	\$30.82
<b>Powderman</b>			<b>LL05</b>	<b>\$35.07</b>	<b>\$35.80</b>	<b>\$36.35</b>
<b>Timber Bucker &amp; Faller</b>			<b>LL20</b>	<b>\$23.55</b>	<b>\$24.04</b>	<b>\$24.41</b>
<b>14-11 HEAVY MOBILE EQUIP. MECHANIC CRAFT SERIES</b>						
<b>HEAVY MOBILE EQUIPMENT MECHANIC (HMEM)</b>			<b>MA49</b>	<b>\$37.23</b>	<b>\$38.00</b>	<b>\$38.59</b>
HMEM Foreman III	123.00%	Hvy.Mobl.Equip.Mech.	MA43	\$45.79	\$46.74	\$47.47
HMEM Foreman III (TU)	120.00%	Hvy.Mobl.Equip.Mech.	MA44	\$44.68	\$45.60	\$46.31
HMEM Foreman II (TU)	115.00%	Hvy.Mobl.Equip.Mech.	MA42	\$42.81	\$43.70	\$44.38
HMEM Foreman I	112.50%	Hvy.Mobl.Equip.Mech.	MA41	\$41.88	\$42.75	\$43.41
HMEM (One Mechanic Shop)	107.50%	Hvy.Mobl.Equip.Mech.	MA48	\$40.02	\$40.85	\$41.48
HMEM Journeyman-in-Charge	107.50%	Hvy.Mobl.Equip.Mech.	MA40	\$40.02	\$40.85	\$41.48
HMEM Apprentice VIII	93.00%	Hvy.Mobl.Equip.Mech.	MA58	\$34.62	\$35.34	\$35.89
HMEM Apprentice VII	89.00%	Hvy.Mobl.Equip.Mech.	MA57	\$33.13	\$33.82	\$34.35
HMEM Apprentice VI	86.00%	Hvy.Mobl.Equip.Mech.	MA56	\$32.02	\$32.68	\$33.19
HMEM Apprentice V	82.00%	Hvy.Mobl.Equip.Mech.	MA55	\$30.53	\$31.16	\$31.64
HMEM Apprentice IV	79.00%	Hvy.Mobl.Equip.Mech.	MA54	\$29.41	\$30.02	\$30.49
HMEM Apprentice III	75.00%	Hvy.Mobl.Equip.Mech.	MA53	\$27.92	\$28.50	\$28.94
HMEM Apprentice II	72.00%	Hvy.Mobl.Equip.Mech.	MA52	\$26.81	\$27.36	\$27.78
HMEM Apprentice I	68.00%	Hvy.Mobl.Equip.Mech.	MA51	\$25.32	\$25.84	\$26.24
HMEM Helper A - After 12 months	75.00%	Hvy.Mobl.Equip.Mech.	MA26	\$27.92	\$28.50	\$28.94
HMEM Helper B - 6 to 12 months	67.00%	Hvy.Mobl.Equip.Mech.	MA25	\$24.94	\$25.46	\$25.86
HMEM Helper C - 0 to 6 months	60.00%	Hvy.Mobl.Equip.Mech.	MA21	\$22.34	\$22.80	\$23.15

**CPTC Hourly Wage Rates  
2013-2015 (Interim)**

	% OF	CRAFT	CODE	2013	2014	Interim
				2.5%	2.08%	2015
				03/10/2013	03/09/2014	03/08/2015
<b>14-12 AIRCRAFT MAINTENANCE TECHNICIAN SERIES</b>						
<b>AIRCRAFT MAINTENANCE TECHNICIAN</b>			<b>MX99</b>	<b>\$40.98</b>	<b>\$41.83</b>	<b>\$42.48</b>
Aircraft Maintenance Technician Foreman III	123.00%	Aircraft Maint. Tech.	MX33	\$50.41	\$51.45	\$52.25
Aircraft Maintenance Technician Foreman III (TU)	120.00%	Aircraft Maint. Tech.	MX36	\$49.18	\$50.20	\$50.98
Aircraft Maintenance Technician Foreman II (TU)	115.00%	Aircraft Maint. Tech.	MX35	\$47.13	\$48.10	\$48.85
Aircraft Maintenance Technician Foreman I	112.50%	Aircraft Maint. Tech.	MX34	\$46.10	\$47.06	\$47.79
Aircraft Maintenance Technician Journeyman-in-Charge	107.50%	Aircraft Maint. Tech.	MX00	\$44.05	\$44.97	\$45.67
Aircraft Maintenance Technician Trainee I	68.00%	Aircraft Maint. Tech.	MX22	\$27.87	\$28.44	\$28.89
Aircraft Maintenance Technician Trainee II	72.00%	Aircraft Maint. Tech.	MX23	\$29.51	\$30.12	\$30.59
Aircraft Maintenance Technician Trainee III	75.00%	Aircraft Maint. Tech.	MX24	\$30.74	\$31.37	\$31.86
Aircraft Maintenance Technician Trainee IV	79.00%	Aircraft Maint. Tech.	MX25	\$32.37	\$33.05	\$33.56
Aircraft Maintenance Technician Trainee V	82.00%	Aircraft Maint. Tech.	MX26	\$33.60	\$34.30	\$34.83
Aircraft Maintenance Technician Trainee VI	86.00%	Aircraft Maint. Tech.	MX27	\$35.24	\$35.97	\$36.53
Aircraft Maintenance Technician Trainee VII	89.00%	Aircraft Maint. Tech.	MX28	\$36.47	\$37.23	\$37.81
Aircraft Maintenance Technician Trainee VIII	93.00%	Aircraft Maint. Tech.	MX29	\$38.11	\$38.90	\$39.51
<b>14-13 FACILITIES MAINTENANCE SERIES</b>						
Facilities Maintenance Worker			<b>MM52</b>	<b>\$31.82</b>	<b>\$32.48</b>	<b>\$32.98</b>
<b>14-14 GENERAL</b>						
Hazardous Materials Handler Foreman II	118.00%	Electrician	GAO1	\$48.36	\$49.36	\$50.13

\* Machinist received spot adjustment effective 12.16/2012. Wage rates shown reflect spot adjustment.

\*\* DC Control Systems Craftsman negotiated mid-term. Wage rate effective 3/27/13