

**Joint Interpretation of Paragraph 1-1.03**


As part of a settlement agreement entered into on this same date, the Parties agree on the following joint interpretation of paragraph 1-1.03:

1. The intent of paragraph 1-1.03 is to establish a collaborative, non-bargaining forum (the Central Safety and Health Committee) in which the delegates of both Parties can reach agreement on changes to safety rules for CPTC employees in Part 1 of BPA's Accident Prevention Manual (APM). This paragraph does not limit either Party's statutory rights.
2. In the forum described in the preceding paragraph, the CPTC's delegates to the CSHC will have full and equal voting rights with the Administration's delegates to the CSHC on changes to safety rules for CPTC employees contained in Part 1 of the Accident Prevention Manual (APM). The CPTC's delegates do not have voting rights on any other changes to the APM.
3. In the event of a tie vote on a proposed change to safety rules for CPTC employees in Part 1, the Administration retains the right to pursue any such proposed changes through direct negotiations with the CPTC by giving the CPTC reasonable notice of its intentions, and the Administration retains the right to negotiate a change with the Council under the provisions of paragraph 8.08 and to address any negotiation impasse under the provisions of paragraph 9.02. During such negotiations, if either Party asserts that an issue is non-negotiable or asserts that there is no duty to bargain, the Parties agree that the sole forum to be used by either Party to resolve any resulting dispute shall be by means of filing an action with the Federal Labor Relations Authority (FLRA).

Agreed to this 29th day of May, 2007:



David J. Hart  
Labor Relations Officer  
Bonneville Power Administration



Travis Eri  
Executive Secretary, CPTC and  
Business Manager, IBEW Local No. 125