



BONNEVILLE POWER ADMINISTRATION
DETAIL- NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT FY24-NFC-001-Safety and Occupational Health-GS-0018-12-Detail-Temporary Promotion

Safety and Occupational Health

For Classified position J07141, GS-0018-12

Pay Range: \$93,543 to \$121,601 per year

Full-time for 120 days

Number of Vacancies: 1

Opens: 04/25/2024

Closes: 05/06/2024

POSITION LOCATION: Vancouver, WA or Dallas, OR

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS 11 (or equivalent) grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact HR Help at (503) 230-3230 or hrhelp@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Safety and Occupational health Manager. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120- day increments. When appropriate, details may be extended for an additional year, in 120-day increments.

- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, she/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirements) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i. e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The individual selected will report to the Director of Field Safety (NFF).

This position is located within Field Safety (NFF) organization of the Safety Office (NF), Chief Administrative Office (N), Bonneville Power Administration (BPA). The Safety Office administers BPA's safety program and provides advice, counsel, direction, and support to all BPA federal employees to provide a safe workplace. They are the point-of-contact with the Department of Energy (DOE) for the Federal Employee Occupational Safety and Health (FEOSH) Program. They conduct inspections, investigations, and appraisals and make recommendations concerning safe work practices and procedures. These activities include administering an occupational safety and health program structured to deal effectively with a full range of hazards inherent in the construction, maintenance, and operation of high voltage electric utility system involving approximately 4500 employees in all business lines and Corporate with significantly varied occupations and experience in a 300, 000 square mile area.

DUTIES:

Serves as the Safety and Occupational Health Specialist responsible for one or more BPA organizational elements engaged in widely dispersed activities involving construction, operation and maintenance of a high voltage electrical transmission system.

- Participates with the supervisor, technical experts and managers from other organizations, and the Chief Safety Officer in the establishment of safety and occupational health requirements applicable to numerous construction, operation, and maintenance activities. Provides specific procedures controlling or eliminating hazardous actions and conditions identified through analysis of construction plans, investigations, observations and inspections.
- Interprets federal regulations and national consensus standards to develop safe working policies and procedures that meet compliance to provide a safe work environment for BPA employees and contract workers.
- Performs workplace (procedural) surveys to assure there are adequate hazard controls during performance of all work activities or functions. Leads workplace (facility) inspection teams comprised of managers and supervisors, employees and labor representatives, for hazard identification and prevention in BPA facilities, in accordance with DOE and OSHA requirements and regulations. Assists managers and employees through guidance and advice on abatement of deficient conditions discovered during inspections performed by themselves or others.
- Serves as the Safety Officer for District and Regional Incident Commands as assigned by the Chief Safety Officer.
- Tests, modifies and approves as appropriate, various types of protective equipment to ensure compliance with applicable safety criteria.
- Provides management with support and oversight for various supervisory safety and health committees. Is an active member of standing and ad hoc safety and health committees and other management functions involving employee safety and health. Coordinates safety and health program functions with field operations, maintenance and construction activities.
- Makes frequent oral and written presentations to a full range of BPA managers, supervisors and employees. Interacts effectively with individuals as well as groups and organizations with frequent and divergent points of views.

SPECIAL SKILLS & ABILITIES:

Employees that can demonstrate:

- Ability to apply knowledge of a wide range of safety and occupational health management concepts, principles, practices and procedures and body of laws, regulations and precedent decisions applicable to high- hazard occupations and high-risk work situations and activities involved in construction, maintenance, and operation of high voltage electric utility system sufficient to plan and carry out safety and occupational health activities such as inspection, evaluation, training, and administrative and technical services to management representatives and employees in one or more BPA organizational elements.
- Knowledge of the functions and activities of a high voltage electrical transmission system, e.g. substation operations, transmission line maintenance, substation maintenance or construction, etc.
- Knowledge of practical engineering and crafts and trades methods and techniques, and hazard and fault tree analysis sufficient to evaluate and resolve occupational safety problems where standard methods are not readily applicable.
- Skill in effective communication, both verbally and in writing, to develop and deliver briefings, project papers, status/staff reports, and correspondence in order to influence, motivate and encourage unwilling, skeptical and often uncooperative individuals to adopt or comply with safety and occupational health standards, practices, procedures or contractual agreements.
- Ability to establish and maintain effective relationships and interact appropriately in highly charged emotional situations to influence, motivate and encourage unwilling, skeptical and often uncooperative individuals to adopt or comply with safety and occupational health standards, practices, procedures or contractual agreements.

SPECIALIZED EXPERIENCE REQUIREMENTS:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as: 1) Applying safety and occupational health standards, regulations, processes and procedures to work conditions in high-hazard occupations (e.g. high voltage electrical system work, confined space, excavation, heavy equipment, etc.) to plan and carry out safety and occupational health activities such as inspection, evaluation, training, and administrative and technical services for employees and management; and 2) Reviewing safety and health plans submitted by contractors for the safe accomplishment of projects.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail - temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on April 11, 2024, to jdcannon@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (FY24-NFC-001-Safety and Occupational Health-GS-0018-12-Detail-Temporary Promotion)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, lodging, M&IE cost and/or FTE for the duration of the detail will be funded by NF.

Supervisor's Signature: _____ Date: _____

Supervisors Title: _____ Routing: _____