



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

March 9, 2022

In reply refer to: FOIA #BPA-2022-00408-F

Michael Braden



Dear Mr. Braden,

This communication is the Bonneville Power Administration's (BPA) acknowledgment and response to your request for agency records and information, made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). Your request was received on February 18, 2022, and assigned tracking number BPA-2022-00408-F. Please use that number in any correspondence with the agency regarding your FOIA request.

Request

- "The utility cost (water, gas, electric, etc[.]) for calendar years 2018 (beginning) - 2021 (end) for BPA.
- The cost of rented/leased office space BPA utilizes for calendar years 2018 (beginning)-2021 (end).
- How many employees have been allowed to remote work at BPA and the dates they started the remote work for the years 2018 (beginning) – 2021 (end) and what department these employees are from.
- How many new hires have been terminated during their probationary period and when in their period where [sic] they terminated?"

Between February 18 and February 22, you clarified your request as follows:

- "The utility cost (water, gas, electric, etc) for calendar years 2018(beginning)-2021(end) for BPA for office spaces only, for the following locations: Portland, Vancouver, and Seattle
- The cost of rented/leased office space BPA utilizes for calendar years 2018(beginning)-2021(end) for the following locations: Portland, Vancouver, and Seattle
- How many employees have been allowed to remote work at BPA and the dates they started the remote work for calendar years 2018 (beginning) -2021 (end) and what department these employees are from; and for same time frame, number of employees teleworking 100% but . . . not classified as remote work.
- For calendar years 2018 to 2021, how many new hires have been terminated during their probationary period and when in their period where they terminated?"

Acknowledgement

BPA reviewed your request and determined that it fulfills all of the criteria of a proper request under the FOIA and Department of Energy (DOE) FOIA regulations at Title 10, Code of Federal Regulations, Part 1004.

Response

Agency subject matter experts from the following offices retrieved records responsive to your request:

- Facilities Operations and Maintenance
- Human Resources Advisory Office
- Human Resources Systems and Automation

Utility Costs for Portland

	Portland
CY2018	\$866,706.88
CY2019	\$798,425.25
CY2020	\$710,636.84
CY2021	\$632,675.18

Facilities Operations and Maintenance reports that utility costs for Vancouver and Seattle are included in the facility/lease costs, below.

Facility/Lease Costs

	Portland	Vancouver	Seattle
CY2018	\$8,031,622.83	\$3,447,574.60	\$309,153.27
CY2019	\$8,091,562.37	\$3,197,358.73	\$309,620.04
CY2020	\$9,067,283.35	\$3,213,786.71	\$360,276.81
CY2021	\$11,525,250.47	\$3,289,659.14	\$346,376.82

Remote Work

Each row represents a single individual with a remote work agreement. A total of 19 individuals have remote work agreements with BPA at this time.

Organization	Hire Date
CE	11/10/2019
CP	10/24/2010
NHC	08/04/2019

NHC	01/05/2020
NHC	07/27/2014
NHC	02/08/2015
NHC	03/08/2015
NHC	08/04/2019
NHC	03/14/2021
NHE	01/31/2021
NHO	04/11/2021
NHQ	03/08/2015
NHQ	12/28/2014
NHQ	12/09/2018
NHQ	08/04/2019
NHQ	03/20/2016
NHQ	08/04/2019
NHQ	04/11/2021
TOII	12/04/2011

Telework

BPA employees record telework using two codes, TELS and TELR. The table below shows how many employees recorded 100% of their time under TELS, TELR, or a combination of the two.

	Number of Workers at 100% Telework
2018	1
2019	3
2020	67
2021	512

Most telework-eligible employees use TELS and/or TELR in combination with other codes, including AL (annual leave), SL (sick leave), and REG (time at assigned BPA facility). The table below shows how many employees teleworked for 51-99% of their total hours.

	Number of Workers at 51-99% Telework
2018	50
2019	61
2020	1953
2021	1564

The remaining BPA employees are either not telework-eligible due to the nature of their job, or teleworked for less than 50% of time recorded during the given year.

Terminations during Probationary Period

- In 2018, four employees were terminated during their probationary period. They were terminated at 51, 65, 274, and 361 days into the probationary period.
- In 2019, two employees were terminated during their probationary period. They were terminated at 172 and 337 days into the probationary period.
- In 2020, two employees were terminated during their probationary period. They were terminated at 32 and 305 days into the probationary period.
- In 2021, three employees were terminated during their probationary period. They were terminated at 199, 220, and 354 days into the probationary period.

Fees

There are no fees associated with the processing of your FOIA request.

Certification

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search and information release described above. Your FOIA request BPA-2022-00408-F is now closed with the available and responsive agency information provided.

Appeal

The adequacy of the search may be appealed within 90 calendar days from your receipt of this letter pursuant to 10 C.F.R. § 1004.8. Appeals should be addressed to:

Director, Office of Hearings and Appeals
 HG-1, L'Enfant Plaza
 U.S. Department of Energy
 1000 Independence Avenue, S.W.
 Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication may be directed to BPA FOIA Public Liaison Jason E. Taylor at 503-230-3537 or jetaylor@bpa.gov.

Sincerely,



Candice D. Palen
Freedom of Information/Privacy Act Officer