



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

November 28, 2023

In reply refer to: FOIA #BPA-2023-001587-F

SENT VIA EMAIL ONLY TO: [REDACTED] PII

Chester King, II

[REDACTED] PII

[REDACTED] PII

[REDACTED] PII

Dear Mr. King,

This communication is the Bonneville Power Administration's (BPA) final response to your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on September 14, 2023, and formally acknowledged your request on October 11, 2023.

### Request

You seek, "Complete hiring packages for job announcements: Power System Control Craftsman Trainee 5, 23-BPA-34763-11962980-DE and 23-BPA-34763-11962979-MP; including redacted of personal identifiable information, resumes for candidates chosen for job offers, and the grading worksheet for eligible candidates used to evaluate best qualified applicants to both job announcements."

### Response

BPA has searched for and gathered records responsive to your request from the agency's Human Resource Center personnel have provided 44 pages of agency records. The records accompany this communication, with the following redactions applied:

- 164 redactions applied under 5 U.S.C. § 552(b)(6) (Exemption 6).

You'll find a detailed explanation of the applied exemptions below.

### Explanation of Exemptions

The FOIA generally requires the release of all agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains

FOIA's nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

### Exemption 6

Exemption 6 serves to protect Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in a release of the information redacted under Exemption 6 — specifically, information about individuals who were not selected for hire. BPA cannot waive this PII redaction, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

### **Certification**

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search, the redactions applied thereto, and the records release described above.

### **Appeal**

The records release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals  
HG-1, L'Enfant Plaza  
U.S. Department of Energy  
1000 Independence Avenue, S.W.  
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to [OHA.filings@hq.doe.gov](mailto:OHA.filings@hq.doe.gov), including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
E-mail: [ogis@nara.gov](mailto:ogis@nara.gov)  
Phone: 202-741-5770  
Toll-free: 1-877-684-6448  
Fax: 202-741-5769

Questions about this communication or the status of your FOIA request may be directed to James King, FOIA Public Liaison, at [jjking@bpa.gov](mailto:jjking@bpa.gov) or 503-230-7621. Questions may also be directed to E. Thanh Knudson, Case Coordinator (ACS Staffing Group), at 503-230-5221 or [etknudson@bpa.gov](mailto:etknudson@bpa.gov).

Sincerely,

Rachel L. Hull  
Freedom of Information/Privacy Act Officer

[Attachments / Enclosures: Agency records responsive to FOIA request BPA-2023-01587-F accompany this communication.](#)

# Assessment Questionnaire Preview

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**Office**

Bonneville Power Administration

**Assessment Name**

J07864 PSC Craftsman Trainee

**Vacancy (or Template)**

11962980

**Rating Method**

Job Element

**Rating Combinations**

BB-2604-00

**Scoring Method**

Competency-level

**Date Created**

7/7/2021 18:43 EDT

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**COMPETENCY ID: 63647**

Ability To Do The Work Of The Position Without More Than Normal Supervision Job element number 1 - Ability To Do The Work Of The Position Without More Than Normal Supervision

**RESPONSE TYPE: Multiple Choice - Single Select**

-\*1. Ability to successfully perform the work of a Power System Control Craftsman Trainee is defined as experience in the installation, maintenance and repair of electronic equipment in at least 2 of the 3 following areas: (1) Radio Telecommunications equipment such as: microwave, UHF radio, VHF radio, and multiplex equipment; (2) Optical Transport equipment such as: fiber optics, SONET, OTN, Frame Relay, and ATM; or (3) IP Networking equipment such as: routers, switches, Carrier Ethernet, and MPLS. Select the one statement that best describes your level of experience. Experience reflected in this self-rating must be supported in your resume. Failure to meet this element results in an ineligible rating. (SCREEN-OUT)

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

**COMPETENCY ID: None**

-\*2. Do you possess a current valid U.S. motor vehicle operator's license from your state of residence?

A. Yes

B. No

**RESPONSE TYPE: Instructions**

For the following task statements, please select the option that best describes your training or experience. You must ensure that the level of training or experience claimed is reflected in your resume. If the information cannot be found in your resume, your self-rating will be adjusted accordingly.

**COMPETENCY ID: 63658**

Theory of Electronics Job element number 62 - Theory of Electronics

**RESPONSE TYPE:** Multiple Choice - Single Select

\*3. Assist in measuring and determining locations of radio and audible noise and power line interference.

- [0]A. I know little or nothing about this.
- [1]B. I have had study or training in this.
- [2]C. I have used my knowledge or ability, but I have been closely supervised.
- [3]D. I have used my knowledge or ability on my own, under normal supervision.
- [4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*4. Ability to independently interpret highly technical information from a variety of sources such as manufacturer's specifications: schematic block diagrams, construction prints, compliance standards, and/or technical documents and make appropriate recommendations.

- [0]A. I know little or nothing about this.
- [1]B. I have had study or training in this.
- [2]C. I have used my knowledge or ability, but I have been closely supervised.
- [3]D. I have used my knowledge or ability on my own, under normal supervision.
- [4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

**COMPETENCY ID: 63663**

Ability To Use and Maintain Tools and Equipment Job element number 81 -Ability To Use and Maintain Tools and Equipment

\*5. Operate measuring instruments such as tape measures, calipers, levels and laser range finders.

- [0]A. I know little or nothing about this.
- [1]B. I have had study or training in this.
- [2]C. I have used my knowledge or ability, but I have been closely supervised.
- [3]D. I have used my knowledge or ability on my own, under normal supervision.
- [4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*6. Operate portable power tools such as drills/drivers, band saws and chainsaws.

- [0]A. I know little or nothing about this.
- [1]B. I have had study or training in this.
- [2]C. I have used my knowledge or ability, but I have been closely supervised.
- [3]D. I have used my knowledge or ability on my own, under normal supervision.
- [4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*7. Set up and operate shop power saws and drill presses to accomplish fabrication, repairs and or modifications.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*8. Ability to use telecommunication hand tools such as 66-Block/110-Block punch-downs, wire-wrap tools and Ethernet connector crimpers.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

**COMPETENCY ID: 63669**

Ingenuity (Ability To Suggest and Apply New Methods) Job element number 104 - Ingenuity (Ability To Suggest and Apply New Methods)

\*9. Ability to analyze measured data, according to technical guidelines, and follow prescribed actions based upon the analysis.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*10. Prepare reports and records by collecting test data, instrument readings, and/or other pertinent information and providing basic technical analysis.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

**COMPETENCY ID: 63678**

Knowledge of Equipment Assembly, Installation, Repair, etc. Job element number 2-E Knowledge of Equipment Assembly, Installation, Repair, etc.

\*11. Perform modifications and repairs on analog and digital microwave radio, 1.8GHz and above.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*12. Perform preventative maintenance on fiber optic systems (single-mode and multi-mode fiber) and fiber optic cable splicing/testing.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*13. Perform configuration , preventative maintenance, or repair on SCADA, remote monitoring, Power Line Carrier used for protection/control, telemetering, automation, or auxiliary power systems.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*14. Perform configuration and repairs on Networking equipment (MPLS, Routers, Switches).

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*15. Perform modifications and repairs on digital transport equipment (SONET, ATM, OTN and Frame Relay).

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

**COMPETENCY ID: 63680**

Use of Test Equipment: Electronics Job element number 60-A Use of Test Equipment: Electronics

\*16. Interpret information from manufacturer's specifications, schematics, block diagrams and technical orders to test the operation of circuits.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*17. Set up and operate BER test sets to test multiple types of data transmission, including Serial Data, DSO, DS1, and DS3/OC3.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*18. Set up and operate various telecommunication test equipment, such as oscilloscopes, spectrum analyzers, selective level meters, dynamic signals analyzers, and return loss meters.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.



\*19. Set up and operate various optical transport tests equipment such as OTDRs and optical power meters and sources.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*20. Use various IP networking equipment such as network analyzers, packet sniffers, IP packet generators, CAT 5 testers, and BER testers.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

### **COMPETENCY ID: 63703**

Trouble shooting (Electronic Equipment) Job element number 96-C Trouble shooting (Electronic Equipment)

\*21. Replace minor components, using visual inspection to detect trouble or failures.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

\*22. Provide status of assignments to supervisor and/or higher grade co-workers.

[0]A. I know little or nothing about this.

[1]B. I have had study or training in this.

[2]C. I have used my knowledge or ability, but I have been closely supervised.

[3]D. I have used my knowledge or ability on my own, under normal supervision.

[4]E. I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

### **COMPETENCY ID: None**

#### **RESPONSE TYPE: Short Answer Textbox**

\*23. If you selected E in response to any question above, indicate where in your resume the information can be found to support your answer (identify by job title and dates). In order to receive credit, please be sure that your resume provides adequate details to support your answer or your response will be adjusted accordingly. (Maximum length of 250 characters):

## **SUMMARY:**

Applies Bureau of Reclamation, California Department of Water Resources and Navy Nuclear Power training to, upgrade, install, maintain and operate power plant equipment to include protective relaying for line and bus, generators, transformers and breakers. Control loop calibration and programming was an emphasis.

## **WORK EXPERIENCE:**

### **United States Bureau of Reclamation**

Hungry Horse Field Office  
2501 Colorado Blvd Hungry Horse MT 59919  
May Contact Supervisor:

### **Powerplant Operator**

Apr 2021 – Present  
\$52.11/hr  
40+ hr/week

- Discovered switch-yard protection issues and lead the correction of Schweitzer Engineering Laboratories (SEL) based relay settings.
- Troubleshoot automatic station-service transfer scheme with local Power System Control Craftsmen (PSCC).
- Discover wiring issues and other problems with Current Transformer and Potential Transformer secondary circuits.
- Assist PSCCs during trip testing, commissioning and troubleshooting.

### **CA Department of Water Resources**

Devil Canyon Power Plant  
6900 Devils Canyon Rd, San Bernardino, CA 92407  
May Contact Supervisor:

### **Hydroelectric Plant Technician**

Dec 2016 – Apr 2021  
\$8,935.40/month  
40+ hr/week

- Perform periodic maintenance as well as corrective on fiber optic networks. This includes the addition of circuits by pulling in new fiber and inner-duct, splicing LC and ST ends, and interacting with the Light River brand Synchronous Optical Network (SONET) equipment.
- With respect to SONET systems; Use of specialized Small Form-factor Plug-gables (SFPs) and Coarse / Dense Wavelength Division Multiplexing (CWDM / DWDM) Modules.
- Installation of Cisco IE3000 series switches for interconnection of Schweitzer Engineering Laboratories (SEL) Real Time Automation Controllers (RTACs) and multi-function relays (MFRs).
- Installation of 3 separate 900MHz 1W Analynk radio systems for transmitting 4-20mA and up to 2 digital signals over long distances, and their integration into the project wide Supervisory Control and Data Acquisition (SCADA) system.
- Perform testing on RFL brand Tele-sync, Direct Transfer Trip and Permissive Overreach Transfer Trip schemes.
- Maintain and troubleshoot Iniven brand Frequency Shift Keying (FSK) rack for power plant transfer trip in the event an earthquake was detected at remote facilities.
- Design and install new digital governor installation. Implement and correct Schneider Electric Programmable Logic Controller (PLC) program faults discovered after installation.
- Maintain remote pumping sites which included emergency generators, control power batteries and chargers, Uninterruptible Power Supplies, networking equipment, 4-20mA indication/controls, and microwave communication equipment.
- Perform trip testing after all outages and generate reports of all findings for eventual Western Electricity Coordinating Council (WECC) reporting.

**CA Department of Water Resources**

Devil Canyon Power Plant  
6900 Devils Canyon Rd, San Bernardino, CA 92407

**Hydroelectric Plant Operator**

Jun 2014 – Dec 2016  
\$6,215/month      44+ hr/week

- Become familiar in all plant equipment and the operation of it. This includes but is not limited to protection schemes, unit day to day operations, and restoration in the event of line and unit trips.
- Use the knowledge gained in operations towards a career as a technician.

**United States Navy:**

USS Enterprise  
No Address  
Decommissioned

**Nuke Machinist's Mate /  
Reactor Information Technology**

Jan 2008 – Jan 2014  
\$2,555.19/month      64+ hr/week

- Performed a complete redesign of the propulsion plant network, including building 6 new servers, over 50 new client computers, configuring 5 new Cisco and SMC switches and routing of a new fiber optic backbone.

**EDUCATION:****Arizona State University:**

*Jan 2021 – Present*

*BSE Electrical Engineering – Power Systems*

75 units earned pursuing Bachelor's in Electrical Engineering emphasizing power systems.  
43 additional units earned for military transfer credit.

**CA Department of Water Resources**

*June 2014 – Apr 2021*

*Hydroelectric Plant Technician and Operator*

- **Technician Cross-Training Series**  
Multiple year apprenticeship training on electrical and mechanical systems
- **Operations Procedure #2 (OP2) Training**  
Continuous safety training in lockout tagout procedures and proper equipment isolation and safe clearance produces for operations and maintenance.

**United States Navy:**

*Jan 2008 – Jan 2014*

*Nuclear Machinist's Mate*

- **Prototype Training** *Apr 2010 – Oct 2010*  
Operation of nuclear propulsion power plant including the interrelationship between electrical, mechanical and reactor subsystems
- **Nuclear Power and 'A' School** *Mar 2008 – Dec 2009*  
Classroom exercises, lecture, and computer-based learning in the subjects of: mathematics, physics, chemistry, reactor principles, heat transfer, and fluid flow.

## **REFERENCES:**

## Current Position Held

### **USACE Walla Walla District Little Goose Lock and Dam (08/02/2018 – Present) – Electronic Systems Control Craftworker (K-Grade)**

Dayton, Washington United States

Supervisor: Contact: Yes

Pay Grade: WB- 2601 - 10

Salary: \$65.25 per hour

Hours per week: 40

## **Duties:**

Perform installation, modification, replacement, diagnosis, repair, and preventive maintenance for Supervisory Control and Data Acquisition / Generic Data Acquisition and Control System (SCADA / GDACS) used for communication and control between the hydroelectric generation equipment and the Transmission Authority (Bonneville Power Administration) for reliability and stability of the Regional Power Grid. Perform and implement Cyber security controls and requirements to ensure compliance of all applicable regulations and standards.

Performs installation, modification, maintenance and repair of digital electronic equipment and associated devices related to data collection systems, centralized, remote, and local control systems, protective relay systems, power supply systems and communications systems using visualization software, logic programming software, Windows based operating systems and administration.

Perform diagnostics and testing using software and applications to identify and analyze problems and make necessary corrections to equipment or systems. Uses digital electronic test equipment, and other testing instruments in performing the tests necessary to determine operating conditions or malfunctions.

Experience performing installation, maintenance, and testing activities on the following without more than normal supervision:

- SCADA System Operational Technology (OT) System Administrator (SA) Information Assurance Technical Level 2 (IAT-II) Duties performed:
  1. Manage and enforce all Access Control Policy and Procedures in accordance with DoD directives and Risk Management Framework requirements
    - a. Account management for Operating System (OS) Administrative, OS User, OS Maintenance, OS Operator, OS Emergency Administrative, OS Service accounts and maintain a comprehensive list of these accounts for audit review
    - b. Account management for Application (APP) accounts as listed in (a.) as well as maintain a comprehensive list of these accounts for audit review
    - c. Account management for Network Equipment accounts for Individual Administrative accounts with full read/write privileges for SA and ISSO equipment configuration
    - d. Manually review all accounts as required for unknown, new, or missing and deleted accounts, as well as monitoring for suspicious activity such as excessive logins, addition of unapproved software, unapproved

configuration changes etc. and report status to Supervision and suspension of accounts as necessary

2. Manage and perform OT configuration and change implementation as required by Change Control Board (CCB) in accordance with the most current Security Technical Implementation Guides (STIGs):
    - a. Any system component removal from the site for maintenance
    - b. Network changes
    - c. Firewall changes
    - d. Hardware upgrades
    - e. Software major version upgrades
    - f. Application removal
    - g. Perform pre-change and post-change Baseline Scans and using pre-approved baseline tools
    - h. Create and maintain Network Diagram and Network Block Diagrams as required by RMF policy and standards
  3. Perform Scheduled and Unscheduled Cyber Maintenance tasks to include:
    - a. Antivirus updates (scheduled)
    - b. Security patches for software or firmware (scheduled)
    - c. Software upgrades (scheduled)
    - d. Vendor or manufacturer specified routine maintenance (scheduled)
    - e. Information Assurance Vulnerability Alerts (unscheduled)
    - f. Flaws in software / firmware / hardware identified by vendors (unscheduled)
    - g. Maintain records of maintenance tasks performed and completed on the system using maintenance logs, command prompt session logs, SCADA logs, Run-Config or Show-Run logs, Configuration Audit logs, Pre-Patch and Post-Patch Machine Imaging etc., summary of testing during first time energization / initialization, and "as found / as left" testing results to be included in all reports and documentation for other SA's or system owners for future review
  4. Perform Integrity Checks on files that are used on the OT to include:
    - a. Verify Software updates file HASHING
    - b. Firmware updates file HASHING
    - c. Other types of files that are downloaded for use on the SCADA system file HASHING
    - d. Ensure all handling and retention of information about the OT system activity are handled IAW Audit and Accountability Policy and procedures
- SCADA Master Stations
    1. Process Database Configuration and data point management
    2. Interfaces with RTU's and Operator interface view stations, allowing for Plant indication and alarming status updates as well as Change of State (COS) and Change from Normal (CFN) Alarms
  - SCADA Database servers
    1. Ensure Columbia Basin Teletype (CBT) Transmissions are executing properly
    2. Hourly Reports are being generated and take remedial action if not executing properly
    3. Retrieve and archive historical data as required
    4. Add or modify historical tags
  - SCADA Spillway Gate remote controls
    1. Perform calibration or gate position transducer

2. Test and verify Spill Gate select circuits are enabled prior to remote Spill Gate operation
  3. Test, verify and adjust as necessary Scada Position indication is within criteria (.1 stop) of controlled output indication and mechanical position indication
- Microsemi Satellite Clock with Schweitzer SEL-3400 IRIG-B Distribution Modules used for central time
    1. Provides IRIG-B for Network Time Protocol time for SCADA
    2. IRIG-B time for Generator and Plant Protective Relays (Can be used as Serial Event Recorder)
  - Network switches, routers, and firewalls
    1. Update firmware and document changes
    2. Configure Upgrade Cisco IOS versions and document changes
    3. Configure Gigabit ethernet ports and TenGigabit ethernet ports and assign appropriate switch port "modes"
    4. Document and store Run-Configurations and Configuration backups
    5. Configure and apply IP access-list for ICCP Gateway Routers
    6. Apply Weekly Content and Anti-Virus Definitions for Firewalls
    7. Use Cat5e cable testers
  - RTU - remote terminal units:
    1. Discrete input modules and discrete output modules for Main Unit Status and Control
    2. Analog input modules and analog output modules for Main Unit Status and Control
    3. Optically Isolated Control Relays for Main Unit SCADA control interface with Digital Governor and Static Exciters
    4. OPTO 22 EB2 Brains for SCADA I/O Racks Configure VLAN Ethernet ports as well as rack I/O module lists
    5. Nexus 1252 revenue grade power meters used for SCADA power generation feedback of Main Units, Station Service and Transmission line
    6. Resistance Temperature Device Scaling for 10-ohm copper RTD's
    7. Discrete and Analog Input / output scaling, offsets, debounce / hysteresis, and filtering modifications as required
    8. Beckwith Synchronizers tuning and troubleshooting
    9. Lead a team of up to 3 technicians during the removal of Old MTL I/O and subsequent replacement with OPTO 22 I/O and associated equipment of 5 Main Units (so far). Led the efforts during initial energization and testing / commissioning of new I/O incorporating the new equipment with SCADA
  - American Governor Kaplan Digital Hydraulic Governors
    1. Discrete Inputs and Discrete Outputs used for status and control
    2. Analog Inputs and Analog outputs used for status and control
    3. Macro Sensors Linear Variable Differential Transformer (LVDT) used to measure distributing valve position to interface the hydraulic distributing valve with the controller's electro-hydraulic proportional valves
    4. Bosch proportional valves convert the control signal (4-20mA), less the distributing valve position feedback, to a hydraulic signal needed to control the gate and blade distributing valves
    5. Magnetic Linear Position Transducer (MLDT) used to measure wicket gate and Blade Servo positions mounted in a redundant configuration
    6. MW Power Transducer used for feedback of generator power to the governor with a  $\pm 0.2\%$  reading accuracy with sensing range of 0-5 A at voltage ranges of 85-135 VAC
    7. System Event recording modifications

- Programmable Logic Controllers
  1. Allen Bradley: ControlLogix 5561 Processor / chassis / and I/O, RSLINX Classic communication server, RSlogix5000 programming software
  2. OPTO 22: PAC Project automation software, SNAP PAC controllers, SNAP I/O associated with SCADA systems and Plant Annunciation systems
  3. Automation Direct: DL205 series Programmable Logic Controllers and associated Direct Soft 5 Ladder Logic software, C-more HMI touch screen panels, and associated C-more application software
  
- AVAYA Definity Telecommunication systems
  1. Private Branch Exchange (PBX) configurations
  2. AUDIX Voice Messaging subscriber configurations
  3. Outgoing call groups for T1 Trunk
  4. Abbreviated dial plans for internal PBX calls as well as outgoing calls
  5. Soft key configuration for designated attendant stations
  6. Synchronize system time
  7. Perform system backups
  8. Code Call interface for internal and external users for continuity of Operations during business hours and off business hours
  9. Add and Remove Stations and Subscribers as required
  10. Install 66 / 110 punch down blocks using telecom punch down tool with 110/66 Blade to terminate voice data circuits
  11. Troubleshooting phone line circuits using tone and probe set to identify locate open and shorted circuits
  12. Utilize system One-line drawings, block diagrams, as-built prints, and other technical documentation to diagnose and repair phone systems as necessary
  
- VHF / UHF portable and handheld radios and radio Net Head hardware
  1. Using Byrd SITEHAWK Analyzer SK-4500 Antenna Tester
    - a. Distance to fault reflective loss (DTF-RL) testing for coaxial cable and Antenna testing
    - b. Distance to fault standing wave ratio (DTF-SWR) for coaxial cable and Antenna testing
    - c. Reflective Loss Testing (RL)
    - d. Standing Wave Ratio Testing (SWR)
  2. 865 867 MHz/902 928 MHz frequency and 1W RF power ELPRO 905u-1 and 905u -3 with CFD890EL Dipole antenna used for Net Head Measurement of Forebay and Tailwater
  3. Using Byrd Model 43 RF Wattmeter for measuring forward power measurements and reflective power measurements to calculate VSWR on various portable and stationary radio Antenna and transmit cables
  
- Auxiliary power equipment and engine generator controls
  1. Servicing and testing starting batteries and battery charging system
  2. Engine Exercise with load bank minimum load requirements as necessary
  3. Inspect transfer switches
  
- Station batteries / 125vdc Lead Acid Battery Bank
  1. Check electrolyte levels
  2. Testing and recording of specific gravity and temperature using digital hydrometer
  3. Testing Load Capacity tests at the 5-year interval when required
  4. Intercell Connection Resistance measurements
  5. Laser Thermometer to measure individual cell temperatures
  
- Battery chargers
  1. Adjustments to Voltmeter for Accuracy



2. Performed installation and initial energization and commissioning of filter inductor and filter capacitors on a station battery charger
- Closed circuit television systems
    1. Installed Pan Tilt Zoom Security Cameras
    2. Installed and configured DVR equipment for use with CCTV system
    3. Retrieve CCTV footage and archive as necessary
  - Emergency Notification Paging System VHF Frequency Range 380 - 499 MHz
    1. ZETRON paging terminal database configuration and maintenance
    2. ZLINK Paging terminal software
    3. Program individual pagers for personnel with paging frequency and baud rate configuration as well as associated CAPCODE assignment
    4. Perform Watt Meter forward and reflected power measurements
    5. Inspected and tested ZETRON Model 640 and diagnosed equipment failures, identified corrective action needed and reported to Supervisor status of equipment as well as estimated time to restore using knowledge of the system, technical documents and manufacturers documentation and system drawings.
  - Fiber optics Tools used, and Testing performed
    1. CLETOP and Fiber Optic Cleaner Pens Cleaning ST and LC connectors for both multi-mode and single mode fiber connectors and cables
    2. Fiber Instrument Sales Inc. Fiber Optic inspection scope for inspecting Launch cable ends, fiber ends, and patch cable ends prior to connecting (ST and LC connectors are most common at Little Goose)
    3. Visual Fault Finder used for inspecting and locating damaged fiber jumpers and patch cables
    4. Lint free wipes and Lint Free swabs used for cleaning
    5. Inspected and cleaned 1 kilometer launch cable. Configured OTDR with Index of Refraction setting for fiber cable being tested according to Manufacturers Specs. Configured OTDR test range, configured OTDR pulse widths. Configured OTDR test pulse width wavelengths (1310nm and 1550nm) for testing of Single mode fiber

Experience using the following Test equipment:

1. Personal Protective Grounds
2. High and medium voltage testers
3. Relay test equipment
4. Optical time domain reflectometers
5. Fluke RTD process meter
6. ALBER CRT-400 Battery Test Equipment
7. Protocol Analyzing software (MODSCAN)
8. Volt Ohm testers and multi-meters
9. Megger 500-to-5000-volt Meg Ohm testers
10. Electric / hydraulic / manual conduit benders
11. Trade specific power tools
12. Electrical and Telecom trade hand tools and test equipment
  - a. Pliers
  - b. Nut drivers
  - c. Wire strippers
  - d. Punch down tools 110/66 blade
  - e. Screwdrivers
  - f. GFCI testers
  - g. Multi-Meters
  - h. Clamp on meters
  - i. Telecom Butt Sets

- j. Tone Generator and Probe
  - k. Ratchet modular crimping tool for RJ22, RJ11, RJ12 and RJ45 Ethernet and Telecom Crimpers
  - l. RG58/59 Ratchet crimping tools
  - m. Cat5 testers
13. Man Lifts
  14. Tape measures
  15. Calipers
  16. Levels
  17. Laser finders
  18. ATV and UTV offroad vehicles
  19. Case Skid steer using Industry Standard Operating Controls (ISO)
  20. Chainsaws
  21. Portable and stationary band saws
  22. Step ladders
  23. Fall arresting equipment
  24. Air monitor calibration and maintenance
  25. Arc Flash Personal Protective Equipment
  26. Project lockout/tag out procedures used for hazardous energy control and isolation
  27. Ability to read and understand as well as recommend changes to, complex and sometimes incomplete system schematics, as-built prints, block diagrams and other technical documents

## **Work History**

### **USACE Seattle District Albeni Falls Dam (04/08/2012 – 08/01/2018) – Power Plant Electrician Worker in Charge**

Oldtown, Idaho United States

Supervisor:

Pay Grade: WF - 2810 - 00

Salary: \$48.23 per hour

Hours per week: 40

### **USACE Walla Walla District Lower Monumental Lock and Dam (12/20/2010– 4/08/2012) - Electronic System Control Craftworker (K-grade)**

Kahlotus, Washington United States

Supervisor:

Pay Grade: WB - 2601 - 00

Salary: \$44.24 per hour

Hours per week: 40

### **USACE Walla Walla District Lower Monumental Lock and Dam (10/15/2008 – 12/20/2010) - Electronic System Control Craftworker (J-grade)**

Kahlotus, Washington United States

Supervisor:

Pay Grade: WB - 2601 - 0

Salary: \$39.10 per hour

Hours per week: 40

### **USACE Walla Walla District McNary Lock and Dam (04/02/2007 – 10/14/2008) - Electronic System Control Craftworker (J-Grade)**

Umatilla, Oregon United States

Supervisor:

Pay Grade: WB - 2601 - 0

Salary: \$37.39 per hour  
Hours per week: 40

**USACE Walla Walla District Ice Harbor Lock and Dam (08/21/2005 - 04/01/2007) -  
Electronic System Control Craftworker (J-Grade) Temp Promotion**

Burbank, Washington, Washington United States

Supervisor:

Pay Grade: WB - 2601 - 00

Salary: \$33.35 per hour

Hours per week: 40

**USACE Walla Walla District Ice Harbor Lock and Dam (03/24/2004 - 04/01/2007) -  
Journeyman Power Plant Electrician (I-Grade)**

Burbank, Washington United States

Supervisor:

Pay Grade: WB - 2810 - 00

## **Education**

### **Technical School**

Power Plant Electrician Apprenticeship (07/16/2001 - 03/23/2004)

Umatilla, Oregon

United States

Degree: Journeyman Power Plant Electrician

GPA: 4.0

Description: Walla Walla District Power Plant Electrician Apprenticeship Umatilla, Oregon

### **College**

Spokane Community College (01/03/2000 - 02/26/2002) Spokane,  
Washington

United States

Degree: AAS - Major: Electrical Maintenance & Automation Technologies

GPA: 3.49

Description: Electrical Maintenance & Automation Technologies AAS degree Spokane Community  
College

## **Professional Credentials**

DoD Cyber Workforce Information Assurance Technician Level 2 with the following CompTIA  
Certifications:

1. CompTIA A+ Computing Environment Certification Valid thru February 26, 2027
2. CompTIA Security + Computing Environment Certification Valid thru February 26, 2027

# Certificate of Eligibles

| Criteria    |          | Certificate Details |                                 |
|-------------|----------|---------------------|---------------------------------|
| Pay Plan    | BB       | Certificate Number  | 20230605-CBYZ-011               |
| Series      | 2604     | Certificate Type    | Competitive Merit Promotion     |
| Grade       | 00       | Issued Date         | 06/05/2023                      |
| Specialties | N/A      | Issued By           | Matthew Nobles                  |
| Location    | Multiple | Priority Order      | Float Priority Referrals        |
|             |          | Rank By             | Rating (exclude Veteran Points) |
|             |          | Refer Method        | Cutpoint (90.00)                |

## Applicant List

| Agency Action     | Applicant Name / Applicant Email                  | Eligible Series / Eligibility Labels |
|-------------------|---|--------------------------------------|
| Not Selected      | (b) (6)   | (b) (6)                              |
| Not Selected      | Chester II, King Stanley<br>kingchester@yahoo.com | Comp MP/VEOA/30% DV/VRA              |
| Not Selected      | (b) (6)   | (b) (6)                              |
| Not Selected      | (b) (6)   | (b) (6)                              |
| Not Selected      | (b) (6)   | (b) (6)                              |
| Selected          | Havens, Johnathon<br>(b) (6)                      | Comp MP/VEOA                         |
| Not Selected      | (b) (6)   | (b) (6)                              |
| Not Selected      | (b) (6)   | (b) (6)                              |
| Declined Location | (b) (6)   | (b) (6)                              |

# Certificate of Eligibles

## Applicant List

| Agency Action | Applicant Name /<br>Applicant Email | Eligible Series /<br>Eligibility Labels |
|---------------|-------------------------------------|---|
| Not Selected  | (b) (6)                             | (b) (6)                                 |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |          | Certificate Details |                     |
|-------------|----------|---------------------|---------------------|
| Pay Plan    | BB       | Certificate Number  | 20230605-CBYZ-012   |
| Series      | 2604     | Certificate Type    | Merit Referral List |
| Grade       | 00       | Issued Date         | 06/05/2023          |
| Specialties | N/A      | Issued By           | Matthew Nobles      |
| Location    | Multiple | Priority Order      | None                |
|             |          | Rank By             | Eligibles Only      |
|             |          | Refer Method        | All                 |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Eligible Series / Eligibility Labels |
|---------------|---|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | Comp MP/VEOA/30% DV/VRA              |
| Not Selected  | (b) (6)   | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)                              |
| Selected      | Nelson, Zachary<br>(b) (6)                        | Non-comp Merit/VEOA                  |
| Not Selected  | (b) (6)   | (b) (6)                              |

# Certificate of Eligibles

## Applicant List

| Agency Action | Applicant Name /<br>Applicant Email | Eligible Series /<br>Eligibility Labels |
|---------------|-------------------------------------|---|
| Not Selected  | (b) (6)                             | (b) (6)                                 |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                     | Certificate Details |                                 |
|-------------|---------------------|---------------------|---------------------------------|
| Pay Plan    | BB                  | Certificate Number  | 20230605-CBYZ-013               |
| Series      | 2604                | Certificate Type    | Ranking List                    |
| Grade       | 00                  | Issued Date         | 06/05/2023                      |
| Specialties | N/A                 | Issued By           | Matthew Nobles                  |
| Location    | Kent, United States | Priority Order      | Absolute Veteran Preference     |
|             |                     | Rank By             | Rating (exclude Veteran Points) |
|             |                     | Refer Method        | All                             |

| Applicant List |                                  |          |                                      |
|----------------|----------------------------------|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | (b) (6)                          | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_ Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_ Date \_\_\_\_\_



# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-014               |
| Series      | 2604                     | Certificate Type    | Ranking List                    |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Snohomish, United States | Priority Order      | Absolute Veteran Preference     |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | All                             |

| Applicant List |                                  |          |                                      |
|----------------|----------------------------------|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | (b) (6)                          | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_ Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_ Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-016               |
| Series      | 2604                     | Certificate Type    | Ranking List                    |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Vancouver, United States | Priority Order      | Absolute Veteran Preference     |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | All                             |

| Applicant List |                                  |          |                                      |
|----------------|----------------------------------|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | (b) (6)                          | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_ Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_ Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-026               |
| Series      | 2604                     | Certificate Type    | Category Rating                 |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Clarkston, United States | Priority Order      | Category Rating Rules           |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | Top Category                    |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|---|----------|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                               | Certificate Details |                                 |
|-------------|-------------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                            | Certificate Number  | 20230605-CBYZ-027               |
| Series      | 2604                          | Certificate Type    | Category Rating                 |
| Grade       | 00                            | Issued Date         | 06/05/2023                      |
| Specialties | N/A                           | Issued By           | Matthew Nobles                  |
| Location    | East Wenatchee, United States | Priority Order      | Category Rating Rules           |
|             |                               | Rank By             | Rating (exclude Veteran Points) |
|             |                               | Refer Method        | Top Category                    |

## Applicant List

| Agency Action                     | Applicant Name / Applicant Email | Vet Pref | Eligible Series / Eligibility Labels |
|-----------------------------------|----------------------------------|----------|--------------------------------------|
| Not Selected                      | (b) (6)                          | (b) (6)  |                                      |
| Not Selected                      | (b) (6)                          | (b) (6)  |                                      |
| Selected on Different Certificate | Nelson, Zachary<br>(b) (6)       | TP       |                                      |
| Not Selected                      | (b) (6)                          | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                           | Certificate Details |                                 |
|-------------|---------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                        | Certificate Number  | 20230605-CBYZ-028               |
| Series      | 2604                      | Certificate Type    | Category Rating                 |
| Grade       | 00                        | Issued Date         | 06/05/2023                      |
| Specialties | N/A                       | Issued By           | Matthew Nobles                  |
| Location    | Gold Creek, United States | Priority Order      | Category Rating Rules           |
|             |                           | Rank By             | Rating (exclude Veteran Points) |
|             |                           | Refer Method        | Top Category                    |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|---|----------|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                             | Certificate Details |                                 |
|-------------|-----------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                          | Certificate Number  | 20230605-CBYZ-029               |
| Series      | 2604                        | Certificate Type    | Category Rating                 |
| Grade       | 00                          | Issued Date         | 06/05/2023                      |
| Specialties | N/A                         | Issued By           | Matthew Nobles                  |
| Location    | Grand Coulee, United States | Priority Order      | Category Rating Rules           |
|             |                             | Rank By             | Rating (exclude Veteran Points) |
|             |                             | Refer Method        | Top Category                    |

| Applicant List                    |   |          |                                      |
|-----------------------------------|---|----------|--------------------------------------|
| Agency Action                     | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected                      | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |
| Selected on Different Certificate | Nelson, Zachary<br>(b) (6)                        | TP       |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-030               |
| Series      | 2604                     | Certificate Type    | Category Rating                 |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Kalispell, United States | Priority Order      | Category Rating Rules           |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | Top Category                    |

## Applicant List

| Agency Action                     | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|-----------------------------------|---|----------|--------------------------------------|
| Not Selected                      | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |
| Selected on Different Certificate | Nelson, Zachary<br>(b) (6)                        | (b) (6)  |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |

# Certificate of Eligibles

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_



# Certificate of Eligibles

| Criteria    |                     | Certificate Details |                                 |
|-------------|---------------------|---------------------|---------------------------------|
| Pay Plan    | BB                  | Certificate Number  | 20230605-CBYZ-031               |
| Series      | 2604                | Certificate Type    | Category Rating                 |
| Grade       | 00                  | Issued Date         | 06/05/2023                      |
| Specialties | N/A                 | Issued By           | Matthew Nobles                  |
| Location    | Kent, United States | Priority Order      | Category Rating Rules           |
|             |                     | Rank By             | Rating (exclude Veteran Points) |
|             |                     | Refer Method        | Top Category                    |

| Applicant List |   |          |                                      |
|----------------|---|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected   | (b) (6)   | (b) (6)  |                                      |
| Not Selected   | (b) (6)   | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-032               |
| Series      | 2604                     | Certificate Type    | Category Rating                 |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Snohomish, United States | Priority Order      | Category Rating Rules           |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | Top Category                    |

| Applicant List |   |          |                                      |
|----------------|---|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected   | (b) (6)   | (b) (6)  |                                      |
| Not Selected   | (b) (6)   | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                        | Certificate Details |                                 |
|-------------|------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                     | Certificate Number  | 20230605-CBYZ-033               |
| Series      | 2604                   | Certificate Type    | Category Rating                 |
| Grade       | 00                     | Issued Date         | 06/05/2023                      |
| Specialties | N/A                    | Issued By           | Matthew Nobles                  |
| Location    | Spokane, United States | Priority Order      | Category Rating Rules           |
|             |                        | Rank By             | Rating (exclude Veteran Points) |
|             |                        | Refer Method        | Top Category                    |

## Applicant List

| Agency Action                     | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|-----------------------------------|---|----------|--------------------------------------|
| Not Selected                      | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |
| Selected on Different Certificate | Nelson, Zachary<br>(b) (6)                        | (b) (6)  |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |
| Not Selected                      | (b) (6)   | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-034               |
| Series      | 2604                     | Certificate Type    | Category Rating                 |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Vancouver, United States | Priority Order      | Category Rating Rules           |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | Top Category                    |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|---|----------|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |
| Not Selected  | (b) (6)   | (b) (6)  |                                      |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-017               |
| Series      | 2604                     | Certificate Type    | Ranking List                    |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Clarkston, United States | Priority Order      | Absolute Veteran Preference     |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | All                             |

| Applicant List |   |          |                                      |
|----------------|---|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected   | (b) (6)   | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                               | Certificate Details |                                 |
|-------------|-------------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                            | Certificate Number  | 20230605-CBYZ-018               |
| Series      | 2604                          | Certificate Type    | Ranking List                    |
| Grade       | 00                            | Issued Date         | 06/05/2023                      |
| Specialties | N/A                           | Issued By           | Matthew Nobles                  |
| Location    | East Wenatchee, United States | Priority Order      | Absolute Veteran Preference     |
|             |                               | Rank By             | Rating (exclude Veteran Points) |
|             |                               | Refer Method        | All                             |

| Applicant List |   |          |                                      |
|----------------|---|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected   | (b) (6)   | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                           | Certificate Details |                                 |
|-------------|---------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                        | Certificate Number  | 20230605-CBYZ-019               |
| Series      | 2604                      | Certificate Type    | Ranking List                    |
| Grade       | 00                        | Issued Date         | 06/05/2023                      |
| Specialties | N/A                       | Issued By           | Matthew Nobles                  |
| Location    | Gold Creek, United States | Priority Order      | Absolute Veteran Preference     |
|             |                           | Rank By             | Rating (exclude Veteran Points) |
|             |                           | Refer Method        | All                             |

## Applicant List

| Agency Action                     | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|-----------------------------------|---|----------|--------------------------------------|
| Not Selected                      | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected                      | (b) (6)   | (b) (6)  | (b) (6)                              |
| Selected on Different Certificate | Myers, Jeffery Shane<br>(b) (6)                   | CPS      | VEOA/30% DV/VRA                      |
| Not Selected                      | (b) (6)   | CP       | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                             | Certificate Details |                                 |
|-------------|-----------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                          | Certificate Number  | 20230605-CBYZ-020               |
| Series      | 2604                        | Certificate Type    | Ranking List                    |
| Grade       | 00                          | Issued Date         | 06/05/2023                      |
| Specialties | N/A                         | Issued By           | Matthew Nobles                  |
| Location    | Grand Coulee, United States | Priority Order      | Absolute Veteran Preference     |
|             |                             | Rank By             | Rating (exclude Veteran Points) |
|             |                             | Refer Method        | All                             |

| Applicant List |   |          |                                      |
|----------------|---|----------|--------------------------------------|
| Agency Action  | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
| Not Selected   | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected   | (b) (6)   | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_



# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-021               |
| Series      | 2604                     | Certificate Type    | Ranking List                    |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Kalispell, United States | Priority Order      | Absolute Veteran Preference     |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | All                             |

## Applicant List

| Agency Action                     | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|-----------------------------------|---|----------|--------------------------------------|
| Not Selected                      | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected                      | (b) (6)   | (b) (6)  | (b) (6)                              |
| Selected on Different Certificate | Myers, Jeffery Shane<br>(b) (6)                   | CPS      | VEOA/30% DV/VRA                      |
| Not Selected                      | (b) (6)   | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                     | Certificate Details |                                 |
|-------------|---------------------|---------------------|---------------------------------|
| Pay Plan    | BB                  | Certificate Number  | 20230605-CBYZ-022               |
| Series      | 2604                | Certificate Type    | Ranking List                    |
| Grade       | 00                  | Issued Date         | 06/05/2023                      |
| Specialties | N/A                 | Issued By           | Matthew Nobles                  |
| Location    | Kent, United States | Priority Order      | Absolute Veteran Preference     |
|             |                     | Rank By             | Rating (exclude Veteran Points) |
|             |                     | Refer Method        | All                             |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|---|----------|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |

# Certificate of Eligibles

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-023               |
| Series      | 2604                     | Certificate Type    | Ranking List                    |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Snohomish, United States | Priority Order      | Absolute Veteran Preference     |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | All                             |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|---|----------|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                        | Certificate Details |                                 |
|-------------|------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                     | Certificate Number  | 20230605-CBYZ-024               |
| Series      | 2604                   | Certificate Type    | Ranking List                    |
| Grade       | 00                     | Issued Date         | 06/05/2023                      |
| Specialties | N/A                    | Issued By           | Matthew Nobles                  |
| Location    | Spokane, United States | Priority Order      | Absolute Veteran Preference     |
|             |                        | Rank By             | Rating (exclude Veteran Points) |
|             |                        | Refer Method        | All                             |

## Applicant List

| Agency Action | Applicant Name / Applicant Email | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|----------------------------------|----------|--------------------------------------|
| Not Selected  | (b) (6)                          | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)                          | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)                          | (b) (6)  | (b) (6)                              |

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_

# Certificate of Eligibles

| Criteria    |                          | Certificate Details |                                 |
|-------------|--------------------------|---------------------|---------------------------------|
| Pay Plan    | BB                       | Certificate Number  | 20230605-CBYZ-025               |
| Series      | 2604                     | Certificate Type    | Ranking List                    |
| Grade       | 00                       | Issued Date         | 06/05/2023                      |
| Specialties | N/A                      | Issued By           | Matthew Nobles                  |
| Location    | Vancouver, United States | Priority Order      | Absolute Veteran Preference     |
|             |                          | Rank By             | Rating (exclude Veteran Points) |
|             |                          | Refer Method        | All                             |

## Applicant List

| Agency Action | Applicant Name / Applicant Email                  | Vet Pref | Eligible Series / Eligibility Labels |
|---------------|---|----------|--------------------------------------|
| Not Selected  | Chester II, King Stanley<br>kingchester@yahoo.com | CPS      | Comp MP/VEOA/30% DV/VRA              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |
| Not Selected  | (b) (6)   | (b) (6)  | (b) (6)                              |

# Certificate of Eligibles

Selecting Official Signature \_\_\_\_\_

Date \_\_\_\_\_

Selecting Official Organization \_\_\_\_\_

Selecting Official Telephone Number \_\_\_\_\_

Appointing Official Signature \_\_\_\_\_

Date \_\_\_\_\_