



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

PUBLIC AFFAIRS

April 13, 2009

In reply refer to: DK-7

Mr. Dan Seligman
Attorney at Law
BPA Watch
P.O. Box 99249
Seattle, WA 98139

RE: FOIA #09-023

Dear Mr. Seligman:

This is your final response to your request for information that you made to the Bonneville Power Administration (BPA), under the Freedom of Information Act (FOIA), 5 U.S.C. 552.

You requested the following:

The base salary plus added awards/bonuses, etc., paid in FY 2001-2005 which contribute to the total compensation package for each SES employee at BPA, provided in a spreadsheet format.

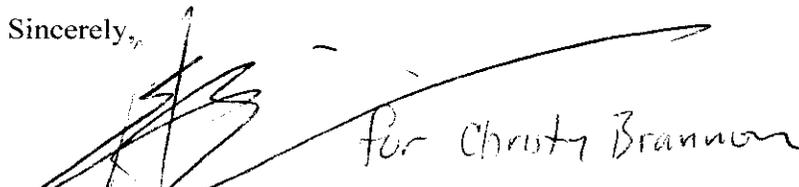
Response:

BPA has provided you with all responsive spreadsheets in their entirety.

If you are dissatisfied with this determination, you may make an appeal within thirty (30) days of receipt of this letter to the Director of Office of Hearings and Appeals, Department of Energy, 1000 Independence Avenue SW, Washington, DC 20585. Both the envelope and the letter must be clearly marked "Freedom of Information Act Appeal." There is no charge for your request.

I appreciate the opportunity to assist you in this matter. If you have any questions, please contact Laura M. Atterbury, FOIA/Privacy Act Specialist, at 503-230-7305.

Sincerely,



Christina J. Brannon
Freedom of Information/Privacy Act Officer

Enclosures: Responsive documents

Name	Appt Type	2000 Base Pay	2001 Salary Increase %	Adjustment	New 2001 Pay	Locality Adjustment per Federal pay regs	Total 2001 Pay	Awards/Bonuses, Etc.	Comments
Burns, Allen L	Career SES Perm	\$111,200.00	7.37%	\$8,200.00	\$119,400.00	\$12,322.00	\$131,722.00	\$1,946.06	
Curtis, James H	Career SES Perm	\$122,200.00	2.70%	\$3,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$0.00	
Delwiche, Gregory	Career SES Perm	\$111,200.00	2.70%	\$3,000.00	\$114,200.00	\$11,785.00	\$125,985.00	\$0.00	
Esvelt, Terence G	Career SES Perm	\$122,200.00	2.70%	\$3,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$0.00	
Hickok, Steven G	Career SES Perm	\$122,400.00	2.70%	\$3,300.00	\$125,700.00	\$8,000.00	\$133,700.00	\$26,259.20	
Johnson, Frederick	Career SES Perm	\$122,200.00	2.70%	\$3,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$26,217.60	
Maher, Mark W	Career SES Perm	\$111,200.00	12.86%	\$14,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$4,867.40	
Meyer, Charles E	Conv to SES Career Appt, Effective date 10/21/01				\$114,200.00	\$11,785.00	\$125,985.00	\$5,867.20	
Norman, Paul E	Career SES Perm	\$122,200.00	2.70%	\$3,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$0.00	
Oliver, Stephen R	Career SES Perm	\$98,309.00	16.16%	\$15,891.00	\$114,200.00	\$11,785.00	\$125,985.00	\$15,366.41	
Smith, Alexandra H	Career SES Perm	\$122,200.00	2.70%	\$3,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$720.00	
Vanzandt, Vickie A	Career SES Perm	\$122,200.00	2.70%	\$3,300.00	\$125,500.00	\$8,200.00	\$133,700.00	\$45,696.80	Includes amt. of National Level SES Rank Award split and paid out in FY's 01, 02 & 03 due to pay cap
Wright, Stephen J	Career SES Perm	\$122,200.00	2.86%	\$3,500.00	\$125,700.00	\$8,000.00	\$133,700.00	\$15,000.00	Mr. Wright repaid the government the after-tax equivalent of \$7500.00 due to the financial distress of the agency.

Name	Appt Type	2001 Base Pay	2002 Salary Increase %	Adjustment	New 2002 Pay	Locality Adjustment per Federal pay regs	Total 2002 Pay	Awards, Bonuses, Etc.	Comments
Burns, Allen L	Career SES Perm	\$119,400.00	8.71%	\$10,400.00	\$129,800.00	\$8,400.00	\$138,200.00	\$6,804.20	
Curtis, James H	Career SES Perm	\$122,200.00	6.22%	\$7,600.00	\$129,800.00	\$8,400.00	\$138,200.00	\$7,309.00	
Delwiche, Gregory K	Career SES Perm	\$114,200.00	8.32%	\$9,500.00	\$123,700.00	\$14,399.00	\$138,099.00	\$6,971.00	
Esvell, Terence G	Career SES Perm	\$125,500.00	3.43%	\$4,300.00	\$129,800.00	\$8,400.00	\$138,200.00	\$5,674.00	
Hickok, Steven G	Career SES Perm	\$125,700.00	3.42%	\$4,300.00	\$130,000.00	\$8,200.00	\$138,200.00	\$18,657.60	
Johnson, Frederick M	Career SES Perm	\$125,500.00	3.43%	\$4,300.00	\$129,800.00	\$8,400.00	\$138,200.00	\$18,083.20	
Maher, Mark W	Career SES Perm	\$125,500.00	3.43%	\$4,300.00	\$129,800.00	\$8,400.00	\$138,200.00	\$12,760.00	
Meyer, Charles E	Career SES Perm	\$114,200.00	3.59%	\$4,100.00	\$118,300.00	\$13,770.00	\$132,070.00	\$16,045.60	
Norman, Paul E	Career SES Perm	\$125,500.00	3.43%	\$4,300.00	\$129,800.00	\$8,400.00	\$138,200.00	\$6,415.00	
Oliver, Stephen R	Career SES Perm	\$114,200.00	3.59%	\$4,100.00	\$118,300.00	\$13,770.00	\$132,070.00	\$16,984.00	
Smith, Alexandra B	Career SES Perm	\$125,500.00	3.43%	\$4,300.00	\$129,800.00	\$8,400.00	\$138,200.00	\$5,712.00	
Vanzandt, Vickie A	Career SES Perm	\$125,500.00	3.43%	\$4,300.00	\$129,800.00	\$8,400.00	\$138,200.00	\$16,097.60	
Weedall, Michael J	Career SES Perm	\$119,400.00	3.60%	\$4,300.00	\$123,700.00	\$14,399.00	\$138,099.00	\$0.00	
Wright, Stephen J	Career SES Perm	\$125,700.00	3.42%	\$4,300.00	\$130,000.00	\$8,200.00	\$138,200.00	\$720.00	\$19,500 (award determined by DOE was declined by Mr. Wright due to the financial distress of the agency).

Name	Appt Type	2002 Base Pay	2003 Salary Increase %	Adjustment	New 2003 Pay	Locality Adjustment per Federal pay regs	Total 2003 Pay	Awards, Bonuses, Etc.	Comments
Burns, Allen L	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$4,868.00	
Curtis, James H	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$0.00	
Delwiche, Gregory K	Career SES Perm	\$123,700.00	8.1649%	\$10,100.00	\$133,800.00	\$8,700.00	\$142,500.00	\$2,168.00	
Esvelt, Terence G	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$4,042.00	
Hickok, Steven G	Career SES Perm	\$130,000.00	3.0769%	\$4,000.00	\$134,000.00	\$8,500.00	\$142,500.00	\$11,982.00	
Johnson, Frederick M	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$13,112.40	
Lamb, Therese B	Career SES Perm	\$96,492.00	20.7354%	\$20,008.00	\$116,500.00	\$15,110.00	\$131,610.00	\$0.00	
Maher, Mark W	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$14,670.00	
Meyer, Charles E	Career SES Perm	\$118,300.00	7.7768%	\$9,200.00	\$127,500.00	\$15,000.00	\$142,500.00	\$10,464.40	
Norman, Paul E	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$3,668.00	
Oliver, Stephen R	Career SES Perm	\$118,300.00	7.7768%	\$9,200.00	\$127,500.00	\$15,000.00	\$142,500.00	\$8,611.60	
Roach, Randy A	Career SES Perm	\$110,682.00	15.1949%	\$16,818.00	\$127,500.00	\$15,000.00	\$142,500.00	\$1,952.00	
Smith, Alexandra B	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$5,788.00	
Vanzandi, Vickie A	Career SES Perm	\$129,800.00	3.0817%	\$4,000.00	\$133,800.00	\$8,700.00	\$142,500.00	\$12,278.80	
Weedall, Michael J	Career SES Perm	\$123,700.00	8.1649%	\$10,100.00	\$133,800.00	\$15,000.00	\$142,500.00	\$5,393.00	
Wright, Stephen J	Career SES Perm	\$130,000.00	3.0769%	\$4,000.00	\$134,000.00	\$8,500.00	\$142,500.00	\$4,338.00	

(award determined by DOE was declined by Mr. Wright due to the financial distress of the agency.)

Name	Appt Type	2003 Base Pay	2004 Salary Increase %	Adjustment	New 2004 Pay	Locality Adjustment terminated per Federal pay regs	Awards, Bonuses, Etc.	Comments
Bennett, Ruth B	Career SES Perm	\$137,823.00	1.4997%	\$2,067.00	\$139,890.00	\$0.00	\$100.00	
Burns, Allen L	Career SES Perm	\$129,800.00	12.1726%	\$15,800.00	\$145,600.00	\$0.00	\$200.00	
Curtis, James H	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Delwiche, Gregor	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Esvelt, Terence G	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Hickok, Steven G	Career SES Perm	\$134,000.00	8.6567%	\$11,600.00	\$145,600.00	\$0.00	\$100.00	
Johnson, Frederick	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Lamb, Therese B	Career SES Perm	\$116,500.00	14.6644%	\$17,084.00	\$133,584.00	\$0.00		
Maher, Mark W	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$17,840.00	Includes National Level SES Rank Award
Meyer, Charles E	Career SES Perm	\$127,500.00	14.1961%	\$18,100.00	\$145,600.00	\$0.00	\$100.00	
Norman, Paul E	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Oliver, Stephen R	Career SES Perm	\$127,500.00	14.1961%	\$18,100.00	\$145,600.00	\$0.00	\$100.00	
Roach, Randy A	Career SES Perm	\$127,500.00	14.1961%	\$18,100.00	\$145,600.00	\$0.00	\$100.00	
Smith, Alexandra	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00		
Vanzandt, Vickie	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Weedall, Michael	Career SES Perm	\$133,800.00	8.8191%	\$11,800.00	\$145,600.00	\$0.00	\$100.00	
Wright, Stephen J	Career SES Perm	\$134,000.00	8.6567%	\$11,600.00	\$146,500.00	\$0.00	\$100.00	\$14,560 (award determined by DOE was declined by Mr. Wright due to the financial distress of the agency)

Name	Appt Type	2004 Base Pay	2005 Salary Increase %	Adjustment	New 2005 Pay	Locality Adjustment terminated per Federal pay regs	Awards, Bonuses, Etc.	Comments
Armstrong, David J	Career SES Perm	(to SES 8/21/05)			\$135,839.00	\$0.00	\$1,358.00	
Bennett, Ruth B	Career SES Perm	\$139,890.00	3.7851%	\$5,295.00	\$145,185.00	\$0.00	\$1,452.00	
Burns, Allen L	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$1,662.00	
Curtis, James H	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$0.00	
Delwiche, Gregory K	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$1,537.00	
Esvelt, Terence G	Career SES Perm	\$145,600.00	3.7850%	\$5,511.00	\$151,111.00	\$0.00	\$0.00	
Furrer, Robin	Career SES Perm	(to SES 8/7/2005)			\$121,251.00	\$0.00	\$1,213.00	
Gendron, Mark O	Career SES Perm	(to SES 7/24/05)			\$140,000.00	\$0.00	\$20,350.00	
Hickok, Steven G	Career SES Perm	\$145,600.00	3.7850%	\$5,511.00	\$151,111.00	\$0.00	\$1,556.00	
Johnson, Frederick M	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$0.00	retired 2/05
Meyer, Charles E	Career SES Perm	\$145,600.00	3.7850%	\$5,511.00	\$151,111.00	\$0.00	\$1,511.00	
Norman, Paul E	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$1,537.00	
Oliver, Stephen R	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$1,537.00	
Roach, Randy A	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$1,537.00	
Silverstein, Brian L	Career SES Perm	(to SES 4/3/2005)			\$139,511.00	\$0.00	\$1,395.00	
Vanzandt, Vickie A	Career SES Perm	\$145,600.00	3.7850%	\$5,511.00	\$151,111.00	\$0.00	\$1,511.00	
Weedall, Michael J	Career SES Perm	\$145,600.00	5.5749%	\$8,117.00	\$153,717.00	\$0.00	\$1,537.00	
Wright, Stephen J	Career SES Perm	\$145,600.00	11.2122%	\$16,325.00	\$161,925.00		\$1,619.00	\$16,193 (award determined by DOE was declined by Mr. Wright due to the financial distress of the agency)