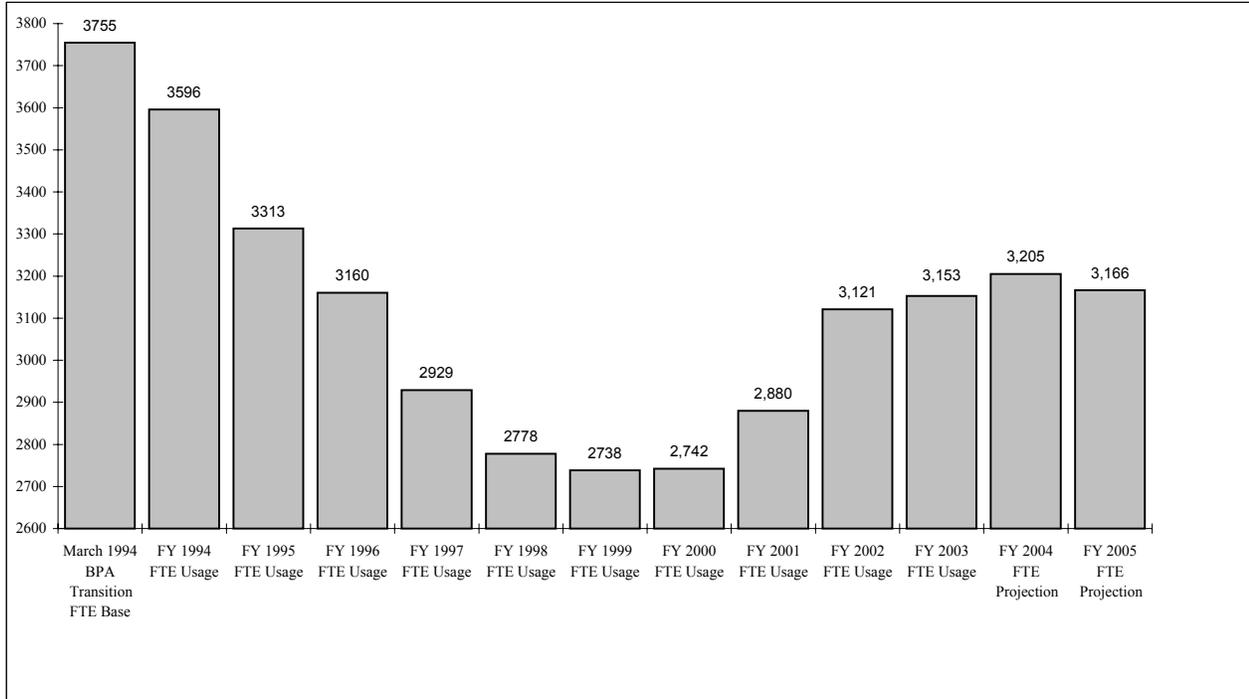


**BONNEVILLE FTE  
(Revised January 2004)**



BPA has utilized the following number of Voluntary Separation Incentives (VSIs): 190 in FY 1994, 240 in FY 1995, 137 in FY 1996, 135 in FY 1997, 121 in FY 1998, 81 in FY 1999, 43 in FY 2000, 12 in FY 2001, 0 in FY 2002, and 80 in FY 2003.

As part of its strategic staffing efforts and infrastructure project requirements, Bonneville has seen an increase in FTE levels since FY 2000. This increase, peaking in FY 2004, is designed in part to accommodate a shift in critical skills needed to meet the demands of succeeding in an increasingly deregulated energy market.