

COLUMBIA RESEARCH CORPORATION

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March 4, 2003

Ms. Debbie Smiley
Freedom of Information Act Office
Routing: C-4
Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208

RECEIVED BY BPA FOIA OFFICE THIS DATE: 3/4/03
DUE DATE: 3/31/03
LOG # 03-021

Dear Ms. Smiley:

Thank you for calling today.

Pursuant to the Freedom of Information Act, I would like to receive the following information (a revised list, per our conversation):

1. A copy of BPA's standards, criteria and guidelines (including relevant portions of the BPA policy manual and BPA Personnel Letters) for issuing performance awards (bonuses) and retention allowances to BPA employees.
2. The amount of employee bonuses (based on agency performance goals) paid by BPA in fiscal year 2002. Please separate the total amount according to the Transmission Business Line, the Power Business Line and the Corporate divisions within BPA. In addition, please provide the per employee amount paid in fiscal year 2002.
3. The individual performance bonuses paid by BPA to all Senior Executive Service employees of BPA in fiscal year 2002.
4. An up-to-date, complete list of all BPA employees (including executives) who currently receive retention allowances. Please provide: a) the person's name; b) position (official title); c) grade; d) base pay; e) retention allowance per pay period; and f) the person who approved the allowance; and g) the reason.

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In regards to the last item, I have downloaded the response given to Ann Juarez (FOIA request 03-008). It appears to be identical to the response given to a request from Thomas Sutton (FOIA request 02-008). BPA responded to both requests with a spread sheet that appears to have been prepared on December 3, 2001. I would therefore like to receive updated information (as well items "f" and "g" described above).

This FOIA request replaces my earlier letter.

I am willing to pay copy and search charges. Please let me know if these charges exceed \$50. If you have any questions or problems with this request, please feel free to call me at 360-695-7422.

Thank you for your assistance.

Sincerely,

Dan Seligman
Dan Seligman