

United States Government

Department of Energy
Bonneville Power Administration

memorandum

DATE: September 28, 2011

REPLY TO
ATTN OF: NHI-1

SUBJECT: Approval of Specific Exception to 120-day Unclassified Detail for Certain Return-to-Work Cases

to: Charles T. Mantei - NHI-1

At your request, I am granting an exception — in certain return-to-work cases — to Bonneville Power Administration's (BPA's) Personnel Letter 300-3, which states that non-competitive, unclassified details should not be extended for more than 120-days. The limitation is a BPA-imposed restriction on the length of a detail for the purpose of preserving merit principles. However, details to unclassified duties in the context of the return-to-work program are tied to recovery of the injured employee; therefore, a deviation from standard detail practices may be warranted.

This exception is for cases where the employee's medical limitations have changed or the BPA Office of Workers' Compensation Program (OWCP) program manager is waiting for OWCP approval to offer a permanent position to the employee to meet permanent medical limitation. The exception is for *one* additional 120-day, non-competitive unclassified detail period as meets agency requirements to document temporary return-to-work assignments as prescribed in BPA Personnel Letter 810-01, Chapter 3, IV C 6 requirements. Any further extensions will require individual review and approval.

The authority for this exception expires on replacement of BPA Personnel Letter 300-3, Policy on Details, dated April 2007, which you are currently in the process of revising.



Roy B. Fox
Chief Human Capital Officer

cc:

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