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BONNEVILLE POWER ADMINISTRATION
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BPA honors 2025 Administrator's Excellence Award winners

Distinguished individuals receive the agency's most prestigious accolade for accomplishments that propel BPA's mission forward

Portland, Ore. – The Bonneville Power Administration announced the winners of the agency's 2025 Administrator's Excellence Awards, recognizing federal employees, contract personnel and external partners who have made remarkable contributions to BPA's mission, the electric utility industry and Pacific Northwest communities.

The annual awards honor the initiative, superior service or exemplary acts of individuals and teams. This year, BPA celebrates 31 staff-nominated individuals and two teams for their dedication to duty in service of supporting the agency's strategic goals.

"All recipients being honored today have contributed immeasurably to BPA's legacy in the Northwest," said John Hairston, BPA administrator and CEO. "Whether they've built collaborative relationships with utility customers, developed new power industry standards, mentored the next generation of leaders or dedicated countless hours to maintaining the safety and reliability of the transmission system."

The 2025 theme for BPA's most distinguished accolades is "Conduits of the Future." The theme pays tribute to awardees for effectively helping propel BPA's mission forward.

"Thank you, awardees, for your profound impact on BPA, the region and the electric utility industry," said Dan James, BPA chief workforce and strategy officer. "It's a mark that will last far beyond your final day on the job."

The 2025 AEA winners are as follows:

Employee Development

- Matt Brown, electrical engineer, Project Engineering
- Matt Germer, supervisory public utilities specialist, Market Analysis and California Independent System Operator Settlements

Unsung Hero

- Natasha Bryan, Conditional Firm Service Program manager, Transmission Commercial Planning
- Rob Husband, system protection control craftsman II, SPC Redmond
- Christina Lee, supervisory electrical engineer, Transmission Capabilities Planning



- Dean Pace (retired), public utilities specialist, Power Scheduling
- Tina Polizos, supervisory IT specialist, Information Technology
- Jennie Tran (retired), electrical engineer, Long-Term Power Planning
- James Wong, electrical engineer, Operations Planning
- Pablo Zepeda-Martinez, financial analyst, Budget Operations

Workplace or Technology Innovation

- Noel Giamello, electrical engineer, Real-Time Study Desk
- Tommy Rodrigues, communications lead, Metering Services

Eugene C. Starr Technical Achievement

- Tim Lenberg, electrical engineer, Application Engineering and Analytics

Special Service

- Victoria DuVal, (Actalent) asset management project manager, Business Operations Support
- Jackie Greene, (Motus) project manager III, Fish and Wildlife Division
- Janet Wood, (ACS) business systems analyst III, Software Services Support

George Bell Community Outreach

- Daniel Goodrich, electrical engineer, Operations Control
- Stephanie O'Dell, program specialist, Reliability Organization

Outstanding Team Achievement

- Real-Time Study Team: Noel Giamello, Nate Gillen, Petr Karasev, David Kleinschmidt, Gareth Lim, Sarra Munden, Cat Truong, Brian Tuck, Eric Williams, Marcos Alexander Ayala Zelaya

Exemplary or Courageous Act

- Tasha Kannal, public utilities specialist, Transmission Commercial Systems Product Support

Safety Excellence

- Rob Reid, lead safety and occupational health manager, Internal Operations
- Richard Shaheen, former senior vice president, Transmission Services
- Transmission Field Position Hazard Assessment Governance Team: Jennifer Bailey, Monica Brindos, Jonathan Britton, Tina Burleigh, Michelle Colletti, Taylor Cutler, Joe DeLauter, Katie Emerson, Solomon Marsh, Gary Marx, Dustin McVay, Missy Nemeth, Ron Payne, Vicki Petroff, Rob Robertsen

Exceptional Public Service

- Paul Dockery, producer, Public Power Underground Podcast

Exceptional Service

- Sarah Burczak, Provider of Choice policy lead, Northwest Requirements Marketing
- Rob Hawkins, supervisory operations research analyst, Short-Term Planning
- Paul Koski, operations research analyst, Short-Term Planning
- Rebekah Pettinger, attorney-adviser, Office of General Counsel – Natural Resources
- Melanie Spraggins, deputy senior vice president, Power Services

Meritorious Service

- Hub Adams, attorney advisor, Office of General Counsel – Natural Resources
- Juergen M. Bermejo, public utilities specialist, Generation Policy Management
- Todd Miller (retired), attorney-adviser, Office of General Counsel – Power
- Wallace Roghair, public utilities specialist, Power Account Services

About BPA: BPA is a federal non-profit power marketing administration that delivers reliable, affordable and carbon-free hydropower produced in the Columbia River Basin to communities across the Northwest. BPA also owns and operates more than 15,000 circuit miles of high-voltage transmission lines and administers one of the largest, most comprehensive fish and wildlife conservation programs in the United States. More information about these and other activities is available on our [Media Relations page](#).

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