CALENDAR YEAR 2022 HOURLY BID APPLICATION

**ELIGIBILITY:**

Current BPA Employees in a competitive career or career-conditional appointment may apply. Apprentices in the last year of the program are encouraged to submit a bid application to indicate duty locations for which they want to be considered for permanent placement.

**SEMI-ANNUAL RATING/RANKING**

Semi-annual rating/ranking will be conducted in August 2021, January 2022, and July 2022 for the following craft positions:

- Electrician Foreman I, II, and III (Maintenance and Construction)
- Lineman Foreman I and III
- Chief Substation Operator III

NOTE: Applications for the above positions must be received by no later than 11:59 p.m. (PST) July 31, 2021 to be included in the August 2021 semi-annual rating/ranking process. Bid applications received between August 1, 2021 and December 31, 2021 will be rated/ranked by subject matter expert (SME) panel during the January 2022 semi-annual rating/ranking period. Bid applications received between January 1, 2022 and June 30, 2022 will be rated/ranked by subject matter expert (SME) panel during the July 2022 semi-annual rating/ranking period.

Bid Applications submitted for positions not included in the semi-annual rating/ranking schedule will be rated/ ranked by SME panel only after a manager's request to fill the position is received in BPA's HR Service Center, Recruitment and Placement workgroup, NHQ-1.

Applications that are rated/ranked must receive a rating of “best qualified” (transmuted score of 80, or higher) to be referred for hiring consideration. Those who received a “best qualified” rating will retain this ranking for up to five (5) years from the date of rating. Applicants must submit a new annual bid list application each year during the 5-year rating period to receive consideration for each year.

NOTE: If there are insufficient bidders during the year for a job at a duty station location; a new hourly job classification is established; or a new duty location is established a separate vacancy announcement (open for 10 calendar days), may be opened to fill hourly positions. This vacancy announcement will be posted on USAjobs.gov open under Merit (BPA-Only). Employees will need to apply under that specific vacancy announcement to receive consideration. New job classifications and duty location will be added to the Hourly Bid List after the vacancy announcement is closed and all applicants determined as ‘eligible and best-qualified’ are referred for hiring consideration.

**HOW TO SUBMIT YOUR APPLICATION:**

- Below are the links to apply for each craft that you wish to be considered for. Please apply to each announcement that you are interested in to be considered.
- If applying for position that will result in Promotion or Change in Craft, you must submit a complete application package, including: 2022 Bid Application, detailed resume; and assessment questionnaire.

*If submitting a complete application package for rating and ranking by SME panel, your resume and assessment questionnaire must fully demonstrate you possess the knowledge, skills, and abilities (KSA’s) required for that position. You must describe in your application how your past work experience (paid, unpaid, and/or volunteer service) demonstrates that you possess the required KSAs. Cite specific examples of employment or experience contained in your resume and describe how this experience has prepared you to successfully perform the duties of the*
CALENDAR YEAR 2022 HOURLY BID APPLICATION

*position to which you are applying. DO NOT write “see resume” in your assessment questionnaire!*

- If your application for promotion or change-in-craft is incomplete you may be determined “not qualified”, and you will receive no further consideration.

- If applying for a lateral reassignment (change of duty station only), within the same craft and at your current grade, you need only submit a complete Calendar Year 2022 Bid Application (included below in this announcement links) and a basic resume. Check the N/A- Lateral Move option on the assessment questionnaire to bypass the rating and ranking process.

**JOB TITLE:**

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<td>Electrical-Mechanical Worker, BB 2801</td>
<td>PSC Craftsman I &amp; II (Contr Ctr), BB 2604</td>
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<td>DC Substation Operator, BB 5407</td>
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SR. DC SUBSTATION OPER, (RELIEF) BL 5407
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