


**Memorialization of Agreements and Understandings  
Reached During 2012 BPA-CPTC Negotiations**

**AGREEMENTS AND UNDERSTANDINGS**

This document memorializes the understandings agreed to at the bargaining table.

1. The parties agree that BPA's past practice of reimbursing employees for Commercial Driver's License (CDL) test fees for all written and driving tests (when the criteria described in the Fred Johnson and Marg Nelson memorandum dated May 30, 2003 apply), regardless of whether the test is passed or failed, shall be changed. The parties agree that the new requirement is for BPA to reimburse such fees for only: (a) the initial written/driving test (regardless of whether it is passed or failed); and (b) if the initial test is failed, for whichever subsequent test is successfully passed. The new agreement applies to both an employee's first CDL and any subsequent renewals (again, when the criteria in the May 30, 2003 memorandum apply).
2. The union has the right, during the term of the current collective bargaining agreement, to re-open the (deleted) language in paragraph 4-2.05 for re-negotiations, if either of the following staffing conditions occur: 1) management decides to staff and rely solely on BPA permanent journeyman truck driver positions rather than contract out the function; or 2) BPA chooses to staff the function with a mix of permanent and contract truck drivers, and management permanently staffs the function with four or more BPA truck drivers.
3. BPA management agrees to establish an Electrical Material Handler (Shop) position located in the General Shop with a wage rate of 107.5% of the Electrical Material Handler rate of pay after ratification of the BPA/CPTA agreement. The Temporary Electric Utility (EU) Material Handler One-Man Shop Rate MOU dated November 15, 2007 and January 8, 2008 will remain in effect until the permanent position is staffed, at which time the MOU will be abolished.

Signed on November 27, 2012

  
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Timothy J. Borgen  
Labor Relations Officer  
Bonneville Power Administration

  
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Travis Eri  
Executive Secretary  
Columbia Power Trades Council