

Memorandum of Understanding  
Bonneville Power Administration  
and  
Teamsters Local 58

Subject: Temporary Electric Utility (EU) Material Handler One-Man Shop Rate

The parties agree to establish a One-Man Shop temporary upgrade rate at 107.5% of the EU Material Handler rate of pay. This temporary upgrade shall be paid to a journeyman EU Material Handler permanently assigned to the General Shops for actual time worked (e.g. it will not be paid when the employee is on leave, OWCP, excused absence, etc.) until such time as the General Shops Foreman III position is established and filled, at which time the one-man shop temporary upgrade rate will expire and no longer be paid and this MOU will expire as well.

*for Jim Bergen*

Dave Hart

Labor Relations Officer

Date: 11/15/07

*Walter LaChapelle*

Walter LaChapelle

Teamster Local Local 58

Date: 1/08/08