Memorandum of Understanding
Bonneville Power Administration
and
Teamsters Local 58

Subject: Temporary Electric Utility (EU) Material Handler One-Man Shop Rate

The parties agree to establish a One-Man Shop temporary upgrade rate at 107.5% of the EU Material Handler rate of pay. This temporary upgrade shall be paid to a journeyman EU Material Handler permanently assigned to the General Shops for actual time worked (e.g. it will not be paid when the employee is on leave, OWCP, excused absence, etc.) until such time as the General Shops Foreman III position is established and filled, at which time the one-man shop temporary upgrade rate will expire and no longer be paid and this MOU will expire as well.

Dave Hart
Labor Relations Officer
Date: 11/15/07

Walter LaChapelle
Teamster Local Local 58
Date: 1/06/08