## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **BPA** (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

			Cor	nparati	ive Data	1
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2022Th-m-04-20
	2017	2018	2019	2020	2021	2022Thru06-30
Number of Complaints Filed	14	13	5	9	4	8
Number of Complainants	13	10	5	9	4	8
Repeat Filers	1	2	0	0	0	0

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06- 30
Race	1	2	2	4	0	3
Color	2	0	1	2	0	1
Religion	0	0	0	0	0	2
Reprisal	8	9	3	0	3	3
Sex	7	6	1	0	2	2
PDA	0	0	0	0	0	0

National Origin	0	0	0	0	0	2
Equal Pay Act	0	0	0	0	0	0
Age	4	5	2	0	1	6
Disability	2	8	3	0	3	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
			Com	parativ	ve Data	1
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06- 30
Appointment/Hire	2	1	0	0	1	3
Assignment of Duties	0	2	0	0	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	2	1	1	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	4	0	1	0	0
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	6	4	0	4	1	3

Sexual		0	0	-	1	1	0	0
Medical Examination		0	0	(	)	0	0	0
Pay including overtime		0	0	(	)	0	0	0
Promotion/Non-Selection		1	0	(	0	0	0	0
Reassignment								
Denied		0	0	(	O	0	0	0
Directed		0	0	(	O	0	0	0
Reasonable Accommodation Disability	on	1	0	(	)	0	0	0
Reinstatement		0	0	(	)	0	0	0
Religious Accommodation	l	0	0	(	)	0	0	0
Retirement		0	0		1	0	0	0
Sex-Stereotyping		0	0	(	)	0	0	0
Telework		0	0	(	)	0	0	0
Termination		5	2	(	)	0	0	0
Terms/Conditions of Empl	oyment	0	3	(	)	0	0	0
Time and Attendance		0	1	(	)	0	0	0
Training		0	1	(	)	0	0	0
Other								
			Co	mp	ara	tive l	Data	
<b>Processing Time</b>		Previous	s Fisca	l Y	ear	Data		2022Thru06-
	2017	2018	2019	9	20	20	2021	30
Complaints pending during	g fiscal ye	ear	1					1
Average number of days in investigation	272.92	205.00	207.5	57	202	2.60	171.67	0
Average number of days in final action	41.00	253.25	434.8	30	545	5.50	187.57	51.50

Complaint pending during	fiscal	year	wh	ere l	neari	ing w	as	rec	ques	ted				
Average number of days in investigation	289.2	0	125.	33	391	.50	15	3.0	00	182	2.00		0	
Average number of days in final action	0		37.0	00	(	)	39	9.0	00	(	)	5	1.50	
Complaint pending during	fiscal	year	wh	ere l	neari	ing w	as	no	t rec	ques	sted			
Average number of days in investigation	262.4	0 2	236.	12	134	00	21	5.0	00	166	5.50		0	
Average number of days in final action	41.00	) 4	402.	50	340	0.00	64	6.	80	187	7.57		0	
	1	T				Co	mp	pai	rati	ve I	) ata	<u>'</u>		
Complaints Dismissed Agency	Previous Fiscal Year Data 2022Thru06-													
rigency	2017 2018 2019 2020 2021 30 30													
Total Complaints Dismisse Agency	ed by	by										0		
Average days pending priodismissal	or to	2	18	255	5.5	993.	.5	12	297	ç	94	0		
Com	plaint	s W	ithd	raw	n b	y Coi	mp	la	inar	ıts				
Total Complaints Withdray Complainants	wn by		0	C	)	2			0		0		0	
				-		Com	pa	ra	tive	Da	ta			
Total Final Agency			Pre	viou	s Fi	scal Y	Yea	ar	Dat	a		2022	Thru06-	
Actions Finding Discrimination	20	017	2	018	2	2019		20	20	20	)21		30	
	#	% # % # % # % # %										#	%	
Total Number Findings	0		0		1		(	0		0		0		
Without Hearing	0	0 0 0 1 100 0 0 0 0									0	0		
With Hearing	0	0	0	0	0	0	(	)	0	0	0	0	0	

Findings of Discrimination					(	Comp	ara	tive	Da	ta		
Rendered by Basis		I	Prev	vious	Fis	scal Y	ear	Dat	a		2022	Γhru06-
Note: Complaints can be	20	017	20	)18	2	019	20	)20	20	)21	-	30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>				1	<u>'</u>	<u> </u>				'
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ara	tive	Da	ta		
Findings of Discrimination		F	rev	ious	Fis	cal Y	ear	Dat	a		2022	Γhru06-
Rendered by Issue	20	)17	20	18	20	019	20	20	20	21		30
	#	%	#	%	#	%	#	<b>%</b>	#	%	#	%
<b>Total Number Findings</b>	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
· · · · · · · · · · · · · · · · · · ·												

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-				-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-					-	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									4			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime												
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u> </u>	<u> </u>			1							
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Cor	np	arati	ive	Data	ı	
Pending Complaints Filed Previous Fiscal Years by Sta		$\mathbf{s}$	Pı	evi	ous !	Fiscal	Y	ear D	ata	a	2022	Thru0
·			2017	20	)18	2019	)   :	2020	2	021		30
Total complaints from previou Fiscal Years	1S		11	] 1	10	12		7		3		2
Total Complainants			10		8	10		6		3		2
Number complaints pending	5										-	
Investigation			0		0	0		0		0		1
ROI issued, pending Complainant's action			0		0	0		0		0		0
Hearing			9		1	5		3		2		1
Final Agency Action			3		9	6		4		1		0
Appeal with EEOC Office Federal Operations	e of		16	1	16	16		17		18		18
						Coı	np	arati	ive	Data	1	
Complaint Investigations	S		Pı	evi	ous :	Fiscal	Y	ear D	ata	a	2022	Thru0
			2017	20	)18	2019	) [	2020	2	021		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		1		0	0		0		0		1