



**U.S. DEPARTMENT OF ENERGY  
BONNEVILLE POWER ADMINISTRATION  
JOB ANNOUNCEMENT**

<b>2025 Limited Scope (Apprentice placement only) Vacancy Announcement - Journeyman Lineman, Electrician (Maint. &amp; Construction), and Substation Operator Positions</b>	<b>Job Announcement Number:</b> 2025-BID-AP
<b>Opens:</b> 05/19/2025 <b>Closes:</b> 06/09/2025 (11:59 p.m. PST) <b>Jobs will be filled beginning:</b> 06/29/2025	<b>Location:</b> Throughout Washington, Oregon, Idaho and Montana
<b>Type of Positions:</b>  All BPA journeyman hourly positions listed on the 2025 Limited Scope (Apprentice placement only) Bid Application included in this announcement may be filled under the BPA HR Directive, 410-03, Hiring, Selecting and Assigning Employees through lateral reassignment or Change-to-Lower Grade (Voluntary).  All BPA hourly jobs listed are considered as open for bid and any BPA employee on a competitive career service appointment (career or career-conditional) may, during the announcement open period, submit a complete bid application (attached). Employees may update their bid application at any time during the open period.	
<b>The purpose of this announcement is to afford qualified journeyman the opportunity to bid on permanent vacant positions prior to management assigning graduated or late-step apprentices to their first permanent duty location.</b> Management will only consider bids made by journeyman or higher-level applicants under this announcement in making apprentice placement assignments, and employee bids made under the closed 2025 Calendar Year Continuous Vacancy Announcement will not be considered.	
<b>NOTE:</b> A 2025 Limited Scope (Apprentice placement only) BID Application (see below) must be submitted to receive hiring consideration for reassignment or change to lower grade prior to management making apprentice placement decisions in 2025. Applications should be submitted to the Hourly Bids Inbox at <a href="mailto:HourlyBids@bpa.gov">HourlyBids@bpa.gov</a> no later than 11:59 p.m. PST on the closing date.	

**ELIGIBILITY:**

Current BPA Employees in a competitive career or career-conditional appointment may apply.

**HOW TO SUBMIT YOUR APPLICATION:**

- ☐ Complete the 2025 Limited Scope (Apprentice placement only) Hourly Bid Request (included further down in this announcement). You may copy and save the 2025 Limited Scope (Apprentice placement only) BID Application into your personal file. Mark an "X" by the jobs and locations you are interested in and save your completed form.
- ☐ If applying for a lateral reassignment (change of duty station only), within the same craft and at your current grade, you need to submit a complete 2025 Limited Scope (Apprentice placement only) Bid Application (included below in this announcement). Please note to qualify for a lateral reassignment, you must meet established qualification requirements of the position (e.g., CDL, etc.) Be sure to complete the top of the application with your current information.
- ☐ **How to submit your complete** 2025 Limited Scope (Apprentice placement only) Bid Application and supporting documentation? Submit by email (all documents must be in Microsoft or pdf printable format and attached to your email) to: [HourlyBids@bpa.gov](mailto:HourlyBids@bpa.gov).

You will be provided with a confirmation notice via e-mail listing the jobs and locations for which you applied. You are responsible for ensuring the accuracy of your bids. Applicants are responsible for maintaining a copy of the complete application package.

If your application is for reassignment or change-in-craft (e.g., currently a journeyman lineman, but formerly journeyman electrician) you may be requested to submit additional information to verify qualification for the craft bid.

### **NEXT STEPS:**

Applicants will be rated and ranked in accordance with the procedures outlined in BPA HR Directive, 410-03, Hiring, Selecting and Assigning Employees

- All Bid Applications submitted under this announcement will be used to complete the apprentice placement process and procedure. Applications received under this announcement will be null and void when the process is complete. (Note: BPA anticipates additional guidance to be issued by OPM and/or DOE in the next few months that may result in BPA reopening of 2025 Continuous Hourly Bid List Vacancy Announcement in USAJobs).
- If you:
  - Accept a reassignment; your bids for other reassignment positions will be removed from further consideration.
  - Decline consideration or decline a job offer, your application will be removed from further consideration for the position at that duty location.

Want your bid application removed, changed, updated, or reinstated? Email [HourlyBids@bpa.gov](mailto:HourlyBids@bpa.gov).

**Displaced Federal employees:** You will need to submit documentation verifying your involuntary separation and CTAP/ICTAP status. Please see the OPM Guide to Career Transition at <http://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/> for information. **CTAP/ICTAP candidates** to be considered "well qualified" you must meet all of the requirements as described in the job standard and supplemental questionnaire for that position.

**Veterans Information:** Current career service appointees do not receive Veterans' Preference when applying on a Merit Promotion Announcement; additional information can be found in the Vet Guide provided at: <http://www.usajobs.gov/vi>

**Equal Employment Opportunity:** The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor. The policy statement is also at: <http://www.usajobs.gov/eeo>

**Reasonable Accommodation:** Federal agencies must provide reasonable accommodation to applicants with disabilities, where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. The policy statement can also be found at: <http://www.usajobs.gov/raps>

**Legal and Regulatory Guidance:** Privacy Act Notice (PL 93-579): The information requested here is used to determine qualifications for employment and is authorized under Title 5 U.S.C. 3302 and 3361. The full guidance is at: <https://www.usajobs.gov/Help/Privacy/>

### **SPECIAL CONDITIONS**

#### **Pre-Appointment Drug Testing**

The Department of Energy (DOE) has determined that incumbents of the listed hourly jobs are subject to drug testing under the provision of DOE Order 3343-1. The DOE Order also requires that an applicant who is tentatively selected for one of these jobs must first be tested for the use of illegal drugs prior to final selection. An applicant

who is tentatively selected for one of these jobs will receive further information about testing procedures.

➤ Electrician (Construction) **	➤ Electrician (Maintenance) **	➤ Lineman	➤ Substation Operator
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#### **ALCOHOL TESTING**

The Department of Transportation has issued a rule which provides for testing for the presence of alcohol in employees who operate a commercial motor vehicle. The testing may be random or may be directed under certain circumstances. Employees shall be randomly selected by the Department of Energy using a statistically valid method. This program is established to ensure that employees who operate a commercial motor vehicle are not impaired by alcohol. The provisions of the alcohol-testing program apply to occupations and jobs which require a Commercial Driver's License and are listed below:

➤ Electrician (Construction) **	➤ Electrician (Maintenance) **	➤ Lineman
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*\* Employees in these jobs subject to this testing when they receive a Commercial Driver's License*

*\*\* Employees who maintain a CDL in compliance with BPA policy.*

#### **MEDICAL SURVEILLANCE PROGRAM**

Some jobs are subject to the Medical Surveillance Program and include jobs that have been reviewed and identified as having the potential for being exposed to toxic hazardous substances. Identified jobs require pre-employment, annual and position change physical exams, which are provided and paid for by BPA. Applicants selected for one of the jobs subject to the Medical Surveillance Program will be advised by Corporate Safety (NF), Occupational Safety and Health Office (NFOS). For questions, please contact Crystal Vernon, NFOS, at 360-418-8537.

#### **RESIDENCY REQUIREMENTS**

For jobs shown on the list below, employees are required to reside within one (1) hour or less commuting time (under normal weather and road conditions) to the employee's duty station headquarters.

➤ Electrician (Maintenance)	➤ Lineman ( <i>except Live-Line</i> )	➤ Substation Operator
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#### **NUCLEAR REGULATORY COMMISSION REQUIREMENTS**

Jobs listed below require the ability to obtain unescorted access to nuclear facilities under the jurisdiction of the Nuclear Regulatory Commission. Final employee selection is subject to successfully completing a background investigation, medical and/or psychological evaluation, and pre-employment drug and alcohol testing administered by the nuclear facility management. These jobs are also subject to random drug and alcohol testing by the nuclear facility management.

➤ Electrician (Ashe) - Richland	➤ Lineman (Maintenance) - Pasco	➤ Electrician – Pasco
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## 2025 Limited Scope (Apprentice placement only) Vacancy Announcement BID APPLICATION

1. Date	2. Applicant Name (Last, First, Middle)	
3. Current Job Title (Including Step)	4. Work Phone Number	5. Daytime Phone Number

**E-Mail Address is to receive Bid Confirmation Letters & Bid Notification Letters**

6. Present Duty Station	7. Mail Stop
8. BPA E-Mail Address	9. Home E-Mail Address

**Your application must include:**

- The 2025 Limited Scope (Apprentice placement only) BID-AP Application clearly identifying the positions and duty locations to which you wish to be considered (**NOTE: Every time you submit an updated bid, you must select any and all locations and positions you are interested in.**),
- A detailed Resume that clearly supports your experience, education and/or training completed and provided you with the knowledge, skills and ability to perform the duties of the position as indicated by your answers and/or responses to the Supplemental Questionnaire.

**You may submit your application using any of the options listed below:**

E-mail with documents attached in an MS printable format to: [HourlyBids@bpa.gov](mailto:HourlyBids@bpa.gov)

## 2025 Limited Scope (Apprentice placement only) HOURLY BID APPLICATION

JOB TITLE AND LOCATION	"X" For Bid		JOB TITLE AND LOCATION	"X" For Bid	
<b>ELECTRICAL JOBS (cont.)</b>					
<b>ELECTRICIAN (CONST &amp; MAINT SVCS) BB 2810</b>			<b>LINEMAN, BB 2810</b>		
<b>WASHINGTON</b>			<b>OREGON</b>		
Vancouver (Field)			Goshen (Alvey)		
Vancouver (Complex)			Keizer (Chemawa)		
Vancouver (High Voltage EQ Repair)			North Bend		
Vancouver (Transformer Crew)			Redmond		
<b>ELECTRICIAN (MAINTENANCE) BB 2810</b>			The Dalles		
<b>OREGON</b>			<b>WASHINGTON</b>		
Goshen (Alvey)			Chehalis		
Hillsboro			Ellensburg		
Malin			Grand Coulee		
North Bend			Kent (Covington)		
Redmond			Olympia		
Keizer (Chemawa)			Pasco		
The Dalles			Snohomish		
Umatilla (McNary)			Spokane		
<b>WASHINGTON</b>			Vancouver (Ross)		
Clarkston			<b>IDAHO</b>		
Custer			Idaho Falls		
East Wenatchee (Sickler)			<b>MONTANA</b>		
Grand Coulee			Kalispell		
Kent (Covington)			<b>SUBSTATION OPERATOR, BB 5407</b>		
Longview (Maintenance HQ)			<b>OREGON</b>		
Olympia			Albany (Alvey District)		
Pasco			Arlington		
Port Angeles			Bandon		
Richland (Ashe)			Coquille (Fairview)		
Snohomish			Florence (Wendson)		
Spokane (Bell)			Gold Beach (Rogue)		
Spokane (MCC)			Goshen (Alvey District)		
Vancouver (Ross)			Hillsboro (Keeler)		
<b>IDAHO</b>			Keizer (Chemawa)		
Burley			La Pine		
Idaho Falls			Malin		
<b>MONTANA</b>			North Bend		
Kalispell			Oregon City (Ostrander)		
Goldcreek (Garrison)			Redmond		
<b>LINEMAN (LIVE LINE), BB 2810</b>			Stayton (Marion)		
<b>WASHINGTON</b>			The Dalles (Big Eddy Maint HQ)		
Spokane			Umatilla (McNary)		
			Wilsonville (Pearl)		

## 2025 Limited Scope (Apprentice placement only) HOURLY BID APPLICATION

JOB TITLE AND LOCATION	"X" For Bid		JOB TITLE AND LOCATION	"X" For Bid	
<b>ELECTRICAL JOBS (cont.)</b>					
<b>SUBSTATION OPERATOR, BB 5407</b>			<b>SUBSTATION OPERATOR, BB 5407 (cont.)</b>		
<b>WASHINGTON</b>			Snohomish		
Aberdeen			Spokane (Bell)		
Bremerton (Kitsap)			Vancouver (Ross)		
Bridgeport (Chief Joseph)			Walla Walla		
Centralia (C.W. Paul)			<b>IDAHO</b>		
Chehalis			Burley		
Clarkston			Idaho Falls		
Coville			Sandpoint		
Custer			<b>MONTANA</b>		
East Wenatchee			Columbia Falls		
Ellensburg			Goldcreek (Garrison)		
Grand Coulee			Hot Springs		
Grandview			Kalispell		
Kent (Covington)			Libby		
Longview (Maintenance HQ)			Missoula		
Naselle					
Newport					
North Bonneville					
Olympia					
Omak					
Pasco (Franklin)					
Port Angeles					
Richland (Ashe)					
Rock Island (Columbia)					
Shelton					