



**BONNEVILLE POWER ADMINISTRATION
REASSIGNMENT OPPORTUNITY
INTEREST ANNOUNCEMENT BPA-25-IA-001**

IT Specialist

For Classified position:

IT Specialist, GS-2210-12 and 13

IT Cybersecurity Specialist, GS-2210-12 and 13

IT Specialist (SYSADMIN), GS-2210-12 and 13

Term Length: Permanent Reassignment

Number of Vacancies: Few

OPENS: 5/13/2025

CLOSES: 5/27/2025

POSITION LOCATION: Information Technology (J); located in Portland, OR; Vancouver, WA; or Spokane, WA

WHO MAY APPLY: Career or career-conditional Department of Energy (DOE) and Bonneville Power Administration (BPA) employees currently at the GS-12 and GS-13 level or equivalent. There is no promotion potential with this reassignment and your resume will be considered at the grade you currently hold (GS-12 or GS-13 or equivalent).

NOTES: Relocation is **not** authorized. Occasional travel may be required. Moderate Risk background investigation required.

MAJOR DUTIES:

As an IT Specialist, you will:

IT Specialist, GS-2210-12

- Provide technical guidance, services, technologies, advice, and recommendations to federal and contractor IT professionals maintaining DOE systems, networks, and connectivity.
- Perform duties across specialized IT functions, which may include cybersecurity, network architecture, data management, project management, systems administration, and policy planning.
- Tasks typically include projects, tasks, working groups, and daily activities with responsibility for analyzing, managing, or performing work necessary to plan, design, develop, acquire, document, test, implement, integrate, maintain, or modify.
- Ensure continuity in operations and the rigorous application of information management/information security/cybersecurity policies, principles, and practices in the delivery of planning and management services.
- Apply broad knowledge to carry out a variety of tasks involved in systems analysis, systems administration, data management, networks, policy and planning, and internet.

IT Specialist, GS-2210-13

- Provide in-depth and independent technical guidance, services, technologies, advice, and recommendations to senior leaders and act as a technical lead of federal and contractor IT professionals maintaining DOE systems, networks, and connectivity.
- Perform duties across specialized IT functions, which may include cybersecurity, network architecture, project management, data management, systems administration, and policy planning.

- Tasks typically include serving as the lead for projects, tasks, working groups, and daily activities with responsibility for analyzing, managing, or performing work necessary to plan, design, develop, acquire, document, test, implement, integrate, maintain, or modify systems and services.
- Ensure continuity in operations and the rigorous application of information management/information security/cybersecurity policies, principles, and practices in the delivery of planning and management services.
- Apply a broad area of technical expertise to carry out a variety of tasks involved in systems analysis, systems administration, networks, policy and planning, and/or internet-based applications, requiring analysis, diagnosis, problem solving, collaborations and project management.

IT Cybersecurity Specialist, GS-2210-12

- Provide technical advice and recommendation regarding the development and implementation of cybersecurity requirements.
- Identify vulnerabilities and exploits in IT systems and recommend actions to address deficiencies.
- Participate in projects, tasks, working groups, and daily activities with responsibility for analyzing, managing, or performing necessary work to plan, design, develop, test, implement, integrate, maintain, or modify IT systems to meet cybersecurity standards.
- Ensure continuity in operations and the rigorous application of information management/information security/cybersecurity policies, principles, and practices in the planning and execution of program functions and responsibilities.
- Develop and maintain an awareness of cybersecurity and security concerns and issues impacting the administration of programs and operations.

IT Cybersecurity Specialist, GS-2210-13

- Provide in-depth and independent technical advice, guidance, expertise, and recommendations and act as a technical lead providing cybersecurity support and services.
- Plan and coordinate the development and implementation of cybersecurity requirements, including serving as the lead for projects, tasks, working groups, and daily activities with responsibility for analyzing, managing or performing work necessary to plan, design, develop, test, implement, integrate, maintain, or modify IT systems to meet cybersecurity standards.
- Ensure continuity in operations and the rigorous application of advanced cybersecurity principles, methods and practices to ensure optimal effectiveness in detecting, evaluating, and preventing threats to networks and systems.
- Develop and maintain a high level of awareness and understanding of cybersecurity and security concerns and issues, such as the processing environment and architecture, training certification, trends, and technical problems.

IT Specialist (SYSADMIN), GS-2210-12

- Provide professional system administration and support for systems, including operation and maintenance of hardware, software, configuration, identities, and access.
- Provide technical support for relevant systems and supporting business processes, including compliance with DOE and Federal security policies and configurations, and any required reporting and briefing of outages, security incidents, risks, issues, hazardous conditions, planned maintenance activities and service interruption.
- Support the IT Service Management lifecycle of systems and provides technical operation, maintenance and coordination of relevant systems and supporting business processes, including compliance with DOE and Federal security policies and configurations.

- Ensure the application of advanced systems administration principles, methods and practices to ensure optimal effectiveness in planning and scheduling the installation and deployment of hardware and operating systems and applications software.
- Manage accounts and access to systems and equipment; implement rigorous security procedures and tools; and develop and implement systems administration and security standard operating procedures and best practices.

IT Specialist (SYSADMIN), GS-2210-13

- Provide Senior level system administration and support for DOE systems, including operation and maintenance of hardware, software, configuration, identities, and access.
- Responsible for design, planning, delivery, operation, and control of relevant DOE systems.
- Provide day-to-day technical oversight, operation, maintenance, and management of relevant DOE systems and supporting business processes, including compliance with DOE and Federal security policies and configurations, participation in appropriate change and release processes, configuration management, asset management, incident and problem management, event management, knowledge management.
- Provide in-depth and independent technical advice, guidance, expertise, acts as a technical lead over Federal and contractor IT professionals providing systems administration.
- Plan and coordinate the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems.

Qualifications:

BASIC REQUIREMENT: Experience must be IT related; the experience may be demonstrated by paid or unpaid experience and/or completion of specific, intensive training (for example, IT certification), as appropriate.

For all positions individuals must have IT-related experience demonstrating each of the four competencies listed below. The employing agency is responsible for identifying the specific level of proficiency required for each competency at each grade level based on the requirements of the position being filled.

1. Attention to Detail - Is thorough when performing work and conscientious about attending to detail.
2. Customer Service - Works with clients and customers (that is, any individuals who use or receive the services or products that your work unit produces, including the general public, individuals who work in the agency, other agencies, or organizations outside the Government) to assess their needs, provide information or assistance, resolve their problems, or satisfy their expectations; knows about available products and services; is committed to providing quality products and services.
3. Oral Communication - Expresses information (for example, ideas or facts) to individuals or groups effectively, taking into account the audience and nature of the information (for example, technical, sensitive, controversial); makes clear and convincing oral presentations; listens to others, attends to nonverbal cues, and responds appropriately.
4. Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

SPECIALIZED EXPERIENCE REQUIREMENTS: A qualified candidate's online application and resume must demonstrate at least one year of specialized experience equivalent to the next lower grade level [GS-11] in the Federal service. Specialized Experience for this position is defined as:

IT Specialist, GS-2210-12

- Providing technical guidance, services, technologies, advice, and recommendations to federal and contractor IT professionals maintaining DOE systems, networks, and connectivity.

- Performing work necessary to plan, design, develop, acquire, document, test, implement, integrate, maintain, or modify systems and services.

IT Cybersecurity Specialist, GS-2210-12

- Providing technical advice and recommendations regarding the development and implementation of cybersecurity requirements.
- Identifying vulnerabilities and exploits in IT systems and recommending actions to address deficiencies.

IT Specialist (SYSADMIN), GS-2210-12

- Planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems.
- Providing technical support for relevant DOE systems.

SPECIALIZED EXPERIENCE REQUIREMENTS: A qualified candidate's online application and resume must demonstrate at least one year of specialized experience equivalent to the next lower grade level [GS-12] in the Federal service. Specialized Experience for this position is defined as:

IT Specialist, GS-2210-13

- Serving as a technical lead to provide guidance, services, technologies, advice, and recommendations to federal and contractor IT professionals maintaining DOE systems, networks, and connectivity.
- Serving as the lead to plan, design, develop, acquire, document, test, implement, integrate, maintain, or modify systems and services.
- Serving as a leader or member on various standing information technology management boards, committees and working groups.

IT Cybersecurity Specialist, GS-2210-13

- Planning and coordinating the development and implementation of cybersecurity requirements.
- Ensuring continuity in operations and application of advanced cybersecurity principles, methods and practices.
- Acting as a technical lead providing cybersecurity support and services for projects.

IT Specialist (SYSADMIN), GS-2210-13

- Planning and coordinating the installation, testing, operation, troubleshooting, and maintenance of hardware and software systems.
- Providing Senior level system administration and support for DOE systems.
- Acting as a technical lead over Federal and contractor IT professionals providing systems administration.

HOW TO APPLY: Applicants should submit their resume listing relevant experience, education; and brief description of the knowledge, skill and abilities possessed that will enable the successful performance the duties of this position, and current SF-50 (the SF-50 must show current grade, otherwise it will not be accepted) to BPAIA@BPA.GOV by 11:59pmET on closing date.

In the subject line of the email application please include announcement number “BPA-25-IA-001”. Please indicate the specific IT Specialty (IT, Cybersecurity, Sysadmin) and location(s) in which you are interested.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT *(internal number)*

I acknowledge that _____ has requested consideration for this position. I understand this assignment is a permanent reassignment.

I am willing to consider approving the reassignment.

Supervisor's Signature _____ Date: _____

Supervisor's Title: _____ Routing: _____