



**BONNEVILLE POWER ADMINISTRATION  
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY  
INTEREST ANNOUNCEMENT 26-NSLT-031**

**Traffic Management Specialist  
For Classified position J08096 GS-2130-12  
Pay Range: \$ 95,488 - \$ 124,140  
Full-time for 120 days  
Number of Vacancies: 1**

**OPENS:** 05/13/2026

**CLOSES:** 05/22/2026

**POSITION LOCATION:** NSLT, Vancouver, WA

**WHO MAY APPLY:** Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-11 and GS-12 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Richard Howard, [rjhoward@bpa.gov](mailto:rjhoward@bpa.gov) if you have questions regarding your eligibility.

**NOTES:** The successful candidate will be detailed or non-competitively temporarily promoted to the position of Traffic Management Specialist. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

## **GENERAL INFORMATION:**

This position serves as a Traffic Management Specialist in Bonneville Power Administration (BPA), Chief Administrative Office (N), Supply Chain Services (NS), Logistics Management (NSL), Transportation Management (NSLT). The employee reports directly to the NSLT supervisor. The employee is frequently in direct working relationships with Bonneville managers and staff; officials of other Federal agencies, as functionally required; public and privately owned utilities; manufacturers and providers of goods and services utilized by Bonneville; professional groups and organizations; and any appropriate regulatory organizations which require decisions and actions to be taken in overall conformance with Department of Energy (DOE), BPA, and group policy direction.

## **DUTIES:**

**(25%)** 1. Advises on planning and scheduling work assignments to insure maximum use of resources and achievement of priority work within guidelines established by the NSLT supervisor. Employee gives input on standards of performance, integrity, and general conduct, and informs NSLT supervisor of employees' compliance with those standards as well as with administrative rules, regulations, and procedures. Serves as a coordinator with warehousing functions relating to the outbound material movement by providing technical expertise and guidance. Advises staff in safety rules and safe work practices, including proper use of tools and equipment, safe driving techniques, fire prevention, evaluation procedures, and transportation housekeeping practices. Insures vehicles and work areas are free of hazards and helps staff follow safe work practices as prescribed by regulation, laws, and standard practices. Helps investigate all accidents involving persons under own jurisdiction. Ensures completion of required accident reports are done accurately and promptly. Prepares and forwards required documents relating to transportation requests, daily labor reports, time, leave, per diem, work progress, materials, field purchases, and equipment. Any problems, accidents, or other issues relating to work, materials, safety, or personnel are reported to the supervisor.

**(25%)** 2. Advises on oversight of quality assurance functions including administration of quality standards, contract inspection requirements, and processes related to transportation contract quality assurance. Supports project materials management, acts as a liaison between Supply Chain Services and Technical Field Services and Field Services for the purpose of managing and coordinating delivery of project materials for capital and maintenance projects. Provides coordination with all commercial services serving BPA on all matters pertaining to freight movements, rates, tracing of shipments, claims, demurrage charges, average agreements, and related traffic matters. Advises on all contacts and paperwork with U.S. Customs Department and Customs Brokers on outbound foreign freight movements. Advises on program planning, program evaluation, and administration of existing policies, procedures, and directives for the transportation of commercial freight. Confers with assignments to analyze system-wide transportation problems and adjusts policies or procedures, including management of BPA Shipping Module and DOE Transportation System evaluating program effectiveness. Conducts analysis to include, but is not limited to, performing operations audits, process flow and control studies, document flow evaluation, benchmarking studies, and computer systems support reviews, root cause analysis and strategic sourcing related to transportation.

**(25%)** 3. Advises NSLT Manager with recommendations and justifications for necessary staffing and funding allocations, and contributes to the oversight within the immediate organization for their effective and efficient utilization. Contributes to team-oriented, effective, harmonious and productive formal and informal working relationships within his/her organization and between his/her organization and other organizations. Contributes to a cost-conscious, market-driven, and results-oriented atmosphere, which is characterized by innovation, customer focus continuous improvement and competitive orientation. Supports current BPA EEO program. To the full extent of his/her authority and responsibility, the employee provides and ensures fair and equitable treatment with all coworkers. Evaluates BES System transaction processes and the related costs to determine effectiveness of computer system support of operational processes.

**(25%)** 4. Serves as warehouse/transportation liaison to field activities and personnel, including regional managers, in determining that client service standards are being met with regards to delivery of the right materials, in the right quantities, to the right locations. Contributes to process improvement efforts for transportation process activities. Supports multi-functional and cross-organizational process improvement teams as necessary. Monitors

fleet of trucks and trailers and coordinates effective on time replacement of all new equipment with the Supply Chain Fleet team. Knowledgeable in DOT, OSHA and BPA fall protection policy and its implementation and oversight with NSLT transportation personnel and equipment. Possesses a thorough understanding of process management principles and evaluation techniques including flowcharting, familiarity with activity based costing (ABC), activity based management (ABM) tools and approaches, statistical process control measures and analysis. Utilizes highly diverse technical skills and extensive knowledge of complex traffic operations to assist field office personnel in establishing standardized procedures for delivery of a highly diverse range of products. Displays an understanding of logistics management principles including in-depth familiarity with the interaction of inventory, warehouse, transportation, material handling, and supply chain management concepts, measures, and principles. Performs other duties as assigned.

**SPECIAL SKILLS & ABILITIES:**

Employees with at least one year of specialized experience at the next lower grade level (GS-11) in the Federal service may be eligible for temporary promotion.

Specialized experience for this position is defined as experience 1) coordinating the movement of materials (e.g. interacting with commercial carriers, tracing shipments, managing related traffic matters such as rates and claims, etc.); and 2) applying transportation regulations, safety procedures, and quality assurance processes to the handling and shipping of materials for project and fleet operations.

**HOW TO APPLY:**

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **05/22/2026** to [jwshipe@bpa.gov](mailto:jwshipe@bpa.gov). Do NOT submit a resume.

*SUPERVISOR'S ACKNOWLEDGEMENT*

**INTEREST ANNOUNCEMENT (26-NSLT-031)**

I acknowledge that \_\_\_\_\_ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by NSLT.

Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Title: \_\_\_\_\_ Routing: \_\_\_\_\_