



BONNEVILLE POWER ADMINISTRATION

DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY INTEREST ANNOUNCEMENT BPA-26-IA-TOAI-035

Supervisory Public Utilities Specialist (Imbalance Market Coordination)

*For Classified position J09091,
GS-1130-14*

Pay Range: \$134,180-\$174,433

Full-time (120 days to 1 year, dependent on appointment type and eligibility)

Number of Vacancies: 1

OPENS: 06/3/2026

CLOSES: 06/13/2026

POSITION LOCATION: This position is located in the Imbalance Market Coordination (TOAI) organization in Commercial Operations (TOA), Real Time Operations (TOR), System Operations (TO), Transmission Services (T), Bonneville Power Administration (BPA), Vancouver, WA.

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-13 grade level or above are encouraged to apply. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Deric Sanchez at 505-450-6204 if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Supervisory Public Utilities Specialist (Imbalance Market Coordination). Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.

- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

Serves as the supervisor of the Imbalance Market Coordination organization and a member of the Commercial Operations management team with responsibility for planning, supervising, and leading programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the group supervised.

DUTIES:

100% Serves as the supervisor of the Imbalance Market Coordination organization and a member of the Commercial Operations management team with responsibility for planning, supervising, and leading programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the group supervised.

Supervisory Responsibility: Provides direction and leadership in the planning development and administration of programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the group. Exercises delegated supervisory authorities and responsibilities, directing, coordinating, and overseeing the work and providing similar oversight of contractors when appropriate. The staff directed includes 6-8 Federal professional employees at GS-13.

- Plans work to be accomplished by subordinates, sets and adjusts priorities, and prepares schedules for completion of work.
- Assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of employees.
- Makes decisions on work problems presented by subordinates and by contractors.
- Develops performance standards. Evaluates the work performance of subordinates. Assures reasonable equity of performance standards and rating techniques among subordinates and assures comparable equity in the assessment by subordinates of the adequacy of contractor work.
- Recommends awards and bonuses for subordinates and changes in position classification.
- Approves expenses comparable to within-grade increases, extensive overtime, and employee travel.
- Gives advice, counsel, and instruction to employees on both work and administrative matters.
- Interviews candidates for positions and makes selections, promotions, and reassignments to such positions.
- Hears and resolves grievances and complaints from employees.
- Effects disciplinary measures, including serious disciplinary actions such as suspensions.
- Identifies developmental and training needs of employees and provides or arranges for needed development and training. Makes decisions on non-routine, costly, or controversial training needs and training requests of subordinates.
- Provides understanding, support, and leadership in administering the BPAEEO program for all applicants and employees. To the full extent of delegated authority and responsibility, provides and ensures fair and equitable treatment for all employees in personnel policies and practices including recruitment, selection, placement, counseling, training, career development, promotion, and adverse action.
- Ensures team-oriented, effective, harmonious, and productive formal and informal working relationships within the organization, between the organization and other organizations, and with those positions key to the effective accomplishment of BPA's business, marketing, and customer service objectives.
- As the principal steward for his/her organization, creates and maintains a cost-consciousness, market-driven, and results-oriented atmosphere that is characterized by innovation, customer focus, continuous

improvement, and competitive orientation. Finds and implements ways to eliminate or reduce significant bottlenecks and barriers to production or increase the quality of the work directed.

- Exercises significant responsibilities in dealing with other BPA managers and supervisors and in advising senior-level BPA managers.

Representation: Represents TOA, TOR, TO, T, and/or the BPA in working directly with executive -level personnel, managers and staff in BPA, other Federal agencies; State and local authorities; public and privately-owned utilities, manufacturers and providers of goods and services utilized by BPA; private industry; public groups; and any appropriate regulatory organizations. Justifies, defends, or negotiates in representing the organization in obtaining or committing resources, and in gaining compliance with established policies, regulations, or contracts. Leads or participating as a technical expert in committees and working groups for resolving critical problems related to BPA Market participation and programs requiring innovative solutions. Evaluates and make s recommendations concerning overall plans and proposals for major BPA, DOE, and interagency projects and implementing national level guidance in DOE, FERC, and/or NERC standards, guidelines, or policies for programs impacting operations of an electricalpower systems. Participates actively in conferences, meetings, hearings, or presentations involving problems or issues of considerable consequence or importance to the Transmission program. Assures decisions and actions conform to TO, T and BPA policy.

Performs other duties, as assigned.

Activities Supervised and/or Managed:

The incumbent exercises a professional knowledge of power system and imbalance market operations and a wide range of concepts, laws, policies, principles, practices, regulations, and precedents, applicable to real time Energy Imbalance Market and Day-Ahead Market operations to supervise the following activities:

- Performance of Energy Imbalance Market Entity Scheduling Coordinator’s real-time operations.
- The development, implementation and evaluation of all programs and policies to enable BPA’ real-time participation in the Energy Imbalance Market and Day Ahead Markets.
- Documentation of group’s functionsbeing in compliance with applicable NERC and WECC standards and Market Operator’s tariff, policies, procedures and manuals.

SPECIALIZED EXPERIENCE REQUIREMENTS: The requirements listed below are for temporary promotion to the full performance, GS-14, level.

Employees with at least one year of specialized experience at the next lower grade level (GS-13) in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as: 1) planning, supervising, and leading programs, systems, and work processes necessary to perform critical mission and support activities; 2) assigning work to subordinates based on priorities, with consideration of the difficulty and requirements of assignments, and the capabilities of employees; 3) evaluating all programs and policies to enable real-time participation in the Energy Imbalance Market and Day Ahead Markets.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on 6/13/2026 to Ashley Haggerty, addonahoo@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-26-IA-TOAI-035)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by TOAI.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____