



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT BPA-26-IA-TSE-002

Supervisory Public Utilities Specialist

For Classified position J07427 GS-1130-15

Pay Range: (\$159,408 – \$197,200)

Full-time for 120 days

Number of Vacancies: 1

OPENS: 4/21/2026

CLOSES: 5/4/2026

POSITION LOCATION: The position is located in the Transmission Sales (TSE) organization of Transmission Marketing and Sales (TS), Transmission Services (T), Bonneville Power Administration (BPA) in Vancouver, WA

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-14 and GS-15 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact **HR Specialist Jay Dumaplin** @ Jddumaplin@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Supervisory Public Utilities Specialists (TSE). Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.

GENERAL INFORMATION:

The position is located in the Transmission Sales (TSE) organization of Transmission Marketing and Sales (TS), Transmission Services (T), Bonneville Power Administration (BPA).

The purpose of this position is to serve as the Manager of Transmission Sales and a member of the TS management team with responsibility for planning, managing, and leading programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the organization managed.

DUTIES:

(50%) Serves as the Manager of Transmission Sales and as a member of the TS management team with responsibility for developing, implementing and evaluating all program and policies to ensure the timely delivery of products and programs in support of Bonneville's strategic business objectives. Directs all Transmission Sales operations; assumes accountability for the success of its programs, functions, and activities; and monitors the progress of the organization toward its goals, periodically evaluating and making appropriate adjustments.

Managerial Authority: Makes major recommendation and decisions which have a direct and substantial effect on the program elements managed. Is a key policy formulator and decision-maker for long- and short- range strategic planning in support of the overall Bonneville mission. With respect to the program elements managed, determines and allocates necessary organizational resources, including staff and funds, and is solely responsible within the organization for their effective and efficient utilization in support of organizational and functional responsibilities.

- Determines goals for the organization, independently of or jointly with higher management. Assures implementation by subordinates and others of the goals and objectives for the program segments and functions for which the group is responsible.
- Exercises delegated managerial authority to set a series of annual and longer-range work plans and schedules for in-service and contracted work, independently of or jointly with higher management.
- Sets policy for the organization in such areas as determining program emphases and operating guidelines. Understands and communicates BPA policies and priorities throughout the group managed.
- Contributes significantly to the determination of resource needs and allocation of resources, and is accountable for their effective use. Determines the best approach or solution for resolving budget shortages. Makes major recommendations and decisions related to the resources to devote to particular programs or program elements.
- Plans for long-range staffing needs, including such matters as whether to contract work. Makes major recommendations and decisions related to changes in the structure of the organization managed, operating cost, and key positions, including the particular changes to be affected.
- Makes major recommendations and decisions related to the optimum mix of reduced operating costs and assurance of program effectiveness, including the introduction of labor saving devices, automated processes, methods improvements, etc.
- Considers a broad spectrum of factors when making decisions or recommendations to higher-level management, including such matters as public relations, labor-management relations, and the effect on other organizations.
- Coordinates program efforts with other internal activities or with the activities of other agencies. Assesses the impact of Transmission Sales' programs on TS, T, and other parts of the BPA, in other government entities, and the private sector. Is closely involved with TS, T, and BPA management and senior-level staff personnel in the development of overall goals and objectives for the organization's program segments. Makes major recommendations and decisions related to policy formulation and long-range planning in connection with prospective changes in functions and programs; significant internal and external program and policy issues affecting the overall organization, such as those involving political, social, technological, and economic conditions; restructuring, reorienting, and recasting immediate and long-range goals, objectives, plans and

schedules to meet substantial changes in legislation, program authority, and/or funding; and determination of projects to be initiated, dropped, or curtailed.

- Directs development of data, provision of expertise and insights, securing of legal opinions, preparation of position papers, and execution of comparable activities to support development of TS, T, and BPA goals and objectives related to high levels of program management, development, and formulation.

Supervisory Authority: Exercises delegated supervisory authorities and responsibilities, directing, coordinating, and overseeing the work and providing similar oversight of contractors when appropriate. The staff directed includes 30-32 Federal administrative employees in grades GS-12 through GS-15. Deals with human resources management policy matters affecting the entire organization, with personnel actions affecting key employees, and with other staffing actions having significant impacts.

- Delegates authority to a subordinate supervisor and holds the supervisor responsible for the performance of their subordinate groups.
- Plans work to be accomplished by subordinates, sets and adjusts priorities, and prepares schedules for completion of work.
- Assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of employees.
- Makes selections for subordinate nonsupervisory positions, and recommends selections for the subordinate supervisory position.
- Makes decisions on work problems presented by the subordinate supervisor, by other subordinates, or by contractors.
- Oversees the development of performance standards by the subordinate supervisor, and develops performance standards for other subordinates. Evaluates the work performance of subordinates. Assures reasonable equity of performance standards and rating techniques among subordinates, and assures comparable equity in the assessment by subordinates of the adequacy of contractor work.
- Recommends awards and bonuses for subordinates and changes in position classification, subject to approval by higher-level officials, supervisors, and others.
- Approves expenses comparable to within-grade increases, extensive overtime, and employee travel.
- Gives advice, counsel, and instruction to employees on both work and administrative matters.
- Interviews candidates for positions and makes selections, promotions, and reassignments to such positions.
- Hears and resolves grievances and serious complaints from employees.
- Effects disciplinary measures, including serious disciplinary actions such as suspensions.
- Identifies developmental and training needs of employees and provides or arranges for needed development and training. Makes decisions on non-routine, costly, or controversial training needs and training requests of subordinates. Assures that subordinates are trained on and fully comply with the provisions of the safety regulations.
- Determines whether contractor-performed work meets standards of adequacy necessary for authorization of payment.
- Provides understanding, support, and leadership in administering the BPA EEO program for all applicants and employees. To the full extent of delegated authority and responsibility, provides and ensures fair and equitable treatment for all employees in personnel policies and practices including recruitment, selection, placement, counseling, training, career development, promotion, and adverse action.
- Ensures team-oriented, effective, harmonious, and productive formal and informal working relationships within the organization, between the organization and other organizations, and with those positions key to the effective accomplishment of BPA's business, marketing, and customer service objectives.
- Finds and implements ways to eliminate or reduce significant bottlenecks and barriers to production, promote team building, improve business practices, or increase the quality of the work directed.
- Exercises significant responsibilities in dealing with other BPA managers and supervisors and in advising senior-level BPA managers.

2. (50%) **Representation:** Represents TSE, TS, T, and/or the BPA in working directly with executive-level personnel, managers and staff in BPA, other Federal agencies; State and local authorizes; public and privately-owned utilities, manufacturers and providers of goods and services utilized by BPA; private industry; public groups; and any appropriate regulatory organizations. Justifies, defends, or negotiates in representing the organization in obtaining or committing resources, and in gaining compliance with established policies, regulations or contracts. Leads or participates as a technical expert in committees and working groups for resolving critical problems in the systems and programs requiring innovative solutions. Evaluates and makes recommendations concerning overall plans and proposals for major projects and implementing national level guidance in DOE, FERC, and/or NERC standards, guidelines, or policies for programs impacting electrical power systems. Participates actively in conferences, meetings, hearing, or presentations involving problems or issues of considerable consequence or importance to the Transmission program. Assures decisions and actions conform to TSE, TS, T and BPA policy.

Performs other duties as assigned.

Activities Supervised and/or Managed:

The incumbent applies a wide range of concepts, laws, policies, principles, practices, regulations, and precedents applicable to transmission marketing and sales to manage and supervise the following activities:

- Delegated contracting authority for over \$1 billion in transmission short and long-term contracts.
- Leading the negotiation, development, and administration of long-term and short-term Transmission services. TSE Account Executives (AEs) are the point of contact for transmission customers and they coordinate the communication outreach with customers and provide leadership on customer related issues.
- Providing expertise and support to the AEs on transmission customer issues, including contract development and finalization, contract quality control review, analysis, customer issue resolution and front office contract administration.
- Coordinating customer account teams with agency representatives to resolve and manage customer accounts and issues.
- Coordinating the implementation of contract templates.
- Providing a liaison with Customer Support Services.
- Guiding customers through the Transmission, Generation Integration and Line & Load application processes.
- Supporting processes linked to all TS requests, such as rollover and competing requests.
- Ensuring BPA Tariff Contract Compliance requirements are met.
- Representing BPA at stakeholder meetings, including State, Federal, Trade Associations and Utility gatherings.
- Leads BPA Transmission strategic customer initiatives.

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

1)Leading the development, administration, management, and analysis of current and future transmission products 2) developing and implementing a structured approach to program organization design, management, and execution of market analysis and policy initiatives within an assigned portfolio; AND 3) ensure programs and projects meet objectives and establish standards that ensure consistent and optimal market and policy.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **May 4, 2026** to mlmanary@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-26-IA-TSE-002)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by TSE.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____