



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT # BPA-26-IA-TPOP-016

Job Code: J09559 (0850), J09557 (0810), J09558 (0830),

*Interdisciplinary: Supervisory Civil Engineer; Supervisory Mechanical Engineer
or Supervisory Electrical Engineer, GS-0810/0830/0850-14*

*Pay Range: \$143,266- \$175,504
Full-time for 120 days*

OPENS: 01/08/2026

CLOSES: 01/25/2026

POSITION LOCATION: Vancouver, WA

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-13 or 14 (or equivalent) grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Pearl Phadungcharoen at pkphadungcharoen@bpa.gov or 503-230-5320 if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Supervisory Electrical Engineer. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, she/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.

- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The individual selected will report to Jana Jusupovic.

This position is located in the Program Management (TPOP) organization of Strategy, Asset and Program Management (TPO), Planning and Asset Management (TP), Transmission Services (T), Bonneville Power Administration (BPA).

The purpose of this position is to serve as the supervisor for the TPOP Program Management organization and is a member of the TPO management team with responsibility for planning, supervising, and prioritizing investments at a program level to enable delivery of risk informed reliability and capacity investments, delivering value in alignment with the agency asset management strategy.

Major Duties

100% Serves as the supervisor for the TPOP Program Management organization and a member of the TPO management team with responsibility for planning, supervising, and leading programs, systems, and work processes that are necessary to supervise Program Management, Governance and Asset Management efforts.

- Supervises asset program managers and analysts that conduct studies to analyze the cost effectiveness of repairing vs. replacing of transmission assets, considering factors such as reliability, security, changing technology, the availability of continued vendor support, previously approved project plans, the characteristics of individual systems and components in relation to one another and the overall infrastructure, budget limitations, contracting lead times, changing priorities, and other risk factors impacting long-term program plans.
- Supervises asset program managers and analysts that partner with Transmission Engineering and Field Work Planning and Delivery Office Work Planning and Delivery office and Transmission Asset Strategy office to prepare business cases supporting Transmission services major assets based on program and project priorities, availability of resources, functional requirements, feasibility, and capital expenditure plans.
- Supervises asset program managers and analysts that work with Transmission Technology Program Managers, Control Center SME's, and the Transmission Technology Work Planning and Deliver Office to prepare annual forecasts for the CC replacement program to ensure program plans are met. Prepares status and progress reports on program changes.

Supervisory Authority: Exercises delegated supervisory authorities and responsibilities, directing, coordinating, and overseeing the work and providing similar oversight of contractors when appropriate. The staff directed includes 8-10 Federal administrative employees in grades GS-13, GS-14 and GS-15. Deals with human resources management policy matters affecting the entire organization, with personnel actions affecting key employees, and with other staffing actions having significant impacts.

- Plans work to be accomplished by subordinates, sets and adjusts priorities, and prepares schedules for completion of work.
- Assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of employees.
- Evaluates work performance of subordinates.
- Makes decisions on work problems presented by subordinates and by contractors.
- Develops performance standards. Evaluates the work performance of subordinates. Assures comparable equity in the assessment by subordinates of the adequacy of contractor work.
- Recommends awards and bonuses for subordinates and changes in position classification.

- Approves expenses comparable to within-grade increases, extensive overtime, and employee travel.
- Gives advice, counsel, and instruction to employees on both work and administrative matters.
- Interviews candidates for positions and makes selections, promotions, and reassignments to such positions.
- Hears and resolves complaints from employees, referring group grievances and more serious unresolved complaints to a higher-level supervisor or manager.
- Effects minor disciplinary measures such as warnings and reprimands, recommending other action in more serious cases.
- Identifies developmental and training needs of employees, providing or arranging for needed development and training.
- Develops performance standards.
- Finds ways to improve production or increase the quality of the work directed.
- Provides understanding, support, and leadership in administering the BPA EEO program for all applicants and employees. To the full extent of delegated authority and responsibility, provides and ensures fair and equitable treatment for all employees in personnel policies and practices including recruitment, selection, placement, counseling, training, career development, promotion, and adverse action.
- Ensures team-oriented, effective, harmonious, and productive formal and informal working relationships within the organization, between the organization and other organizations, and with those positions key to the effective accomplishment of BPA's business, marketing, and customer service objectives.
- As the principal steward for his/her organization, creates and maintains a cost-consciousness, market-driven, and results-oriented atmosphere that is characterized by innovation, customer focus, continuous improvement, and competitive orientation. Finds and implements ways to eliminate or reduce significant bottlenecks and barriers to production or increase the quality of the work directed.
- Exercises significant responsibilities in dealing with other BPA managers and supervisors and in advising senior-level BPA managers.

Representation: Represents TPOP, TPO, TP, T, and/or the BPA in working directly with executive-level personnel, managers and staff in BPA, other Federal agencies; State and local authorities; public and privately-owned utilities, manufacturers and providers of goods and services utilized by BPA; private industry; public groups; and any appropriate regulatory organizations. Justifies, defends, or negotiates in representing the organization in obtaining or committing resources, and in gaining compliance with established policies, regulations, or contracts. Leads or participating as a technical expert in committees and working groups for resolving critical problems related to issues, operations and programs requiring innovative solutions. Evaluates and makes recommendations concerning overall plans and proposals for major BPA, DOE, and interagency projects and implementing national level guidance in DOE, FERC, and/or NERC standards, guidelines, or policies for programs impacting operations of an electrical power systems. Participates actively in conferences, meetings, hearings, or presentations involving problems or issues of considerable consequence or importance to the Transmission program. Assures decisions and actions conform to TPO, TP, T and BPA policy.

- Per DOE Order 326.1, this position is required to file a Confidential Financial Disclosure Report
- Supervisory Managerial/Probationary Period.

BASIC REQUIREMENTS:

A. Degree: Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics. —OR—

B. Combination of Education and Experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a

good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. **Professional Registration or Licensure** -- Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. —OR—
2. **Written Test** -- Evidence of having successfully passed the Fundamentals of Engineering (FE) examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico.—OR—
3. **Specified Academic Courses** -- Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A.—OR—
4. **Related Curriculum** -- Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all-inclusive.)

For more information on how to meet the Basic Requirements please visit: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/files/all-professional-engineering-positions-0800.pdf>

SPECIALIZED EXPERIENCE REQUIREMENTS

GS-14: Specialized experience for this position is defined as leading a project or team or serving as a technical expert in 1) applying professional engineering principles to an asset program to apply risk based decision making per a business case; and 2) perform project management duties that include budgeting, managing resources, scheduling, advising personnel and working with internal and external customers to accomplish project milestones.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on 01/25/2026 to idjusupovic@bpa.gov

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-26-IA-TPOP-016)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by (TPPC).

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____