

INTEREST ANNOUNCEMENTS

ATTACHMENT C – DETAIL/TEMPORARY PROMOTION TEMPLATE



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT FY26-TSB-003

Public Utilities Specialist (Market Initiatives)

For Classified position J08649 GS-1130-14

Pay Range: \$ 135,522 - 176,183 (step 1 – 10 of the grade or pay rate if hourly)

Full-time for 120 days

Number of Vacancies: 1

OPENS: 6/5/2026

CLOSES: 6/12/2026

POSITION LOCATION: Transmission Commercial Policy and Implementation (TSB)

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-13 and GS-14 grade levels. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact HR Assistant named Tahnee Granados and # 503-230-3784 if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Public Utilities Specialist (Market Initiatives) . Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.

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- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

Serves as the technical authority for all external market policy with full technical authority and responsibility for coordinating all aspects and activities related to the development, implementation, and public engagement. Develops and drives updates to policies in support of BPAs statutory obligations and commercial interests, including the overall T organization's mission. Serves as agency authority on policy and strategy for Transmission Commercial Activities, including developing recommendations for optimal policies and processes to support these markets as they or the BPA enterprise evolve.

Responsible for the leadership, innovation, governance, and management necessary to identify, evaluate, mitigate, and monitor policy across all program and project areas, ensuring policy updates from the program/projects occur in accordance with established processes and procedures.

Works with other BPA organizations to ensure that the cross-agency organization's needs to efficiently conduct business to meet other strategic objectives are reasonably balanced with policy needs.

Leads engagement with other cross-agency organizations, legal, customer support, external customer executives, government officials, and trade associations to ensure successful adoption and enforcement of BPA Transmission Services policies across the agency to ensure consistency in intake, execution and monitoring of Transmission Services activities.

Defines BPA policy positions and author's technical analyses and public comments to further these positions with review and oversight from executive levels above the supervisor. Identifies and develops agency direction on policy implications related to implementation of changes or new products and services and develops strategies for addressing new requirements or necessary changes. Mobilizes staff and leadership to implement supportive changes. Examines existing policies to identify those affecting organizational objectives, identifies problem areas, defines the nature and scope of the problem, commissions and/or performs analysis and develops study approaches and assumptions to be used, objectives sought, and resolves issues.

DUTIES:

- Provides technical and policy expertise and recommendations on Bonneville's efforts on centralized market initiatives
- Serves as the recognized technical expert on program and projects managed and related matters. Provides authoritative direction, advice, counsel, and guidance to BPA senior executives on all aspects of programs and projects managed.
- Participates with the Transmission Leadership Team in planning, implementing, and evaluating the entire Commercial Activities program, including defining strategic initiatives, goals, objectives/business outcomes, program requirements, monitoring performance, and providing oversight of contractor activities.
- Represents the Transmission Marketing and Sales, and the BPA in conferences and meetings with other agencies, State and local authorities, private industry and public groups in efforts to obtain all viewpoints regarding proposed program and projects or program and project changes and to assure concerted action by all parties involved

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Must understand and know the Day Ahead Markets

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HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on 6/12/2026 to refredrickson@bpa.gov Do NOT submit a resume.

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SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (FY26-TSB-003)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by TSB.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____