



BONNEVILLE POWER ADMINISTRATION
DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY

INTEREST ANNOUNCEMENT BPA-25-IA-JD-006

Supervisory Electrical Engineer

For Classified position J07005 GS-0850-15

Pay Range: \$157,830 – \$195,200

Term Length: Full-time (120 days to one year)

Number of Vacancies: 1

OPENS: 05/19/2025

CLOSES: 05/28/2025

POSITION LOCATION: This position is located in the Bonneville Power Administration (BPA), in the Grid Ops Application Services (JD) organization of Information Technology (J). Duty Station: Vancouver, WA.

WHO MAY APPLY: Any Bonneville Power Administration employees with current competitive career/career conditional status currently at the GS-14 or 15 grade level or equivalent grade level. This is a non-competitive temporary promotion or detail, not-to-exceed (NTE) 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity.

Contact Randi Smith at RLSmith@bpa.gov or (971) 666-2478 if you have questions regarding your eligibility.

NOTES:

Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA HR Directives.

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the detail may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, he/she is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under the Basic Requirements and Specialized Experience Requirements below. Those who do not meet the time in grade or qualifications requirement(s) *may be* eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The individual selected will report to the Supervisory IT Specialist, Kimberly Hunter.

The purpose of this position is to serve as the Applications Services Manager and a member of the JD management team with responsibility for planning, managing, and leading programs, systems, and work

processes that are necessary to perform the critical mission and support activities required of the organization managed.

DUTIES:

- Serves as the Grid Applications Services Manager and as a member of the J-OT management team with responsibility for developing, implementing and evaluating all programs and policies to ensure the timely delivery of products and programs in support of Bonneville's strategic business objectives. Directs Applications Services; assumes accountability for the success of its programs, functions, and activities; and monitors the progress of the organization toward its goals, periodically evaluating and making appropriate adjustments.
- Makes major recommendations and decisions which have a direct and substantial effect on the Applications Services program elements managed. Key policy formulator and decision-maker for long- and short- range strategic planning in support of the overall Bonneville mission. With respect to the Application Services program elements managed, determines and allocates necessary organizational resources, including staff and funds, and is responsible within the organization managed for their effective and efficient utilization in support of organizational and functional responsibilities.

BASIC REQUIREMENTS (required for both detail and temporary promotion applicants):

- A. Degree: Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.
-OR-
- B. Combination of Education and Experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:
 1. Professional Registration or Licensure-- Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. -OR-
 2. Written Test -- Evidence of having successfully passed the Fundamentals of Engineering (FE) examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico. -OR-
 3. Specified Academic Courses -- Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A. -OR-
 4. Related Curriculum -- Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all-inclusive.)

SPECIALIZED EXPERIENCE REQUIREMENTS: Employees with at least one year of specialized experience at the next lower grade level (GS-14) in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Experience in leading and managing teams to 1) develop and implement policies, strategic goals, objectives, and programs for supporting the safe, reliable, and open access operation of a high voltage transmission system and interconnected generation; 2) oversee and coordinate the work of employees, committees, and working groups to resolve critical issues related to internal operations and programs that require innovative solutions; and 3) provide advice and guidance to management officials and executives in the area of real time operational technology systems as it relates to grid operations solutions development and challenges.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **05/28/2025** to kahunter@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

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I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by JD.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____