



BONNEVILLE POWER ADMINISTRATION

DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY INTEREST ANNOUNCEMENT BPA-25-IA-LG-031

Attorney-Adviser (General)

For J09514, J09515, J09516, & J09517

GS-0905-11/12/13/14

Full-time for 120 days

Number of Vacancies: 2

OPENS: 08/05/2025

CLOSES: 08/15/2025

POSITION LOCATION: Portland, Oregon

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-09, 11, 12, 13, or 14 grade levels. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Jessica Jones at jaiones2@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Attorney-Adviser. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.

- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

This position is located within the Office of General Counsel (L) and is subject to the general supervision by the Assistant General Counsel (AGC) for General (LG).

The purpose of this position is to serve as an Attorney-Adviser (General) in the LG section within the Office of General Counsel. The position is a professional in-house Attorney providing advice and counsel on the following matters:

1. Labor and Employment (Personnel)
2. Freedom of Information Act (FOIA).
3. Federal Procurement and Supply Chain
4. Federal Torts Claim Act (FTCA) litigation and e-discovery.

In addition, the position will advise on matters that fall within the functions of a federal power marketing agency generally, and more particularly, upon matters that fall within the authorities granted BPA through its organic statutes. The Attorney Advisor is involved in assisting in federal district court, U.S. Court of Federal Claims, or 9th Circuit Court of Appeals cases covered by the Administrative Procedure Act, the Northwest Power Act, or cases not covered by these Acts but arising under contractor or regulations having the effect of law. The Attorney Advisor also prepares cases for hearing before administrative bodies having quasi-judicial power, such as the Federal Energy Regulatory Commission (FERC), the Merit System Protection Board (MSPB), and the Board of Contract Appeals.

DUTIES:

NOTE: Duties listed below are at the full performance level, the GS-14. For questions regarding duties of the other grade levels, please contact Jessica Jones.

100%: Serves as an Attorney-Adviser (General) involved in rendering legal advice and service. Typical assignments may include but are not limited to the following:

- Within the applicable subject-matter area, renders legal advice to managers and staff on administrative and policy matters that may include conducting investigations to obtain evidentiary data and recommending an agency course of action. Supports legal positions taken by BPA and works with members of various BPA offices and Departmental components providing opinions and advice within the scope of the assignment.
- Analyzes and interprets various federal and State laws, orders, rules and regulations, and judicial opinions and orders relating to BPA. Analyzes and assists in drafting proposed legislation, regulations, and/or statements of agency policy.
- Participates in quasi-judicial proceedings both intra-departmental (BPA rate cases, personnel actions) and before regulatory bodies, such as the FERC or the MSPB; prepares pre-proceeding documents and evidence, and represents BPA's position at administrative hearings as assigned. Develops legal notices, assists in conducting public hearings, drafts regulations, agency positions and testimony in quasi-judicial proceedings.

- Prepares or assists in preparing and reviewing decision documents for consideration and adoption by the Administrator or his designee. Prepares and reviews contracts, technical reports, letters, orders and regulations relating to the areas of assigned responsibility to be signed by the Administrator, Contracting Officers, and other agency officials. Prepares legal opinions and analyses in other areas as assigned by the Assistant General Counsel.
- Researches, writes, edits and analyzes memoranda, motions, pleadings, discovery and briefs involving litigation in various courts. Assists in Arbitration (quasi-litigation) matters.
- Reviews proposed Congressional and State legislation affecting BPA as requested and drafts formal comments or otherwise makes substantive recommendations.
- Drafts, negotiates, or examines contracts or other legal documents required by BPA's activities.
- Assists in BPA matters involving outside entities including but not limited to BPA's customers, customer groups, industry trade groups the Northwest Power and Conservation Council, stakeholders such as Tribes, local governments, State governments and other quasi-government groups such as Energy Northwest and environmental groups.

SPECIAL SKILLS & ABILITIES:

On occasion, long hours may be involved, some of which may be outside the normal office environment.

Occasional travel may be required.

Per DOE Order 326.1, this position is required to file a Confidential Financial Disclosure Report.

GS-11: Have a professional law degree (LL.B. or J. D.) and membership in a State or District of Columbia bar and advanced educational attainments that clearly indicate the ability to independently perform legal work.

GS-12: Have a professional law degree (LL.B. or J. D.) and membership in a State or District of Columbia bar and one year of professional (attorney) legal experience and advanced educational attainments that clearly indicate the ability to independently perform complex legal work.

GS-13: Must have a professional law degree (LL.B. or J.D.) and membership in a State or District of Columbia bar; and one year of professional (attorney) legal experience and advanced educational attainments that clearly indicate the ability to independently perform complex legal work; and one additional year of professional (attorney) experience at a level of difficulty and responsibility equivalent to that of an attorney at the grade immediately below the one being filled.

GS-14: Must have a professional law degree (LL.B. or J.D.) and membership in a State or District of Columbia bar; and three years of professional (attorney) legal experience and advanced educational attainments that clearly indicate the ability to independently perform complex legal work; and one additional year of professional (attorney) experience at a level of difficulty and responsibility equivalent to that of an attorney at the grade immediately below the one being filled.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Please also provide a writing sample. Submit your memo, writing sample, and

a signed Supervisory Acknowledgement statement (below) by close of business on **08/15/2025** to Kevin Bell at wkbell@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-25-IA-LG-031)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by LG.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____