



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT FY25-TENN-033 Telecommunication Specialist-GS-0391-11

Telecommunication Specialist

For Classified position J08421 GS-0391-11

Pay Range: \$79,667-\$103,563

Full-time for 120 days

Number of Vacancies: 1

OPENS: 08/29/2025

CLOSES: 9/8/2025

POSITION LOCATION: This position is located in the Bonneville Power Administration (BPA), Transmission Services (T), Engineering and Technical Services (TE), Systems Engineering (TEN), Network and Support Engineering (TENN)
Duty Station: Vancouver, WA

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-9 or GS-11 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity.

Contact Brenda Fallsdown at bmfallsdown@bpa.gov if you have questions regarding your eligibility.

NOTES:

Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA HR Directives.

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The individual selected will report to the David Doel, Supervisory Electronics Engineer.

This position is responsible for interpreting and applying the National Telecommunications and Information Administration (NTIA) and Department of Energy (DOE) technical requirements for BPA's frequency and spectrum management group. This position also performs the maintenance and updating of the frequency management databases and performs the frequency license renewals for over 1,500 licensed radio frequencies.

DUTIES:

- Work closely with various agencies to coordinate and resolve radio frequency licensing issues.
- Creates, updates, and submits BPA Radio Frequency Authorization (RFA) requests using Spectrum XXI (SXXI) and Radio Frequency Management (RFM) software programs.
- Coordinate BPA radio frequency assignments with other government agencies through DOE Headquarters Telecommunications Management.
- Review frequency license related database proposals, coordination of proposals, process, and procedural changes.
- Applies BPA Operational Security (OPSEC) and Information Security (INFOSEC) policies and directives as they pertain to frequency management.

SPECIALIZED EXPERIENCE REQUIREMENTS:

A qualified candidate's online application and resume must demonstrate at least one year of specialized experience equivalent to the next lower grade level (GS-9) in the Federal service. Specialized experience for this position is defined as experience applying knowledge related to telecommunications such as database support and analysis; radio frequency information; or detailed information processes.

You may substitute education for specialized experience as follows:

- Ph.D. or equivalent doctoral degree; or 3 full years of progressively higher level graduate education leading to such a degree; or a LL.M., if related; your education must demonstrate the knowledge, skills, and abilities necessary to do the work. Major study -- electrical or electronic engineering, mathematics, physics, public utilities, statistics, computer science, telecommunications management, information systems management, business administration, industrial management, or other fields related to the position to be filled. -OR-
- Combination of education and experience as described above. Less than one year of specialized experience may be combined with graduate education in excess of the amount required for the next lower grade level (i.e., credit hours beyond the first two years of full-time study may be credited). One academic year of graduate education is considered to be the number of credits hours the graduate school has determined to represent one academic year of full-time study. If the graduate school's definition of one year of graduate study is not available, 18 semester hours (or 27 quarter hours) is used. When crediting education that requires specific course work the number of hours of related courses required, as a proportion of the total education, is prorated.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on 09/08/2025 to Dave Doel dwdoel@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-25-IA-TENN-033)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by ORG.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____