



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT FY25-P-002-Deputy Senior Vice President-GS-0340-15-Detail-Temp Promo

Deputy Senior Vice President for Power Services

For Classified position J08243, GS-0340-15

Pay Range: \$157,830 – \$195,200

Full-time for 120 days

Number of Vacancies: 1

OPENS: 8/13/2025

CLOSES: 8/23/2025

POSITION LOCATION: *P-6, Portland, Oregon*

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-14 or GS-15 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Gena Vaughan at GLVaughan@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Deputy Senior Vice President for Power Services. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.

- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The incumbent will report to the Senior Vice President for Power Services.

This position is located within Power Services (P), Bonneville Power Administration (BPA).

The Senior Vice President for Power Services is responsible for establishing long-term business strategies and operational plans to support and achieve BPA's mission and business objectives for BPA's Power business, formulating and implementing high performing organization objectives and integrating these objectives across Power's functional organizations and into BPA's broader internal systems and work processes.

The purpose of this position is to serve as the Deputy Senior Vice President for Power Services (Deputy SVP, Power Services), sharing with the Senior Vice President full authority and responsibility for providing direction and leadership in the planning, development, and administration of programs, systems, and work processes which are necessary to perform the critical mission and operational activities required of the organization.

DUTIES:

(100%) As the Deputy SVP, Power Services, this position shares with the SVP full authority and responsibility for the following:

- Under broad delegated authority, provides direction and guidance to the subordinate Vice Presidents for program execution and administration within policies established by the Front Office.
- Provides leadership and oversight of Power-wide internal management vision, strategies, and policies that promote and strengthen management processes and practices across Power organizations.
- Administers internal management policies and standards across Power's business and units, including position authorizations and budget formulation
- Exercises delegated managerial authority to set a series of annual and longer-range work plans and schedules to achieve major initiatives within the organization and across BPA, independently of or jointly with higher management and/or peer executives.
- Provides leadership and direction in the formulation and implementation of agency-wide policy and standards in the areas of SVP Power responsibility. Manages compliance audit plan for the SVP Power office. Links policy and standard setting to Bonneville's mission and strategic business objectives.

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Experience facilitating cross-organizational and matrixed teams to accomplish Agency or organizational goals.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on 8/23/2025 to Michelle Cathcart at MMCathcart@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

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I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by P.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____