



**BONNEVILLE POWER ADMINISTRATION**  
**DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY**

**INTEREST ANNOUNCEMENT BPA-26-IA-TOII-002**

**Reliability Standards Analyst**  
*For Classified position J09620 GS-1101-11*  
*Term Length: Full-time (120 days to one year)*  
*Number of Vacancies: 1*

**OPENS: 10/03/2025**

**CLOSES: 10/12/2025**

**POSITION LOCATION:** This position is located in the Bonneville Power Administration (BPA), Transmission Services (T), Transmission System Operations (TO), Internal Operations Management Office (IOM), Organizational Delivery and Performance (TOII). Duty Station: Vancouver, WA

**WHO MAY APPLY:** Any Bonneville Power Administration employees with current competitive career/career conditional status currently at the GS-09 or equivalent grade level. This is a non-competitive temporary promotion or detail, not-to-exceed (NTE) 120 days.

Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity.

Contact Cassandra Conner at [klconner@bpa.gov](mailto:klconner@bpa.gov), 503-230-5306 if you have questions regarding your eligibility.

**NOTES:**

The successful candidate will be detailed or non-competitively temporarily promoted to the position of Reliability Standards Analyst, GS-1101-11. Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA HR Directives.

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the detail may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, he/she is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Specialized Experience Requirements below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

**GENERAL INFORMATION:**

The individual selected will report to the Kammy Rogers-Holliday, [krogersholliday@bpa.gov](mailto:krogersholliday@bpa.gov)

The purpose of this position is to serve as analytical and advisory support to the Reliability Standards Owners. This work involves analyzing and evaluating operating policies, procedures, and work practices to monitor and

report on compliance and alignment with a variety of standards and requirements affecting BPA transmission operations and services.

**DUTIES:**

- Analyzes, monitors, and prepares reports relevant to program frameworks, processes, and procedures for the compliance program.
- Monitors and tracks changes in policies, standards, directives, and other guidelines governing transmission system operations.
- Supports the evaluation of regulatory standards and requirements and operational policies to assess alignment and compliance.
- Analyzes data through computational processes; and compares data from various reference sources or engineering/scientific/research agencies with multiple variables to identify correlating factors.
- Assists with conducting appropriate reviews of documentation, audit tests, and other analyses of the data and information gathered.
- Maintains BPA's required database for compliance based evidence utilizing the required processes and procedures for System Operations.

**BASIC REQUIREMENTS:** N/A

**SPECIALIZED EXPERIENCE REQUIREMENTS:** Employees with at least one year of specialized experience at the next lower grade level (GS-09) in the Federal service may be eligible for temporary promotion.

Specialized experience for this position is defined as: **monitoring and tracking changes with an organization's programs and activities to provide recommendations to management, and gathering, managing and analyzing organizational data to meet program objectives.**

You may substitute education for specialized experience as follows:

- Ph.D. or equivalent doctoral degree; or 3 full years of progressively higher-level graduate education leading to such a degree; or a LL.M., if related; your education must demonstrate the knowledge, skills, and abilities necessary to do the work. -OR-
- Combination of education and experience as described above. Less than one year of specialized experience may be combined with graduate education in excess of the amount required for the next lower grade level (i.e., credit hours beyond the first two years of full-time study may be credited). One academic year of graduate education is considered to be the number of credits hours the graduate school has determined to represent one academic year of full-time study. If the graduate school's definition of one year of graduate study is not available, 18 semester hours (or 27 quarter hours) is used. When crediting education that requires specific course work the number of hours of related courses required, as a proportion of the total education, is prorated.

**HOW TO APPLY:**

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **10/12/2025** to [krogersholliday@bpa.gov](mailto:krogersholliday@bpa.gov). Do NOT submit a resume.

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***SUPERVISOR'S ACKNOWLEDGEMENT***

**INTEREST ANNOUNCEMENT (BPA-26-IA-TOII-002)**

I acknowledge that \_\_\_\_\_ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by TOII.

Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Title: \_\_\_\_\_ Routing: \_\_\_\_\_