



**BONNEVILLE POWER ADMINISTRATION  
DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY**

**INTEREST ANNOUNCEMENT BPA-26-IA-TOOC-003**

***Supervisory Electrical Engineer***

**For Classified Position , Job Code J06528 GS-0850-14**

***Pay Range: \$141,842 - \$174,433***

**Term Length: Full-time (120 days to one year)**

**Number of Vacancies: 1**

**OPENS: 10/09/2025**

**CLOSES: 10/18/2025**

**POSITION LOCATION:** This position is located with Bonneville Power Administration (BPA), in the Operations Control (TOOC) organization of Technical Operations (TOO), Transmission System Operations (TO), Transmission Services (T). Duty Station: Vancouver, WA (Dittmer).

**WHO MAY APPLY:** Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS 13/14 (or equivalent) grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity.

Contact HRS Cassandra Conner at [klconner@bpa.gov](mailto:klconner@bpa.gov) or 503-230-5306 if you have questions regarding your eligibility.

**NOTES:**

Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA HR Directives.

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, she/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be

processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.

- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

#### **GENERAL INFORMATION:**

The individual selected will report to Frank Puyleart, Technical Operations (TOO).

The purpose of this position is to serve as the supervisor of the Operations Control organization and a member of the Operations Support management team with responsibility for planning, supervising, and leading programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the group supervised.

#### **DUTIES:**

Serves as the supervisor of the Operations Control organization and a member of the Operations Support management team with responsibility for planning, supervising, and leading programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the group supervised.

**Supervisory Authority:** Exercises delegated supervisory authorities and responsibilities, directing, coordinating, and overseeing the work and providing similar oversight of contractors when appropriate. The staff directed includes 15-18 Federal professional employees in grades GS-07 to GS-14. Deals with human resources management policy matters affecting the entire organization, with personnel actions affecting key employees, and with other staffing actions having significant impacts.

- Plans work to be accomplished by subordinates, sets and adjusts priorities, and prepares schedules for completion of work.
- Assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of employees.
- Makes decisions on work problems presented by subordinates and by contractors.
- Develops performance standards. Evaluates the work performance of subordinates. Assures reasonable equity of performance standards and rating techniques among

subordinates, and assures comparable equity in the assessment by subordinates of the adequacy of contractor work.

- Recommends awards and bonuses for subordinates and changes in position classification.
- Approves expenses comparable to within-grade increases, extensive overtime, and employee travel.
- Gives advice, counsel, and instruction to employees on both work and administrative matters.
- Interviews candidates for positions and makes selections, promotions, and reassignments to such positions.
- Hears and resolves grievances and complaints from employees.
- Effects disciplinary measures, including serious disciplinary actions such as suspensions.
- Identifies developmental and training needs of employees and provides or arranges for needed development and training. Makes decisions on non-routine, costly, or controversial training needs and training requests of subordinates.
- Provides understanding, support, and leadership in administering the BPA EEO program for all applicants and employees. To the full extent of delegated authority and responsibility, provides and ensures fair and equitable treatment for all employees in personnel policies and practices including recruitment, selection, placement, counseling, training, career development, promotion, and adverse action.
- Ensures team-oriented, effective, harmonious, and productive formal and informal working relationships within the organization, between the organization and other organizations, and with those positions key to the effective accomplishment of BPA's business, marketing, and customer service objectives.
- As the principal steward for his/her organization, creates and maintains a cost-consciousness, market-driven, and results-oriented atmosphere that is characterized by innovation, customer focus, continuous improvement, and competitive orientation. Finds and implements ways to eliminate or reduce significant bottlenecks and barriers to production or increase the quality of the work directed.
- Exercises significant responsibilities in dealing with other BPA managers and supervisors and in advising senior-level BPA managers.

Representation: Represents TOO, TO, T, and/or the BPA in working directly with executive-level personnel, managers and staff in BPA, other Federal agencies; State and local authorities; public and privately-owned utilities, manufacturers and providers of goods and services utilized by BPA; private industry; public groups; and any appropriate regulatory organizations. Justifies, defends, or negotiates in representing the organization in obtaining or committing resources, and in gaining compliance with established policies, regulations, or contracts. Leads or participating as a technical expert in committees and working groups for resolving critical problems related to BPA Grid Operational Issues, operations and programs requiring innovative solutions. Evaluates and makes recommendations concerning overall plans and proposals for major BPA, DOE, and interagency projects and implementing national level guidance in DOE, FERC, and/or NERC standards, guidelines, or policies for programs impacting operations of an electrical power systems. Participates actively in conferences, meetings, hearings, or

presentations involving problems or issues of considerable consequence or importance to the Transmission program. Assures decisions and actions conform to TO, T and BPA policy.

Performs other duties as assigned.

**Activities Supervised and/or Managed:**

The incumbent exercises a professional knowledge of electrical engineering and a wide range of concepts, laws, policies, principles, practices, regulations, and precedents, applicable to transmission operations to supervise the following activities:

- Provides products and specialized technical and operational support dispatch of the transmission system, including coordination with other internal groups, public utility customers and constituents, western interconnection utilities, and regional and national reliability entities.
- Develops control center automation requirements or provides primary technical oversight for Automatic Generation Control (AGC), Balancing Authority (BA) operations responsibilities, protection Under-frequency Load Shedding, Under-voltage Load Shedding and reactive switching scheme settings, SCADA, Remedial Action Schemes (RAS), disturbance monitoring and reporting systems.
- Directly supports the development of standards, guides, procedures and agreements for safe and reliable interconnected electric utility operations within the western interconnection.
- Provides technical study and analysis of the impacts of renewable energy on balancing reserves and on rate cases.
- Plans and develops the Operations Procedures and Reliability Criteria and review, and prepares responses to project requirements and contracts.
- Supports power system automation efforts, as well as provides support to specialized research and development projects, capital and expense.
- Provides technical expertise for NERC and WECC Compliance standards, including the development of standards, documentation of compliance, and identification of potential standard violations.

**SPECIAL SKILLS & ABILITIES:**

- **BASIC REQUIREMENTS:**

**A. Degree: Engineering.** To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c)

fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

—OR—

**B. Combination of Education and Experience** -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. **Professional Registration or Licensure** -- Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. —OR—
2. **Written Test** -- Evidence of having successfully passed the Fundamentals of Engineering (FE) examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico.—OR—
3. **Specified Academic Courses** -- Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A. —OR—
4. **Related Curriculum** -- Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all-inclusive.)

**SPECIALIZED EXPERIENCE REQUIREMENTS:**

Employees with at least one year of specialized experience at the next lower grade level (GS-13) in the Federal service may be eligible for temporary promotion.

Specialized experience for this position is defined as: Ability to apply a professional knowledge of electrical engineering and a wide range of concepts, laws, policies, principles, practices, regulations, and precedents, applicable to transmission operations sufficient to provide leadership in the formulation and implementation of policies, strategies, and practices associated with the Operations Control activities.

**HOW TO APPLY:**

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **10/18/2025** to [frpuyleart@bpa.gov](mailto:frpuyleart@bpa.gov). Do NOT submit a resume.

***SUPERVISOR'S ACKNOWLEDGEMENT***

**INTEREST ANNOUNCEMENT (BPA-26-IA-TOOC-003)**

I acknowledge that \_\_\_\_\_ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by Transmission Systems Technical Operations (TOO).

Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Title: \_\_\_\_\_ Routing: \_\_\_\_\_