



BONNEVILLE POWER ADMINISTRATION DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY

INTEREST ANNOUNCEMENT BPA-25-IA-JIM-005

Supervisory IT Program Manager

For Classified position J07948 GS-2210-14

Pay Range: \$134,180 – \$174,433

Term Length: Full-time (120 days to one year)

Number of Vacancies: 1

OPENS: 05/19/2025

CLOSES: 05/28/2025

POSITION LOCATION: This position is located in the Bonneville Power Administration (BPA), in the Work Planning and Delivery (JIM) organization of Internal Business Operations (JI), Information Technology (J). Duty Station: Vancouver, WA.

WHO MAY APPLY: Any Bonneville Power Administration employees with current competitive career/career conditional status currently at the GS-13 or 14 grade level or equivalent grade level. This is a non-competitive temporary promotion or detail, not-to-exceed (NTE) 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity.

Contact Randi Smith at RLSmith@bpa.gov or (971) 666-2478 if you have questions regarding your eligibility.

NOTES:

Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA HR Directives.

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the detail may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, he/she is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under the Basic Requirements and Specialized Experience Requirements below. Those who do not meet the time in grade or qualifications requirement(s) *may be* eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The individual selected will report to the Internal Operations Manager, Benjamin Deschuytter.

The purpose of this position is to serve as the supervisor for the J Work Planning and Delivery organization and is a member of the JI management team. This position works with the technology programs that support and

protect power system grid operations functions. The incumbent is responsible for developing, implementing and evaluating all programs and policies which ensure the timely delivery of products and programs in support of Bonneville's strategic business objectives. With respect to the organization supervised, the incumbent determines and allocates necessary resources, including staff and funds, and is responsible for their effective and efficient utilization in support of goals, objectives and functional responsibilities.

The incumbent is responsible for defining program objectives; interpreting policies promulgated by authorities and determining their effect on program needs; independently planning, designing, and carrying out the work to be done; and providing advice and guidance to agency officials responsible for broad program operations within the area of expertise. The incumbent directs work assigned to project teams and approves final products; manages compliance policy dissemination; manages program management activities; and develops mechanisms to comply with North American Electric Reliability Corporation (NERC)/ Western Electricity Coordinating Council (WECC), BPA, Department of Energy (DOE), and Transmission governance requirements.

DUTIES:

- **Supervisory Authority (50%):** Exercises delegated supervisory authorities and responsibilities, directing, coordinating, and overseeing the work and providing similar oversight of contractors when appropriate. The staff directed includes 6-7 Federal administrative employees in grades GS-12 and GS-13. Responsible for human resources management policy matters affecting the entire organization, with personnel actions affecting key employees, and with other staffing actions having significant impacts.
- **IT Program Management (50%):** Develops, implements, evaluates, and performs all functions and program elements for which the organization is responsible to ensure the timely delivery of products and programs in support of Bonneville's strategic business objectives.

BASIC REQUIREMENTS (required for both detail and temporary promotion applicants): Experience must be IT-related; the experience may be demonstrated by paid or unpaid experience and/or completion of specific, intensive training (for example, IT certification), as appropriate.

For all positions individuals must have IT-related experience demonstrating each of the four competencies listed below. The employing agency is responsible for identifying the specific level of proficiency required for each competency at each grade level based on the requirements of the position being filled.

1. Attention to Detail - Is thorough when performing work and conscientious about attending to detail.
2. Customer Service - Works with clients and customers (that is, any individuals who use or receive the services or products that your work unit produces, including the general public, individuals who work in the agency, other agencies, or organizations outside the Government) to assess their needs, provide information or assistance, resolve their problems, or satisfy their expectations; knows about available products and services; is committed to providing quality products and services.
3. Oral Communication - Expresses information (for example, ideas or facts) to individuals or groups effectively, taking into account the audience and nature of the information (for example, technical, sensitive, controversial); makes clear and convincing oral presentations; listens to others, attends to nonverbal cues, and responds appropriately.
4. Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

SPECIALIZED EXPERIENCE REQUIREMENTS: Employees with at least one year of specialized experience at the next lower grade level (GS-13) in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Experience 1) leading, planning, and supervising IT program operations and program management activities necessary to perform critical missions required of the organization; and 2) providing expertise in the implementation, development, and evaluation of functions and programs in support of the organization's business objectives.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **05/28/2025** to bwdeschuytter@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-25-IA-JIM-005)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by JIM.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____