



BONNEVILLE POWER ADMINISTRATION
DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT BPA-25-IA-NFW-012

Safety and Occupational Health Specialist

For Classified position J07141 GS-0018-12

Pay Range: \$99,606 - \$129,494

Full-time (120 days)

Number of Vacancies: 1

OPENS: 06/06/2025

CLOSES: 06/15/2025

POSITION LOCATION: Olympia, WA

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-11 or 12 grade level or hourly equivalent. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Jessica Jones at jaiones2@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Safety and Occupational Health Specialist. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION: The incumbent will report to Joshua McEllrath, Director of NFW

This position is located in the Safety West (NFW) organization in the Safety Office (NF), Chief Administrative Office (N), Bonneville Power Administration (BPA).

The purpose of this position is to serve as the Safety and Occupational Health Specialist responsible for planning and carrying out safety and occupational health such as inspection, evaluation, training, and administrative and technical services to management representatives and employees in one or more BPA organizational elements. Employees in assigned organizational elements are engaged in a broad range of high hazard functions inherent in the construction, operation and maintenance of a high voltage electrical transmission system and are dispersed over a wide geographic area.

MAJOR DUTIES:

(30%) Serves as the Safety and Occupational Health Specialist responsible for one or more BPA organizational elements engaged in widely dispersed activities involving construction, operation and maintenance of a high voltage electrical transmission system.

- Participates with the supervisor, technical experts and managers from other organizations, and the Chief Safety Officer in the establishment of safety and occupational health requirements applicable to numerous construction, operation, and maintenance activities. Provides specific procedures controlling or eliminating hazardous actions and conditions identified through analysis of construction plans, investigations, observations and inspections.
- Identifies, analyzes and evaluates a variety of hazards, many involving complex changing work operations, diverse environmental conditions and human-machine relations. Manages resolution of serious safety and health problems or concerns through workplace appraisals, inspections, job observations and other means. Has the authority to stop any project where the threat of injury or loss of life is apparent.
- Reviews of safety and health plans and site-specific plans submitted by contractors for the safe accomplishment of projects occurring on the BPA transmission system. Reviews contractor's safety history evaluates their safety program and make recommendations to BPA management regarding their work practices. As a member of the pre-award team lead by the Contracting Officer, is responsible for the thorough evaluation of all safety aspects of all potential bidders. Conducts pre-work briefings to verify contractor's ability to adhere to established Federal regulations, State regulations and BPA requirements. Conducts unannounced job observations at contractor work locations throughout the BPA system to observe safety performance for both service and construction contracts. Has the authority to stop any contractor project where the threat of injury or loss of life is apparent.
- Performs workplace (procedural) surveys to ensure there are adequate hazard controls during performance of all work activities or functions. Leads workplace (facility) inspection teams comprised of managers and supervisors, employees and labor representatives, for hazard identification and prevention in BPA facilities, in accordance with DOE and OSHA requirements and regulations. Assists managers and employees through guidance and advice on the abatement of deficient conditions discovered during inspections performed by themselves or others.
- Provides consultation and advice to other Federal agencies, state agencies, utilities and other organizations involved in the power industry, both nationally and internationally, with high-risk occupations. Responds to requests from BPA customer utilities for training and technical assistance in the investigation, analysis and resolution of serious safety problems.

(30%) Develops and conducts a safety education program to fulfill the employee development requirements of a diverse workforce engaged in hazardous occupations required to construct, operate, and maintain a high voltage electrical transmission system. Conducts safety and health training courses for employees and contract workers. Counsels managers, supervisors, and staff in assigned organizational elements in all

matters regarding occupational safety and health in order to successfully mitigate safety hazards inherent in the construction, operation, and maintenance of the electrical power system. Provides a positive safety culture and encourages and assists managers and supervisors in methods to improve employee participation and compliance on safety related issues on and off the job. (30%) Interprets federal regulations and national consensus standards to provide support to workers regarding safe working policies and procedures that meet compliance to provide a safe work environment for BPA employees and contract workers.

- Direct or oversee the systematic compilation and analysis of mishap data and hazards to property. Interprets and evaluates the accumulated information and eliminates or controls the identified hazard by applying standard techniques or devising new methods that are often required by high-risk construction, operation, and maintenance activities.
- Serves as a trained accident investigator to determine cause of accidents and methods of mitigation. Provides motor vehicle and injury accident expertise, advice and instruction to employees regarding proper reporting procedures.
- Serves as the Safety Officer for District and Regional Incident Commands as assigned by the Chief Safety Officer.
- Tests, modifies and approves as appropriate, various types of protective equipment to ensure compliance with applicable safety criteria.
- Provides management with support and oversight for various supervisory safety and health committees. Is an active member of standing and adhoc safety and health committees and other management functions involving employee safety and health. Coordinates safety and health program functions with field operations, maintenance and construction activities.
- Make frequent oral and written presentations to a full range of BPA managers, supervisors and employees. Interacts effectively with individuals as well as groups and organizations with frequent and divergent points of views.

(30%) BPA Safety and Health Program Area. Provides BPA-wide strategy and oversight of technical safety requirements for a programmatic activity addressing risk that could result in injury or illness to workers.

This includes the design of programmatic strategies and implementation, development of minimum BPA requirements for work as designed, quality assurance of work as performed, and management recommendations to ensure these higher risk activities are controlled within BPA Executive Leadership's mandate of being the safest utility in North America. These technical areas include:

- Maintaining current knowledge and understanding of applicable regulatory (federal, state and local) requirements, applicable consensus standards and BPA policy surrounding the programmatic scope.
- Developing and maintaining a hazard-specific, comprehensive, BPA-wide hazard mitigation program sufficient to maintain BPA's leadership as an industry leader in transmission safety.
- Establish jobsite observation and technical consulting parameters within the programmatic area including technical evaluation of BPA work performance and training. Provides technical evaluation of unusual contractor proposals, work practices and technical approach sufficient to recommend or deny the contractor's technical approach.
- Provide subject matter expertise in assigned programmatic areas to BPA personnel in the assessment of hazards, recommendation of controls, implementation of controls, and effectiveness evaluation of controls.
- Assess regulatory compliance within the program area and compiles and present metrics to safety leadership and executives regarding implementation and effectiveness of critical program areas.
- Responsible for oversight and quality assurance of BPA contract work requirements in CSHRPS for assigned programmatic area.

(10%) Supports Safety Managers and Safety Leadership in the analysis of mishap statistics and investigative reports to compare incident rates among command units; evaluates economic loss due to damaged property, severity of injuries sustained and environmental conditions surrounding mishaps; isolates causal factors and devises measures to control hazards detected.

Performs other duties as assigned.

Other Significant Facts Pertaining to this Position are:

- The incumbent must achieve and maintain an Access Permit for energized facilities.
- Work requires overnight travel. May require up to 30% travel per year throughout Oregon, Washington, Idaho and Montana.
- Valid State Driver's License is required.

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion.

Specialized Experience is defined as: **1) analyzing construction plans, investigations, observations and inspections to identify specific procedures to control and eliminating hazardous actions and conditions; 2) interpreting federal regulations and national consensus standards recommending safe working policies and procedures that meet compliance and provide a safe work environment; 3) serving as a subject matter expert in one of the following Safety and Occupational Health specialties: compressed gas and compressed gas equipment, material handling and storage, machinery and machine guarding, or motor vehicle safety.**

HOW TO APPLY: Complete a brief memorandum of interest giving a description of your relevant experience and reasons for applying for this detail. Submit your memorandum, along with the completed supervisory acknowledgment statement below by close of business on 06/15/2025 to: JCMcEllrath@bpa.gov.

Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT BPA-25-IA-NFW-012- Safety and Occupational Health Specialist - GS-0018-12
- Detail - Temporary Promotion

I acknowledge that _____ has requested consideration for this position. I understand this assignment is a detail or temporary promotion (*not to exceed or duration, part-time or full-time*).

I am willing to consider approving the detail-temporary promotion and understand the (salary and/or FTE) for the duration of the detail-temporary promotion will be funded by (NFW).

Supervisor's Signature _____ Date: _____

Supervisor's Title: _____ Routing: _____