



**BONNEVILLE POWER ADMINISTRATION**  
**DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY**  
**INTEREST ANNOUNCEMENT BPA-25-IA-NFW-014**

**Safety and Occupational Health Manager**

*For Classified position J08582 GS-0018-13*

*Pay Range: \$113,549-\$147,615*

*Full-time (120 days to one year)*

*Number of Vacancies: 1*

**OPENS:** 06/06/2025

**CLOSES:** 06/15/2025

**POSITION LOCATION:** Ross Complex, Vancouver WA

**WHO MAY APPLY:** Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-12 or 13 grade level or hourly equivalent. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Jessica Jones at [jaiones2@bpa.gov](mailto:jaiones2@bpa.gov) if you have questions regarding your eligibility.

**NOTES:** The successful candidate will be detailed or non-competitively temporarily promoted to the position of Safety and Occupational Health Manager. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

**GENERAL INFORMATION:** The incumbent will report to Joshua McEllrath, Director of NFW

The purpose of this position is to serve as a senior Safety and Occupational Health Manager providing consultative services and technical assistance to District Managers and Project management teams engaged in construction and field safety activities across a widely dispersed, large geographic area. The employee is responsible for participating with the managers in planning, organizing, leading, collaborating and evaluating the BPA safety and occupational health program by providing authoritative guidance and direction in the areas of expertise to include hazardous energy control.

**MAJOR DUTIES:**

**(30%)** Serves as a senior Safety Manager responsible for one or more BPA organizational elements engaged in widely dispersed activities involving construction, operation and maintenance of a high voltage electrical transmission system.

Writes and submits inspection reports associated with Quality Assurance assessments of construction and field safety activities. Keeps accurate inspection records. Enters inspection results into computer system as requested. Tracks Near Hit/Safety Concerns, Temporary stop work orders and other Occupational Safety Hazardous Information System (OSHIS) actions.

Plans, schedules, and conducts inspections at construction and field worksites where there is a strong probability of encountering hazardous work processes and materials, and unsafe environmental conditions, involving substantial numbers of employees.

Identifies and evaluates occupational hazards in a wide variety of electrical, transmission, and construction worksites and recommends control measures for environments characterized by unsafe work processes, high potential for mishaps, and difficult abatements.

Evaluates the compliance of new construction, structure modification, or field work with applicable safety standards. Develops new inspection procedures to determine if construction and field safety processes and equipment operations are consistent with applicable Federal and State regulations.

Analyzes design plans and specifications for modification of transmission facilities or renovation of structures. Conducts site assessments of construction and field safety sites with a focus on; shop machinery, power plants, electrical installations, hoists, elevators, pressure vessels, and mobile equipment, and small power tools to determine compliance with occupational safety and health requirements.

**(30%)** Interprets and evaluates the accumulated information from the systematic compilation and analysis of mishap data and hazards to property and recommends ways to eliminate or control the identified hazards by applying standard techniques or devising new methods that are often required by high-risk construction or electrical utility operations. Recommends and implements new techniques and methods and resolves critical problems resulting from unique, changing work processes, numerous hazardous human-machine relationships, and multiple work functions consistent with a geographically disbursed electrical utility operation.

Advises senior BPA management of appropriate measures and alternative courses of action, which will achieve mission goals with a minimum risk of injury to personnel and damage to property.

Determines requirements for employee and supervisor training and education resources to reduce or eliminate potential accident related loss and the establishment of procedures to accomplish this objective. Analyzes accident and illness data, applicable legislation, and job hazards to design appropriate education activities. Works with the training specialist to provide appropriate courses and seminars.

Utilizes analytical techniques, including hazard, fault tree and management oversight and risk tree analysis to identify high safety risks involved in the construction, maintenance, and operation of high voltage electric utility systems and evaluates and resolves occupational safety issues and problems.

Leads the development of standardized safety management work processes across a geographically disbursed safety office to set minimum performance and service delivery standards in the areas of expertise.

**(30%) BPA Safety and Health Technical Expert for High-Hazard Program Area.** Provides BPA-wide strategy and oversight of technical safety requirements for a programmatic activity addressing risk that could result in death, and/or high catastrophic error rates at a national level.

This includes design of programmatic strategy and implementation, development of minimum BPA requirements for work as designed, quality assurance of work as performed, and management recommendations to ensure these higher risk activities are controlled within BPA Executive Leadership's mandate of being the safest utility in North America. These technical areas include:

- Maintaining current knowledge and understanding of applicable regulatory (federal, state and local) requirements, applicable consensus standards and BPA policy surrounding the programmatic scope.
- Developing and maintaining a hazard-specific, comprehensive, BPA-wide hazard mitigation program sufficient to maintain BPA's leadership as an industry leader in transmission safety.
- Establish jobsite observation and technical consulting parameters within the programmatic area including technical evaluation of BPA work performance and training. Provides technical evaluation of unusual contractor proposals, work practices and technical approach sufficient to recommend or deny the contractor's technical approach.
- Provide subject matter expertise in assigned high-hazard programmatic area to BPA personnel in the assessment of hazards, recommendation of controls, implementation of controls, and effectiveness evaluation of controls.
- Assess regulatory compliance within the high-hazard program area and compile and present metric to safety leadership and executives regarding implementation and effectiveness of critical program areas.
- Responsible for oversight and quality assurance of BPA contract work requirements in CSHRPS for assigned programmatic area.

**(10%)** Analyzes mishap statistics and investigative reports to compare incident rates among command units; evaluates economic loss due to damaged property, severity of injuries sustained and environmental conditions surrounding mishaps; isolates causal factors and devises measures to control hazards detected.

**Other Significant Facts Pertaining to this Position are:**

- The incumbent must achieve and maintain an Access Permit for energized facilities.
- Work requires overnight travel. May require up to 30% travel per year throughout Oregon, Washington, Idaho and Montana.
- Valid State Driver's License is required.

Performs other duties as assigned.

**SPECIAL SKILLS AND ABILITIES:**

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion.

**Specialized Experience** is defined as: **Experience 1) writing and submitting inspection reports associated with Quality Assurance assessments of construction and field safety activities.; 2) evaluating occupational hazards in a wide variety of worksites to recommend control measures; AND 3) analyzing mishap data to recommend changes to safety policies and procedures.**

---

**HOW TO APPLY:** Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memorandum, along with the completed supervisory acknowledgment statement below by close of business on 06/15/2025 to: [JCMcEllrath@bpa.gov](mailto:JCMcEllrath@bpa.gov).

**Do NOT submit a resume.**

\*\*\*\*\*

***SUPERVISOR'S ACKNOWLEDGEMENT***

**INTEREST ANNOUNCEMENT** *BPA-25-IA-NFW-014- Safety and Occupational Health Manager - GS-0018-13 - Detail - Temporary Promotion*

I acknowledge that \_\_\_\_\_ has requested consideration for this position. I understand this assignment is a detail or temporary promotion (*not to exceed or duration, part-time or full-time*).

I am willing to consider approving the detail-temporary promotion and understand the (salary and/or FTE) for the duration of the detail-temporary promotion will be funded by (NFW).

Supervisor's Signature \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Title: \_\_\_\_\_ Routing: \_\_\_\_\_