



**American Leadership Forum of Oregon
2024-25 Fellows Program**

OPENS: March 1, 2024

CLOSES: March 15, 2024

WHO MAY APPLY:

Current BPA supervisory and non-supervisory GS-12 to GS-15 employees are eligible to apply to the American Leadership Forum (ALF) fellows program.

Selected participants must be at GS-12 (or higher) grade level (permanent or acting) throughout the program period to remain eligible.

Selected applicants must sign a Continuing Service Agreement (CSA).

Participation in the ALF fellows program does not result in a promotion.

GENERAL INFORMATION:

The Oregon chapter of ALF seeks to develop a sense of personal responsibility for leadership and change in the state while creating a network of leaders with established bonds of trust and mutual support. The program consists of approximately 15 to 20 community, government, and business leaders who bring a commitment to service.

The Fellows Program:

The ALF annual fellows program consists of three elements:

- **Community Building Week Experience:** a This five-day team-building program helps fellows move beyond self-imposed limits and practice group problem-solving in a challenging wilderness setting. This highly experiential program provides a powerful foundation of trust and respect for working together as a mutually supportive community.
- **Statewide and local focus:** This monthly cohort is convened in cities and communities statewide. It is designed to build skills and awareness in collaborative and adaptive leadership, conflict management, community-building, diversity, systems thinking, and the personal dimensions of leadership.
- **Commitment to Service:** The opportunity to work together and create outcomes as a team.

Senior Fellows graduates of the ALF use their skills and connections gained from the experience to impact the state and their communities. Senior fellows events offer opportunities

to connect and work together on community issues, include statewide forums, regional lunches, workshops, dinner events, and other activities. The resulting expanded network is a vital resource for the communities served by the American Leadership Forum of Oregon and for Senior Fellows.

There are approximately 700 senior fellows graduates from the Oregon chapter.

PROGRAM DETAILS:

Cost: \$12,000 per participant. The Chief Culture Office funds tuition for this opportunity.

Travel, lodging, and per diem costs are the responsibility of the program participant's organization. There are eight session sites around the state of Oregon.

2024/25 Session Dates: Monthly meetings and various dates between Aug.8, 2024 to May 17, 2025.

NOTE: There is a one-day orientation in August and a mandatory five-day session in September. The orientation day will be determined after enrollment.

Location: ALF Oregon Headquarters and various Northwest locations include St. Helens, Woodburn, Sisters, Grand Ronde, Newport, Medford, Hood River, and Ontario.

Program Commitment: Participants must attend all scheduled sessions.

Applicant selection: BPA will make selection decisions for ALF in late March or early April 2024.

FURTHER INFORMATION:

Visit the American Leadership Forum of Oregon's [ALF - Oregon - Fellows Program](#) website for more information about the program.

HOW TO APPLY:

Interested candidates must submit responses to the following questions. No more than one page for each question:

1. Considering the mission of the ALF – *to strengthen leaders to better serve the public good, build on the strengths of diversity, and promote collaborative problem-solving within and among communities* – what do you feel you would gain from and contribute to this program?
2. BPA makes ALF fellows selections based on leadership ability, professional stature , initiative, integrity, commitment to community, and creativity. How do you reflect any or all of these qualities?
3. How will you use this learning experience to bring value to BPA, your team, and your work?

HOW YOU WILL BE EVALUATED:

Subject matter experts will anonymously evaluate each candidate based on the quality of the narrative responses submitted.

CANDIDATE APPLICATION PACKAGE CHECKLIST:

- Expression of Interest, containing a narrative response for each question, no longer than one page for each question.
- Completed and signed supervisory acknowledgment (Page 4).

HOW TO SUBMIT YOUR APPLICATION:

Email your response narratives and completed supervisory acknowledgment statement to [Leadership Development](#) by **11:59 p.m. PDT, March 15, 2024**.

BPA will review applications submitted under this interest announcement and select participants for submission. Do not send applications directly to the ALF of Oregon.

Those selected must:

- Complete the ALF of Oregon Fellows Program application
- Submit a BPA external training request
- Sign a CSA
- Submit post-program feedback via online survey and follow-up interview



Supervisory Acknowledgement
TRAINING ANNOUNCEMENT

I acknowledge that _____ has submitted an application for consideration for this training opportunity.

I understand that this interest announcement requires my pre-approval, and I approve this training for this applicant as part of their Individual Development Plan.

I understand that, if selected, the applicant must attend all scheduled sessions in the fellows' program calendar.

I understand that, if selected, I am responsible for funding all travel, lodging, and per diem expenses connected to this training for this applicant.

The Chief Culture Office will fund all tuition (\$12,000).

I understand that, if selected, the applicant must complete and sign a CSA before assignment to the training.

Supervisor's signature: _____ Date: _____

Supervisor's title: _____ Routing: _____