



BONNEVILLE POWER ADMINISTRATION
TRAINING ANNOUNCEMENT – FY23

Portland State University,
Center for Public Service,
2023-24 Executive Seminar in Natural Resources Leadership
Program

OPENS: August 1, 2023

CLOSES: August 16, 2023

WHO MAY APPLY:

Current GS-12 to GS-15 employees of the Bonneville Power Administration are encouraged to apply.

To remain eligible, interested candidates must remain at GS-12 (or higher) grade level (permanent or acting) throughout the program period (October 2023 to June 2024).

Participation in the Portland State University Executive Seminar Program does not result in a promotion.

GENERAL INFORMATION:

The Executive Seminar in Natural Resources Leadership (ESP) is a case-study-based professional program run by Portland State University's Hatfield School of Government that helps mid-career natural resource leaders explore and expand leadership competencies and establish pathways for career-long leadership learning and development.

Each year, ESP visits communities throughout the West to connect with local leaders dealing with natural resource challenges. Through presentation, conversation, guided study, peer-to-peer sharing, and teamwork, cohort members deepen their sense of leadership, build support networks, and witness many different styles and approaches to solving complex natural resource challenges.

Recurring themes include: understanding the role of civic capacity, collaborative governance, empathy, engaging diversity, leadership self-awareness, situational awareness, operating in uncertainty and ambiguity, and coping with risk.

There are four seminars during the program year (October 2023 to June 2024). Three seminars of approximately one week each happen on-site to explore each case. A fourth session is held on the Portland State University campus to conclude the program with a review of leadership principles, techniques for policy resolution, and a summarization of insights gained by the participants. Finally, two three-hour "ESP Connect" sessions are held via Zoom web platform to connect recent program material with future sessions.

PROGRAM DETAILS:

Cost & Associated Fees: \$10,500 per participant. Seminar fees include tuition, reading materials and packets, refreshments, and meals during program activities. The seminar fee does not include travel, lodging, or independent breakfasts and dinners.

Registration includes enrollment for the final Capstone Session in June 2024. The BPA Chief Culture Office will fund tuition for this opportunity. Manager approval and a Continued Service Agreement are required. The participant's organization will fund all per diem and lodging expenses.

Program Dates & Locations:

2023 to 2024 Program Year

- **Case 1: Oct. 16 to 20, 2023 (Burns, OR)**
High Desert Partnership: Collaboration in Southeast Oregon's Harney County
- **Case 2: February 26 to March 1, 2024 (Portland, OR)**
A Lingering Legacy: Cleaning up Portland Harbor Superfund Sites
- **Case 3: May 20 to 24, 2024 (Polson, MT)**
Returning the National Bison Range to the Salish and Kootenai Tribes of Montana
- **Capstone: June 20 (Portland State University Campus)**

Applicant Selection: BPA will select Executive Seminar Program participants in late August 2023.

FURTHER INFORMATION:

Visit Portland State University Center for Public Service [Executive Seminar Program](#) website for more information about the program.

HOW TO APPLY:

Interested candidates should submit narrative responses to the following three questions:

1. How will participating in the Executive Seminar Program advance your leadership skills and abilities?
2. What leadership qualities and experiences make you a strong candidate for this program?
3. How will you use this learning experience to bring value to BPA, your team, and your work?

How You Will Be Evaluated:

Subject matter experts will anonymously evaluate each candidate based on the quality of the narrative responses submitted.

Candidate Application Package Checklist:

- Expression of Interest, containing a narrative response for each question, no longer than one page for each question.
- Completed and signed Supervisory Acknowledgement Statement (last page – Page 4.)

How to Submit Your Application:

Email your response narrative and completed supervisory acknowledgment statement to [Leadership Development](#) by **11:59 p.m. Pacific Daylight Time, August 16, 2023**.

Applications submitted under this interest announcement will be reviewed, and participants will be selected for submission to the Portland State University Hatfield School for Government: Center for Public Service.

Do not send applications directly to Portland State University.

Those selected must:

- Complete the Portland State University registration form;
- Submit a BPA external training request; and
- Complete a Continued Service Agreement.



Supervisory Acknowledgement
TRAINING ANNOUNCEMENT

I acknowledge that _____ has submitted an application for consideration for this training opportunity.

I understand that this interest announcement requires my pre-approval, and I approve this training for this applicant as part of their Individual Development Plan (IDP).

I understand that, if selected, the applicant must attend all scheduled sessions in the Portland State University - Executive Seminar Program calendar.

I understand that, if selected, I am responsible for funding all travel, lodging, and per diem expenses connected to this training for this applicant.

The Chief Culture Office - Leadership Development budget will fund all tuition (\$10,500).

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____