



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

May 2, 2025

In reply refer to: FOIA #BPA-2025-02196-F

**SENT VIA EMAIL ONLY TO:** PII REMOVED

Brandon Senf  
No Address Provided

Dear Mr. Senf,

This communication concerns your records request submitted to the Bonneville Power Administration (BPA), made via the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on February 21, 2025. The agency formally acknowledged your request on March 18, 2025. This communication is the agency's final response to your FOIA request.

### Request

You seek "A complete list of salaries for all Washington employed Bonneville Power administration Employees for the fiscal year 2023 and 2024, Including the name of employee, a job, description and/or department, and salary broken down by baseline salary, overtime, and bonuses."

### Clarification

Via email sent to you on February 21, 2025, BPA communicated that the agency would interpret your FOIA request as seeking information on BPA employees who are duty-stationed in Washington, and not for information on BPA employees who reside in Washington. The responsive list is a list of employees with Washington State duty stations. Employees do commute across the state border, in both directions, in the Portland/Vancouver area.

### Response

The agency searched for and gathered the data you seek from knowledgeable personnel in BPA's Human Resources Service Center (HSRC) and the agency's Payroll offices. Thirty-one (31) pages of responsive data were generated. That delivered data was sorted for clarity. When interpreting the data, please note the following:

1. Entries for approximately sixty personnel show no pay results for Fiscal Years (FY) 2023 or 2024 because they were hired (or rehired) in FY 2025. Those results are sorted to the bottom of the released data.
2. Your request asked for data by fiscal year. The agency's Payroll office operates using the calendar year, and individual tax forms (W2s) are generated using calendar year data. The data responsive to this request may not match calendar year pay totals.
3. Yearly vs. fiscal data may also be mismatched because the General Schedule pay rates change in January, and some employees received a raise called a Within-Grade Increase.

### **Explanation of Exemptions**

The FOIA generally requires the release of all responsive agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains the FOIA's nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

#### **Exemption 6**

Exemption 6 serves to protect Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in a release of the information redacted under Exemption 6—specifically, employee ID numbers, called “HRMIS numbers.” These numbers are used internally for BPA's convenience. This information sheds no light on the executive functions of the agency and BPA finds no overriding public interest in its release. BPA cannot waive these redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency. The column containing this data has been removed from the version provided to you.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

### **Fees**

No fees are associated with processing your FOIA request.

### **Certification**

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the data search and response described above. Your records request is now closed with the responsive agency data available now provided.

**Appeal**

The FOIA response certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals  
HG-1, L'Enfant Plaza  
U.S. Department of Energy  
1000 Independence Avenue, S.W.  
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to [OHA.filings@hq.doe.gov](mailto:OHA.filings@hq.doe.gov), including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
E-mail: [ogis@nara.gov](mailto:ogis@nara.gov)  
Phone: 202-741-5770  
Toll-free: 1-877-684-6448  
Fax: 202-741-5769

Questions about this communication may be directed to James King, FOIA Public Liaison, at [jjking@bpa.gov](mailto:jjking@bpa.gov) or at 503-230-7621.

Sincerely,

Candice D. Palen  
Freedom of Information/Privacy Act Officer

| Org Code | Employee Name              | Official Position Title                                               | Job Code | Occ Series | Grade | Pay Plan | Target Grade | City           | State | 2023       |           |             | 2024       |          |             | Notes |
|----------|----------------------------|-----------------------------------------------------------------------|----------|------------|-------|----------|--------------|----------------|-------|------------|-----------|-------------|------------|----------|-------------|-------|
|          |                            |                                                                       |          |            |       |          |              |                |       | Base       | Overtime  | Award/Bonus | Base       | Overtime | Award/Bonus |       |
| AE       | Darfler,Gizella            | Management Associate I                                                | J06154   | 0301       | 09    | GS       | 09           | Vancouver      | WA    | -          | -         | -           | 51,556.84  | -        | 1,000.00    |       |
| AIR      | Rasmussen,Adriana M        | Constituent Account Executive                                         | J07885   | 1001       | 14    | GS       | 14           | East Wenatchee | WA    | 109,947.77 | 1,502.60  | 8,760.00    | 134,599.90 | 298.15   | 8,145.00    |       |
| AIR      | Skelton,Melissa D          | Constituent Account Executive                                         | J07885   | 1001       | 14    | GS       | 14           | Seattle        | WA    | -          | -         | -           | 71,156.80  | -        | 394.00      |       |
| CGF      | Rogen,Victoria L           | Compliance Specialist                                                 | J07489   | 1101       | 13    | GS       | 13           | Vancouver      | WA    | 108,878.46 | -         | 8,725.00    | 117,854.49 | -        | 8,091.00    |       |
| CGF      | Cyr,Christopher T          | IT Specialist (INFOSEC)                                               | J07502   | 2210       | 13    | GS       | 13           | Vancouver      | WA    | 121,398.42 | -         | 6,827.24    | 128,910.41 | -        | 21,198.20   |       |
| CGF      | Seager,Eric E              | IT Specialist                                                         | J08420   | 2210       | 13    | GS       | 13           | Camas          | WA    | 37,584.24  | -         | 10,382.32   | 93,718.64  | -        | 9,499.45    |       |
| CN       | Freudenthal,Michael J      | Supervisory Auditor                                                   | J07712   | 0511       | 15    | GS       | 15           | Vancouver      | WA    | 178,388.01 | -         | 12,837.00   | 187,681.64 | -        | 12,269.00   |       |
| CNH      | Edens,Reilley M            | Auditor                                                               | J06017   | 0511       | 11    | GS       | 12           | Buckley        | WA    | 75,821.67  | -         | 11,532.40   | 82,088.15  | -        | 13,828.60   |       |
| CNV      | Cambizaca-Wright,Daniel H  | Auditor                                                               | J06015   | 0511       | 07    | GS       | 12           | Vancouver      | WA    | -          | -         | -           | 23,191.46  | -        | -           |       |
| CNV      | Maiorano,Michael J         | Auditor                                                               | J06875   | 0511       | 13    | GS       | 13           | Vancouver      | WA    | 116,485.61 | -         | 6,378.00    | 123,713.68 | -        | 5,442.00    |       |
| CNV      | Gallagher-Reiter,Melissa R | Supervisory Auditor                                                   | J06710   | 0511       | 14    | GS       | 14           | Vancouver      | WA    | 159,850.41 | -         | 29,280.40   | 167,686.40 | -        | 29,550.80   |       |
| CNV      | Penn,Kristin M             | Auditor                                                               | J06875   | 0511       | 13    | GS       | 13           | Vancouver      | WA    | 114,328.18 | -         | 20,476.80   | 122,767.39 | -        | 15,616.00   |       |
| CNV      | Tallent,Brooke L           | Auditor                                                               | J06018   | 0511       | 12    | GS       | 12           | Vancouver      | WA    | 63,790.40  | -         | 14,196.00   | 80,249.60  | -        | 15,379.80   |       |
| CP       | MacLachlan,Amber L         | Procurement Analyst                                                   | J06502   | 1102       | 13    | GS       | 13           | Castle Rock    | WA    | 102,081.69 | -         | 23,786.20   | 112,959.22 | -        | 16,374.00   |       |
| D        | Estep,Judith A             | Deputy Chief Workforce and Strategy Officer                           | J08287   | 0340       | 15    | GS       | 15           | Vancouver      | WA    | 168,735.23 | -         | 13,910.00   | 179,967.20 | -        | 24,758.60   |       |
| DK       | Johnson,G Douglas          | Public Affairs Specialist                                             | J09307   | 1035       | 14    | GS       | 14           | Vancouver      | WA    | 159,850.40 | -         | 12,769.00   | 167,686.40 | 163.76   | 12,144.00   |       |
| DKD      | Rhoads,Abigail M           | Public Affairs Specialist (Digital Analysis)                          | J08202   | 1035       | 13    | GS       | 13           | Vancouver      | WA    | 98,850.07  | -         | 9,193.00    | 103,693.30 | -        | 7,264.00    |       |
| DKS      | Bain,Heather L             | Public Affairs Specialist                                             | J00103   | 1035       | 13    | GS       | 13           | Vancouver      | WA    | 127,288.00 | -         | 4,250.00    | 134,627.20 | -        | 3,350.00    |       |
| DSO      | Tsugawa,Nicole S           | Management Analyst                                                    | J08543   | 0343       | 12    | GS       | 12           | Vancouver      | WA    | 70,394.52  | -         | 1,883.00    | 62,815.09  | -        | 6,669.00    |       |
| EP       | Chang,Andrew B             | Physical Scientist (Environmental)                                    | J09177   | 1301       | 14    | GS       | 14           | Vancouver      | WA    | 124,740.00 | 464.48    | 7,918.00    | 131,840.00 | -        | 8,227.00    |       |
| EP       | Shurtliff,Aaron J          | Physical Scientist (Environmental)                                    | J05946   | 1301       | 13    | GS       | 13           | Vancouver      | WA    | 124,868.80 | -         | 9,518.00    | 133,686.40 | -        | 3,250.00    |       |
| EPI      | Wisber,Amber E             | Environmental Protection Specialist                                   | J08973   | 0028       | 13    | GS       | 13           | Vancouver      | WA    | -          | -         | -           | 55,432.00  | -        | 300.00      |       |
| EPR      | Browning,Chad A            | Supervisory Physical Scientist (Environmental)                        | J08472   | 1301       | 14    | GS       | 14           | Kent           | WA    | 142,621.20 | -         | 9,877.00    | 151,998.40 | -        | 10,543.00   |       |
| EPR      | Wojtasz,Adrienne E         | Physical Scientist (Environmental)                                    | J03857   | 1301       | 13    | GS       | 13           | Spokane        | WA    | 108,670.40 | -         | 4,550.00    | 117,739.20 | -        | 2,950.00    |       |
| EPR      | Barndt,Shawn L             | Physical Scientist (Environmental)                                    | J03856   | 1301       | 13    | GS       | 13           | Pasco          | WA    | 122,942.40 | -         | 9,348.00    | 128,633.60 | -        | 8,143.00    |       |
| EPR      | Carr,Justin A              | Physical Scientist (Environmental)                                    | J09159   | 1301       | 11    | GS       | 13           | Wenatchee      | WA    | 21,907.20  | -         | 4,400.00    | 68,492.80  | -        | 4,789.00    |       |
| EPR      | Wellschlager,Zoe C         | Physical Scientist (Environmental)                                    | J09158   | 1301       | 12    | GS       | 13           | Vancouver      | WA    | 65,268.80  | -         | 2,811.00    | 82,524.80  | -        | 3,550.00    |       |
| EPR      | Deacon,Jonnel W            | Physical Scientist (Environmental)                                    | J03857   | 1301       | 13    | GS       | 13           | Olympia        | WA    | 99,055.20  | -         | 8,263.00    | 115,112.80 | -        | 9,749.00    |       |
| FAB      | Holowatz,Emmanuel J        | Financial Analyst                                                     | J08013   | 1160       | 13    | GS       | 13           | Vancouver      | WA    | 118,333.61 | -         | 20,965.40   | 127,344.02 | 497.44   | 21,120.20   |       |
| FAB      | Zepeda-Martinez,Pablo      | Financial Analyst                                                     | J08013   | 1160       | 13    | GS       | 13           | Vancouver      | WA    | 106,753.60 | -         | 9,633.00    | 115,619.23 | 4,036.35 | 7,794.00    |       |
| FAB      | Wheelon,Burton C           | Budget Analyst                                                        | J06307   | 0560       | 13    | GS       | 13           | Vancouver      | WA    | 135,270.40 | -         | 4,250.00    | 141,902.47 | -        | 3,250.00    |       |
| FAB      | Helsham,Maria I            | Budget Analyst                                                        | J06255   | 0560       | 12    | GS       | 12           | Vancouver      | WA    | 74,430.47  | 193.98    | 6,516.00    | 91,322.40  | -        | 6,439.00    |       |
| FAB      | Wafer,Juline L             | Budget Analyst                                                        | J06307   | 0560       | 13    | GS       | 13           | Vancouver      | WA    | 105,001.67 | 638.63    | 8,596.00    | 111,812.83 | -        | 8,797.00    |       |
| FAC      | Ballou,Douglas W           | Asset Strategist                                                      | J04246   | 1101       | 14    | GS       | 14           | Vancouver      | WA    | 159,850.43 | -         | 34,847.40   | 167,686.40 | -        | 34,881.20   |       |
| FAC      | Resendes,Gwen L            | Financial Analyst                                                     | J07280   | 1160       | 13    | GS       | 13           | Vancouver      | WA    | 122,985.93 | -         | 4,250.00    | 133,686.40 | -        | 3,550.00    |       |
| FAC      | Rangel,Terrica M           | Financial Analyst                                                     | J07280   | 1160       | 13    | GS       | 13           | Vancouver      | WA    | 105,678.42 | -         | 2,456.00    | 114,499.20 | -        | 3,400.00    |       |
| FDC      | Le,Kathy                   | Supply Systems Analyst                                                | J07614   | 2003       | 12    | GS       | 12           | Vancouver      | WA    | 75,547.21  | 339.47    | 3,950.00    | 94,226.40  | -        | 2,950.00    |       |
| FTL      | Normington,Dylan M         | Financial Analyst                                                     | J07305   | 1160       | 13    | GS       | 13           | Vancouver      | WA    | 118,063.20 | -         | 7,861.00    | 127,344.02 | -        | 8,381.00    |       |
| FTOA     | Watson,Elisa B             | Disbursement Specialist                                               | J07292   | 0501       | 11    | GS       | 11           | Vancouver      | WA    | 74,992.00  | 4,805.52  | 5,108.00    | 81,219.26  | 2,003.69 | 4,695.00    |       |
| FTOA     | Gualco,AnnMarie            | Disbursement Specialist                                               | J07292   | 0501       | 11    | GS       | 11           | Vancouver      | WA    | 84,883.76  | 387.96    | 6,850.00    | 90,810.26  | -        | 4,892.00    |       |
| FTOP     | McCartney,Kristy L         | Disbursement Specialist                                               | J08089   | 0501       | 07    | GS       | 11           | Battle Ground  | WA    | -          | -         | -           | 10,108.00  | -        | -           |       |
| FTOT     | Thomas,Crystal J           | Supervisory Disbursement Specialist                                   | J07294   | 0501       | 13    | GS       | 13           | Camas          | WA    | -          | -         | -           | 49,744.01  | 497.44   | 300.00      |       |
| FTOT     | Johanson,Cherie J          | Disbursement Specialist                                               | J07668   | 0501       | 12    | GS       | 12           | Vancouver      | WA    | 104,867.23 | 17,869.12 | 7,780.00    | 113,118.40 | 7,795.48 | 6,407.00    |       |
| HA       | Cochrell,Patricia L        | Supervisory Human Resources Specialist (Recruitment & Placement)      | J08566   | 0201       | 14    | GS       | 14           | Port Orchard   | WA    | -          | -         | -           | 73,427.20  | -        | -           |       |
| HA       | Helm,Shane D               | Human Resources Specialist (Recruitment & Placement)                  | J08780   | 0201       | 09    | GS       | 11           | Napavine       | WA    | 80,806.40  | -         | 6,211.00    | 83,731.21  | -        | 6,638.00    |       |
| HB       | Parker,Shai Anne           | Human Resources Assistant (Information Systems)                       | J07329   | 0203       | 05    | GS       | 07           | Olympia        | WA    | -          | -         | -           | 15,030.84  | -        | -           |       |
| HB       | Van Hoomissen,Melinda S    | Human Resources Assistant (Information Systems)                       | J08159   | 0203       | 07    | GS       | 07           | Vancouver      | WA    | 22,464.00  | 655.20    | -           | 66,944.48  | -        | 1,210.00    |       |
| HE       | Keskitalo II,David H       | Human Resources Specialist (Employee & Labor Relations)               | J08283   | 0201       | 13    | GS       | 13           | Vancouver      | WA    | 128,329.60 | 596.80    | 8,333.00    | 137,446.43 | 2,286.80 | 7,318.00    |       |
| HE       | Bargen,Timothy J           | Supv. Human Resources Specialist (Employee Relations/Labor Relations) | J08921   | 0201       | 14    | GS       | 14           | Vancouver      | WA    | 155,746.40 | -         | 14,534.40   | 164,390.40 | -        | 26,875.20   |       |
| HE       | Mosley,James G             | Supervisory HR Specialist (Employee and Labor Relations)              | J09392   | 0201       | 15    | GS       | 15           | Vancouver      | WA    | 144,568.01 | -         | 12,217.00   | 154,780.80 | -        | 11,077.00   |       |
| HE       | Knivila-Ritchie,Sandra K   | Human Resources Specialist (Employee & Labor Relations)               | J08283   | 0201       | 13    | GS       | 13           | Poulsbo        | WA    | -          | -         | -           | 60,407.20  | -        | -           |       |
| HI       | Frasier,Erica N            | Management Analyst                                                    | J09008   | 0343       | 13    | GS       | 13           | Olympia        | WA    | 35,833.60  | -         | 300.00      | 122,236.80 | -        | 2,041.00    |       |
| HP       | Madsen,Jennifer J          | Human Resources Assistant (Classification)                            | J07563   | 0203       | 07    | GS       | 07           | Vancouver      | WA    | 50,699.20  | -         | 5,720.00    | 55,064.01  | -        | 5,105.00    |       |
| HS       | Matheson,Marissa K         | IT Specialist                                                         | J09013   | 2210       | 14    | GS       | 14           | Vancouver      | WA    | 130,763.27 | -         | 4,776.00    | 145,008.04 | 3,256.00 | 9,170.00    |       |
| HS       | Johnson,James R            | Supervisory IT Specialist (PLCYPLN/SYSADMIN)                          | J09020   | 2210       | 15    | GS       | 15           | Vancouver      | WA    | 167,079.20 | -         | 15,516.00   | 177,003.21 | 1,737.24 | 11,527.00   |       |
| HT       | Andrus,Oland A             | Program Specialist (Workforce Development)                            | J09034   | 0301       | 11    | GS       | 11           | Vancouver      | WA    | 73,288.01  | -         | -           | 79,436.03  | -        | 2,950.00    |       |
| HW       | Larimore,Amy H             | Management Analyst                                                    | J08848   | 0343       | 13    | GS       | 13           | Vancouver      | WA    | -          | -         | -           | 99,763.34  | -        | 300.00      |       |
| J        | Hunter,Kimberly A          | Supervisory IT Specialist                                             | J06996   | 2210       | 15    | GS       | 15           | Vancouver      | WA    | 177,849.61 | -         | 15,936.80   | 188,683.22 | -        | 34,094.20   |       |
| J        | Hansen,Laurie A            | IT Specialist                                                         | J07711   | 2210       | 13    | GS       | 13           | Camas          | WA    | 135,270.40 | -         | 9,548.00    | 141,902.46 | -        | 8,967.00    |       |
| J        | Underhill,Vicki L          | Management and Program Analyst                                        | J08323   | 0343       | 13    | GS       | 13           | Ridgefield     | WA    | 124,868.80 | -         | 5,205.00    | 130,988.80 | -        | 8,527.00    |       |
| J        | Young,Joseph A             | IT Specialist                                                         | J08171   | 2210       | 13    | GS       | 13           | Vancouver      | WA    | 107,526.40 | -         | 3,950.00    | 116,430.51 | -        | 3,250.00    |       |

|     |                         |                                   |        |      |    |    |    |            |    |            |          |           |            |          |           |
|-----|-------------------------|-----------------------------------|--------|------|----|----|----|------------|----|------------|----------|-----------|------------|----------|-----------|
| J   | McPherson,Matthew R     | Management Analyst                | J07370 | 0343 | 13 | GS | 13 | Camas      | WA | 101,319.21 | -        | 8,055.00  | 109,836.80 | -        | 3,250.00  |
| J   | Ngo,Huy N               | Supervisory Electronics Engineer  | J06999 | 0855 | 15 | GS | 15 | Vancouver  | WA | 180,962.45 | -        | 12,095.00 | 188,683.24 | -        | 11,801.00 |
| J   | Mariotti-Jones,Rossella | IT Specialist (INFOSEC)           | J08336 | 2210 | 13 | GS | 13 | Vancouver  | WA | 134,233.62 | -        | 11,045.52 | 141,902.45 | -        | 24,691.92 |
| J   | Englund,Marie C         | IT Specialist (INFOSEC)           | J08336 | 2210 | 13 | GS | 13 | Vancouver  | WA | 103,548.87 | -        | 14,175.60 | 115,348.86 | 113.70   | 14,736.56 |
| JCD | Grove,John C            | IT Specialist                     | J07077 | 2210 | 13 | GS | 13 | Washougal  | WA | 103,991.20 | -        | 2,568.00  | 114,924.01 | -        | 3,250.00  |
| JCD | Clarke,Ronald E         | ITSPEC(SYSANALYSIS/APPSW)         | J05551 | 2210 | 13 | GS | 13 | Vancouver  | WA | 131,800.00 | -        | 8,041.00  | 141,632.00 | -        | 8,520.00  |
| JCO | Moditz,Alan J           | IT Specialist (SYSADMIN/OS)       | J06497 | 2210 | 13 | GS | 13 | Ridgefield | WA | 135,270.40 | -        | 8,149.00  | 141,902.40 | -        | 7,638.00  |
| JD  | Dalia,Keith A           | IT Specialist                     | J08988 | 2210 | 14 | GS | 14 | Vancouver  | WA | 150,888.10 | -        | 9,902.00  | 159,084.82 | 1,141.12 | 8,979.00  |
| JD  | Raschio,Peter J         | Supervisory Electrical Engineer   | J07005 | 0850 | 15 | GS | 15 | Vancouver  | WA | 180,962.53 | -        | 13,593.00 | 188,683.28 | -        | 12,101.00 |
| JD  | Perkins,Joshua I        | IT Specialist (INFOSEC)           | J08336 | 2210 | 13 | GS | 13 | Vancouver  | WA | 135,270.40 | -        | 5,944.36  | 141,902.41 | -        | 17,345.92 |
| JD  | Minden,Vincent L        | Electrical Engineer               | J07028 | 0850 | 14 | GS | 14 | Vancouver  | WA | 151,949.60 | -        | 10,225.00 | 81,247.60  | -        | 8,092.00  |
| JDD | Lough,Brian K           | IT Specialist                     | J07054 | 2210 | 13 | GS | 13 | Vancouver  | WA | 131,800.00 | -        | 8,041.00  | 138,257.60 | -        | 7,128.00  |
| JDD | Brandt,Kristopher C     | Electrical Engineer               | J08266 | 0850 | 13 | GS | 13 | Vancouver  | WA | 121,952.80 | -        | 4,150.00  | 130,175.20 | -        | 8,311.00  |
| JDD | Zornick,Russell R       | ITSPEC(SYSANALYSIS/APPSW)         | J07051 | 2210 | 13 | GS | 13 | Vancouver  | WA | 135,270.40 | -        | 15,254.40 | 141,902.40 | -        | 24,478.40 |
| JDD | Anderson,Jeffrey J      | Electrical Engineer               | J07011 | 0850 | 13 | GS | 13 | Vancouver  | WA | 125,474.41 | -        | 4,450.00  | 133,408.02 | -        | 3,250.00  |
| JDD | Wong,Manh Lap           | Electrical Engineer               | J07013 | 0850 | 13 | GS | 13 | Vancouver  | WA | 144,506.40 | -        | 8,902.00  | 150,809.60 | -        | 7,824.00  |
| JDD | Lee,Rodney E            | Electrical Engineer               | J07012 | 0850 | 13 | GS | 13 | Vancouver  | WA | 144,506.40 | -        | 8,702.00  | 150,809.60 | -        | 7,774.00  |
| JDD | Miller,David J          | IT Specialist                     | J07054 | 2210 | 13 | GS | 13 | Vancouver  | WA | 124,096.01 | 1,683.07 | 9,674.00  | 133,686.40 | 3,933.31 | 3,250.00  |
| JDD | Kawaley,Gordon A        | Supervisory Electrical Engineer   | J07001 | 0850 | 14 | GS | 14 | Vancouver  | WA | 127,931.20 | -        | 7,933.00  | 139,433.61 | -        | 9,163.00  |
| JDD | Mann,Ronald A           | IT Specialist                     | J07055 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 109,651.20 | -        | 13,181.90 |
| JDD | Rogers,William D        | Electrical Engineer               | J09172 | 0850 | 14 | GS | 14 | Vancouver  | WA | 160,910.45 | 5,308.88 | 12,805.00 | 167,948.85 | 1,602.90 | 10,191.00 |
| JDD | Hua,Andy                | Electrical Engineer               | J02235 | 0850 | 12 | GS | 12 | Vancouver  | WA | 91,153.65  | -        | 6,661.00  | 107,928.08 | -        | 5,308.00  |
| JDD | Fuhrman,Christopher M   | ITSPEC(SYSANALYSIS/APPSW)         | J07051 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 90,725.88  | -        | -         |
| JDD | Parks,Jeffrey A         | IT Specialist                     | J07053 | 2210 | 13 | GS | 13 | Vancouver  | WA | 131,413.60 | 596.80   | 8,233.00  | 138,257.61 | -        | 7,578.00  |
| JDE | Hurich,John K           | Electrical Engineer               | J08019 | 0850 | 13 | GS | 13 | Vancouver  | WA | 118,931.20 | -        | 10,597.00 | 127,280.80 | -        | 7,994.00  |
| JDE | Lee,Johnson K           | Electrical Engineer               | J07694 | 0850 | 13 | GS | 13 | Vancouver  | WA | 130,097.60 | -        | 9,810.00  | 136,308.80 | -        | 10,141.00 |
| JDE | Meyer,Thomas R          | Electrical Engineer               | J02235 | 0850 | 12 | GS | 12 | Vancouver  | WA | 114,510.40 | 1,790.91 | 4,200.00  | 121,464.00 | -        | 2,950.00  |
| JDE | McCollum,Stacen E       | Supervisory Electrical Engineer   | J09058 | 0850 | 14 | GS | 14 | Vancouver  | WA | 160,910.46 | -        | 13,213.00 | 167,948.83 | -        | 12,665.00 |
| JDE | Fish,James E            | Electrical Engineer               | J02235 | 0850 | 12 | GS | 12 | Vancouver  | WA | 108,048.00 | -        | 1,229.00  | 115,195.20 | -        | 3,250.00  |
| JDE | Bui,ThuVan T            | Computer Engineer                 | J07064 | 0854 | 13 | GS | 13 | Vancouver  | WA | 135,270.40 | -        | 8,749.00  | 141,902.45 | -        | 7,438.00  |
| JDE | Edwards,Joshua P        | Electrical Engineer               | J07589 | 0850 | 12 | GS | 12 | Spokane    | WA | 101,020.04 | -        | -         | 113,944.10 | -        | 2,950.00  |
| JDE | Karasev,Petr A          | Electrical Engineer               | J07017 | 0850 | 13 | GS | 13 | Vancouver  | WA | 134,364.00 | -        | 9,106.00  | 142,112.00 | -        | 9,497.00  |
| JDE | Burton,Michael D        | Electrical Engineer               | J02235 | 0850 | 12 | GS | 12 | Vancouver  | WA | 116,330.40 | -        | 7,868.00  | 121,932.80 | -        | 6,899.00  |
| JDE | Weber,Bryan M           | Electrical Engineer               | J08755 | 0850 | 14 | GS | 14 | Vancouver  | WA | 149,306.40 | 1,027.60 | 11,945.00 | 157,640.00 | 6,286.35 | 10,276.00 |
| JDE | Lyons Jr,William P      | IT Specialist                     | J08366 | 2210 | 13 | GS | 13 | Vancouver  | WA | 135,270.40 | -        | 5,008.00  | 141,902.40 | -        | 7,688.00  |
| JDE | Chen,Eugene             | Electrical Engineer               | J07016 | 0850 | 13 | GS | 13 | Vancouver  | WA | 123,868.00 | -        | 1,198.00  | 136,308.80 | -        | 2,950.00  |
| JDE | Ergenekan,Lindsay E     | Electrical Engineer               | J06527 | 0850 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 44,791.23  | -        | -         |
| JDE | Shepel,Edward A         | Electrical Engineer               | J02235 | 0850 | 12 | GS | 12 | Vancouver  | WA | 109,042.40 | -        | 7,300.00  | 116,242.40 | -        | 5,468.00  |
| JDE | Cross,Tyson C           | Electrical Engineer               | J07015 | 0850 | 13 | GS | 13 | Vancouver  | WA | 140,896.00 | 2,642.52 | 35,256.00 | 152,786.01 | 2,429.93 | 44,525.60 |
| JDT | Brandsey,Mark P         | IT Specialist (DATAMGMT/APPSW)    | J07056 | 2210 | 13 | GS | 13 | Vancouver  | WA | 118,604.00 | -        | 9,831.00  | 127,344.00 | -        | 8,681.00  |
| JDT | Peirce,Jerry R          | IT Specialist                     | J07965 | 2210 | 13 | GS | 13 | Vancouver  | WA | 91,526.40  | -        | 400.00    | 115,889.61 | 255.83   | 8,445.00  |
| JDT | Vantrease,Richard L     | ITSPEC(DATAMGT/SYSANALYSIS)       | J07058 | 2210 | 13 | GS | 13 | Spokane    | WA | 122,942.40 | 2,901.50 | 9,548.00  | 128,921.60 | 4,732.17 | 9,493.00  |
| JDT | Wheat,Michael R         | IT Specialist (SYSANALYSIS/APPSW) | J08493 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 100,243.20 | -        | 12,450.00 |
| JDT | Akzinor,Daniel L        | Supervisory IT Specialist         | J07004 | 2210 | 14 | GS | 14 | Vancouver  | WA | 135,255.26 | -        | 17,684.96 | 147,921.61 | -        | 20,212.64 |
| JDT | Freeman,Andrew D        | IT Specialist                     | J07875 | 2210 | 11 | GS | 12 | Vancouver  | WA | 64,056.00  | -        | 5,256.00  | 76,787.20  | -        | 5,156.00  |
| JDT | Bacic,Geneva M          | IT Specialist                     | J08408 | 2210 | 13 | GS | 13 | Vancouver  | WA | 89,325.60  | -        | 6,666.00  | 102,916.80 | -        | 6,316.00  |
| JDT | Hopson,Clifford B       | IT Specialist (SYSADMIN/APPSW)    | J08581 | 2210 | 13 | GS | 13 | Vancouver  | WA | 47,312.77  | -        | 300.00    | 117,996.83 | -        | 1,475.00  |
| JDT | Bolstridge,Austin H     | IT Specialist (SYSADMIN/INFOSEC)  | J08717 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 63,960.00  | -        | 150.00    |
| JDT | Lakey,Michelle R        | IT Specialist                     | J08966 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 37,523.21  | -        | 12,235.90 |
| JDT | Pederson,Jeffrey A      | IT Specialist (SYSADMIN/APPSW)    | J09089 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 25,584.00  | -        | -         |
| JDT | Croker,Andre L          | IT Specialist                     | J08326 | 2210 | 13 | GS | 13 | Vancouver  | WA | 112,609.63 | -        | 3,793.00  | 120,068.82 | -        | 9,138.00  |
| JI  | Deschuytter,Benjamin W  | Internal Operations Manager       | J08430 | 1101 | 15 | GS | 15 | Vancouver  | WA | 159,092.01 | -        | 10,038.00 | 169,061.62 | -        | 11,336.00 |
| JI  | Rancourt,Jennifer L     | IT Specialist                     | J08289 | 2210 | 14 | GS | 14 | Vancouver  | WA | 143,453.62 | -        | 15,334.48 | 153,507.20 | -        | 24,190.04 |
| JI  | Wilber,Michelle L       | Management and Program Analyst    | J07876 | 0343 | 12 | GS | 12 | Vancouver  | WA | 72,404.94  | -        | 1,912.00  | 82,472.08  | -        | 3,250.00  |
| JI  | Hearing,Maria C         | Management and Program Analyst    | J07876 | 0343 | 12 | GS | 12 | Vancouver  | WA | -          | -        | -         | 7,171.20   | -        | -         |
| JIG | Wells,James W           | IT Specialist (INFOSEC)           | J07677 | 2210 | 13 | GS | 13 | Vancouver  | WA | 109,554.41 | -        | 12,818.88 | 118,566.43 | -        | 17,193.92 |
| JIG | Gallman Jr,Stephen W    | Supervisory IT Specialist         | J07947 | 2210 | 14 | GS | 14 | Vancouver  | WA | 147,542.46 | -        | 18,559.72 | 154,780.86 | -        | 26,042.85 |
| JIG | Nash,Jennifer L         | IT Specialist                     | J07060 | 2210 | 13 | GS | 13 | Vancouver  | WA | 110,363.23 | -        | 9,521.44  | 122,632.08 | -        | 15,045.12 |
| JIG | Steenwyk,Mark D         | IT Specialist (PLCYPLN)           | J07724 | 2210 | 13 | GS | 13 | Vancouver  | WA | 119,415.21 | -        | 14,832.28 | 127,344.00 | -        | 20,641.24 |
| JIG | Garcia,Richard A        | IT Specialist (INFOSEC)           | J08140 | 2210 | 13 | GS | 13 | Vancouver  | WA | 121,398.40 | -        | 15,246.32 | 130,042.40 | 826.98   | 15,830.40 |
| JIG | Nairn,Clifford S        | IT Specialist (PLCYPLN)           | J07724 | 2210 | 13 | GS | 13 | Vancouver  | WA | 114,457.63 | -        | 14,609.08 | 122,062.45 | -        | 19,879.92 |
| JIG | Ross,Cleavon M          | IT Specialist (INFOSEC)           | J08608 | 2210 | 13 | GS | 13 | Vancouver  | WA | -          | -        | -         | 34,110.00  | -        | 14,238.00 |
| JIG | Murguia,Michael J       | IT Specialist                     | J07874 | 2210 | 09 | GS | 12 | Vancouver  | WA | 14,520.80  | -        | -         | 58,081.60  | -        | 1,484.00  |

|      |                        |                                      |        |      |    |    |    |               |    |            |           |           |            |           |           |
|------|------------------------|--------------------------------------|--------|------|----|----|----|---------------|----|------------|-----------|-----------|------------|-----------|-----------|
| JIG  | Toler,Cedric D         | IT Specialist (SYSADMIN/INFOSEC)     | J08717 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 4,548.00   | -         | -         |
| JIM  | Marong,Sariang         | Business Specialist                  | J06910 | 1101 | 12 | GS | 12 | Vancouver     | WA | 91,943.83  | -         | 3,950.00  | 110,140.80 | -         | 2,950.00  |
| JIM  | Riggin,Shawn E         | IT Project Manager                   | J08020 | 2210 | 13 | GS | 13 | Vancouver     | WA | 128,329.60 | -         | 4,931.00  | 134,627.20 | -         | 8,674.00  |
| JIM  | Sheehy,Scott M         | IT Specialist                        | J09401 | 2210 | 12 | GS | 12 | Vancouver     | WA | 83,093.63  | -         | -         | 107,086.49 | -         | 4,891.00  |
| JIM  | Moldenhauer,Rebecca R  | IT Specialist                        | J08936 | 2210 | 13 | GS | 13 | Vancouver     | WA | 117,161.60 | 372.61    | 4,850.00  | 129,907.20 | 575.64    | 3,450.00  |
| JIM  | Kauffman,Kenneth C     | Business Specialist                  | J09317 | 1101 | 11 | GS | 12 | Vancouver     | WA | 34,600.80  | -         | -         | 71,736.00  | -         | 2,604.00  |
| JIM  | Willson,Monica D       | IT Project Manager                   | J08020 | 2210 | 13 | GS | 13 | Vancouver     | WA | 32,718.56  | -         | -         | 134,627.20 | -         | 1,185.00  |
| JIM  | Zanetti,Karla J        | Work Planner Scheduler               | J08634 | 1101 | 13 | GS | 13 | Vancouver     | WA | 120,754.46 | 16,255.08 | 9,131.00  | 127,344.02 | 18,744.07 | 8,081.00  |
| JIM  | Mai,Brian P            | IT Project Manager                   | J08020 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 27,004.00  | 540.08    | 15,499.00 |
| JIM  | Ordonal,Luisito M      | Program Analyst                      | J06250 | 0343 | 13 | GS | 13 | Vancouver     | WA | 122,344.81 | -         | 10,474.00 | 130,988.80 | -         | 8,727.00  |
| JIM  | De Jong,Alan J         | Supervisory IT Program Manager       | J07948 | 2210 | 14 | GS | 14 | Vancouver     | WA | 155,746.43 | -         | 11,690.00 | 163,382.40 | -         | 12,446.00 |
| JIM  | Weis,David s           | IT Project Manager                   | J08445 | 2210 | 13 | GS | 13 | Vancouver     | WA | 131,800.00 | -         | 2,758.00  | 138,257.60 | -         | 3,550.00  |
| JIM  | Cox,Kimberly R         | Work Planner Scheduler               | J08634 | 1101 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 57,993.60  | -         | 300.00    |
| JLS  | Bouche,Jesse D         | Business Specialist                  | J06164 | 1101 | 12 | GS | 12 | Vancouver     | WA | 105,001.61 | -         | 3,950.00  | 110,140.80 | -         | 5,169.00  |
| JLS  | Smith,Erik A           | IT Specialist (SYSANALYSIS)          | J06651 | 2210 | 13 | GS | 13 | Vancouver     | WA | 132,881.64 | -         | 6,678.00  | 141,902.42 | -         | 6,009.00  |
| JLSC | Phelon,Peter M         | ITSPEC(SYSANALYSIS/APPSW)            | J06838 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 10,148.00 | 141,902.48 | -         | 8,967.00  |
| JLSC | Ly,Khanh V             | ITSPEC(SYSANALYSIS/APPSW)            | J06251 | 2210 | 13 | GS | 13 | Battle Ground | WA | 114,457.62 | -         | 9,287.00  | 122,204.84 | -         | 8,388.00  |
| JLSC | Charbonneau,Ray F      | ITSPEC(SYSANALYSIS/APPSW)            | J06838 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 9,848.00  | 141,902.40 | -         | 8,667.00  |
| JLSP | Englishe,Christopher A | IT Specialist (APPSW)                | J08007 | 2210 | 13 | GS | 13 | Issaquah      | WA | -          | -         | -         | 98,990.40  | -         | 5,000.00  |
| JLSP | Hohl,Thomas E          | IT Specialist (APPSW)                | J08007 | 2210 | 13 | GS | 13 | Vancouver     | WA | 128,735.20 | 2,038.67  | 9,261.00  | 138,257.69 | -         | 8,820.00  |
| JLSP | Baumann,Richard A      | IT Specialist                        | J05718 | 2210 | 12 | GS | 12 | Vancouver     | WA | 110,836.00 | 1,968.45  | 7,391.00  | 118,304.02 | 485.37    | 6,464.00  |
| JLSP | Calvo,Syn J            | IT Specialist (SYSADMIN/SYSANALYSIS) | J06032 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 62,826.42  | -         | -         |
| JLSP | Doolin,Leann           | IT Specialist (INFOSEC/CUSTSPT)      | J05850 | 2210 | 09 | GS | 07 | Vancouver     | WA | 81,702.40  | -         | 6,492.00  | 85,268.84  | -         | 5,537.00  |
| JLSR | Ruiz,Daniel            | IT Specialist (APPSW)                | J09389 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 8,149.00  | 141,902.40 | -         | 7,488.00  |
| JLST | Waggener,Marian A      | IT Specialist (SYSADMIN/APPSW)       | J08212 | 2210 | 13 | GS | 13 | Ridgefield    | WA | 135,270.40 | -         | 3,950.00  | 141,902.40 | -         | 2,950.00  |
| JLST | Concienne,Ryan D       | Supervisory IT Specialist            | J09361 | 2210 | 14 | GS | 14 | Vancouver     | WA | 124,868.80 | -         | 9,118.00  | 131,700.80 | -         | 5,589.00  |
| JLST | Ehnert,Max G           | IT Specialist (DATAMGT)              | J09248 | 2210 | 12 | GS | 12 | Seattle       | WA | -          | -         | -         | 3,585.60   | -         | -         |
| JLST | Smith,Regan P          | IT Specialist (APPSW/CUSTSPT)        | J08418 | 2210 | 13 | GS | 13 | Battle Ground | WA | 117,928.00 | -         | 7,611.00  | 125,837.61 | -         | 6,688.00  |
| JLST | Bhatia,Pradeep         | IT Specialist (SYSADMIN/APPSW)       | J08212 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 6,749.00  | 141,902.40 | -         | 5,809.00  |
| JLST | Thompson,Andrew L      | IT Specialist                        | J08417 | 2210 | 13 | GS | 13 | Vancouver     | WA | 106,084.00 | -         | 7,180.00  | 114,924.00 | -         | 7,794.00  |
| JLST | Otto,Brian L           | IT Specialist (SYSANALYSIS/SYSADMIN) | J09090 | 2210 | 13 | GS | 13 | Vancouver     | WA | 124,868.80 | -         | 6,534.00  | 130,988.80 | 575.64    | 6,908.00  |
| JLST | Cook,Dwayne A          | IT Specialist (APPSW/DATAMGT)        | J08585 | 2210 | 13 | GS | 13 | Vancouver     | WA | 113,756.01 | -         | 7,481.00  | 123,399.25 | -         | 6,556.00  |
| JLST | Lakey,Benjamin T       | IT Specialist (APPSW/CUSTSPT)        | J08619 | 2210 | 12 | GS | 12 | Battle Ground | WA | 94,906.43  | -         | 6,896.00  | 105,690.43 | -         | 5,959.00  |
| JN   | Weaver,Scott E         | IT Specialist (INFOSEC)              | J08158 | 2210 | 13 | GS | 13 | Vancouver     | WA | 121,037.60 | -         | 10,345.92 | 130,988.80 | -         | 22,738.64 |
| JN   | Heim,Joseph R          | IT Specialist (INFOSEC)              | J08909 | 2210 | 13 | GS | 13 | Vancouver     | WA | 92,255.21  | -         | 8,935.36  | 107,696.00 | -         | 13,378.64 |
| JN   | Dickson,Paul R         | Supervisory IT Specialist            | J07877 | 2210 | 15 | GS | 15 | Vancouver     | WA | 180,962.41 | -         | 13,743.00 | 188,683.21 | -         | 18,042.80 |
| JN   | Pies,Ross E            | IT Project Manager                   | J05708 | 2210 | 14 | GS | 14 | Vancouver     | WA | 159,850.40 | -         | 10,565.00 | 167,686.40 | -         | 10,006.00 |
| JN   | Quinn,Jackie L         | IT Specialist                        | J07931 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 10,948.00 | 141,902.44 | -         | 10,396.00 |
| JND  | Jorgensen,Guy K        | IT Specialist (SYSANALYSIS/SYSADMIN) | J07158 | 2210 | 12 | GS | 12 | Spokane       | WA | 106,118.40 | -         | 7,250.00  | 111,259.20 | -         | 7,211.00  |
| JND  | Butler,Matthew W       | Supervisory IT Specialist            | J08126 | 2210 | 14 | GS | 14 | Vancouver     | WA | 135,255.26 | -         | 5,950.00  | 143,561.61 | -         | 4,950.00  |
| JNDN | Sandver,Nathan E       | IT Specialist (INFOSEC)              | J09445 | 2210 | 12 | GS | 12 | Vancouver     | WA | 113,756.08 | 953.56    | 11,456.35 | 119,332.91 | -         | 17,418.35 |
| JNDN | Bentow,Gregory E       | IT Specialist (NETWORK)              | J08483 | 2210 | 12 | GS | 12 | Vancouver     | WA | -          | -         | -         | 39,441.60  | -         | -         |
| JNDN | Stewart,Shannon C      | IT Specialist (NETWORK/SYSADMIN)     | J08946 | 2210 | 13 | GS | 13 | Spokane       | WA | -          | -         | -         | 43,736.00  | -         | -         |
| JNDN | Thompson,Gerald A      | Supervisory IT Specialist            | J08238 | 2210 | 14 | GS | 14 | Spokane       | WA | 126,465.73 | -         | 15,541.85 | 140,307.20 | -         | 11,223.81 |
| JNDN | Deziel,Derrick I       | IT Specialist (NETWORK)              | J08483 | 2210 | 12 | GS | 12 | Vancouver     | WA | -          | -         | -         | 18,646.40  | -         | -         |
| JNDN | Easley,Marie B         | IT Specialist (NETWORK)              | J08483 | 2210 | 12 | GS | 12 | Vancouver     | WA | 113,756.06 | -         | 8,658.00  | 119,332.91 | -         | 2,950.00  |
| JNDN | Gesch,Dan N            | IT Specialist (INFOSEC)              | J08315 | 2210 | 13 | GS | 13 | Vancouver     | WA | 114,457.65 | -         | 31,883.80 | 122,632.05 | -         | 32,312.80 |
| JNDN | Adams,Gregory S        | Lead IT Specialist                   | J08234 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 16,369.92 | 141,902.44 | -         | 22,662.92 |
| JNDN | De La Rocha,Lenin A    | IT Specialist (INFOSEC)              | J09445 | 2210 | 12 | GS | 12 | Brush Prairie | WA | 96,262.40  | -         | 12,788.72 | 101,089.60 | -         | 16,977.20 |
| JNDN | Green,Daniel J         | IT Specialist                        | J08231 | 2210 | 13 | GS | 13 | Vancouver     | WA | 121,398.44 | -         | 3,950.00  | 129,907.20 | 191.88    | 2,950.00  |
| JNPC | Allen,Ryan P           | IT Specialist (SYSANALYSIS/SYSADMIN) | J08969 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 8,528.00   | -         | 8,342.00  |
| JNPC | Davis,Tracy T          | Supervisory IT Specialist (SYSADMIN) | J08125 | 2210 | 14 | GS | 14 | Vancouver     | WA | 149,814.42 | -         | 5,950.00  | 162,108.81 | -         | 4,950.00  |
| JNPC | Pius,Gregory W         | IT Specialist (SYSANALYSIS/SYSADMIN) | J08969 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 50,901.50  | -         | -         |
| JNPC | Braden,Michael L       | IT Specialist (SYSANALYSIS/SYSADMIN) | J08969 | 2210 | 13 | GS | 13 | Vancouver     | WA | 121,398.48 | -         | 7,718.00  | 130,853.61 | -         | 8,081.00  |
| JNPE | Brown,Howard S         | IT Specialist (SYSADMIN/OS)          | J08484 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -         | -         | 44,345.61  | -         | -         |
| JNPE | Hockett,Tiffanie J     | IT Specialist (SYSADMIN/OS)          | J08785 | 2210 | 12 | GS | 12 | Spokane       | WA | 103,385.67 | -         | 8,237.00  | 108,406.43 | -         | 6,525.00  |
| JNPE | Carpenter,Cecelia      | Supervisory IT Specialist (SYSADMIN) | J08677 | 2210 | 14 | GS | 14 | Vancouver     | WA | 134,233.63 | -         | 10,768.00 | 149,528.00 | 146.96    | 8,667.00  |
| JNPS | Morris,Teddy S         | IT Specialist (SYSADMIN/DATAMGT)     | J08503 | 2210 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 3,950.00  | 141,902.51 | -         | 2,950.00  |
| JNPS | Schadler Jr,Gerald F   | Supervisory IT Specialist (SYSADMIN) | J08677 | 2210 | 14 | GS | 14 | Vancouver     | WA | 135,270.40 | 691.11    | 12,948.00 | 141,902.51 | 658.26    | 10,096.00 |
| JNPS | Beste,Cory J           | IT Specialist (SYSADMIN/OS)          | J08484 | 2210 | 13 | GS | 13 | Vancouver     | WA | 104,596.80 | -         | 719.00    | 113,366.40 | -         | 2,950.00  |
| JNRA | Lutes,Roy E            | IT Specialist                        | J06242 | 2210 | 12 | GS | 12 | Vancouver     | WA | 92,586.44  | -         | 6,757.00  | 100,174.40 | -         | 6,209.00  |
| JNRA | Saelee,Sunny S         | IT Specialist                        | J08707 | 2210 | 12 | GS | 12 | Vancouver     | WA | 37,472.00  | -         | -         | 100,969.60 | -         | 2,766.00  |
| JNRA | Singharaj,Salina P     | IT Specialist                        | J08606 | 2210 | 12 | GS | 12 | Vancouver     | WA | 100,211.21 | -         | 6,896.00  | 107,086.42 | -         | 7,265.00  |

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|------|-------------------------|------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| JNRA | Pio,Jonathon A          | Supervisory IT Specialist                      | J06229 | 2210 | 13 | GS | 13 | Vancouver | WA | 126,481.60 | -         | 5,950.00  | 134,627.20 | -         | 4,950.00  |
| JNRA | Nelson,Patrick J        | IT Specialist (SYSANALYSIS)                    | J08161 | 2210 | 13 | GS | 13 | Vancouver | WA | 108,878.40 | -         | 3,950.00  | 117,854.40 | -         | 2,950.00  |
| JNRA | Lundervold,Nichole J    | IT Specialist                                  | J08592 | 2210 | 12 | GS | 12 | Vancouver | WA | 95,568.80  | -         | 6,745.00  | 100,969.60 | -         | 7,018.00  |
| JNRD | Wilson,Eric C           | IT Specialist (SYSADMIN/SYSANALYSIS)           | J07464 | 2210 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | -         | 10,948.00 | 141,902.40 | -         | 10,096.00 |
| JNRD | Coleman,Marshall W      | IT Specialist (INFOSEC)                        | J08843 | 2210 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 84,852.80  | -         | -         |
| JNRF | Estrin,Aaron D          | IT Specialist (SYSADMIN/CUSTSPT)               | J05517 | 2210 | 12 | GS | 12 | Wenatchee | WA | 12,700.80  | -         | -         | 85,851.21  | -         | 1,458.00  |
| JNRF | Wheeler,Stanley K       | IT Specialist (SYSADMIN/CUSTSPT)               | J06874 | 2210 | 12 | GS | 12 | Olympia   | WA | 101,788.80 | -         | 3,950.00  | 111,998.40 | -         | 7,295.00  |
| JNRF | Krueger,Benjamin D      | IT Specialist (SYSADMIN/CUSTSPT)               | J05517 | 2210 | 12 | GS | 12 | Seattle   | WA | 94,560.80  | -         | 1,678.00  | 102,792.00 | -         | 6,018.00  |
| JNRF | Chase,Geraldine A       | IT Specialist (SYSADMIN/CUSTSPT)               | J05517 | 2210 | 12 | GS | 12 | Snohomish | WA | 114,764.00 | -         | 7,500.00  | 122,398.40 | -         | 7,807.00  |
| JNRS | Long,Ernest C           | IT Specialist (CUSTSPT)                        | J06027 | 2210 | 12 | GS | 12 | Vancouver | WA | 102,081.66 | -         | 6,063.00  | 107,682.43 | -         | 6,186.00  |
| JNRS | Carper,Tiffany L        | IT Specialist (CUSTSPT)                        | J06027 | 2210 | 12 | GS | 12 | Vancouver | WA | 107,268.81 | 48,875.12 | 6,123.00  | 113,209.62 | -         | 6,371.00  |
| JNRS | Karren,Brian K          | Supervisory IT Specialist (CUSTSPT)            | J08992 | 2210 | 13 | GS | 13 | Vancouver | WA | 128,329.60 | -         | 6,606.00  | 134,627.20 | -         | 7,018.00  |
| JO   | Dawkins,Lance A         | Transmission Technology Infrastructure Manager | J08925 | 1101 | 15 | GS | 15 | Vancouver | WA | 132,116.00 | 17,693.74 | 17,792.64 | 148,912.00 | 3,915.70  | 25,203.16 |
| JO   | Stahl,David J           | Electronics Engineer                           | J09247 | 0855 | 14 | GS | 14 | Vancouver | WA | 136,172.04 | 6,665.90  | 9,907.00  | 144,912.43 | 8,239.42  | 8,997.00  |
| JOE  | Mendoza,Maria C         | Electronics Engineer                           | J07336 | 0855 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 30,626.40  | -         | -         |
| JOE  | Camacho Jr,Ricardo Cruz | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Vancouver | WA | 151,196.82 | 34,503.48 | 10,520.00 | 154,416.80 | 30,513.84 | 9,567.00  |
| JOE  | Skyles,Stuart E         | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Vancouver | WA | 151,196.81 | 46,187.84 | 8,953.00  | 154,416.81 | 32,317.96 | 7,988.00  |
| JOE  | Bui,Viet Q              | Supervisory Electronics Engineer               | J07007 | 0855 | 14 | GS | 14 | Vancouver | WA | 144,491.28 | 1,334.61  | 11,186.00 | 150,788.93 | 147.02    | 5,550.00  |
| JOE  | Anderson,Bruce C        | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Vancouver | WA | 151,196.83 | 18,722.56 | 4,250.00  | 154,416.86 | 33,451.72 | 7,838.00  |
| JOE  | Dedmore,Bret A          | Data Systems Craftsman I                       | J00503 | 2610 | 00 | BB |    | Vancouver | WA | 145,824.00 | 8,348.88  | 7,266.00  | 149,916.81 | 59,767.51 | 7,550.00  |
| JOE  | Gardner,Peter A         | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Vancouver | WA | 151,196.91 | 32,102.32 | 10,520.00 | 154,416.82 | 18,927.26 | 9,417.00  |
| JOE  | Jackson Jr,Al J         | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Vancouver | WA | 151,196.81 | 21,726.87 | 10,520.00 | 154,416.82 | 20,242.31 | 9,567.00  |
| JOE  | McCartney,David J       | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Vancouver | WA | 151,163.23 | 28,298.74 | 10,520.00 | 154,416.81 | 52,931.58 | 9,417.00  |
| JOE  | Zimmerman,Andrew M      | Electronics Engineer                           | J07336 | 0855 | 12 | GS | 12 | Vancouver | WA | 112,448.01 | 4,951.56  | 7,745.00  | 120,408.80 | 6,077.93  | 7,783.00  |
| JOH  | Neyman,Jeffrey M        | Supervisory Electronics Engineer               | J07008 | 0855 | 14 | GS | 14 | Spokane   | WA | 134,634.40 | 31,002.78 | 10,710.00 | 141,310.41 | 27,391.16 | 9,322.00  |
| JOH  | Bilotta,Laurence M      | Data Systems Craftsman I                       | J00503 | 2610 | 00 | BB |    | Spokane   | WA | 100,668.00 | 9,051.21  | 5,972.40  | 135,108.81 | 12,081.62 | 12,499.88 |
| JOH  | Meijer,John C           | Facilities Maintenance Technician (HVAC)       | J00246 | 5306 | 00 | BB |    | Spokane   | WA | -          | -         | -         | 62,060.00  | 4,888.18  | -         |
| JOH  | Schmuhl,John D          | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Spokane   | WA | 151,196.83 | 57,972.50 | 10,520.00 | 154,416.82 | 59,239.89 | 9,767.00  |
| JOH  | Murphy,Sean David       | Data Systems Craftsman I                       | J00503 | 2610 | 00 | BB |    | Spokane   | WA | 133,567.21 | 22,813.43 | 8,222.00  | 154,416.84 | 42,459.46 | 6,459.00  |
| JOH  | Harvey,David M          | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Spokane   | WA | 151,196.85 | 51,370.39 | 10,370.00 | 154,416.82 | 65,442.28 | 9,917.00  |
| JOH  | Knopik,Clinton D        | Data Systems Craftsman II                      | J01447 | 2610 | 00 | BB |    | Spokane   | WA | 150,324.94 | 35,229.63 | 10,187.00 | 154,416.84 | 54,606.29 | 8,188.00  |
| JOM  | Strickland Jr,Marvin W  | IT Specialist                                  | J07044 | 2210 | 13 | GS | 13 | Vancouver | WA | 110,739.21 | 25,143.22 | 17,392.04 | 119,800.00 | 36,189.90 | 19,512.28 |
| JOM  | Alexander-Theiss,Maya   | Supervisory IT Specialist                      | J07009 | 2210 | 14 | GS | 14 | Vancouver | WA | 136,055.27 | 4,136.38  | 18,683.97 | 146,185.60 | 9,805.81  | 25,022.64 |
| JOM  | Josephson,James E       | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 108,830.40 | 1,882.13  | 12,753.84 | 116,264.00 | -         | 17,931.36 |
| JOM  | Champoux,Jeffrey D      | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 102,081.64 | 12,237.00 | 13,266.08 | 107,682.40 | 15,496.43 | 17,826.92 |
| JOM  | Schoberl,Johann R       | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | 16,844.34 | 2,434.00  | 101,569.60 | 4,854.58  | 11,785.04 |
| JOM  | Roche,Stephanie A       | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 102,081.60 | 32,987.85 | 14,322.08 | 107,801.60 | 28,828.04 | 17,826.92 |
| JOM  | Nashif,Robert K         | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 105,001.64 | 5,409.24  | 14,590.28 | 110,140.81 | 5,888.85  | 17,292.44 |
| JOM  | Lamb,William L          | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 105,001.60 | 8,835.43  | 2,471.00  | 110,140.83 | 22,246.03 | 15,507.56 |
| JOM  | Lokey,Adam J            | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | 13,711.13 | 2,434.00  | 101,569.60 | 10,978.41 | 13,819.04 |
| JOM  | Streech,Jonathan D      | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 102,081.64 | 17,551.86 | 2,728.00  | 107,801.61 | 21,040.52 | 14,875.20 |
| JOM  | Preece,Scott W          | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 102,081.69 | 7,712.74  | 2,693.00  | 107,563.24 | 7,063.76  | 15,158.48 |
| JOM  | Wamsley,Charles N       | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Spokane   | WA | 89,076.80  | 1,397.12  | 6,658.00  | 94,153.60  | 2,151.36  | 10,838.32 |
| JOM  | Russo,Joseph J          | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Spokane   | WA | 65,395.21  | 4,828.02  | -         | 109,850.43 | 4,736.66  | 14,137.56 |
| JOM  | Krigbaum,Forrest M      | IT Specialist                                  | J07046 | 2210 | 12 | GS | 12 | Vancouver | WA | 149,076.80 | 3,124.08  | 17,151.24 | 151,862.40 | -         | 21,181.48 |
| JOV  | Davis IV,John T         | IT Specialist                                  | J07907 | 2210 | 12 | GS | 12 | Vancouver | WA | 76,112.00  | -         | 10,663.04 | 92,392.00  | -         | 14,983.84 |
| JOV  | Leach,Sereda P          | IT Specialist                                  | J07050 | 2210 | 13 | GS | 13 | Vancouver | WA | 124,868.80 | -         | 14,623.44 | 130,988.80 | -         | 20,277.68 |
| JOV  | McCleary,Mychal B       | IT Specialist                                  | J08703 | 2210 | 13 | GS | 13 | Vancouver | WA | 16,201.60  | -         | -         | 109,724.80 | -         | 1,576.00  |
| JOV  | Fanning,Ryan A          | IT Specialist                                  | J07050 | 2210 | 13 | GS | 13 | Vancouver | WA | 109,284.00 | 13,025.00 | 13,903.84 | 118,281.61 | 990.66    | 18,487.44 |
| JOV  | Marsh,Solomonn P        | Supervisory IT Specialist                      | J08005 | 2210 | 14 | GS | 14 | Vancouver | WA | 111,438.40 | -         | 4,250.00  | 121,112.81 | -         | 8,088.00  |
| JOV  | Chadwick,Philip C       | IT Specialist                                  | J08001 | 2210 | 13 | GS | 13 | Vancouver | WA | 132,205.60 | -         | 15,137.80 | 143,729.20 | -         | 22,562.52 |
| JOV  | Ireland,Steven R        | IT Specialist                                  | J07050 | 2210 | 13 | GS | 13 | Vancouver | WA | 124,868.80 | -         | 15,715.44 | 130,988.80 | -         | 21,446.68 |
| JOV  | Johnson,Wayne E         | IT Specialist (SYSADMIN/INFOSEC)               | J08399 | 2210 | 13 | GS | 13 | Vancouver | WA | 117,928.00 | 109.68    | 13,473.12 | 125,129.60 | -         | 25,494.16 |
| JOV  | Tate,Steven C           | IT Specialist (SYSADMIN/INFOSEC)               | J08399 | 2210 | 13 | GS | 13 | Vancouver | WA | 117,928.00 | 918.08    | 24,807.20 | 124,988.00 | 728.22    | 35,342.00 |
| JOV  | Ren,Eugene C            | IT Specialist (SYSADMIN/INFOSEC)               | J08399 | 2210 | 13 | GS | 13 | Vancouver | WA | 116,789.29 | -         | 300.00    | 123,776.00 | 459.04    | 13,071.47 |
| JOV  | Krugman,David A         | IT Specialist (SYSADMIN/INFOSEC)               | J08399 | 2210 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 94,234.42  | -         | 300.00    |
| JOV  | Hazen,Eric M            | IT Specialist (SYSADMIN/INFOSEC)               | J08399 | 2210 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 91,520.40  | -         | -         |
| JT   | Barton-Smith,Julie G    | Supervisory Electronics Engineer               | J06998 | 0855 | 15 | GS | 15 | Vancouver | WA | 151,053.62 | -         | 11,254.00 | 164,321.69 | -         | 12,229.00 |
| JT   | Dawson,John E           | Electronics Engineer                           | J08940 | 0855 | 14 | GS | 14 | Vancouver | WA | -          | -         | -         | 121,511.91 | -         | 300.00    |
| JT   | Hunter,Chad S           | IT Specialist (INFOSEC)                        | J08367 | 2210 | 13 | GS | 13 | Vancouver | WA | 117,928.00 | -         | 4,411.16  | 125,271.21 | -         | 19,596.32 |
| JT   | Cho,Young Jin           | IT Specialist (INFOSEC)                        | J08111 | 2210 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 17,056.00  | -         | -         |
| JTO  | Vaughn,William T        | PSC Craftsman II (Cntrl Cntr)                  | J02349 | 2604 | 00 | BB |    | Vancouver | WA | 146,963.31 | 24,436.67 | 4,450.00  | 150,106.42 | 35,659.03 | 3,350.00  |
| JTO  | Baja,Joan               | Supervisory Electronics Engineer               | J07000 | 0855 | 14 | GS | 14 | Vancouver | WA | 131,641.20 | 11,944.58 | 9,860.00  | 141,310.40 | 11,876.06 | 8,107.00  |

|      |                          |                                                         |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|--------------------------|---------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| JTO  | Park,Matthew J           | Power System Control Craftsman Trainee 5                | J07864 | 2604 | 00 | BB |    | Spokane   | WA | -          | -         | -         | 5,062.98   | -         | -         |
| JTO  | Robertson,Craig A        | PSC Craftsman II (Cntrl Cntr)                           | J02349 | 2604 | 00 | BB |    | Spokane   | WA | 146,963.24 | 25,057.28 | 8,821.00  | 150,106.45 | 29,081.64 | 9,690.00  |
| JTO  | Blackwood,Jorge A        | PSC Craftsman II (Cntrl Cntr)                           | J02349 | 2604 | 00 | BB |    | Vancouver | WA | 146,963.22 | 80,158.75 | 9,021.00  | 150,106.41 | 84,892.52 | 7,755.00  |
| JTO  | Smith,Gaerin K           | PSC Craftsman II (Cntrl Cntr)                           | J02349 | 2604 | 00 | BB |    | Vancouver | WA | 146,963.31 | 61,576.80 | 7,497.00  | 150,106.44 | 65,573.32 | 9,540.00  |
| JTO  | Baltazar,Ronaldo Rem C   | Electronics Engineer                                    | J06925 | 0855 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 72,838.40  | 212.80    | 4,091.20  |
| JTO  | Shkarovskiy,Pavel A      | Electronics Engineer                                    | J09074 | 0855 | 14 | GS | 14 | Vancouver | WA | 146,111.83 | -         | 6,850.00  | 158,642.15 | -         | 11,117.00 |
| JTO  | Lopez Miranda,Norberto   | Electronics Engineer                                    | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 75,213.60  | 510.60    | 4,564.80  |
| JTO  | Klopf,Jason M            | IT Specialist (SYSADMIN/INFOSEC)                        | J09269 | 2210 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 80,802.40  | -         | 150.00    |
| JTO  | O'Dell,Michael L         | Electronics Engineer                                    | J06925 | 0855 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 5,316.00   | -         | -         |
| JTO  | Sargeant,Ronald S        | PSC Craftsman II (Cntrl Cntr)                           | J02349 | 2604 | 00 | BB |    | Spokane   | WA | 145,816.02 | 3,536.40  | 11,790.00 | 150,106.42 | 27,070.02 | 9,290.00  |
| JTT  | Culligan,Timothy P       | Electronics Engineer                                    | J07037 | 0855 | 13 | GS | 13 | Vancouver | WA | 130,693.60 | -         | 4,450.00  | 138,438.80 | -         | 4,050.00  |
| JTT  | Pearson,Ciara A          | Electronics Engineer                                    | J05996 | 0855 | 09 | GS | 12 | Vancouver | WA | 17,925.60  | -         | -         | 72,394.45  | -         | 1,544.00  |
| JTT  | Hartwell,Bobbi L         | Supervisory Electronics Engineer                        | J07006 | 0855 | 14 | GS | 14 | Vancouver | WA | 142,895.32 | 574.48    | 3,950.00  | 149,945.62 | 6,028.64  | 3,850.00  |
| JTT  | Earls,Billy J            | Equipment Specialist (Electrical)                       | J07310 | 1670 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | -         | 7,934.00  | 101,089.60 | -         | 6,001.00  |
| JTT  | Tallman,Heath A.         | Electronics Engineer                                    | J07034 | 0855 | 13 | GS | 13 | Vancouver | WA | 126,770.40 | -         | 8,146.00  | 133,408.00 | -         | 8,345.00  |
| JTT  | Dietze,Blake M           | Electronics Engineer                                    | J08164 | 0855 | 13 | GS | 13 | Vancouver | WA | 122,478.40 | -         | 8,560.00  | 130,726.40 | -         | 8,528.00  |
| JTT  | Mendez,Grisel            | Electronics Engineer                                    | J07035 | 0855 | 13 | GS | 13 | Vancouver | WA | 140,896.10 | -         | 4,550.00  | 151,404.08 | 144.22    | 8,932.00  |
| JTT  | Skinner,Joshua S         | Power System Control Craftsman I                        | J02397 | 2604 | 00 | BB |    | Vancouver | WA | 133,059.20 | 708.40    | 8,224.00  | 141,319.21 | 675.00    | 7,509.00  |
| JTT  | Taylor,Jason K           | IT Specialist                                           | J07043 | 2210 | 13 | GS | 13 | Vancouver | WA | 124,868.81 | 5,220.99  | 16,414.44 | 130,988.80 | -         | 18,508.68 |
| JTT  | Hoeck II,Dwayne M        | Electronics Engineer                                    | J09272 | 0855 | 13 | GS | 13 | Vancouver | WA | 37,612.80  | -         | -         | 113,044.00 | -         | 3,450.00  |
| JTT  | Krane,Thomas B           | Electronics Engineer                                    | J09272 | 0855 | 13 | GS | 13 | Vancouver | WA | 26,164.80  | -         | -         | 117,638.43 | -         | 1,426.00  |
| MSB  | Meyer,Misty N            | Public Utilities Specialist                             | J07608 | 1130 | 13 | GS | 13 | Vancouver | WA | 117,928.00 | -         | 10,351.00 | 130,042.40 | -         | 3,200.00  |
| MSBV | Toma,Danielle B          | Public Utilities Specialist (Revenue)                   | J06005 | 1130 | 12 | GS | 12 | Vancouver | WA | 97,841.68  | -         | 8,084.00  | 104,032.04 | -         | 3,250.00  |
| MSBV | Ordal-Odrane,Janice E    | Public Utilities Specialist (Revenue)                   | J06005 | 1130 | 12 | GS | 12 | Vancouver | WA | 54,478.52  | -         | 4,938.00  | 59,223.67  | -         | 3,598.00  |
| MSBV | Lawrentz,Bonnie          | Public Utilities Specialist (Revenue)                   | J06005 | 1130 | 12 | GS | 12 | Vancouver | WA | 107,921.67 | -         | 8,567.00  | 113,209.63 | -         | 7,961.00  |
| MSBV | Nguyen,Peter T           | Public Utilities Specialist (Revenue)                   | J01756 | 1130 | 13 | GS | 13 | Vancouver | WA | 128,329.60 | -         | 8,083.00  | 135,760.00 | -         | 7,268.00  |
| MSBV | Collins,Jason M          | Public Utilities Specialist (Revenue)                   | J01756 | 1130 | 13 | GS | 13 | Vancouver | WA | 127,423.20 | -         | 4,435.00  | 138,257.64 | -         | 9,120.00  |
| MSBV | Webb,Leilani J           | Supervisory Public Utilities Specialist (Revenue)       | J06167 | 1130 | 14 | GS | 14 | Vancouver | WA | 146,478.40 | -         | 10,984.00 | 154,780.81 | -         | 10,427.00 |
| MSBV | Garcia,Kelly A           | Public Utilities Specialist (Revenue)                   | J01756 | 1130 | 13 | GS | 13 | Vancouver | WA | 114,382.44 | -         | 4,350.00  | 123,713.67 | -         | 8,534.00  |
| MSBV | Lopez,Michelle R         | Public Utilities Specialist (Revenue)                   | J06005 | 1130 | 12 | GS | 12 | Vancouver | WA | 92,255.21  | -         | 4,100.00  | 100,742.40 | -         | 7,095.00  |
| MSC  | Pueschel,Traci L         | Public Utilities Specialist (Administration)            | J06224 | 1130 | 11 | GS | 12 | Vancouver | WA | 7,984.80   | -         | 4,166.64  | 72,304.85  | -         | 300.00    |
| MSC  | Rodriguez,Alicia T       | Public Utilities Specialist (Administration)            | J06224 | 1130 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 62,886.40  | -         | 7,448.60  |
| MSL  | Arguello,Adela M         | Industry Economist                                      | J06263 | 0110 | 13 | GS | 13 | Seattle   | WA | 108,860.02 | -         | 8,693.00  | 118,452.83 | -         | 8,211.00  |
| MTM  | Donahoo,Ashley D         | Director of Market Initiatives                          | J08014 | 1101 | 15 | GS | 15 | Vancouver | WA | 156,714.43 | -         | 11,341.00 | 170,632.82 | -         | 7,850.00  |
| NF   | Bea,Brad A               | Safety and Occupational Health Manager                  | J05382 | 0018 | 15 | GS | 15 | Vancouver | WA | 178,388.00 | -         | 13,037.00 | 188,050.40 | -         | 5,700.00  |
| NF   | Langevin,Heather D       | Management Associate I                                  | J09420 | 0301 | 09 | GS | 09 | Vancouver | WA | 62,563.29  | -         | 7,113.00  | 71,736.16  | -         | 6,144.00  |
| NFB  | Cannon,John D            | Safety and Occupational Health Manager                  | J09441 | 0018 | 14 | GS | 14 | Vancouver | WA | 146,319.20 | -         | 6,850.00  | 157,804.80 | -         | 5,600.00  |
| NFB  | Starr,Dean C             | Safety and Occupational Health Manager                  | J08229 | 0018 | 13 | GS | 13 | Vancouver | WA | 96,828.00  | -         | 900.00    | 125,260.80 | -         | 8,497.00  |
| NFB  | Britton,Jonathan B       | Safety and Occupational Health Manager                  | J09418 | 0018 | 13 | GS | 13 | Olympia   | WA | 116,380.80 | -         | -         | 135,208.80 | -         | 2,950.00  |
| NFB  | Hagelstein,Erik T        | Management and Program Analyst                          | J08999 | 0343 | 13 | GS | 13 | Vancouver | WA | 114,457.61 | -         | 8,687.00  | 120,496.00 | -         | 8,088.00  |
| NFB  | Winterbower,Abbey L      | Safety and Occupational Health Manager (Communications) | J09427 | 0018 | 13 | GS | 13 | Vancouver | WA | 105,543.25 | -         | 9,933.00  | 117,050.47 | -         | 3,250.00  |
| NFB  | Weeks,Sarabeth J         | Safety and Occupational Health Specialist               | J09437 | 0018 | 12 | GS | 12 | Vancouver | WA | 74,320.11  | -         | 7,996.00  | 82,879.27  | -         | 6,541.00  |
| NFC  | Campbell,Kyle J          | Safety and Occupational Health Manager                  | J08229 | 0018 | 13 | GS | 13 | Vancouver | WA | 114,457.61 | -         | 8,103.00  | 123,172.81 | -         | 9,238.00  |
| NFE  | Beck,Travis J            | Safety and Occupational Health Manager                  | J08582 | 0018 | 13 | GS | 13 | Pasco     | WA | 123,640.82 | 7,750.15  | 3,950.00  | 128,899.20 | -         | 2,950.00  |
| NFE  | Brady,Ryan S             | Safety and Occupational Health Manager                  | J08582 | 0018 | 13 | GS | 13 | Spokane   | WA | 126,168.80 | -         | 9,482.00  | 132,302.40 | -         | 9,611.00  |
| NFE  | McCowan,Landon R         | Safety and Occupational Health Manager                  | J06428 | 0018 | 14 | GS | 14 | Spokane   | WA | 116,463.21 | 339.78    | 9,379.00  | 126,633.60 | -         | 3,250.00  |
| NFE  | Garcia,Torivio R         | Safety and Occupational Health Specialist               | J07141 | 0018 | 12 | GS | 12 | Vancouver | WA | 93,796.80  | -         | 7,147.00  | 100,969.60 | -         | 6,001.00  |
| NFO  | La,Linda T               | Industrial Hygienist                                    | J08006 | 0690 | 13 | GS | 13 | Vancouver | WA | 111,534.40 | -         | 4,250.00  | 120,068.80 | -         | 3,400.00  |
| NFO  | Sosa,Pablo A             | Industrial Hygienist                                    | J08006 | 0690 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 25,584.00  | -         | -         |
| NFO  | Rehbein,Jennifer L       | Safety and Occupational Health Manager                  | J06431 | 0018 | 14 | GS | 14 | Vancouver | WA | 159,850.40 | -         | 12,844.00 | 167,686.40 | -         | 11,112.00 |
| NFO  | Davis,Annette S          | Safety and Occupational Health Manager                  | J07505 | 0018 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | 526.56    | 11,548.00 | 141,902.47 | -         | 8,967.00  |
| NFW  | Griffin,Ryan D           | Safety and Occupational Health Manager                  | J08582 | 0018 | 13 | GS | 13 | Vancouver | WA | 124,641.60 | -         | 7,793.00  | 133,961.60 | -         | 8,527.00  |
| NFW  | Stephens,Donald L        | Safety and Occupational Health Manager                  | J08582 | 0018 | 13 | GS | 13 | Covington | WA | 87,508.00  | -         | 9,100.00  | 105,120.00 | 816.42    | 10,066.00 |
| NFW  | DeLauter,Joseph N        | Safety and Occupational Health Manager                  | J08582 | 0018 | 13 | GS | 13 | Snohomish | WA | 108,160.00 | -         | 8,061.00  | 117,712.80 | -         | 7,661.00  |
| NFW  | Beasley II,James W       | Safety and Occupational Health Manager                  | J08582 | 0018 | 13 | GS | 13 | Vancouver | WA | 109,689.60 | -         | 7,888.00  | 118,708.80 | -         | 6,468.00  |
| NFW  | Olsen,Samuel E           | Machinist                                               | J00740 | 3414 | 00 | BB |    | Vancouver | WA | 123,327.21 | -         | 6,940.00  | 126,195.21 | -         | 7,322.00  |
| NFW  | McEllrath,Joshua C       | Safety and Occupational Health Manager                  | J06428 | 0018 | 14 | GS | 14 | Vancouver | WA | 81,895.62  | -         | 10,819.00 | -          | -         | -         |
| NNC  | Caudron,Dominic          | Emergency Management Specialist                         | J07950 | 0089 | 12 | GS | 12 | Spokane   | WA | 97,950.41  | -         | 8,261.00  | 102,699.23 | -         | 7,737.00  |
| NNC  | O'Leary,Marybeth S       | Emergency Management Specialist                         | J07251 | 0089 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | -         | 11,198.00 | 144,634.02 | -         | 8,867.00  |
| NNP  | Stelly,Aaron M           | Security Specialist                                     | J07830 | 0080 | 13 | GS | 13 | Vancouver | WA | 105,948.82 | -         | 9,933.00  | 116,744.02 | -         | 7,794.00  |
| NNP  | Lund,John P              | Information Security Specialist                         | J09284 | 0080 | 12 | GS | 12 | Vancouver | WA | 102,763.24 | -         | 8,175.00  | 110,140.80 | -         | 7,688.00  |
| NNP  | Hergert-Romero,Heather M | Information Security Specialist                         | J09284 | 0080 | 12 | GS | 12 | Vancouver | WA | 101,865.69 | -         | 8,355.00  | 107,086.50 | -         | 7,565.00  |
| NNP  | Sheils,Ryan M            | Management and Program Analyst                          | J08708 | 0343 | 12 | GS | 12 | Vancouver | WA | 14,534.40  | -         | -         | 99,672.02  | -         | 1,161.00  |

|      |                       |                                                 |        |      |    |    |    |              |    |            |           |           |            |           |           |
|------|-----------------------|-------------------------------------------------|--------|------|----|----|----|--------------|----|------------|-----------|-----------|------------|-----------|-----------|
| NNT  | Arthurs,Neil E        | Supervisory Physical Security Specialist        | J06698 | 0080 | 14 | GS | 14 | Vancouver    | WA | 158,816.00 | 966.74    | 11,454.00 | 171,761.00 | 221.37    | 5,950.00  |
| NNT  | Rademacher,Craig F    | Physical Security Specialist                    | J07714 | 0080 | 13 | GS | 13 | Vancouver    | WA | 128,329.60 | -         | 9,561.00  | 139,874.44 | -         | 3,150.00  |
| NNT  | Reiter,Anthony J      | Physical Security Specialist                    | J07702 | 0080 | 12 | GS | 12 | Vancouver    | WA | 97,390.41  | -         | 8,434.00  | 104,032.01 | -         | 7,342.00  |
| NNT  | West,Kevin L          | Physical Security Specialist                    | J07702 | 0080 | 12 | GS | 12 | Spokane      | WA | 107,180.80 | -         | 9,819.00  | 111,259.22 | 108.66    | 8,752.00  |
| NNT  | Nemeth,Cecily A       | Physical Security Specialist                    | J07702 | 0080 | 12 | GS | 12 | Vancouver    | WA | 93,910.40  | -         | 6,847.00  | 97,814.40  | -         | 7,218.00  |
| NNT  | Thornall,Lance E      | Physical Security Specialist                    | J07702 | 0080 | 12 | GS | 12 | Vancouver    | WA | 107,363.22 | 3,143.55  | 8,546.00  | 110,896.02 | 2,979.58  | 9,061.00  |
| NNT  | Westfall,Caleb T      | Physical Security Specialist                    | J07268 | 0080 | 13 | GS | 13 | Vancouver    | WA | 7,720.00   | -         | -         | 107,113.60 | -         | 200.00    |
| NSF  | Smith,Hannah E        | Management Associate I                          | J06154 | 0301 | 09 | GS | 09 | Vancouver    | WA | -          | -         | -         | 36,875.67  | -         | -         |
| NSFE | Rhoads Jr,Thomas D    | Supervisory Equipment Specialist                | J07566 | 1670 | 13 | GS | 13 | Vancouver    | WA | 124,868.80 | -         | 10,071.00 | 130,988.80 | -         | 10,779.00 |
| NSFE | Fauver,Shauna J       | Equipment Specialist                            | J07570 | 1670 | 11 | GS | 11 | Vancouver    | WA | 82,744.00  | -         | 6,518.00  | 88,293.62  | -         | 6,447.00  |
| NSFE | Haxby,Jeffry J        | Equipment Specialist                            | J09456 | 1670 | 12 | GS | 12 | Vancouver    | WA | 118,513.64 | 3,228.18  | 11,165.00 | 120,138.41 | 5,205.20  | 7,426.00  |
| NSFE | Lee Jr,John W         | Equipment Specialist                            | J09456 | 1670 | 12 | GS | 12 | Vancouver    | WA | 113,756.06 | -         | 9,835.00  | 119,332.83 | 2,068.47  | 8,960.00  |
| NSFE | Niemi,Douglas C       | Equipment Specialist                            | J08411 | 1670 | 12 | GS | 12 | Vancouver    | WA | 79,875.21  | -         | 6,972.00  | 93,232.00  | -         | 6,648.00  |
| NSFE | Slack,Jonathan S      | Equipment Management Specialist                 | J07985 | 1601 | 11 | GS | 11 | Vancouver    | WA | 85,170.41  | 6,793.12  | 5,713.00  | 89,944.04  | -         | 4,750.00  |
| NSFE | Santon,Patrick C      | Equipment Specialist                            | J08793 | 1670 | 11 | GS | 11 | Vancouver    | WA | -          | -         | -         | 70,905.60  | 3,318.90  | -         |
| NSFM | Atwood,Jay W          | Heavy Mobile Equipment Mechanic                 | J00162 | 5803 | 00 | BB |    | Pasco        | WA | 112,201.60 | 4,734.92  | 7,740.00  | 114,600.00 | 10,804.90 | 6,466.00  |
| NSFM | Hayden,Desery E       | Heavy Mobile Equipment Mechanic                 | J00822 | 5803 | 00 | BB |    | Vancouver    | WA | 112,201.58 | 6,916.87  | 3,950.00  | 114,600.00 | 23,206.66 | 8,238.00  |
| NSFM | Booth,Jared M         | Heavy Mobile Equipment Mechanic                 | J00162 | 5803 | 00 | BB |    | Olympia      | WA | -          | -         | -         | 79,944.00  | 21,931.90 | -         |
| NSFM | Schneider,Robert W    | Heavy Mobile Equip Mech Foreman I               | J01024 | 5803 | 00 | BL |    | Spokane      | WA | 116,416.83 | 3,802.83  | 7,709.00  | 128,931.23 | 11,430.25 | 8,224.00  |
| NSFM | Hyatt,Randall F       | Heavy Mobile Equipment Mechanic Foreman III     | J01481 | 5803 | 00 | BS |    | Pasco        | WA | 126,233.60 | 8,224.00  | 9,985.00  | 129,921.60 | 19,174.60 | 8,224.00  |
| NSFM | Tracht,Matthew D      | Heavy Mobile Equipment Mechanic (1-Mech Shop)   | J00187 | 5803 | 00 | BB |    | Grand Coulee | WA | 120,609.62 | 25,825.03 | 8,952.00  | 123,192.82 | 17,963.48 | 7,030.00  |
| NSFM | Cox,Steven M          | Heavy Mobile Equipment Mechanic                 | J00162 | 5803 | 00 | BB |    | Kent         | WA | 69,041.61  | 162.45    | -         | 114,600.00 | 15,452.81 | 2,154.00  |
| NSFM | Neely,Donald E        | Equipment Specialist (HME Technical Specialist) | J01657 | 1670 | 12 | GS | 12 | Vancouver    | WA | 113,756.00 | -         | 8,658.00  | 119,332.80 | 233.08    | 8,358.00  |
| NSFM | Herpst,Rocky W        | Heavy Mobile Equipment Mechanic                 | J00162 | 5803 | 00 | BB |    | Vancouver    | WA | 112,201.63 | 38,470.89 | 9,203.00  | 114,600.02 | 28,165.53 | 7,888.00  |
| NSFM | Soffe,Scott A         | Heavy Mobile Equip Mech Foreman I               | J01024 | 5803 | 00 | BL |    | Vancouver    | WA | 126,233.60 | 5,692.28  | 9,185.00  | 128,931.21 | 11,889.84 | 8,524.00  |
| NSFM | Duncan,James J        | Heavy Mobile Equipment Mechanic (1-Mech Shop)   | J00187 | 5803 | 00 | BB |    | Ellensburg   | WA | 120,609.61 | 13,039.04 | 3,950.00  | 123,192.80 | 29,234.30 | 7,989.00  |
| NSFM | Cox,Troy M            | Heavy Mobile Equipment Mechanic Foreman III     | J01481 | 5803 | 00 | BS |    | Vancouver    | WA | 138,012.80 | 19,033.83 | 11,674.00 | 140,956.01 | 29,460.50 | 10,715.00 |
| NSFM | Johnson,Christopher C | Heavy Mobile Equipment Mechanic (1-Mech Shop)   | J00187 | 5803 | 00 | BB |    | Snohomish    | WA | 120,609.60 | 1,386.12  | 7,701.00  | 123,192.80 | 9,945.46  | 7,989.00  |
| NSFM | Race,Jason L          | Heavy Mobile Equipment Mechanic                 | J00162 | 5803 | 00 | BB |    | Spokane      | WA | 112,201.60 | 1,200.80  | 7,440.00  | 114,600.01 | 501.72    | 6,466.00  |
| NSFM | Wickward,Edwin L      | Heavy Mobile Equipment Mechanic                 | J00162 | 5803 | 00 | BB |    | Spokane      | WA | 112,201.60 | 8,235.20  | 7,740.00  | 114,600.06 | 15,755.01 | 7,638.00  |
| NSFM | De Fillipi,Nicholas G | Heavy Mobile Equip Mech Foreman I               | J01024 | 5803 | 00 | BL |    | Kent         | WA | 91,838.40  | 14,011.60 | -         | 128,931.20 | 30,125.29 | 2,867.00  |
| NSFM | Whiteaker,Curtis H    | Heavy Mobile Equipment Mechanic                 | J00822 | 5803 | 00 | BB |    | Vancouver    | WA | 4,332.00   | -         | -         | 114,600.01 | 12,194.15 | -         |
| NSFM | Musgrove,Ross Y       | Heavy Mobile Equipment Mechanic                 | J00822 | 5803 | 00 | BB |    | Vancouver    | WA | 8,664.00   | 1,397.04  | -         | 114,600.02 | 17,536.53 | -         |
| NSFM | Miner,Matthew W       | Heavy Mobile Equipment Mechanic                 | J00822 | 5803 | 00 | BB |    | Vancouver    | WA | 8,664.00   | -         | -         | 114,112.65 | 12,233.48 | -         |
| NSFM | Libby,Brian T         | Heavy Mobile Equipment Mechanic                 | J00822 | 5803 | 00 | BB |    | Vancouver    | WA | 8,664.00   | 1,299.60  | -         | 114,600.00 | 13,941.44 | -         |
| NSFP | Bjorklund,Chad M      | Line Equipment Operator A                       | J01293 | 2810 | 00 | BB |    | Vancouver    | WA | 111,196.83 | 49,764.87 | 7,409.00  | 113,583.21 | 57,427.97 | 6,685.00  |
| NSFP | Maxwell,Eustacia K    | Equipment Specialist                            | J07717 | 1670 | 12 | GS | 12 | Vancouver    | WA | 100,757.60 | 198.68    | 8,055.00  | 107,086.40 | 1,571.27  | 8,643.00  |
| NSFP | McNulty,Kenneth A     | Line Equipment Operator A                       | J01293 | 2810 | 00 | BB |    | Vancouver    | WA | 111,196.80 | 16,112.32 | 7,409.00  | 113,583.20 | 44,146.16 | 6,935.00  |
| NSFP | Eaton,Aaron A         | Line Equipment Operator A                       | J01293 | 2810 | 00 | BB |    | Vancouver    | WA | 111,196.81 | 26,011.38 | 3,771.00  | 113,583.21 | 40,435.77 | 6,935.00  |
| NSL  | Hairston,Jason L      | Supervisory General Supply Specialist           | J08544 | 2001 | 14 | GS | 14 | Vancouver    | WA | 135,642.40 | -         | 9,405.00  | 150,164.80 | -         | 9,513.00  |
| NSL  | Nolley,Abayomi        | Inventory Management Specialist                 | J08384 | 2010 | 09 | GS | 11 | Vancouver    | WA | -          | -         | -         | 22,255.20  | -         | 200.00    |
| NSL  | Kertzman,Kevin L      | Property Disposal Officer                       | J00698 | 1104 | 13 | GS | 13 | Vancouver    | WA | 135,270.40 | -         | 11,848.00 | 141,902.40 | -         | 8,667.00  |
| NSLM | Adams,Cindy A         | Supply Technician                               | J01959 | 2005 | 08 | GS | 08 | Vancouver    | WA | 68,160.17  | -         | 6,342.00  | 72,582.44  | -         | 6,375.00  |
| NSLM | Zoesch,Jason L        | Supervisory Supply Systems Analyst              | J06361 | 2003 | 13 | GS | 13 | Vancouver    | WA | 116,231.20 | -         | 6,950.00  | 120,780.82 | -         | 9,005.00  |
| NSLM | Reed,Darrin W         | Supply Technician                               | J07911 | 2005 | 07 | GS | 07 | Vancouver    | WA | 60,834.40  | -         | 4,012.00  | 63,814.40  | -         | 3,150.00  |
| NSLM | Frazier II,Roger B    | Supply Management Specialist                    | J06480 | 2003 | 12 | GS | 12 | Vancouver    | WA | 105,001.64 | 13,745.66 | 7,810.00  | 110,140.81 | -         | 7,588.00  |
| NSLM | Centers III,William L | Supply Technician                               | J01959 | 2005 | 08 | GS | 08 | Vancouver    | WA | 65,556.80  | -         | 5,307.00  | 68,771.20  | -         | 5,228.00  |
| NSLM | Giger,Hannah E        | Inventory Management Specialist                 | J08385 | 2010 | 11 | GS | 11 | Vancouver    | WA | 66,041.60  | 1,612.26  | 3,499.00  | 77,283.20  | 51.06     | 6,536.00  |
| NSLM | Baucom,Bradley K      | Inventory Management Specialist                 | J07915 | 2010 | 11 | GS | 11 | Vancouver    | WA | 80,464.00  | -         | 4,550.00  | 84,232.00  | -         | 7,693.00  |
| NSLM | Francis,Adrian R      | Inventory Management Specialist                 | J07915 | 2010 | 11 | GS | 11 | Vancouver    | WA | -          | -         | -         | 17,948.00  | -         | 200.00    |
| NSLT | Benner,Erik T         | Lead Traffic Management Specialist              | J06282 | 2130 | 13 | GS | 13 | Vancouver    | WA | 135,270.40 | -         | 7,349.00  | 141,902.43 | -         | 6,009.00  |
| NSLT | Shipe,Jerry W         | Traffic Management Specialist                   | J08113 | 2130 | 13 | GS | 13 | Vancouver    | WA | 118,699.20 | -         | 7,150.00  | 127,208.83 | -         | 8,383.00  |
| NSLW | Carmichael,Michael A  | Electrical Utility Materials Handler            | J01175 | 6907 | 00 | BB |    | Vancouver    | WA | 96,352.02  | 11,247.50 | 7,946.00  | 98,412.80  | 13,606.10 | 7,176.00  |
| NSLW | Wilde,James A         | Electrical Utility Materials Handler            | J01175 | 6907 | 00 | BB |    | Vancouver    | WA | 96,352.00  | 6,291.71  | 9,545.00  | 98,412.80  | 2,874.92  | 8,182.00  |
| NSLW | Fivecoats Jr,David M  | Electrical Utility Materials Handler Foreman I  | J00982 | 6907 | 00 | BL |    | Vancouver    | WA | 108,392.03 | 12,156.08 | 8,445.00  | 110,710.43 | 15,713.79 | 7,979.00  |
| NSLW | Harris,Scott P        | EU Materials Handler Frmn III                   | J01109 | 6907 | 00 | BS |    | Vancouver    | WA | 113,696.02 | 1,370.04  | 11,844.00 | 117,299.17 | 5,078.25  | 10,250.00 |
| NSLW | Jones,Kevin C         | EU Materials Handler Frmn II                    | J01100 | 6907 | 00 | BS |    | Vancouver    | WA | 113,696.02 | 2,578.89  | 10,665.00 | 116,123.23 | 1,112.44  | 10,200.00 |
| NSLW | Little,John E         | Electrical Utility Materials Handler            | J01175 | 6907 | 00 | BB |    | Vancouver    | WA | 96,352.00  | 2,536.27  | 7,946.00  | 98,412.80  | 2,680.90  | 3,150.00  |
| NSLW | Blackburn,James D     | Electrical Utility Materials Handler            | J01175 | 6907 | 00 | BB |    | Vancouver    | WA | 96,352.03  | 11,009.20 | 6,947.00  | 98,412.80  | 11,920.02 | 6,169.00  |
| NSLW | Hensley,Thomas C      | Electrical Utility Materials Handler            | J01175 | 6907 | 00 | BB |    | Vancouver    | WA | -          | -         | -         | 4,049.60   | 2,391.90  | -         |
| NSLW | Olmsted,Jason J       | Electrical Utility Materials Handler Foreman I  | J00982 | 6907 | 00 | BL |    | Vancouver    | WA | 96,352.00  | 3,102.38  | 8,546.00  | 98,412.80  | 16,513.33 | 8,182.00  |
| NSLW | Beckwith,Dennis L     | EU Materials Handler Frmn II                    | J01100 | 6907 | 00 | BS |    | Vancouver    | WA | 113,696.02 | 3,338.52  | 10,665.00 | 116,123.22 | 4,967.14  | 10,150.00 |
| NSLW | Silbernagel,Aaron P   | Electrical Utility Materials Handler            | J01175 | 6907 | 00 | BB |    | Vancouver    | WA | 95,123.16  | 202.28    | 8,246.00  | 99,641.67  | 2,376.64  | 7,176.00  |

|      |                         |                                                                 |        |      |    |    |    |               |    |            |           |           |            |           |           |
|------|-------------------------|-----------------------------------------------------------------|--------|------|----|----|----|---------------|----|------------|-----------|-----------|------------|-----------|-----------|
| NSLW | Lousignont,Jered T      | Electrical Utility Materials Handler Foreman I                  | J00982 | 6907 | 00 | BL |    | Vancouver     | WA | 108,392.06 | 2,667.81  | 8,445.00  | 110,710.46 | 5,347.52  | 7,979.00  |
| NSLW | Richardson,Chad J       | Electrical Utility Materials Handler                            | J01175 | 6907 | 00 | BB |    | Vancouver     | WA | -          | -         | -         | 4,049.60   | 3,265.06  | -         |
| NSLW | DeBus,James L           | Electrical Utility Materials Handler                            | J01175 | 6907 | 00 | BB |    | Vancouver     | WA | -          | -         | -         | 4,049.60   | 1,619.84  | -         |
| NSLW | Wetzler,Daniel E        | Electrical Utility Materials Handler Foreman I                  | J00982 | 6907 | 00 | BL |    | Vancouver     | WA | 108,392.08 | 1,784.50  | 8,445.00  | 110,710.53 | 6,233.23  | 7,679.00  |
| NSLW | Boggs,David R           | Electrical Utility Materials Handler Foreman I                  | J00982 | 6907 | 00 | BL |    | Vancouver     | WA | 108,392.03 | 1,306.12  | 8,745.00  | 110,710.42 | 7,233.95  | 7,679.00  |
| NSP  | Couron,Elissa L         | Management and Program Analyst (Supplemental Labor)             | J06590 | 0343 | 12 | GS | 12 | Vancouver     | WA | 74,082.70  | -         | -         | 94,406.40  | -         | 3,250.00  |
| NSP  | Falcon,April L          | Management Analyst (SLMO-Compliance)                            | J06777 | 0343 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 9,548.00  | 141,902.47 | -         | 8,967.00  |
| NSP  | Longfellow,James N      | Supervisory Management and Program Analyst (Supplemental Labor) | J08237 | 0343 | 14 | GS | 14 | Vancouver     | WA | 139,359.26 | -         | 10,849.00 | 150,164.82 | -         | 9,152.00  |
| NSP  | Mannen,Kimberly A       | Management and Program Analyst (Supplemental Labor)             | J06590 | 0343 | 12 | GS | 12 | Vancouver     | WA | 84,408.92  | -         | 300.00    | 104,032.04 | -         | 7,786.00  |
| NSP  | Emerson,Kathryn D       | Management and Program Analyst (Supplemental Labor)             | J06590 | 0343 | 12 | GS | 12 | Vancouver     | WA | -          | -         | -         | 43,027.20  | -         | -         |
| NSP  | Hagedorn,William G      | Management Analyst (SLMO-Compliance)                            | J06777 | 0343 | 13 | GS | 13 | Vancouver     | WA | 124,786.41 | -         | 7,611.00  | 127,534.01 | -         | 5,816.00  |
| NSP  | Henderson,Jennifer A    | Management and Program Analyst (COR Function Business Analyst)  | J08884 | 0343 | 13 | GS | 13 | Vancouver     | WA | 102,206.48 | -         | 4,500.00  | 114,868.11 | -         | 7,565.00  |
| NSP  | Witham,Douglas A        | Management and Program Analyst (COR Function Business Analyst)  | J08884 | 0343 | 13 | GS | 13 | Vancouver     | WA | 89,884.00  | -         | 7,275.00  | 109,201.60 | -         | 3,250.00  |
| NSP  | Neuber,Rian M           | Management and Program Analyst (Supplemental Labor)             | J06381 | 0343 | 13 | GS | 13 | Vancouver     | WA | 89,884.00  | -         | 7,275.00  | 97,347.20  | -         | 7,072.00  |
| NSP  | Thiesmeyer,Marcia A     | Management and Program Analyst (Supplemental Labor)             | J06590 | 0343 | 12 | GS | 12 | Vancouver     | WA | -          | -         | -         | 43,027.20  | -         | -         |
| NSP  | Wilde,Tamara A          | Management Analyst (SLMO-Compliance)                            | J06777 | 0343 | 13 | GS | 13 | Vancouver     | WA | 118,468.80 | -         | 10,051.00 | 127,344.00 | -         | 8,381.00  |
| NSS  | Trusty Jr,Lynnial E     | Supervisory Contract Specialist                                 | J05726 | 1102 | 15 | GS | 15 | Vancouver     | WA | 177,312.80 | -         | 9,403.00  | 187,124.80 | -         | 10,189.00 |
| NSSF | Peterson,Melissa J      | Supervisory Contract Specialist                                 | J07263 | 1102 | 13 | GS | 13 | Vancouver     | WA | 105,543.22 | -         | 8,556.00  | 118,149.60 | -         | 13,513.20 |
| NSSF | Balogh,Matthew T        | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Camas         | WA | 124,868.80 | 1,670.90  | 10,071.00 | 133,686.40 | 2,165.44  | 9,691.84  |
| NSSF | Martin,Whitney S        | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Vancouver     | WA | 49,755.20  | -         | 5,392.00  | 63,383.23  | -         | 7,969.04  |
| NSSF | Sanborn,Grayson O       | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Kalama        | WA | -          | -         | -         | 70,872.80  | -         | 4,100.00  |
| NSSF | Oliver-McVay,Peggy S    | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Washougal     | WA | 96,044.80  | -         | 8,113.00  | 101,289.60 | -         | 12,468.08 |
| NSSF | Landolt,Joni M          | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 93,234.41  | -         | 7,057.00  | 100,856.00 | -         | 10,836.36 |
| NSSP | Flight,Russell M        | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Vancouver     | WA | 50,184.00  | -         | 6,069.00  | 64,339.25  | -         | 8,508.04  |
| NSSP | Long,Jennifer D         | Supervisory Contract Specialist                                 | J07263 | 1102 | 13 | GS | 13 | Vancouver     | WA | 112,072.02 | 4,731.31  | 25,650.40 | 120,068.84 | 674.25    | 16,276.48 |
| NSSP | Rodriguez,Cody L        | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Ridgefield    | WA | 112,475.22 | -         | 7,695.00  | 120,068.81 | -         | 8,835.84  |
| NSSP | Shelhamer,Jorge D       | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Olympia       | WA | -          | -         | -         | 57,432.00  | -         | -         |
| NSSP | Frizzell,Derek Matthew  | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 102,081.62 | -         | 8,775.00  | 109,345.63 | -         | 8,558.56  |
| NSSP | Dexter,Lisa L           | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 92,364.02  | -         | 3,950.00  | 100,856.00 | -         | 8,177.36  |
| NSSP | Greeninger,Bonnie E     | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 96,044.80  | -         | 3,950.00  | 103,242.40 | -         | 8,259.36  |
| NSSP | Manzo,Luis M            | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Vancouver     | WA | -          | -         | -         | 44,457.60  | -         | 300.00    |
| NSSP | Slavov,Plamen M         | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Vancouver     | WA | 42,585.60  | -         | 4,527.75  | 74,580.00  | -         | 7,190.36  |
| NSSP | Ellis,Michael           | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Brush Prairie | WA | 129,586.47 | 10,249.91 | 26,189.20 | 138,257.66 | 4,956.94  | 18,776.76 |
| NSSS | Rojas,Jose I            | Supervisory Contract Specialist                                 | J07068 | 1102 | 14 | GS | 14 | Vancouver     | WA | 151,040.89 | 6,571.12  | 11,119.00 | 162,268.00 | 11,458.33 | 13,331.76 |
| NSSS | Guffey,Daniel A         | Procurement Analyst                                             | J06281 | 1102 | 13 | GS | 13 | Vancouver     | WA | 118,648.92 | -         | 4,250.00  | 127,344.03 | -         | 14,823.80 |
| NSSS | Sloglicha,Sparrow G     | Student Trainee (Contracting)                                   | J07860 | 1199 | 04 | GS | 11 | Vancouver     | WA | -          | -         | -         | 10,062.96  | -         | -         |
| NSSS | Smith,Teresa A          | Purchase Card Program Specialist                                | J09406 | 1101 | 12 | GS | 12 | Vancouver     | WA | 82,744.00  | -         | 4,250.00  | 89,472.80  | -         | 2,950.00  |
| NSSS | Cote,Teresa S           | Purchase Card Program Specialist                                | J07824 | 1101 | 09 | GS | 09 | Vancouver     | WA | 70,394.41  | -         | 3,503.00  | 75,164.82  | -         | 2,950.00  |
| NSSV | Madison,Craig A         | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | -          | -         | -         | 10,756.80  | -         | -         |
| NSSV | Defae,Jayne T           | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Longview      | WA | 44,966.40  | -         | 150.00    | 100,969.60 | -         | 7,869.08  |
| NSSV | Kulak,Rachel A          | Supervisory Contract Specialist                                 | J07263 | 1102 | 13 | GS | 13 | Vancouver     | WA | 122,660.00 | -         | 4,250.00  | 130,988.80 | -         | 14,948.44 |
| NSSV | McGee-Willis,Latoya     | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 96,262.40  | -         | 3,950.00  | 103,242.40 | -         | 8,109.36  |
| NSSV | Holtcamp Jr,Terry A     | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Washougal     | WA | 106,478.44 | -         | 7,360.00  | 113,209.63 | -         | 13,510.68 |
| NSSV | Craig,Christina M       | Supervisory Contract Specialist                                 | J07068 | 1102 | 14 | GS | 14 | Spokane       | WA | 137,976.80 | -         | 26,002.00 | 127,446.80 | -         | 16,876.56 |
| NSSV | Dawkins,Jeffrey B       | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Kelso         | WA | 96,044.80  | -         | 6,997.00  | 104,489.60 | -         | 12,468.08 |
| NSSV | Carter,Keisha T         | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 76,972.00  | -         | 150.00    | 97,460.80  | -         | 11,571.36 |
| NSSV | Gill,Syreeta L          | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 89,212.02  | -         | 7,266.00  | 96,648.86  | -         | 11,784.16 |
| NSSV | Engebretsen,Samantha L  | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 86,610.40  | -         | 6,592.00  | 94,633.60  | 102.12    | 11,464.16 |
| NSSV | Korth,Shevon O          | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | 110,836.00 | -         | 150.00    | 116,264.00 | -         | 8,799.60  |
| NSSV | Vickery,Jenny A         | Supervisory Contract Specialist                                 | J07263 | 1102 | 13 | GS | 13 | Vancouver     | WA | 104,596.86 | -         | 4,250.00  | 116,053.63 | -         | 8,849.76  |
| NSSV | Ostrander,Grant M       | Contract Specialist                                             | J05794 | 1102 | 09 | GS | 11 | Vancouver     | WA | -          | -         | -         | 29,673.60  | -         | -         |
| NSSV | Hermanson III,Byeloth S | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Battle Ground | WA | -          | -         | -         | 38,073.20  | -         | 150.00    |
| NSSV | Brock,Sandra M          | Contract Specialist                                             | J05794 | 1102 | 09 | GS | 11 | Vancouver     | WA | -          | -         | -         | 35,606.40  | -         | 150.00    |
| NSSV | Knowles,Jodi R          | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Vancouver     | WA | 99,280.88  | -         | 2,792.00  | 107,086.53 | -         | 14,242.53 |
| NSSV | Defae,Fallyn TC         | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Longview      | WA | 81,939.20  | -         | 300.00    | 100,969.60 | -         | 11,805.08 |
| NSSV | Sakach,Gail A           | Contract Specialist                                             | J05793 | 1102 | 11 | GS | 11 | Vancouver     | WA | 75,916.00  | -         | 1,319.00  | 82,187.20  | -         | 8,750.56  |
| NSSV | Brown,Linda L           | Contract Specialist                                             | J07491 | 1102 | 12 | GS | 12 | Woodland      | WA | 96,262.40  | -         | 8,084.00  | 103,806.42 | -         | 8,215.76  |
| NSSV | Bernier,Phillip R       | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Vancouver     | WA | 105,001.63 | -         | 7,360.00  | 112,842.41 | -         | 11,878.44 |
| NSSV | Lewis,Jason C           | Contract Specialist                                             | J06757 | 1102 | 13 | GS | 13 | Vancouver     | WA | 114,457.60 | -         | 7,803.00  | 120,068.80 | -         | 13,063.84 |
| NST  | Millard,Melissa H       | Supervisory Supply Systems Analyst                              | J07571 | 2003 | 14 | GS | 14 | Vancouver     | WA | 151,652.05 | -         | 12,254.00 | 162,268.03 | -         | 5,450.00  |
| NST  | Eisenach,Greg A         | Supply Systems Analyst                                          | J07572 | 2003 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -         | 9,848.00  | 141,902.51 | -         | 7,238.00  |
| NSTP | McClellan,Scott E       | Supply System Data Specialist                                   | J08806 | 2001 | 11 | GS | 11 | Vancouver     | WA | 94,906.41  | -         | 4,250.00  | 99,553.60  | -         | 3,100.00  |
| NSTP | Reeder,Pamela L         | Supply Systems Analyst                                          | J08208 | 2003 | 13 | GS | 13 | Vancouver     | WA | 116,891.21 | -         | 3,950.00  | 124,563.22 | -         | 3,350.00  |

|      |                      |                                                 |        |      |    |    |    |             |    |            |           |           |            |           |           |
|------|----------------------|-------------------------------------------------|--------|------|----|----|----|-------------|----|------------|-----------|-----------|------------|-----------|-----------|
| NSTP | McIntire,Ronnie L    | Supply Systems Analyst                          | J08208 | 2003 | 13 | GS | 13 | Vancouver   | WA | 125,712.02 | -         | 3,950.00  | 134,627.20 | -         | 8,674.00  |
| NSTP | Curtis,Eric D        | Supply Systems Analyst                          | J07614 | 2003 | 12 | GS | 12 | Vancouver   | WA | -          | -         | -         | 85,617.60  | -         | -         |
| NSTP | Jenkins,Julie A      | Supervisory Supply Systems Analyst              | J07990 | 2003 | 14 | GS | 14 | Vancouver   | WA | 139,359.29 | -         | 9,699.00  | 149,041.63 | -         | 9,886.00  |
| NSTP | Dyer,Sherri E        | Supply Systems Analyst                          | J07614 | 2003 | 12 | GS | 12 | Vancouver   | WA | 105,001.67 | -         | 3,950.00  | 111,220.82 | -         | 3,200.00  |
| NSTS | Shipe,Tamara D       | Supervisory General Supply Specialist           | J07974 | 2001 | 13 | GS | 13 | Vancouver   | WA | 130,628.09 | -         | 8,368.00  | 138,257.70 | -         | 9,919.00  |
| NSTS | Smith,David M        | Property Management Specialist                  | J06153 | 2001 | 12 | GS | 12 | Vancouver   | WA | 102,649.61 | -         | 4,250.00  | 110,140.81 | -         | 2,950.00  |
| NSTS | Norlin,Michael A     | Vendor Maintenance Coordinator                  | J09113 | 2001 | 12 | GS | 12 | Vancouver   | WA | 78,838.40  | -         | 4,250.00  | 85,706.80  | -         | 5,146.00  |
| NSTS | Hunter,Kandace L     | Supply System Data Specialist                   | J08877 | 2001 | 11 | GS | 11 | Vancouver   | WA | 84,899.23  | -         | 6,818.00  | 88,999.86  | -         | 5,050.00  |
| NSTS | Ross,Scott E         | Business Analyst                                | J08122 | 1101 | 12 | GS | 12 | Vancouver   | WA | 87,848.80  | -         | 4,250.00  | 95,218.40  | -         | 5,816.00  |
| NSTS | Jensen,Bradley D     | Business Analyst                                | J08122 | 1101 | 12 | GS | 12 | Vancouver   | WA | 113,756.01 | -         | 300.00    | 119,332.80 | -         | 6,556.00  |
| NSTS | Holowatz,Terra S     | Supply System Data Specialist                   | J08876 | 2001 | 09 | GS | 11 | Vancouver   | WA | -          | -         | -         | 29,673.63  | -         | 200.00    |
| NW   | Bartlett,Jeffrey S   | Facilities Planning Project Manager             | J07661 | 1601 | 13 | GS | 13 | Pasco       | WA | 121,971.20 | -         | 4,250.00  | 131,903.21 | -         | 8,143.00  |
| NWF  | Roper,Christopher P  | Facility Operations Specialist                  | J06866 | 1640 | 12 | GS | 12 | Vancouver   | WA | 92,910.41  | -         | 4,550.00  | 102,788.00 | 5,361.30  | 3,250.00  |
| NWF  | Marble,Julie R       | Facility Operations Specialist                  | J06866 | 1640 | 12 | GS | 12 | Vancouver   | WA | 80,997.60  | -         | 250.00    | 94,633.60  | 277.92    | 6,848.00  |
| NWF  | May,Bien T           | Program Analyst                                 | J09261 | 0343 | 13 | GS | 13 | Spokane     | WA | 92,505.60  | -         | 8,686.00  | 99,635.22  | 855.26    | 7,007.00  |
| NWF  | Pickford,Elizabeth V | Facility Operations Specialist                  | J06866 | 1640 | 12 | GS | 12 | Vancouver   | WA | 96,044.80  | -         | 7,397.00  | 100,969.60 | -         | 7,218.00  |
| NWF  | Larson,Julie K       | Work Planner Scheduler                          | J08558 | 1101 | 12 | GS | 12 | Vancouver   | WA | 86,398.40  | -         | 200.00    | 100,742.40 | -         | 6,109.00  |
| NWF  | Emerson,Peter M      | Supervisory Facility Operations Specialist      | J05852 | 1640 | 14 | GS | 14 | Vancouver   | WA | 146,319.29 | 907.89    | 10,984.00 | 157,964.81 | 504.92    | 4,950.00  |
| NWFC | Wilkes,Andrew J      | Mechanical Engineer                             | J08715 | 0830 | 13 | GS | 13 | Vancouver   | WA | 104,879.25 | 244.14    | 8,274.00  | 125,612.81 | 2,426.19  | 9,477.00  |
| NWFR | Porter,Brad M        | Facility Operations Specialist                  | J06866 | 1640 | 12 | GS | 12 | Spokane     | WA | 107,294.41 | -         | 4,150.00  | 111,259.20 | -         | 2,950.00  |
| NWFR | Myatt,Kristina R     | Facility Operations Specialist                  | J08709 | 1640 | 13 | GS | 13 | Vancouver   | WA | -          | -         | -         | 51,277.64  | -         | -         |
| NWFR | Bruhn,Derik A        | Facility Operations Specialist                  | J06866 | 1640 | 12 | GS | 12 | Vancouver   | WA | 94,932.80  | 3,736.87  | 8,313.00  | 103,242.41 | 2,961.34  | 3,250.00  |
| NWFR | Cela,Joseph L        | Facility Operations Specialist                  | J01229 | 1640 | 12 | GS | 12 | Vancouver   | WA | 107,921.60 | 200.76    | 7,475.00  | 115,116.80 | 431.16    | 6,371.00  |
| NWMA | Camacho,Carie J      | Lead Interior Designer                          | J08882 | 1008 | 13 | GS | 13 | Vancouver   | WA | 115,252.01 | -         | 8,787.00  | 123,713.66 | -         | 8,234.00  |
| NWMM | Miller,Thane J       | Architect                                       | J08917 | 0808 | 13 | GS | 13 | Vancouver   | WA | 124,868.80 | 19,094.20 | 9,368.00  | 132,697.60 | 18,076.00 | 33,883.50 |
| NWMM | Bergman,Mitchell G   | Project Manager                                 | J08963 | 0301 | 13 | GS | 13 | Vancouver   | WA | -          | -         | -         | 46,904.00  | 1,066.00  | 300.00    |
| NWMS | Lee,Jinyoung         | Project Manager                                 | J08963 | 0301 | 13 | GS | 13 | Vancouver   | WA | -          | -         | -         | 29,848.00  | -         | 150.00    |
| NWPO | Dunn,Frank L         | Operations and Planning Specialist              | J05274 | 0301 | 12 | GS | 12 | Vancouver   | WA | 113,756.05 | -         | 9,835.00  | 119,332.81 | -         | 7,758.00  |
| NWPS | Collins,Elizabeth P  | Interior Designer                               | J06488 | 1008 | 12 | GS | 12 | Seattle     | WA | 114,316.72 | -         | 3,950.00  | 122,746.40 | -         | 2,950.00  |
| NWPS | Stiles,Michelle D    | Support Services Specialist                     | J06356 | 0342 | 12 | GS | 12 | Vancouver   | WA | 110,836.00 | -         | 8,537.00  | 116,264.00 | -         | 7,635.00  |
| NWPS | Derry,Michael J      | Space Management Technical Representative       | J08948 | 0301 | 09 | GS | 09 | Vancouver   | WA | -          | -         | -         | 19,782.40  | -         | -         |
| NWPS | Sweet,Susanna M      | Support Services Specialist                     | J08949 | 0342 | 11 | GS | 11 | Seattle     | WA | -          | -         | -         | 38,501.77  | -         | -         |
| PEH  | Watson,Bonnie F      | Supvry Public Utilities Specialist              | J05978 | 1130 | 14 | GS | 14 | Seattle     | WA | 128,961.61 | -         | 4,950.00  | 141,507.21 | -         | 9,116.00  |
| PEH  | Brown,Frank E        | Public Utilities Specialist                     | J04824 | 1130 | 13 | GS | 13 | Seattle     | WA | 140,068.80 | -         | 8,732.00  | 147,540.88 | -         | 8,095.00  |
| PEJ  | Sharkey,Timothy J    | Mechanical Engineer                             | J09124 | 0830 | 13 | GS | 13 | Spokane     | WA | 116,924.00 | -         | 7,837.00  | 124,710.40 | -         | 7,133.00  |
| PEJ  | Hope,Erin T          | Supervisory Mechanical Engineer                 | J07684 | 0830 | 14 | GS | 14 | Spokane     | WA | 135,402.41 | -         | 6,950.00  | 143,937.66 | -         | 5,150.00  |
| PEJ  | Cohan,Michael S      | Engineering Technician (Mechanical/Electrical)  | J08042 | 0802 | 12 | GS | 12 | Spokane     | WA | 82,576.01  | -         | 7,335.00  | 89,440.82  | -         | 6,022.00  |
| PEJ  | Koch,Jose A          | Mechanical Engineer                             | J09124 | 0830 | 13 | GS | 13 | Seattle     | WA | 148,470.80 | -         | 8,759.00  | 153,718.40 | -         | 8,062.00  |
| PEJ  | Ackerman,Alexander J | Electrical Engineer                             | J08643 | 0850 | 11 | GS | 12 | Seattle     | WA | 42,348.80  | -         | -         | 93,712.80  | -         | 2,270.00  |
| PEJ  | Vrincean,Ion I       | Electrical Engineer                             | J08629 | 0850 | 12 | GS | 12 | Spokane     | WA | -          | -         | -         | 108,579.22 | -         | -         |
| PEJ  | Osborn,Thomas R      | Mechanical Engineer                             | J09124 | 0830 | 13 | GS | 13 | Walla Walla | WA | 133,392.00 | -         | 8,106.00  | 139,217.60 | -         | 7,623.00  |
| PEM  | Hobbs,Lindsey K      | Energy Efficiency Representative                | J07084 | 1101 | 13 | GS | 13 | Spokane     | WA | 99,936.92  | -         | 8,420.00  | 108,189.60 | -         | 7,486.00  |
| PEM  | Hilde,Dena L         | Energy Efficiency Representative                | J07084 | 1101 | 13 | GS | 13 | Spokane     | WA | 104,656.11 | -         | 7,970.00  | 114,464.10 | -         | 3,250.00  |
| PEM  | Podeszwa,Melissa J   | Energy Efficiency Representative                | J07084 | 1101 | 13 | GS | 13 | Seattle     | WA | 141,795.20 | -         | 4,750.00  | 147,540.87 | -         | 10,809.00 |
| PEP  | Wood,Jennifer L      | Public Utilities Specialist (Energy Efficiency) | J05002 | 1130 | 12 | GS | 12 | Pasco       | WA | -          | -         | -         | 75,543.53  | -         | 200.00    |
| PGAC | Sandlin,Dana E       | Financial Analyst                               | J01708 | 1160 | 13 | GS | 13 | Richland    | WA | 126,168.90 | -         | 10,790.00 | 132,028.84 | -         | 8,579.00  |
| PGAC | Sonoda,Cherie D      | Supervisory Nuclear Engineer                    | J05833 | 0840 | 14 | GS | 14 | Richland    | WA | 137,625.60 | -         | 10,801.00 | 144,003.20 | -         | 5,250.00  |
| PGAC | Smith,Phillip E      | Nuclear Engineer                                | J01594 | 0840 | 13 | GS | 13 | Richland    | WA | 126,168.80 | -         | 3,950.00  | 132,028.80 | -         | 8,279.00  |
| PSE  | Evans,Mary B         | Power Customer Services Manager                 | J09133 | 1101 | 15 | GS | 15 | Spokane     | WA | 119,264.89 | -         | 8,889.00  | 129,073.75 | -         | 9,281.00  |
| PSE  | Lonyo,Cynthia L      | Secretary (OA)                                  | J06763 | 0318 | 08 | GS | 08 | Spokane     | WA | 62,914.41  | -         | 6,205.00  | 67,681.65  | -         | 5,295.00  |
| PSE  | Rimmer,William T     | Public Utilities Specialist                     | J07095 | 1130 | 14 | GS | 14 | Spokane     | WA | 134,694.40 | -         | 8,561.00  | 144,320.00 | -         | 9,063.00  |
| PSE  | Kruse,Pontip K       | Public Utilities Specialist                     | J06600 | 1130 | 13 | GS | 13 | Spokane     | WA | 110,005.05 | -         | 7,971.00  | 115,481.77 | -         | 7,035.00  |
| PSE  | Ross,Hope E          | Customer Account Executive                      | J03771 | 1101 | 14 | GS | 14 | Spokane     | WA | 137,625.60 | -         | 4,250.00  | 144,320.00 | -         | 7,610.00  |
| PSS  | Obeng,Carol A        | Account Specialist                              | J06127 | 1101 | 12 | GS | 12 | Seattle     | WA | 108,727.22 | -         | 7,563.00  | 117,346.41 | -         | 6,871.00  |
| PSS  | Ochs,David T         | Account Specialist                              | J06127 | 1101 | 12 | GS | 12 | Seattle     | WA | 64,014.40  | -         | -         | 81,485.64  | -         | 5,254.00  |
| PSS  | Allen,Clarissa A     | Public Utilities Specialist (Analysis)          | J06752 | 1130 | 13 | GS | 13 | Seattle     | WA | 86,124.83  | -         | 7,847.00  | 105,232.82 | 88.28     | 8,213.00  |
| PSSE | Brown,Brenda S       | Account Specialist                              | J06200 | 1101 | 13 | GS | 13 | Spokane     | WA | 122,942.40 | -         | 9,048.00  | 129,053.61 | -         | 8,693.00  |
| PSSE | Augustine,Cody G     | Public Utilities Specialist                     | J07317 | 1130 | 12 | GS | 12 | Vancouver   | WA | 105,001.62 | -         | 7,760.00  | 112,641.60 | -         | 6,579.00  |
| PSSE | Moore,Lisa A         | Public Utilities Specialist                     | J06732 | 1130 | 13 | GS | 13 | Spokane     | WA | 100,668.02 | -         | 7,381.00  | 105,560.02 | -         | 6,439.00  |
| PSSE | Shelton,Valerie      | Public Utilities Specialist                     | J07317 | 1130 | 12 | GS | 12 | Spokane     | WA | 97,950.49  | -         | 8,011.00  | 105,032.08 | -         | 6,053.00  |
| PSSE | Babaidhan,Sami A     | Public Utilities Specialist                     | J07317 | 1130 | 12 | GS | 12 | Spokane     | WA | 79,693.64  | -         | 6,368.00  | 88,017.72  | -         | 4,974.00  |
| PSSE | Childers,Molly R     | Supervisory Public Utilities Specialist         | J06413 | 1130 | 14 | GS | 14 | Spokane     | WA | 113,864.80 | -         | 7,472.00  | 122,124.80 | -         | 7,869.00  |
| PSSE | Croft,Shiloh         | Secretary (OA)                                  | J06763 | 0318 | 08 | GS | 08 | Spokane     | WA | -          | -         | -         | 16,697.65  | -         | 300.00    |

|      |                         |                                                                |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|-------------------------|----------------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| PSSE | Brock,Courtney G        | Public Utilities Specialist                                    | J07316 | 1130 | 11 | GS | 12 | Spokane   | WA | 49,704.07  | -         | 790.00    | 59,018.47  | -         | 5,923.00  |
| PSW  | Huebner,Gregory A       | Public Utilities Specialist                                    | J06600 | 1130 | 13 | GS | 13 | Seattle   | WA | 107,880.01 | -         | 7,110.00  | 117,416.83 | -         | 6,784.00  |
| PSW  | Patton,Kathryn B        | Public Utilities Specialist                                    | J07095 | 1130 | 14 | GS | 14 | Seattle   | WA | 127,099.20 | -         | 4,421.00  | 139,734.40 | -         | 9,021.00  |
| T    | Brookshire,Sherry S     | Executive Associate Officer                                    | J06145 | 0301 | 12 | GS | 12 | Vancouver | WA | 105,910.40 | -         | 9,296.00  | 115,468.80 | -         | 3,925.00  |
| T    | Hunter,Douglas S        | Internal Operations Manager                                    | J07818 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.40 | -         | 13,943.00 | 188,683.20 | -         | 13,926.00 |
| T    | Shaheen,Richard L       | Senior Vice President, Transmission Services                   | J05989 | 0850 | 00 | ES |    | Vancouver | WA | 209,133.60 | -         | 16,585.00 | 218,144.00 | -         | 25,664.00 |
| TA   | Kuhn,Shana L            | Supervisory Business Analyst                                   | J06721 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.43 | -         | 22,481.40 | 188,683.22 | -         | 24,391.00 |
| TA   | Scott,Lisa J            | Management Associate I                                         | J06154 | 0301 | 09 | GS | 09 | Vancouver | WA | 64,367.20  | -         | 600.00    | 69,710.40  | -         | 5,756.00  |
| TAA  | Phillips III,Charles E  | Aircraft Flight Instructor                                     | J08060 | 2181 | 13 | GS | 13 | Spokane   | WA | 131,607.20 | 22,995.58 | 4,250.00  | 141,718.41 | 25,621.19 | 10,522.00 |
| TAA  | Weikel,Glenn A          | Aircraft Patrol Observer                                       | J02586 | 2810 | 00 | BB |    | Spokane   | WA | 134,683.22 | 32,313.24 | 11,232.00 | 137,556.80 | 30,307.64 | 9,477.00  |
| TAB  | Ebert,Heather A         | Program Analyst                                                | J07956 | 0343 | 11 | GS | 11 | Vancouver | WA | 85,170.42  | -         | 6,894.00  | 91,515.34  | -         | 5,950.00  |
| TAB  | Perrault,Jonathan E     | Supervisory Management and Program Analyst                     | J09002 | 0343 | 14 | GS | 13 | Vancouver | WA | 118,198.40 | -         | 10,351.00 | 135,788.00 | -         | 2,950.00  |
| TAB  | Paulson,Aaron A         | Compliance Specialist                                          | J07733 | 1101 | 11 | GS | 11 | Vancouver | WA | 79,844.85  | -         | 6,667.00  | 84,232.04  | -         | 6,344.00  |
| TAB  | Brewer,Tonalee L        | Management and Program Analyst                                 | J08985 | 0343 | 13 | GS | 13 | Vancouver | WA | 111,534.45 | -         | 7,695.00  | 123,010.05 | -         | 7,578.00  |
| TAB  | Thompson,William G      | Compliance Specialist                                          | J05027 | 1101 | 13 | GS | 13 | Vancouver | WA | 118,063.20 | -         | 9,131.00  | 127,344.01 | -         | 8,681.00  |
| TAB  | Hoover II,Ronald G      | Public Utilities Specialist (Reliability Standards Specialist) | J09036 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 40,932.00  | -         | -         |
| TAB  | Braveheart,Ricardo C    | Public Utilities Specialist (Reliability Standards Specialist) | J09036 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 42,640.00  | -         | 300.00    |
| TAB  | Ye,Xiao Ping            | Management and Program Analyst                                 | J08281 | 0343 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 38,376.00  | -         | -         |
| TAB  | Thomsen,David W         | Management and Program Analyst                                 | J08281 | 0343 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 38,376.00  | -         | -         |
| TAS  | Loescher,Andrew D       | Business Analyst                                               | J06792 | 1101 | 13 | GS | 13 | Vancouver | WA | 114,457.64 | -         | 8,887.00  | 123,040.86 | -         | 8,088.00  |
| TAS  | Lane,Dominic P          | Supervisory Business Analyst                                   | J06791 | 1101 | 14 | GS | 14 | Vancouver | WA | 147,542.50 | -         | 11,119.00 | 157,144.84 | -         | 10,327.00 |
| TAS  | Davis,Bradford C        | Business Analyst                                               | J06792 | 1101 | 13 | GS | 13 | Vancouver | WA | 27,542.40  | -         | 10,200.00 | 123,713.62 | -         | 1,126.00  |
| TD   | Weithas,Jake A          | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 10,682.78  | -         | -         |
| TD   | Reed,Peyton B           | Electrical Engineer                                            | J05986 | 0850 | 07 | GS | 12 | Vancouver | WA | -          | -         | -         | 21,452.80  | -         | -         |
| TD   | Carter,Cade M           | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 9,479.60   | -         | -         |
| TD   | Kushnerchuk,Samuel M    | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 9,698.36   | -         | -         |
| TD   | Dellinger,Daniel T      | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Snohomish | WA | -          | -         | -         | 7,819.76   | -         | -         |
| TD   | Garnica-Avila,David     | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 11,667.20  | -         | -         |
| TD   | Smith,Kamal             | Student Trainee (Electronics Engineer)                         | J06090 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 8,750.40   | -         | -         |
| TD   | Tasker,David M          | IT Specialist                                                  | J07874 | 2210 | 09 | GS | 12 | Vancouver | WA | -          | -         | -         | 23,025.60  | -         | -         |
| TD   | Blackwood,Ryan T        | Student Trainee (Civil Engineering)                            | J06094 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 9,652.81   | -         | -         |
| TD   | Anderson,Kellen D       | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 11,293.49  | -         | 300.00    |
| TD   | Swaser,Maeqa            | Student Trainee (Mechanical Engineer)                          | J06088 | 0899 | 04 | GS | 12 | Vancouver | WA | 19,149.16  | -         | 1,076.00  | 18,225.90  | -         | 1,835.00  |
| TD   | O'Neil,Conner H         | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 12,487.55  | -         | -         |
| TD   | de la Cruz,Derek L      | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 7,146.16   | -         | 200.00    |
| TD   | Moran,Ryan J            | Electrical Engineer                                            | J05986 | 0850 | 07 | GS | 12 | Vancouver | WA | -          | -         | -         | 23,598.08  | -         | -         |
| TD   | Murray,Zachary S        | Student Trainee (Mechanical Engineer)                          | J06088 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 6,963.87   | -         | -         |
| TD   | Allison,John W          | Student Trainee (Civil Engineering)                            | J06094 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 12,122.95  | -         | -         |
| TD   | Seeley,Owen B           | Student Trainee (Electronics Engineer)                         | J06090 | 0899 | 04 | GS | 12 | Vancouver | WA | -          | -         | -         | 9,479.60   | -         | 200.00    |
| TD   | Lee,Yew Tin             | Electronics Engineer                                           | J05996 | 0855 | 09 | GS | 12 | Vancouver | WA | -          | -         | -         | 26,233.62  | -         | -         |
| TD   | Alcocer,Juan J          | Student Trainee (Electrical Engineer)                          | J05974 | 0899 | 04 | GS | 12 | Richland  | WA | -          | -         | -         | 9,720.84   | -         | -         |
| TE   | McIntire,Anita L        | Management Associate I                                         | J06154 | 0301 | 09 | GS | 09 | Vancouver | WA | 33,653.34  | -         | -         | 68,675.22  | -         | 4,444.00  |
| TE   | Tyson,Ivy Lee           | Mechanical Engineer                                            | J09266 | 0830 | 15 | GS | 15 | Vancouver | WA | 179,477.64 | -         | 6,950.00  | 181,327.24 | -         | 5,925.00  |
| TE   | Miller,Michael P        | Vice President, Engineering and Technical Services             | J01511 | 0850 | 00 | ES |    | Vancouver | WA | 206,214.40 | -         | 16,291.00 | 213,844.82 | -         | 18,854.00 |
| TEB  | Brown,Joelle S          | Internal Operations Manager                                    | J07818 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.52 | -         | 12,945.00 | 188,683.38 | -         | 12,351.00 |
| TEBI | Papke,Rebecca A         | Program Analyst                                                | J06235 | 0343 | 12 | GS | 12 | Vancouver | WA | 102,081.68 | -         | 8,575.00  | 110,140.85 | -         | 7,688.00  |
| TEBI | Limpf,Lorinda L         | Program Analyst                                                | J06250 | 0343 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | -         | 4,500.00  | 141,902.43 | 1,086.03  | 3,450.00  |
| TEBI | Overall,Morgan B        | Program Analyst                                                | J08353 | 0343 | 09 | GS | 12 | Vancouver | WA | -          | -         | -         | 16,320.00  | -         | -         |
| TEBI | Shotwell,Teri L         | Program Analyst                                                | J08167 | 0343 | 11 | GS | 12 | Vancouver | WA | 68,738.41  | -         | 5,665.00  | 76,787.20  | -         | 5,368.00  |
| TEBI | Persijn,Anna M          | Management and Program Analyst                                 | J07150 | 0343 | 13 | GS | 13 | Vancouver | WA | 100,184.96 | -         | -         | 112,664.80 | -         | 7,848.00  |
| TEBI | Emerson,Cheryl D        | Program Analyst                                                | J06250 | 0343 | 13 | GS | 13 | Vancouver | WA | 131,156.04 | -         | 8,283.00  | 138,257.67 | -         | 7,428.00  |
| TEBI | Gilbreath,Julia S       | Supervisory Program Analyst                                    | J06504 | 0343 | 14 | GS | 14 | Vancouver | WA | 147,542.41 | -         | 12,036.00 | 154,780.80 | -         | 10,477.00 |
| TEBI | Kayim,Melike Bala       | Program Analyst                                                | J07899 | 0343 | 13 | GS | 13 | Vancouver | WA | 123,832.02 | -         | 4,150.00  | 132,412.80 | -         | 9,277.00  |
| TEBI | Downs,Dianna L          | Program Analyst                                                | J08355 | 0343 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 77,387.24  | -         | 250.00    |
| TEBI | Carr,Nataliya V         | Program Analyst                                                | J08856 | 0343 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 70,356.05  | -         | 350.00    |
| TEBI | Read,Christine L        | Contract Administration Analyst                                | J08906 | 1101 | 13 | GS | 13 | Vancouver | WA | 121,398.43 | -         | 8,318.00  | 129,052.81 | -         | 8,431.00  |
| TEBI | Janssen,Michele L       | Contract Administration Analyst                                | J08335 | 1101 | 12 | GS | 12 | Vancouver | WA | 51,303.07  | -         | 8,207.90  | 83,377.65  | -         | 4,269.00  |
| TEBI | Cash,Johanna H          | Program Analyst                                                | J08354 | 0343 | 11 | GS | 12 | Vancouver | WA | 31,002.41  | -         | 450.00    | 78,420.89  | -         | 3,305.00  |
| TEBI | Magness,Tammy M         | Contract Administration Analyst                                | J08335 | 1101 | 12 | GS | 12 | Vancouver | WA | 106,592.15 | -         | 4,300.00  | 113,209.61 | -         | 3,250.00  |
| TEBO | Rasmussen,Christina K V | Electrical Engineer                                            | J07815 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,172.03 | -         | 9,907.00  | 142,112.00 | -         | 7,561.00  |
| TEBO | Bibles,Mason J          | Electrical Engineer                                            | J07815 | 0850 | 13 | GS | 13 | Vancouver | WA | 130,617.62 | -         | 9,676.00  | 137,899.20 | -         | 8,463.00  |
| TEBO | Cavasher,Colin P        | Business Systems Analyst (Data Management)                     | J09099 | 0301 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 31,555.20  | -         | -         |
| TEBO | Knight,Ellyn A          | Supervisory Management and Program Analyst                     | J09125 | 0343 | 14 | GS | 14 | Vancouver | WA | 122,831.63 | -         | 4,500.00  | 132,460.82 | -         | 3,750.00  |

|      |                         |                                     |        |      |    |    |    |           |    |            |           |           |            |          |           |
|------|-------------------------|-------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|----------|-----------|
| TEBO | Gutowski,Brian C        | Project Management Specialist       | J09135 | 0301 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 8,528.00   | -        | -         |
| TEBO | Monzon,Jeanne M         | Project Management Specialist       | J09135 | 0301 | 13 | GS | 13 | Vancouver | WA | 114,457.60 | -         | 7,703.00  | 120,923.20 | -        | 7,578.00  |
| TEBO | O'Brien,Cymany C        | Project Management Specialist       | J09135 | 0301 | 13 | GS | 13 | Vancouver | WA | 109,208.85 | 16,866.08 | 15,584.40 | 113,209.60 | 9,533.88 | 12,571.20 |
| TEBW | Pagano,Laura E          | Work Planner Scheduler              | J07820 | 1101 | 13 | GS | 13 | Vancouver | WA | 105,137.63 | -         | 8,180.00  | 113,932.80 | -        | 7,494.00  |
| TEBW | Daniel,Brandon D        | Work Planner Scheduler              | J07820 | 1101 | 13 | GS | 13 | Vancouver | WA | 104,191.20 | -         | 1,000.00  | 112,941.60 | -        | 7,794.00  |
| TEBW | Tuzunkan,Mehmet S       | Industrial Engineer                 | J08134 | 0896 | 12 | GS | 12 | Vancouver | WA | 74,982.40  | -         | 5,461.00  | 92,152.00  | -        | 2,950.00  |
| TEBW | Williams,Leah B         | Work Planner Scheduler              | J07820 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 108,547.65 | -        | -         |
| TEBW | Flood,Daniel G          | Work Planner Scheduler              | J07820 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 55,432.00  | -        | -         |
| TEBW | Barlow,Alycia           | Work Planner Scheduler              | J07820 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 51,168.00  | -        | -         |
| TEE  | Kelly,James C           | Electrical Engineer                 | J08772 | 0850 | 14 | GS | 14 | Vancouver | WA | 142,432.00 | -         | 10,338.00 | 154,217.61 | -        | 7,436.00  |
| TEE  | Alvarez,Gabriela V      | Supervisory Electrical Engineer     | J07793 | 0850 | 15 | GS | 15 | Vancouver | WA | 150,388.13 | -         | 6,950.00  | 163,809.74 | -        | 5,950.00  |
| TEE  | Bizeau,Luke A           | Electrical Engineer                 | J09364 | 0850 | 14 | GS | 14 | Vancouver | WA | 144,506.43 | -         | 11,103.00 | 151,342.42 | 992.52   | 10,149.00 |
| TEE  | Davis,Brian J           | Electrical Engineer                 | J09398 | 0850 | 14 | GS | 14 | Vancouver | WA | 144,506.43 | -         | 5,100.00  | 151,076.00 | -        | 3,400.00  |
| TEEC | Carter,Shaun M          | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 114,010.41 | -         | 8,300.00  | 128,542.24 | 1,561.32 | 8,894.00  |
| TEEC | Cyrrill,David R         | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,614.42 | 350.22    | 7,846.00  | 133,408.00 | 3,098.78 | 6,997.00  |
| TEEC | Huynh,Nhan D            | Electrical Engineer                 | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 126,196.00 | -         | 7,882.00  | 131,692.80 | 1,494.72 | 8,276.00  |
| TEEC | Danny,Jeremy R          | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 125,366.40 | 4,156.68  | 8,902.00  | 133,408.00 | 3,311.76 | 7,497.00  |
| TEEC | Hord,Elma J             | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 129,780.82 | -         | 4,450.00  | 139,217.62 | -        | 2,950.00  |
| TEEC | Han,Phi-Long J          | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 115,868.80 | -         | 7,445.00  | 126,176.80 | 464.48   | 7,233.00  |
| TEEC | So,Justin C             | Electrical Engineer                 | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 91,291.20  | -        | -         |
| TEEC | Stimmel,Jonathan R      | Supervisory Electrical Engineer     | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 147,601.63 | 205.11    | 11,640.00 | 150,788.81 | 294.04   | 9,784.00  |
| TEEC | Mendez-Sierra,Akira M   | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.40 | -         | 7,933.00  | 134,197.60 | -        | 6,997.00  |
| TEEC | Gray,Edmund R           | Electrical Engineer                 | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 84,515.21  | -         | 5,924.00  | 104,184.01 | 1,670.10 | 5,508.00  |
| TEEC | Rinaldi II,John H       | Electrical Engineer                 | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 82,456.81  | -        | -         |
| TEEC | Warlick III,Paul W      | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,812.00 | -         | 6,780.00  | 127,943.24 | -        | 9,901.00  |
| TEEC | Johnson,Kylar J         | Electrical Engineer                 | J05986 | 0850 | 07 | GS | 12 | Vancouver | WA | 8,392.80   | -         | -         | 14,277.81  | -        | 885.00    |
| TEEC | Bellamy,Patricia L      | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,812.00 | -         | 7,445.00  | 127,943.20 | -        | 5,531.00  |
| TEEH | Nguyen,Robin            | Electronics Engineer                | J08413 | 0855 | 13 | GS | 13 | Vancouver | WA | 113,960.80 | -         | 13,663.40 | 125,951.20 | 304.00   | 6,733.00  |
| TEEH | Brown,Mathew R          | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.43 | -         | 11,553.00 | 150,809.60 | -        | 11,874.00 |
| TEEH | Miller,Jeffrey R        | Electrical Engineer                 | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 34,106.42  | -         | -         | 106,220.03 | -        | 1,610.00  |
| TEEH | Reyes Cruz,Adrian       | Electrical Engineer                 | J08343 | 0850 | 13 | GS | 13 | Vancouver | WA | 120,892.02 | -         | 4,783.00  | 129,071.21 | -        | 6,821.00  |
| TEEH | Feeney,Kelcey A         | Electrical Engineer                 | J08412 | 0850 | 13 | GS | 13 | Vancouver | WA | 123,234.40 | -         | 9,630.00  | 131,521.60 | -        | 4,050.00  |
| TEEH | Flaherty,Harold M       | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 70,579.20  | -        | 10,000.00 |
| TEEH | Mackwood,Kyle F         | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.41 | -         | 8,233.00  | 136,003.20 | -        | 8,945.00  |
| TEEH | Blaj,Titus L            | Engineering Technician (Electrical) | J00772 | 0802 | 12 | GS | 12 | Vancouver | WA | 113,756.00 | -         | 6,504.00  | 119,332.80 | -        | 5,554.00  |
| TEEH | Reyes-Negron,Israel     | Electrical Engineer                 | J08412 | 0850 | 13 | GS | 13 | Vancouver | WA | 79,847.04  | -         | 14,880.00 | 129,522.40 | -        | 2,572.00  |
| TEEH | O'Claire,David E        | Supervisory Civil Engineer          | J07786 | 0810 | 14 | GS | 14 | Vancouver | WA | 154,342.40 | -         | 11,563.00 | 162,820.00 | -        | 9,845.00  |
| TEEH | Aschenaki,Kassahun A    | Electrical Engineer                 | J08412 | 0850 | 13 | GS | 13 | Vancouver | WA | 54,016.00  | -         | 300.00    | 145,006.40 | -        | 1,957.00  |
| TEEH | Rodriguez,Manuel        | Electrical Engineer                 | J08412 | 0850 | 13 | GS | 13 | Vancouver | WA | 120,028.00 | -         | 898.00    | 128,168.80 | 248.84   | 2,950.00  |
| TEEH | Stoltz,Michael A        | Electrical Engineer                 | J08412 | 0850 | 13 | GS | 13 | Vancouver | WA | 121,657.64 | -         | 3,950.00  | 130,175.21 | -        | 2,950.00  |
| TEEH | Amankwa-Poku,Kwadwo     | Electrical Engineer                 | J08412 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 31,219.20  | -        | -         |
| TEEH | Leonchik,Rostislav N    | Electrical Engineer                 | J03160 | 0850 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 24,758.40  | -        | 11,841.17 |
| TEEH | Le,Ngan T               | Electrical Engineer                 | J09049 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.41 | -         | 10,834.00 | 167,948.80 | -        | 10,141.00 |
| TEEL | Hall,Bruce D            | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 142,698.40 | -         | 10,834.00 | 150,809.60 | -        | 9,049.00  |
| TEEL | Oliver,John D           | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 129,808.40 | -         | 9,260.00  | 133,859.20 | -        | 6,997.00  |
| TEEL | Roberts,Kenneth W       | Supervisory Electrical Engineer     | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 137,923.20 | -         | 9,876.00  | 147,360.02 | -        | 9,647.00  |
| TEEL | Young,Allan T           | Electrical Engineer                 | J08481 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 108,410.40 | -        | 150.00    |
| TEEL | Bliss,Nigel L           | Electrical Engineer                 | J08481 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,596.01 | -         | 7,818.00  | 127,717.66 | -        | 3,250.00  |
| TEEL | Matson,Myla J           | Electrical Engineer                 | J08481 | 0850 | 13 | GS | 13 | Vancouver | WA | 120,676.03 | -         | 9,214.00  | 128,845.66 | -        | 8,411.00  |
| TEEL | Minerva,Janice R        | Electrical Engineer                 | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 109,397.60 | -         | 4,250.00  | 116,611.20 | -        | 2,950.00  |
| TEEL | Dang,Hung M             | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 72,960.00  | -        | -         |
| TEEL | Fangonilo II,Mark F     | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | 108,138.40 | 501.80    | 7,327.60  | 121,315.20 | -        | 9,293.00  |
| TEEL | Rainey,Paul R           | Electrical Engineer                 | J06984 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 72,960.00  | -        | -         |
| TEES | Campbell,Martin A       | Engineering Technician (Electrical) | J08584 | 0802 | 12 | GS | 12 | Vancouver | WA | 93,225.08  | -         | 6,196.00  | 86,916.56  | -        | 5,206.00  |
| TEES | Murrieta,Mary Beth      | Engineering Technician (Electrical) | J09119 | 0802 | 08 | GS | 12 | Vancouver | WA | -          | -         | -         | 6,715.20   | -        | -         |
| TEES | Berg,Michael A          | Supervisory Electrical Engineer     | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 133,608.01 | 264.68    | 9,491.00  | 143,465.61 | 484.96   | 8,697.00  |
| TEES | Brzoznowski,Steven T    | Electrical Engineer                 | J07923 | 0850 | 13 | GS | 13 | Vancouver | WA | 140,896.07 | -         | 3,950.00  | 147,915.28 | -        | 2,950.00  |
| TEES | Chu,Michelle L          | Electrical Engineer                 | J07923 | 0850 | 13 | GS | 13 | Vancouver | WA | 129,260.80 | 972.86    | 3,950.00  | 136,308.81 | 507.76   | 8,913.00  |
| TEES | Pischel,Matthew G       | Electrical Engineer                 | J07923 | 0850 | 13 | GS | 13 | Vancouver | WA | 126,160.53 | -         | 3,950.00  | 135,547.24 | -        | 2,950.00  |
| TEES | Ellard,Alexander L      | Electrical Engineer                 | J07923 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,812.00 | -         | 8,910.00  | 127,943.20 | -        | 9,701.00  |
| TEES | McCowin,Jeffery C       | Engineering Technician (Electrical) | J08584 | 0802 | 12 | GS | 12 | Vancouver | WA | 14,988.80  | -         | 11,728.94 | 100,969.60 | -        | 1,735.00  |
| TEL  | Becker,Richard Anthony  | Supervisory Electrical Engineer     | J07793 | 0850 | 15 | GS | 15 | Vancouver | WA | 180,962.44 | 23,728.32 | 12,945.00 | 188,683.22 | -        | 11,851.00 |
| TEL  | Castrillon Beach,Lucy P | Civil Engineer                      | J06038 | 0810 | 13 | GS | 13 | Vancouver | WA | 98,651.21  | 1,139.64  | 6,962.00  | 120,496.80 | 261.20   | 6,098.00  |

|      |                        |                                 |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|------------------------|---------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TEL  | Kempner Jr,Leon        | Civil Engineer (Structural)     | J03573 | 0810 | 15 | GS | 15 | Vancouver | WA | 180,962.40 | -         | 9,589.00  | 188,683.21 | -         | 10,587.00 |
| TELC | Gentry,Natalya A       | Supervisory Electrical Engineer | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 151,053.64 | -         | 11,954.00 | 159,387.29 | 628.24    | 10,794.00 |
| TELC | Bui,Andy Q             | Electrical Engineer             | J08244 | 0850 | 14 | GS | 14 | Vancouver | WA | 138,050.40 | -         | 9,980.00  | 147,360.00 | 574.72    | 9,160.00  |
| TELC | Atkinson,David S       | Mechanical Engineer             | J08570 | 0830 | 14 | GS | 14 | Vancouver | WA | 140,904.84 | -         | 9,791.00  | 147,360.00 | -         | 8,170.00  |
| TELC | Riedel,Eileen Y        | Electrical Engineer             | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 62,688.00  | -         | 600.00    | 113,615.21 | -         | 5,203.00  |
| TELC | Nguyen,My D            | Electrical Engineer             | J08476 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,021.30 | -         | 9,214.00  | 130,992.83 | 508.96    | 3,150.00  |
| TELC | Sullivan,Justin M      | Mechanical Engineer             | J05963 | 0830 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 7,936.00   | -         | -         |
| TELC | Mulargia,Monica        | Mechanical Engineer             | J05963 | 0830 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 23,237.60  | -         | -         |
| TELC | Bowers,Brett L         | Mechanical Engineer             | J07649 | 0830 | 13 | GS | 13 | Vancouver | WA | 124,496.00 | -         | 9,502.00  | 133,408.00 | 520.32    | 10,444.00 |
| TELC | Ierulli Jr,Vincent G   | Mechanical Engineer             | J07649 | 0830 | 13 | GS | 13 | Vancouver | WA | 144,506.43 | -         | 3,950.00  | 150,809.60 | -         | 2,950.00  |
| TELC | Havel,Jennifer L       | Mechanical Engineer             | J07649 | 0830 | 13 | GS | 13 | Vancouver | WA | 144,506.41 | -         | 8,452.00  | 150,809.60 | -         | 7,924.00  |
| TELC | Nosal,Scott C          | Electrical Engineer             | J08476 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,172.06 | -         | 8,493.00  | 144,790.45 | -         | 7,561.00  |
| TELC | McCarthy,Christopher G | Mechanical Engineer             | J05962 | 0830 | 09 | GS | 12 | Vancouver | WA | 18,405.60  | -         | 2,312.00  | 71,145.60  | -         | 3,330.00  |
| TELC | Cassady,Mickie G       | Electrical Engineer             | J08476 | 0850 | 13 | GS | 13 | Vancouver | WA | 121,216.00 | -         | 9,214.00  | 129,409.60 | -         | 8,561.00  |
| TELC | Jarrett,Hunter M       | Mechanical Engineer             | J05964 | 0830 | 12 | GS | 12 | Vancouver | WA | 108,138.42 | -         | 7,300.00  | 115,290.45 | -         | 6,627.00  |
| TELC | Anderson,Matthew P     | Electrical Engineer             | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 11,368.80  | -         | -         | 102,962.41 | -         | 200.00    |
| TELC | Kintz,Jourdan C        | Mechanical Engineer             | J07649 | 0830 | 13 | GS | 13 | Vancouver | WA | 119,308.01 | -         | 7,818.00  | 129,296.83 | 972.96    | 7,071.00  |
| TELC | Miller,Debra L         | Project Management Specialist   | J08773 | 0301 | 13 | GS | 13 | Vancouver | WA | 105,272.80 | -         | 1,617.00  | 114,074.41 | -         | 2,950.00  |
| TELC | Olson,Jared T          | Mechanical Engineer             | J05963 | 0830 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 18,726.40  | -         | -         |
| TELD | Gilliland,Scott W      | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 70,003.21  | -         | -         |
| TELD | Slivkov,Vladislav      | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | 97,872.07  | -         | 6,811.00  | 112,282.49 | -         | 7,397.00  |
| TELD | Levkovsky,Aleksandra L | Civil Engineer                  | J08855 | 0810 | 13 | GS | 13 | Vancouver | WA | 108,861.62 | 26.69     | 2,994.00  | 124,335.20 | -         | 3,250.00  |
| TELD | Grunkemeier,Jill M     | Civil Engineer (Structural)     | J06245 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.43 | 3,733.60  | 10,253.00 | 150,809.60 | 1,193.28  | 9,049.00  |
| TELD | Nelson,Mark D          | Civil Engineer (Structural)     | J06775 | 0810 | 14 | GS | 14 | Vancouver | WA | 144,491.20 | 1,714.63  | 10,252.00 | 154,217.60 | 1,635.95  | 10,037.00 |
| TELD | Toomey,Michael A       | Supervisory Mechanical Engineer | J07784 | 0830 | 14 | GS | 14 | Vancouver | WA | 119,127.20 | -         | 7,373.00  | 129,344.88 | -         | 8,194.00  |
| TELD | Robledo,David A        | Engineering Technician (Civil)  | J08790 | 0802 | 12 | GS | 12 | Vancouver | WA | 91,454.57  | -         | 6,745.00  | 104,032.05 | -         | 2,950.00  |
| TELD | Nuno,Juan C            | Civil Engineer (Structural)     | J06245 | 0810 | 13 | GS | 13 | Vancouver | WA | 139,924.00 | -         | 10,022.00 | 147,915.21 | -         | 7,986.00  |
| TELD | Haupt,Alexander C      | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | 107,776.83 | -         | 7,348.00  | 114,909.61 | -         | 2,950.00  |
| TELD | Wahrgren,Robert O      | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | 119,196.80 | -         | 2,275.00  | 125,423.20 | -         | 9,538.00  |
| TELD | Casey,David D          | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 60,489.60  | 567.09    | -         |
| TELD | Galvin,Matthew L       | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 58,115.20  | -         | -         |
| TELD | Rubio,Jesus B          | Civil Engineer (Structural)     | J02293 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.41 | 7,354.20  | 8,752.00  | 150,809.60 | 5,870.05  | 8,074.00  |
| TELF | Moody,Kevin J          | Civil Engineer                  | J05958 | 0810 | 11 | GS | 12 | Vancouver | WA | 69,868.00  | 581.94    | 2,666.00  | 88,903.20  | 5,544.90  | 6,901.00  |
| TELF | Martin,Zachary A       | Civil Engineer                  | J08576 | 0810 | 13 | GS | 13 | Vancouver | WA | 113,468.80 | -         | 300.00    | 139,217.61 | 10,519.87 | 9,996.00  |
| TELF | Liebhaber,Danna J      | Supervisory Electrical Engineer | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 147,290.44 | -         | 11,736.00 | 154,217.60 | -         | 10,178.00 |
| TELF | Fricke,Lee S           | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | 116,592.00 | -         | 3,950.00  | 121,932.80 | -         | 3,250.00  |
| TELF | Jenks,Nathan K         | Civil Engineer (Geotechnical)   | J09360 | 0810 | 14 | GS | 14 | Vancouver | WA | 135,012.01 | -         | 9,791.00  | 142,112.01 | -         | 8,997.00  |
| TELF | Oppenheimer,Helen S    | Civil Engineer                  | J08576 | 0810 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 121,644.00 | -         | 300.00    |
| TELF | Gray,Russell L         | Civil Engineer                  | J05958 | 0810 | 11 | GS | 12 | Vancouver | WA | 12,616.20  | -         | 1,740.00  | 84,081.60  | 510.60    | 2,096.00  |
| TELF | Ross,Richard J         | Civil Engineer                  | J08576 | 0810 | 13 | GS | 13 | Vancouver | WA | 111,110.40 | 27,262.02 | 5,623.00  | 121,244.80 | 25,782.22 | 7,985.00  |
| TELF | Lunde,Alison N         | Civil Engineer                  | J09300 | 0810 | 12 | GS | 12 | Spokane   | WA | -          | -         | -         | 21,876.00  | 328.14    | -         |
| TELF | Weststeyn,Joseph G     | Civil Engineer                  | J08576 | 0810 | 13 | GS | 13 | Vancouver | WA | 62,688.00  | 417.92    | 300.00    | 113,615.20 | 15,246.93 | 6,045.00  |
| TELP | McClain,David F        | Civil Engineer                  | J08954 | 0810 | 09 | GS | 12 | Vancouver | WA | 28,072.28  | 1,992.63  | 1,937.00  | 72,938.40  | 4,961.56  | 3,481.00  |
| TELP | Zak,Todd A             | Civil Engineer                  | J07640 | 0810 | 13 | GS | 13 | Vancouver | WA | 138,952.00 | 6,546.00  | 10,022.00 | 147,483.20 | 7,896.10  | 7,648.00  |
| TELP | Sullivan,Elijah C      | Civil Engineer                  | J06883 | 0810 | 13 | GS | 13 | Vancouver | WA | 119,302.40 | -         | 4,250.00  | 127,496.89 | -         | 3,200.00  |
| TELP | Struck,Matthew J       | Civil Engineer                  | J07640 | 0810 | 13 | GS | 13 | Vancouver | WA | 93,126.40  | -         | 300.00    | 119,504.00 | -         | 7,408.00  |
| TELP | Baba,Shiori L          | Civil Engineer                  | J05959 | 0810 | 12 | GS | 12 | Vancouver | WA | 83,200.00  | -         | 6,461.00  | 103,369.60 | -         | 6,286.00  |
| TELP | Unger,Harrison         | Civil Engineer                  | J06879 | 0810 | 11 | GS | 12 | Vancouver | WA | 68,154.40  | -         | 2,515.00  | 86,836.85  | -         | 3,200.00  |
| TELP | Hamel,Chad J           | Supervisory Civil Engineer      | J07786 | 0810 | 14 | GS | 14 | Vancouver | WA | 156,264.80 | -         | 11,090.00 | 164,505.60 | -         | 10,776.00 |
| TELP | Libra,Mark J           | Engineering Technician (Civil)  | J03158 | 0802 | 11 | GS | 11 | Vancouver | WA | 94,906.45  | -         | 7,878.00  | 99,553.70  | -         | 6,259.00  |
| TELP | Do,Thien T             | Civil Engineer                  | J06748 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -         | 8,452.00  | 150,809.60 | -         | 9,349.00  |
| TELP | Murray,Kaitlin E       | Mechanical Engineer             | J06881 | 0830 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 42,629.60  | -         | 300.00    |
| TELP | Hatley,Matthew William | Civil Engineer                  | J06883 | 0810 | 13 | GS | 13 | Vancouver | WA | 125,798.40 | -         | 3,950.00  | 135,760.80 | -         | 3,250.00  |
| TELP | Lovell,Myra L          | Civil Engineer                  | J06883 | 0810 | 13 | GS | 13 | Vancouver | WA | 125,798.41 | -         | 7,846.00  | 133,408.00 | -         | 7,247.00  |
| TELP | Zyph,Aaron M           | Civil Engineer                  | J06880 | 0810 | 12 | GS | 12 | Vancouver | WA | 112,719.20 | -         | 7,745.00  | 119,504.00 | -         | 6,825.00  |
| TELP | Benjamin,Daniel I      | Mechanical Engineer             | J07641 | 0830 | 13 | GS | 13 | Vancouver | WA | 75,225.60  | -         | -         | 113,900.80 | -         | 2,419.00  |
| TELP | Freeman,Casey R        | Mechanical Engineer             | J06882 | 0830 | 12 | GS | 12 | Vancouver | WA | 107,686.40 | -         | -         | 114,814.40 | -         | 5,518.00  |
| TELP | Hagensen,Olga          | Civil Engineer                  | J06748 | 0810 | 13 | GS | 13 | Vancouver | WA | 122,802.45 | -         | 7,760.00  | 131,067.20 | -         | 7,359.00  |
| TELP | Mainka,Jeffrey R       | Mechanical Engineer             | J06749 | 0830 | 13 | GS | 13 | Vancouver | WA | 120,028.00 | -         | 7,973.00  | 128,168.82 | -         | 7,371.00  |
| TELP | Mullen,Nathan D        | Civil Engineer                  | J09411 | 0810 | 14 | GS | 14 | Vancouver | WA | 144,506.40 | -         | 10,253.00 | 150,809.60 | -         | 9,299.00  |
| TELP | Graeper,James M        | Civil Engineer                  | J06883 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.41 | -         | 4,250.00  | 150,809.60 | -         | 3,200.00  |
| TELP | Skiba,John S           | Mechanical Engineer             | J06882 | 0830 | 12 | GS | 12 | Vancouver | WA | 128,539.20 | -         | 7,955.00  | 134,136.03 | -         | 7,269.00  |
| TENF | Bebee,Joseph Ray       | Architect                       | J07996 | 0808 | 13 | GS | 13 | Vancouver | WA | 131,800.00 | -         | 9,855.00  | 141,902.40 | -         | 9,367.00  |

|      |                         |                                                    |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|-------------------------|----------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TENF | Hopkins,David C         | Engineering Technician (Drafting/Mechanical)       | J08989 | 0802 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 30,598.40  | -         | 200.00    |
| TENF | Evans,Jason A           | Architect                                          | J07996 | 0808 | 13 | GS | 13 | Vancouver | WA | 112,206.48 | -         | 7,845.00  | 120,068.83 | -         | 8,288.00  |
| TENF | Bean,Carl R             | Architect                                          | J08365 | 0808 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 10,756.80  | -         | -         |
| TENF | Chase,Luke B            | Project Engineer                                   | J08490 | 0801 | 13 | GS | 13 | Vancouver | WA | 136,388.13 | -         | 9,907.00  | 145,006.45 | -         | 7,848.00  |
| TENF | McDonald,Joyce L        | Project Engineer                                   | J08490 | 0801 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | -         | 2,767.00  | 141,356.00 | -         | 3,450.00  |
| TENF | Volz,Erin L             | Project Engineer                                   | J08490 | 0801 | 13 | GS | 13 | Vancouver | WA | 112,730.56 | -         | 9,458.00  | 125,838.40 | -         | 8,638.00  |
| TENF | Duoos-Bourgazas,Rebecca | Supervisory Architect                              | J04516 | 0808 | 14 | GS | 14 | Vancouver | WA | 159,850.40 | -         | 12,025.00 | 167,686.40 | -         | 10,812.00 |
| TENN | Tabata,Mason I          | Electronics Engineer                               | J08975 | 0855 | 14 | GS | 14 | Vancouver | WA | 138,952.00 | -         | 10,572.00 | 152,355.20 | -         | 9,114.00  |
| TENN | Doel,David W            | Supervisory Electronics Engineer                   | J07787 | 0855 | 14 | GS | 14 | Vancouver | WA | 144,619.27 | -         | 11,536.00 | 156,749.70 | -         | 5,250.00  |
| TENN | Hinson II,Robert G      | Telecommunications Specialist                      | J08984 | 0391 | 12 | GS | 12 | Vancouver | WA | 58,948.40  | -         | 450.00    | 89,994.46  | -         | 2,690.00  |
| TENN | Marquis,Samuel J        | Telecommunications Specialist                      | J08421 | 0391 | 11 | GS | 11 | Vancouver | WA | 71,335.22  | -         | 450.00    | 84,232.06  | -         | 5,898.00  |
| TENN | Szot,Richard A          | Electronics Engineer                               | J08091 | 0855 | 13 | GS | 13 | Vancouver | WA | 129,993.65 | -         | 8,083.00  | 136,308.85 | -         | 7,085.00  |
| TENN | Studley,Julia L         | Electronics Engineer                               | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | 109,397.69 | -         | 3,950.00  | 116,611.40 | -         | 2,950.00  |
| TENN | Aspaas,Corina A         | Telecommunications Specialist                      | J08984 | 0391 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 46,015.25  | -         | 350.00    |
| TENN | Marosi,Christopher R    | Telecommunications Specialist                      | J08984 | 0391 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 54,381.67  | -         | 350.00    |
| TENP | Ikerd,Mark A            | Electronics Engineer                               | J08162 | 0855 | 13 | GS | 13 | Vancouver | WA | 120,352.00 | -         | 3,619.00  | 130,652.01 | -         | 3,500.00  |
| TENP | Reynolds,Tyler L        | Electronics Engineer                               | J06985 | 0855 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | -         | 9,941.00  | 141,356.00 | -         | 8,830.00  |
| TENP | Smith,Andrew P          | Electronics Engineer                               | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | 84,640.07  | -         | 6,856.00  | 104,184.08 | -         | 7,315.00  |
| TENP | Jaramillo Jr,Emmanuel B | Supervisory Electrical Engineer                    | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 157,621.62 | 229.77    | 11,171.00 | 164,505.62 | 2,760.67  | 10,526.00 |
| TENP | Chrysler,Jordan W       | Electronics Engineer                               | J08583 | 0855 | 12 | GS | 12 | Vancouver | WA | 9,267.20   | -         | -         | 124,376.03 | -         | 250.00    |
| TENP | Pritchard,Luke T        | Electronics Engineer                               | J08162 | 0855 | 13 | GS | 13 | Vancouver | WA | 125,502.41 | -         | 4,400.00  | 133,408.00 | -         | 9,095.00  |
| TENP | Killinger,Brock E       | Electronics Engineer                               | J08162 | 0855 | 13 | GS | 13 | Vancouver | WA | 107,957.61 | 52.24     | 8,866.00  | 118,560.00 | -         | 8,136.00  |
| TENP | Behaia,Arkan F          | Electronics Engineer                               | J08162 | 0855 | 13 | GS | 13 | Vancouver | WA | 120,568.00 | -         | 9,364.00  | 128,732.80 | -         | 8,661.00  |
| TENP | Ovcharenko,Sergey A     | Electronics Engineer                               | J08162 | 0855 | 13 | GS | 13 | Vancouver | WA | 107,131.20 | -         | 4,345.00  | 118,469.60 | -         | 8,337.00  |
| TENP | McDonald,Carey A        | Electronics Engineer                               | J07379 | 0855 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -         | 10,553.00 | 150,809.60 | -         | 11,224.00 |
| TENR | Tervo,Patrick A         | Electrical Engineer                                | J03497 | 0850 | 09 | GS | 12 | Vancouver | WA | -          | -         | -         | 6,729.04   | -         | -         |
| TENR | Archer,Robert J         | Electrical Engineer                                | J08002 | 0850 | 13 | GS | 13 | Vancouver | WA | 138,328.00 | 7,514.01  | 8,493.00  | 145,006.41 | 3,050.55  | 7,948.00  |
| TENR | Zhang,Ziyuan            | Electrical Engineer                                | J08002 | 0850 | 13 | GS | 13 | Vancouver | WA | 129,454.47 | -         | 8,233.00  | 136,308.83 | -         | 7,535.00  |
| TENR | Thomas,Carldez J        | Electrical Engineer                                | J09104 | 0850 | 14 | GS | 14 | Vancouver | WA | 141,726.46 | 1,004.50  | 10,138.00 | 150,682.44 | 482.09    | 8,036.00  |
| TENR | Harrison,Maria Y        | Engineering Technician (Electrical)                | J08163 | 0802 | 12 | GS | 12 | Vancouver | WA | 113,756.06 | -         | 4,250.00  | 119,332.83 | -         | 7,156.00  |
| TENR | Bowman,Thomas L         | Engineering Technician (Electrical)                | J08163 | 0802 | 12 | GS | 12 | Vancouver | WA | 108,376.15 | -         | 4,550.00  | 116,264.09 | -         | 3,400.00  |
| TENR | Bilyeu,Kerry H          | Engineering Technician (Electrical)                | J08163 | 0802 | 12 | GS | 12 | Vancouver | WA | 113,756.03 | -         | 4,150.00  | 119,332.82 | -         | 7,006.00  |
| TENR | Huynh-Watkins,Leonora M | Electrical Engineer                                | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 87,145.62  | 417.15    | 6,620.00  | 105,812.82 | -         | 7,715.00  |
| TENR | Huss,Kyle W             | Electrical Engineer                                | J03497 | 0850 | 09 | GS | 12 | Vancouver | WA | -          | -         | -         | 6,558.40   | -         | 1,500.00  |
| TENR | Hayworth,Linda L        | Supervisory Electrical Engineer                    | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 153,357.61 | -         | 6,750.00  | 161,216.87 | -         | 10,710.00 |
| TENR | Rambin,Mark R           | Engineering Technician (Electrical)                | J08163 | 0802 | 12 | GS | 12 | Vancouver | WA | 105,683.24 | 2,319.43  | 7,510.00  | 113,209.60 | 2,625.50  | 7,961.00  |
| TEP  | Rounds,Cynthia M        | Electrical Engineer                                | J09045 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.45 | -         | 7,292.00  | 167,948.81 | -         | 8,044.00  |
| TEP  | Hull,Michael J          | Supervisory Project Management Officer             | J07825 | 0301 | 15 | GS | 15 | Vancouver | WA | 176,945.60 | -         | 12,677.00 | 187,124.81 | -         | 12,769.00 |
| TEPE | Hines,Carolyn D         | Work Planner Scheduler                             | J07820 | 1101 | 13 | GS | 13 | Vancouver | WA | 111,444.33 | 2,909.82  | 1,000.00  | 120,211.27 | -         | 7,995.00  |
| TEPE | Wogen,Tamara J          | Business Analyst                                   | J08789 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 91,580.80  | -         | -         |
| TEPE | Gupta,Julie E           | Business Analyst                                   | J08789 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 99,660.80  | -         | 300.00    |
| TEPE | Hollis,Kyle L           | Resource and Work Planning Supervisor              | J09399 | 1101 | 14 | GS | 14 | Vancouver | WA | 124,554.40 | -         | 7,979.00  | 134,960.00 | -         | 9,751.00  |
| TEPE | Russell,Tricia J        | Public Utilities Specialist (Portfolio Management) | J09368 | 1130 | 13 | GS | 13 | Vancouver | WA | 114,457.70 | -         | 9,187.00  | 122,767.26 | -         | 8,088.00  |
| TEPF | Carter,Lawrence D       | Electrical Engineer                                | J09048 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.41 | 19,819.25 | 10,634.00 | 167,948.81 | 20,718.00 | 9,741.00  |
| TEPF | Bell,T Allen            | Mechanical Engineer                                | J07081 | 0830 | 13 | GS | 13 | Vancouver | WA | 142,266.44 | -         | 9,838.00  | 150,809.60 | -         | 10,574.00 |
| TEPF | Supalla,Laura E         | Supervisory Electrical Engineer                    | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 148,765.73 | -         | 6,600.00  | 154,217.64 | -         | 10,778.00 |
| TEPF | McClintock,Michael R    | Electronics Engineer                               | J08162 | 0855 | 13 | GS | 13 | Vancouver | WA | 119,704.02 | -         | 4,400.00  | 127,830.41 | -         | 3,200.00  |
| TEPF | Bachman,Jennifer R      | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 138,952.01 | -         | 2,316.00  | 145,006.50 | -         | 8,814.00  |
| TEPF | Watkins,Micaiah D       | Electrical Engineer                                | J07082 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,703.20 | 700.85    | -         | 133,520.84 | -         | 8,345.00  |
| TEPF | Lyerla,Eric W           | Electrical Engineer                                | J07082 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 33,931.20  | -         | -         |
| TEPL | Williams,Amanda M       | Supervisory Civil Engineer                         | J07786 | 0810 | 14 | GS | 14 | Vancouver | WA | 157,621.73 | -         | 13,635.00 | 164,505.63 | 344.66    | 9,903.00  |
| TEPL | Nelson,Meadow D         | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.43 | -         | 1,000.00  | 150,809.60 | 3,178.32  | 11,274.00 |
| TEPL | Kirsanova,Alla V        | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 121,000.11 | 929.30    | 6,934.00  | 129,184.06 | 1,734.82  | 8,961.00  |
| TEPL | Barnhart,James P        | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 112,719.21 | -         | 8,910.00  | 120,316.80 | 392.10    | 8,033.00  |
| TEPL | Young,Andrew F          | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | 1,426.04  | 8,406.00  | 141,022.40 | 1,061.40  | 9,155.00  |
| TEPL | Edwards,Tina B          | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 33,705.60  | 947.97    | -         | 150,809.60 | 11,399.28 | 3,403.00  |
| TEPL | Hurt,Jeffrey S          | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.43 | -         | 7,152.00  | 150,809.60 | -         | 6,000.00  |
| TEPP | Wilson,Clifford C       | Mechanical Engineer                                | J08054 | 0830 | 13 | GS | 13 | Vancouver | WA | 124,626.40 | 6,934.01  | 7,760.00  | 132,976.00 | -         | 6,909.00  |
| TEPP | Orth,Erich T            | Supervisory Civil Engineer                         | J09066 | 0810 | 14 | GS | 14 | Vancouver | WA | 159,925.60 | -         | 5,950.00  | 167,948.80 | -         | 10,642.00 |
| TEPP | Turner,Kurtis C         | Mechanical Engineer                                | J08054 | 0830 | 13 | GS | 13 | Vancouver | WA | 125,042.41 | -         | 7,664.00  | 133,408.00 | -         | 8,345.00  |
| TEPP | Cochran,Robert A        | Contract Management Specialist                     | J08798 | 1101 | 13 | GS | 13 | Vancouver | WA | 151,974.40 | 7,260.66  | 10,977.00 | 147,039.20 | 12,232.01 | 8,425.00  |
| TEPP | Meier,Daniel C          | Civil Engineer                                     | J08052 | 0810 | 13 | GS | 13 | Vancouver | WA | 40,620.80  | -         | 9,271.64  | 136,308.81 | -         | 2,683.00  |
| TEPP | Jennings,Deanne M       | Contract Administration Analyst                    | J08993 | 1101 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 39,441.60  | -         | -         |

|      |                           |                                        |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|---------------------------|----------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TEPP | Bonner,Dianne L           | Civil Engineer                         | J08052 | 0810 | 13 | GS | 13 | Vancouver | WA | 131,805.69 | -         | 9,776.00  | 139,217.68 | 169.68    | 8,580.00  |
| TEPP | Casey,Lisa A              | Civil Engineer                         | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 127,094.45 | -         | 9,545.00  | 133,408.02 | -         | 8,345.00  |
| TEPP | Ross,Charles R            | Mechanical Engineer                    | J08051 | 0830 | 13 | GS | 13 | Vancouver | WA | 111,566.43 | 109.02    | 7,973.00  | 122,325.60 | 2,249.60  | 6,501.00  |
| TEPP | Joerin,Matthew W          | Civil Engineer                         | J08052 | 0810 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | 4,634.63  | 5,750.00  | 141,356.00 | 2,195.28  | 2,950.00  |
| TEPS | Burke,Charla M            | Electrical Engineer                    | J02858 | 0850 | 14 | GS | 14 | Vancouver | WA | 154,342.40 | 1,125.50  | 9,059.00  | 161,083.21 | 675.00    | 9,464.00  |
| TEPS | Willhite,Kenneth E        | Civil Engineer                         | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 21,606.40  | -         | -         | 145,006.41 | -         | 1,238.00  |
| TEPS | McNutt,Aaron P            | Supervisory Civil Engineer             | J07786 | 0810 | 14 | GS | 14 | Vancouver | WA | 126,446.50 | -         | 2,835.00  | 140,508.80 | 1,971.47  | 8,645.00  |
| TEPS | Tran,Thong A              | Electrical Engineer                    | J07082 | 0850 | 13 | GS | 13 | Vancouver | WA | 19,443.20  | -         | -         | 130,953.60 | -         | 1,170.00  |
| TEPS | Henjum,Michael B          | Civil Engineer                         | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 130,617.61 | -         | 9,676.00  | 139,217.60 | -         | 8,580.00  |
| TEPS | Lippai,Laura C            | Project Management Coordinator         | J07122 | 0301 | 12 | GS | 12 | Vancouver | WA | 104,012.84 | -         | 8,475.00  | 110,140.81 | 408.72    | 7,388.00  |
| TEPS | Hsu,Alaric H              | Electrical Engineer                    | J09045 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -         | 11,134.00 | 167,948.80 | -         | 9,741.00  |
| TEPS | Bowman,Darin M            | Civil Engineer                         | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | 907.48    | 8,606.00  | 141,022.41 | 324.10    | 5,765.00  |
| TEPS | Lee,Tresa L               | Project Management Coordinator         | J07122 | 0301 | 12 | GS | 12 | Vancouver | WA | 17,032.00  | -         | -         | 92,392.01  | 112.05    | 679.00    |
| TEPS | Kroonen,Rasha M           | Civil Engineer                         | J07079 | 0810 | 13 | GS | 13 | Vancouver | WA | 146,668.81 | 6,981.08  | 5,050.00  | 150,809.60 | 1,543.92  | 2,950.00  |
| TERG | McNinch,Philip A          | Land Surveyor                          | J06856 | 1373 | 12 | GS | 12 | Vancouver | WA | 110,080.00 | 1,024.67  | 7,600.00  | 116,264.00 | 1,589.56  | 6,764.00  |
| TERG | Beck,Ryan D               | Lead Geographer                        | J05189 | 0150 | 13 | GS | 13 | Vancouver | WA | 128,329.60 | -         | 9,561.00  | 138,236.80 | -         | 7,318.00  |
| TERG | Wilson,Catherine M        | Civil Engineer                         | J00660 | 0810 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 44,704.00  | -         | 300.00    |
| TERG | Harbeson,Gregory L        | Land Surveyor                          | J06856 | 1373 | 12 | GS | 12 | Vancouver | WA | 105,001.60 | -         | 8,596.00  | 112,868.82 | -         | 6,579.00  |
| TERG | Cerdon,Kim M              | Cartographer                           | J01130 | 1370 | 12 | GS | 12 | Vancouver | WA | 113,756.02 | -         | 7,781.00  | 119,332.84 | -         | 6,856.00  |
| TERG | Lynch,William C           | Land Surveyor                          | J06856 | 1373 | 12 | GS | 12 | Vancouver | WA | 105,001.70 | -         | 7,510.00  | 110,380.85 | -         | 6,579.00  |
| TERG | Woods,Rebecca L           | Geographer                             | J08782 | 0150 | 13 | GS | 13 | Vancouver | WA | 16,201.60  | -         | -         | 109,724.80 | -         | 861.00    |
| TERG | Boon,Mark T               | Supervisory Land Surveyor              | J06460 | 1373 | 13 | GS | 13 | Vancouver | WA | 113,281.73 | -         | 6,550.00  | 120,068.86 | -         | 5,550.00  |
| TERG | Ackerman,Daniel W         | Land Surveyor (Office - Mapping Group) | J06876 | 1373 | 12 | GS | 12 | Vancouver | WA | 99,167.22  | -         | 7,329.00  | 105,581.63 | -         | 6,394.00  |
| TERG | Dolezsar,David R          | Land Surveyor (Office - Mapping Group) | J06876 | 1373 | 12 | GS | 12 | Vancouver | WA | 99,167.20  | -         | 7,329.00  | 105,462.40 | -         | 6,394.00  |
| TERG | Portwood,Brian J          | Land Surveyor                          | J06856 | 1373 | 12 | GS | 12 | Vancouver | WA | 110,080.00 | -         | 7,600.00  | 116,264.00 | -         | 6,764.00  |
| TERG | Leavitt,Jared M           | Land Surveyor                          | J06856 | 1373 | 12 | GS | 12 | Vancouver | WA | 99,167.20  | 3,928.10  | 7,329.00  | 106,632.00 | 1,045.80  | 6,394.00  |
| TERG | Platt,Travis J            | Civil Engineer                         | J00660 | 0810 | 12 | GS | 12 | Vancouver | WA | 121,524.88 | -         | 8,037.00  | 128,891.29 | -         | 7,097.00  |
| TERG | Wardell,Nicholaus S       | Land Surveyor                          | J06856 | 1373 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 62,748.07  | -         | 300.00    |
| TERG | Pickner,Sean G            | Geographer (Remote Sensing)            | J08941 | 0150 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 45,897.61  | -         | 300.00    |
| TERO | Konency,Thomas J          | Appraiser                              | J00639 | 1171 | 13 | GS | 13 | Vancouver | WA | 124,868.80 | -         | 8,126.00  | 131,700.80 | -         | 20,825.60 |
| TERO | Jackson,Kerri J           | Project Management Specialist          | J07002 | 0301 | 13 | GS | 13 | Olympia   | WA | 110,836.00 | -         | 7,691.00  | 120,613.60 | -         | 6,964.00  |
| TERR | Arant,Luke                | Supervisory Realty Specialist          | J01605 | 1170 | 14 | GS | 14 | Olympia   | WA | 151,672.81 | -         | 9,913.00  | 160,934.40 | -         | 9,614.00  |
| TERR | Woodman,Billie J          | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Vancouver | WA | 75,275.61  | -         | 2,580.00  | 92,272.00  | -         | 6,019.00  |
| TERR | Belt,Charlene R           | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | -         | 8,234.00  | 101,209.60 | 394.40    | 7,318.00  |
| TERR | Connell,Valorie L         | Realty Specialist                      | J07347 | 1170 | 11 | GS | 12 | Pasco     | WA | 29,136.80  | -         | 300.00    | 72,265.61  | -         | 2,494.00  |
| TERR | Raymond,Amanda R          | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Spokane   | WA | 95,223.20  | -         | 4,250.00  | 104,820.85 | -         | 3,250.00  |
| TERR | Munyua,Patrick N          | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Snohomish | WA | 92,365.62  | -         | 7,986.00  | 100,484.81 | -         | 7,362.00  |
| TERR | Carpenter,Clinton S       | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Spokane   | WA | 75,622.42  | -         | 4,250.00  | 86,928.00  | -         | 3,250.00  |
| TERR | Cummings,Nicole M         | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Pasco     | WA | 72,636.80  | 108.30    | 2,317.00  | 83,039.27  | -         | 5,623.00  |
| TERR | Kinch,James L             | Realty Specialist                      | J00539 | 1170 | 12 | GS | 12 | Spokane   | WA | 44,023.23  | -         | 300.00    | 92,742.43  | -         | 3,661.00  |
| TET  | Freel,Dean M              | Supervisory Electronics Engineer       | J07795 | 0855 | 15 | GS | 15 | Vancouver | WA | 180,962.42 | -         | 11,446.00 | 188,683.21 | -         | 5,450.00  |
| TETC | Al Suliman,Ali N          | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.40 | 1,432.08  | 22,292.40 | 133,746.40 | 3,429.54  | 22,015.40 |
| TETC | Ibarra Lopez,Ulises N     | Electrical Engineer                    | J08360 | 0850 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 94,161.61  | 1,908.31  | 4,761.60  |
| TETC | Aracic,Boris              | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 125,258.40 | -         | 22,227.80 | 133,408.00 | -         | 20,331.40 |
| TETC | Smith,Thornton D          | Supervisory Civil Engineer             | J07786 | 0810 | 14 | GS | 14 | Vancouver | WA | 133,315.60 | 4,938.57  | 10,437.60 | 144,071.21 | 3,396.66  | 8,763.00  |
| TETC | Messer,Kelly M            | Electrical Engineer                    | J09227 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -         | 28,647.00 | 167,948.80 | 156.38    | 26,539.40 |
| TETC | Donlan,David J            | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 131,231.21 | 10,265.64 | 23,124.20 | 142,112.04 | 3,767.72  | 19,985.00 |
| TETC | Aichele Jr,David L        | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | 6,342.03  | 24,653.40 | 150,809.60 | 10,856.86 | 24,125.80 |
| TETC | Chechelnitskiy,Veniamin G | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 125,366.40 | -         | 21,938.20 | 133,408.01 | -         | 21,979.40 |
| TETC | Smith,Kevin S             | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 139,276.00 | 19,211.79 | 23,900.00 | 147,915.20 | 36,978.80 | 20,733.00 |
| TETC | Sarkinen,Jared D          | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 140,304.00 | 891.54    | 18,706.40 | 150,809.60 | 5,293.44  | 24,425.80 |
| TETC | Semian,Mohamed            | Electrical Engineer                    | J08360 | 0850 | 12 | GS | 12 | Vancouver | WA | 37,896.00  | 387.96    | 250.00    | 105,484.80 | 6,993.90  | 7,443.80  |
| TETC | Nonis,Anjana P            | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.40 | 14,319.91 | 22,292.40 | 133,633.60 | 16,698.42 | 21,703.40 |
| TETC | Dickens,Noah B            | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 121,108.00 | -         | 18,302.00 | 129,296.80 | 594.10    | 21,337.40 |
| TETC | Green,Shawn E             | Electrical Engineer                    | J08360 | 0850 | 12 | GS | 12 | Vancouver | WA | 82,667.20  | 1,651.63  | 2,285.60  | 102,962.40 | 2,971.29  | 16,717.40 |
| TETC | Truong,Long K             | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 133,608.00 | 4,193.58  | 23,590.60 | 142,112.03 | 2,216.96  | 22,913.00 |
| TETC | DeTienne,Evan W           | Electrical Engineer                    | J08360 | 0850 | 12 | GS | 12 | Vancouver | WA | 100,599.20 | 2,354.34  | 2,856.00  | 112,948.80 | 3,511.15  | 15,141.80 |
| TETC | McCoy,Brandon S           | Electrical Engineer                    | J08359 | 0850 | 11 | GS | 12 | Vancouver | WA | -          | -         | -         | 65,289.60  | 5,592.74  | -         |
| TETC | Okuda,Jeremy S            | Electrical Engineer                    | J09072 | 0850 | 14 | GS | 14 | Vancouver | WA | 136,172.00 | 7,514.82  | 23,231.00 | 144,819.20 | 12,097.17 | 23,481.80 |
| TETC | Wasco,Curtis G            | Electrical Engineer                    | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -         | 24,653.40 | 150,809.60 | -         | 24,125.80 |
| TETD | Lew,Brian D               | Supervisory Electronics Engineer       | J07787 | 0855 | 14 | GS | 14 | Vancouver | WA | 155,392.80 | 141.02    | 6,250.00  | 164,505.60 | 240.60    | 9,132.00  |
| TETD | Hall,Jeff L               | Electronics Engineer                   | J08376 | 0855 | 12 | GS | 12 | Snohomish | WA | 100,263.23 | 1,458.12  | 3,702.40  | 110,961.60 | -         | 16,191.60 |
| TETD | Freepons,Megan E          | Electronics Engineer                   | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | 82,542.44  | 628.29    | 8,418.20  | 102,962.42 | -         | 17,884.40 |

|      |                      |                                                           |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|----------------------|-----------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TETD | McLaughlin,Ian A     | Electrical Engineer                                       | J06107 | 0850 | 13 | GS | 13 | Vancouver | WA | 125,366.40 | -         | 20,989.20 | 133,408.00 | -         | 16,584.40 |
| TETD | Fuller,Lucas N       | Electronics Engineer                                      | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | 104,173.60 | 4,714.67  | 13,064.80 | 112,853.60 | 1,368.04  | 18,237.80 |
| TETD | McDonnell,Patrick R  | Electronics Engineer                                      | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 56,877.60  | 218.77    | 2,925.60  |
| TETD | Stephens,Daniel J    | Electronics Engineer                                      | J08878 | 0855 | 13 | GS | 13 | Vancouver | WA | 115,106.40 | 564.55    | 17,132.20 | 119,037.60 | 425.85    | 16,899.60 |
| TETD | Nguyen,Thanh H       | Electronics Engineer                                      | J08991 | 0855 | 14 | GS | 14 | Vancouver | WA | 141,726.40 | 738.53    | 22,846.00 | 150,862.40 | 369.59    | 15,606.40 |
| TETS | MacLellan,Ryan J     | Supervisory Electrical Engineer                           | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 147,780.00 | -         | 11,909.00 | 154,484.80 | -         | 10,978.00 |
| TETS | Tabadero,Michael S   | Electronics Engineer                                      | J09419 | 0855 | 14 | GS | 14 | Kent      | WA | 135,660.00 | 4,013.59  | 24,588.40 | 147,051.20 | 17,246.37 | 25,314.00 |
| TETS | Fox,Curtis A         | Lead Engineering Technician (Electrical)                  | J03175 | 0802 | 12 | GS | 12 | Vancouver | WA | 113,756.03 | 2,370.25  | 26,003.60 | 119,332.80 | 1,552.85  | 26,205.60 |
| TETS | Huynh,Jeff D         | Electrical Engineer                                       | J09114 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,172.00 | -         | 10,761.00 | 142,112.01 | -         | 16,719.80 |
| TETS | Kealy,Tracy L Y      | Electrical Engineer                                       | J08868 | 0850 | 13 | GS | 13 | Olympia   | WA | 128,040.01 | 372.66    | 9,710.00  | 136,536.03 | -         | 16,533.40 |
| TETS | Williams Jr,Theron P | System Protection Control Craftsman II                    | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 145,388.00 | 12,605.34 | 7,208.00  | 148,564.80 | 25,414.80 | 9,327.00  |
| TETS | Milburn,Kyle A       | Electrical Engineer                                       | J08397 | 0850 | 13 | GS | 13 | Vancouver | WA | 123,558.40 | 114.14    | 5,191.00  | 131,862.40 | -         | 8,528.00  |
| TETS | Norman,Shawn T       | Electrical Engineer                                       | J08868 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.40 | -         | 8,233.00  | 134,536.00 | 1,314.90  | 14,185.00 |
| TETS | Olson,Justin D       | Electrical Engineer                                       | J08868 | 0850 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | 324.10    | 9,791.00  | 140,796.80 | 554.24    | 15,578.40 |
| TETS | Leigh,Kristopher D   | Engineering Technician (Electrical)                       | J08407 | 0802 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | 1,163.88  | 3,261.40  | 101,929.60 | -         | 17,758.40 |
| TETS | Pasun,David J        | Mechanical Engineer                                       | J05963 | 0830 | 11 | GS | 12 | Vancouver | WA | 69,868.02  | -         | 4,204.00  | 88,903.21  | 169.73    | 6,051.00  |
| TETS | White,Jay S          | System Protection Control Craftsman II                    | J05235 | 2606 | 00 | BB |    | Kent      | WA | 139,862.40 | 4,075.30  | 10,000.00 | 150,508.80 | 5,668.80  | 10,546.00 |
| TEV  | Wheeler,Zachary N    | Supervisory Electrical Engineer                           | J07793 | 0850 | 15 | GS | 15 | Vancouver | WA | 147,838.40 | 1,496.09  | 5,950.00  | 162,624.00 | -         | 9,871.00  |
| TEV  | Matsuoka,Joseph M    | Electrical Engineer                                       | J08840 | 0850 | 14 | GS | 14 | Vancouver | WA | 144,506.40 | -         | 9,953.00  | 157,131.20 | -         | 9,349.00  |
| TEVA | Kolze,Jack A         | Supervisory Electrical Engineer                           | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 154,342.40 | 8,860.92  | 10,085.00 | 163,869.61 | 10,586.40 | 9,245.00  |
| TEVA | Lenberg,Timothy J    | Electrical Engineer                                       | J07823 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.57 | 3,485.15  | 9,560.00  | 138,461.73 | 18,845.35 | 3,750.00  |
| TEVA | Zellhoefer,Adam W    | Electrical Engineer                                       | J07354 | 0850 | 13 | GS | 13 | Vancouver | WA | 125,258.40 | -         | 8,446.00  | 133,408.01 | 2,731.68  | 8,645.00  |
| TEVA | Arevalo,Edmundo R    | Electrical Engineer                                       | J07354 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,172.02 | 2,295.07  | 8,193.00  | 143,014.42 | 1,650.28  | 7,561.00  |
| TEVA | Aalberg,Brandon D    | Electrical Engineer                                       | J07823 | 0850 | 13 | GS | 13 | Vancouver | WA | 103,208.01 | 3,381.78  | 14,920.20 | 125,274.41 | 9,436.92  | 8,294.00  |
| TEVA | Monnig,Martin A      | Electrical Engineer                                       | J01999 | 0850 | 13 | GS | 13 | Vancouver | WA | 138,952.00 | -         | 6,836.00  | 143,309.87 | -         | 6,482.00  |
| TEVA | Henno,Christopher N  | Electrical Engineer                                       | J05986 | 0850 | 07 | GS | 12 | Vancouver | WA | -          | -         | -         | 13,408.00  | -         | -         |
| TEVA | Allison,Noah R       | Electrical Engineer                                       | J03497 | 0850 | 09 | GS | 12 | Vancouver | WA | -          | -         | -         | 16,396.00  | -         | -         |
| TEVE | Faris,Anthony J      | Electrical Engineer                                       | J05188 | 0850 | 13 | GS | 13 | Vancouver | WA | 138,952.00 | -         | 8,279.00  | 145,006.40 | -         | 5,882.00  |
| TEVE | Hang,Amanda L        | Equipment Specialist                                      | J07752 | 1670 | 12 | GS | 12 | Vancouver | WA | 113,752.81 | -         | 7,541.00  | 116,544.00 | -         | 5,490.00  |
| TEVE | Barzallo,Ivan E      | Electronics Engineer                                      | J05714 | 0855 | 13 | GS | 13 | Vancouver | WA | 141,726.40 | -         | 9,838.00  | 150,053.60 | -         | 8,932.00  |
| TEVE | Yang,Hyong-Mo        | Electronics Engineer                                      | J03520 | 0855 | 13 | GS | 13 | Vancouver | WA | 144,506.41 | -         | 8,452.00  | 150,809.60 | -         | 6,000.00  |
| TEVE | Trudeau,Nicholas A   | Electronics Engineer                                      | J05714 | 0855 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -         | 3,476.00  | 150,809.60 | -         | 6,150.00  |
| TEVE | Aguirre,Bret J       | Supervisory Electronics Engineer                          | J07787 | 0855 | 14 | GS | 14 | Vancouver | WA | 152,333.61 | 13,837.50 | 10,003.00 | 161,083.20 | -         | 10,560.00 |
| TEVE | Nguyen,Elvis Duy     | Electronics Engineer                                      | J05714 | 0855 | 13 | GS | 13 | Vancouver | WA | 127,822.41 | -         | 9,260.00  | 138,352.80 | -         | 2,950.00  |
| TEVE | Laslo,Steven J       | System Protection Control Craftsman II                    | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 142,670.43 | 130.78    | 4,550.00  | 99,554.40  | 1,570.80  | 10,546.00 |
| TEVE | Payne,Toby S         | System Protection Control Craftsman II                    | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 145,465.61 | 2,281.50  | 10,282.00 | 148,564.80 | 5,616.00  | 9,227.00  |
| TEVS | Bedeir,Ahmed M       | Electrical Engineer                                       | J08313 | 0850 | 13 | GS | 13 | Vancouver | WA | 60,931.20  | -         | 300.00    | 136,308.80 | -         | 2,523.00  |
| TEVS | Grappe,Harold H      | Supervisory Civil Engineer                                | J07786 | 0810 | 14 | GS | 14 | Vancouver | WA | 154,342.40 | -         | 11,663.00 | 161,884.91 | -         | 9,245.00  |
| TEVS | Brandt,Jodie Lynne   | Electrical Engineer                                       | J09070 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.56 | -         | 9,263.00  | 167,948.86 | -         | 8,344.00  |
| TEVS | Riley,Michael J      | Civil Engineer                                            | J07654 | 0810 | 13 | GS | 13 | Vancouver | WA | 136,172.02 | -         | 9,607.00  | 142,112.02 | -         | 7,261.00  |
| TEVS | Marquez,Tammi L      | Material and Equipment Analyst (Standards Specifications) | J06831 | 1101 | 13 | GS | 13 | Vancouver | WA | 121,398.47 | -         | 9,724.00  | 130,583.21 | -         | 8,381.00  |
| TEVS | Blake,Jupiter R      | Electrical Engineer                                       | J08313 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 53,504.00  | -         | 300.00    |
| TEVS | Trad,Steven M        | Electrical Engineer                                       | J09040 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -         | 9,263.00  | 167,948.80 | -         | 8,644.00  |
| TEZ  | Burt,Jason R         | Supervisory Electrical Engineer                           | J07793 | 0850 | 15 | GS | 15 | Vancouver | WA | 176,757.65 | 90.27     | 12,677.00 | 187,124.84 | -         | 12,419.00 |
| TEZM | Corcoran,James C     | Transmission Line/Fiber Maintenance Specialist            | J07360 | 1601 | 13 | GS | 13 | Vancouver | WA | 133,718.42 | -         | 4,250.00  | 141,902.42 | 554.32    | 9,267.00  |
| TEZM | McMichael,Joshua D   | Substation Maintenance Craft Specialist                   | J07992 | 1601 | 13 | GS | 13 | Vancouver | WA | 123,832.01 | -         | 5,200.00  | 130,988.80 | -         | 8,827.00  |
| TEZM | Syverson,Kurt R      | Transmission Line/Fiber Maintenance Specialist            | J07360 | 1601 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | -         | 10,148.00 | 141,902.41 | -         | 7,538.00  |
| TEZM | Parsons,Douglas J    | Transmission Line/Fiber Maintenance Specialist            | J07360 | 1601 | 13 | GS | 13 | Vancouver | WA | 138,992.00 | 34,734.74 | 11,456.00 | 141,964.00 | 45,408.71 | 10,859.00 |
| TEZM | Johnson,Cory W       | Electrical Engineer                                       | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 127,287.60 | -         | 9,246.00  | 131,692.80 | -         | 7,245.00  |
| TEZM | Hulse,Michael R      | Supervisory Electrical Engineer                           | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 151,309.62 | 18,279.19 | 11,554.00 | 161,083.30 | 7,352.38  | 10,710.00 |
| TEZM | Clowry,Sean M        | Equipment Specialist (Electrical)                         | J06818 | 1670 | 12 | GS | 12 | Vancouver | WA | 104,126.40 | 408.72    | 5,050.00  | 110,140.80 | -         | 8,113.00  |
| TEZM | Brown,Andrew D       | Equipment Specialist (Electrical)                         | J06818 | 1670 | 12 | GS | 12 | Vancouver | WA | 98,292.81  | -         | 7,838.00  | 104,032.00 | 145.49    | 6,394.00  |
| TEZM | Williams,Douglas F   | Transmission Line/Fiber Maintenance Specialist            | J07360 | 1601 | 13 | GS | 13 | Vancouver | WA | 131,671.26 | 10,679.33 | 9,861.00  | 140,956.06 | 16,096.42 | 4,150.00  |
| TEZM | Florence,Kevin P     | Lead Electrical Engineer                                  | J07995 | 0850 | 13 | GS | 13 | Vancouver | WA | 130,410.40 | 119.34    | 9,860.00  | 138,745.61 | 1,211.46  | 3,250.00  |
| TEZM | Grider,Jeremy M      | Mechanical Engineer                                       | J05964 | 0830 | 12 | GS | 12 | Vancouver | WA | 90,433.61  | -         | 6,611.00  | 107,848.80 | 396.80    | 5,008.00  |
| TEZM | Ponder,Joshua W      | Mechanical Engineer                                       | J05964 | 0830 | 12 | GS | 12 | Vancouver | WA | 114,510.40 | -         | 9,008.00  | 120,731.20 | -         | 8,683.00  |
| TEZM | Payne,Christen A     | Substation Maintenance Craft Specialist                   | J07992 | 1601 | 13 | GS | 13 | Vancouver | WA | 151,974.40 | 13,252.12 | 10,977.00 | 159,420.81 | 2,765.36  | 12,749.00 |
| TEZP | Bender,Dean A        | Electrical Engineer                                       | J09047 | 0850 | 14 | GS | 14 | Vancouver | WA | 154,901.61 | 2,271.78  | 9,017.00  | 167,948.81 | -         | 17,118.20 |
| TEZP | Martin,Christopher P | Electrical Engineer                                       | J06475 | 0850 | 13 | GS | 13 | Vancouver | WA | 132,129.60 | -         | 8,169.00  | 139,217.60 | -         | 14,855.20 |
| TEZP | Laslo,Heather        | System Protection Control Craftsman II                    | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 145,465.62 | 1,254.84  | 3,950.00  | 148,564.80 | 2,846.40  | 10,527.00 |
| TEZP | Martin,Aaron K       | Electrical Engineer                                       | J07632 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.42 | -         | 11,454.00 | 150,809.60 | -         | 14,065.00 |
| TEZP | Martin,Caitlin J     | Electrical Engineer                                       | J06475 | 0850 | 13 | GS | 13 | Vancouver | WA | 137,036.06 | 1,265.33  | 10,057.00 | 147,159.31 | 1,297.98  | 9,594.80  |
| TEZP | Roseburg,Thomas S    | Electrical Engineer                                       | J09044 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | 547.33    | 11,084.00 | 167,948.80 | -         | 17,248.20 |

|      |                         |                                                              |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|-------------------------|--------------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TEZP | Stuva,Darrin L          | Equipment Specialist (Electrical)                            | J07345 | 1670 | 12 | GS | 12 | Vancouver | WA | 96,153.60  | 824.42    | 9,163.00  | 100,969.60 | -         | 8,035.00  |
| TEZP | Childers,Aaron D        | Electrical Engineer                                          | J07632 | 0850 | 13 | GS | 13 | Vancouver | WA | 109,223.25 | -         | 8,916.00  | 123,584.80 | -         | 11,777.40 |
| TEZP | Schilling,Jason P       | Supervisory Electrical Engineer                              | J07785 | 0850 | 14 | GS | 14 | Vancouver | WA | 144,506.40 | -         | 8,752.00  | 156,876.85 | -         | 10,167.20 |
| TEZP | Butler,Karin A          | Electrical Engineer                                          | J07632 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | 1,011.75  | 9,540.00  | 150,809.60 | -         | 18,894.00 |
| TEZP | VanCauteren,Anthony J   | System Protection Control Craftsman II                       | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 145,465.60 | 9,461.52  | 12,090.00 | 148,564.80 | 8,859.00  | 10,846.00 |
| TEZP | Bazukin,Andrey          | System Protection Control Craftsman II                       | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 145,465.65 | 10,760.55 | 9,224.00  | 148,564.80 | 9,166.20  | 9,327.00  |
| TEZP | Ferris,Jennifer B       | Electrical Engineer                                          | J07487 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,718.41 | -         | 7,846.00  | 133,408.00 | -         | 11,668.00 |
| TEZP | Cooper,Adrienne R       | System Protection Control Craftsman II                       | J05235 | 2606 | 00 | BB |    | Vancouver | WA | 120,623.42 | 1,544.40  | 4,700.00  | 131,330.10 | 7,339.20  | 7,993.00  |
| TEZP | Thomas,John C           | System Protection Control Craftsman II                       | J05235 | 2606 | 00 | BB |    | Spokane   | WA | 145,465.64 | 2,062.20  | 11,490.00 | 148,564.80 | 1,788.84  | 10,546.00 |
| TEZP | Hendrickson,Rodney F    | Electrical Engineer                                          | J07632 | 0850 | 13 | GS | 13 | Vancouver | WA | 122,262.47 | 2,167.53  | 150.00    | 130,499.20 | 486.08    | 13,705.80 |
| TEZT | Choonchuersup,Jiradar T | Chemist                                                      | J02506 | 1320 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 57,369.60  | -         | -         |
| TEZT | Clark,Caterina C        | Mechanical Engineer                                          | J08746 | 0830 | 12 | GS | 12 | Vancouver | WA | 119,196.80 | -         | 9,502.00  | 125,613.62 | -         | 8,431.00  |
| TEZT | Prescott,Robert S       | Instrumentation Craftsman (Lab) II                           | J00625 | 2602 | 00 | BB |    | Vancouver | WA | 145,465.63 | 35,224.20 | 7,116.00  | 148,564.80 | 44,228.82 | 2,950.00  |
| TEZT | Rivera-Torres,Julio C   | Electrical-Mechanical Test & Development Craftsman I         | J01004 | 2801 | 00 | BB |    | Vancouver | WA | 128,374.44 | 496.16    | 4,550.00  | 136,033.60 | 322.00    | 3,250.00  |
| TEZT | Mullen,Daniel J         | Mechanical Engineer                                          | J08657 | 0830 | 13 | GS | 13 | Vancouver | WA | 127,541.68 | -         | 9,396.00  | 136,308.89 | -         | 8,763.00  |
| TEZT | Tuttle,Brian J          | Chemist                                                      | J02506 | 1320 | 12 | GS | 12 | Vancouver | WA | 113,756.01 | -         | 10,435.00 | 119,332.80 | -         | 9,560.00  |
| TEZT | Robinson,Kellie N       | Electrical Engineer                                          | J08655 | 0850 | 13 | GS | 13 | Vancouver | WA | 143,670.42 | 1,088.41  | 4,550.00  | 150,809.60 | 4,294.82  | 11,474.00 |
| TEZT | Dizon,Rolando S         | Electrical-Mechanical Test & Development Craftsman II        | J03043 | 2801 | 00 | BB | 14 | Vancouver | WA | 145,465.61 | 15,408.96 | 8,924.00  | 148,564.80 | 1,544.40  | 7,508.00  |
| TEZT | Khem,Sokom              | Supervisory Electrical Engineer                              | J09063 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.49 | -         | 11,280.00 | 167,948.82 | -         | 10,642.00 |
| TEZT | Powers,Joshua D         | Electrical Engineer                                          | J08655 | 0850 | 13 | GS | 13 | Vancouver | WA | 58,329.60  | -         | 600.00    | 124,406.82 | -         | 1,923.00  |
| TEZT | Rouse,Jason R           | Instrumentation Craftsman (Lab) I                            | J01578 | 2602 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 94,247.22  | 13,934.28 | 150.00    |
| TEZT | Chandler,Michael J      | Instrumentation Craftsman (Lab) I                            | J01578 | 2602 | 00 | BB |    | Vancouver | WA | 43,200.00  | 2,430.00  | 200.00    | 142,847.28 | 16,585.48 | 1,992.00  |
| TEZT | Loveday,Jesse D         | Equipment Specialist                                         | J02548 | 1670 | 12 | GS | 12 | Vancouver | WA | 108,584.00 | -         | 9,045.00  | 113,448.00 | -         | 8,111.00  |
| TEZT | Bennett,Tracy L         | Electrical-Mechanical Test & Development Craftsman I         | J01004 | 2801 | 00 | BB |    | Vancouver | WA | 139,862.40 | -         | 10,350.00 | 142,847.21 | 7,932.00  | 9,993.00  |
| TEZT | Sutherland,Spencer C    | Electrical Engineer                                          | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 55,228.80  | 1,323.19  | -         |
| TF   | Lynch,Tina E            | Executive Assistant                                          | J04078 | 0303 | 10 | GS | 10 | Vancouver | WA | 79,740.80  | -         | 7,750.00  | 83,641.60  | -         | 7,295.00  |
| TF   | Robertsen,Robert K      | Transmission Operations and Maintenance Manager              | J06697 | 1601 | 15 | GS | 15 | Vancouver | WA | 145,983.20 | 466.97    | 13,017.00 | 163,019.20 | 6,677.20  | 12,899.00 |
| TF   | De La Cruz,Adelmo A     | Transmission Operations and Maintenance Manager              | J06697 | 1601 | 15 | GS | 15 | Snohomish | WA | 177,436.00 | -         | 12,495.00 | 188,440.01 | -         | 13,074.00 |
| TF   | Landrie,Mark A          | Budget Analyst                                               | J07688 | 0560 | 11 | GS | 11 | Olympia   | WA | 83,152.01  | -         | 6,522.00  | 87,899.20  | 797.18    | 6,489.00  |
| TF   | Peetz,Dennis R          | Budget Analyst                                               | J07688 | 0560 | 11 | GS | 11 | Vancouver | WA | 87,612.00  | -         | 7,576.00  | 91,896.00  | -         | 6,653.00  |
| TF   | Hackworth,Darrell J     | Facility Operations Specialist                               | J06823 | 1640 | 12 | GS | 12 | Olympia   | WA | 96,887.21  | -         | 7,098.00  | 113,585.62 | 307.95    | 8,023.00  |
| TF   | Bryant,Fred A           | Transmission Operations and Maintenance Manager              | J06697 | 1601 | 15 | GS | 15 | Vancouver | WA | 157,960.00 | -         | 11,780.00 | 164,683.20 | -         | 42,880.20 |
| TF   | Kroon,Sharon L          | Management Associate I                                       | J06154 | 0301 | 09 | GS | 09 | Vancouver | WA | 68,378.48  | -         | 4,003.00  | 72,560.10  | -         | 6,440.00  |
| TF   | Lahti,John A            | Vice President for Transmission Field Services               | J07265 | 0340 | 00 | ES |    | Vancouver | WA | 195,179.20 | -         | 16,608.00 | 202,401.60 | -         | 30,469.80 |
| TFA  | Bailey,Jennifer A       | Field Strategy and Operational Excellence Manager            | J07213 | 0301 | 15 | GS | 15 | Vancouver | WA | 172,119.22 | -         | 6,450.00  | 183,052.01 | -         | 13,748.00 |
| TFAB | Wilson,Cameron R        | Supervisory Business Analyst                                 | J07211 | 1101 | 14 | GS | 14 | Vancouver | WA | 114,788.80 | -         | 8,937.00  | 129,150.40 | -         | 7,788.00  |
| TFAB | Vasbinder,Brenda E      | Supervisory Business Analyst                                 | J07211 | 1101 | 14 | GS | 14 | Vancouver | WA | 147,542.50 | -         | 11,184.00 | 154,780.84 | -         | 4,950.00  |
| TFAB | Colletti,Michelle K     | Project Management Specialist                                | J08270 | 0301 | 13 | GS | 13 | Vancouver | WA | 98,608.80  | -         | 4,200.00  | 110,721.60 | -         | 3,250.00  |
| TFAB | Jackson,Charles         | Business Analyst                                             | J07204 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 95,748.00  | -         | 300.00    |
| TFAB | Hall,Sarah R            | Project Management Specialist                                | J08270 | 0301 | 13 | GS | 13 | Vancouver | WA | 112,744.10 | -         | 8,395.00  | 120,068.83 | -         | 5,369.00  |
| TFAI | Menize,Paige N          | Asset Management Specialist (Data Management)                | J07222 | 0301 | 13 | GS | 13 | Vancouver | WA | 93,949.63  | -         | 4,650.00  | 107,942.41 | -         | 7,818.00  |
| TFAI | Kemper,Timothy John     | Business Controls and Information Supervisor                 | J07221 | 0301 | 14 | GS | 14 | Vancouver | WA | 143,453.60 | -         | 11,049.00 | 151,659.20 | -         | 10,032.00 |
| TFAI | Jackson,Briana D        | Asset Management Specialist (Data Management)                | J07222 | 0301 | 13 | GS | 13 | Vancouver | WA | 93,796.80  | -         | 1,019.00  | 106,089.60 | -         | 2,950.00  |
| TFAI | McVay,Dustin A          | Management Analyst                                           | J07224 | 0343 | 13 | GS | 13 | Vancouver | WA | 112,475.21 | -         | 8,844.00  | 120,068.82 | -         | 3,250.00  |
| TFAI | Daniels III,William D   | Asset Management Specialist (Data Management)                | J07222 | 0301 | 13 | GS | 13 | Vancouver | WA | 104,012.80 | -         | 4,200.00  | 114,070.40 | -         | 7,688.00  |
| TFAW | Oliver,Eric S           | Work Planner Scheduler                                       | J07226 | 1101 | 13 | GS | 13 | Vancouver | WA | 88,189.60  | -         | 1,079.00  | 105,442.40 | -         | 2,950.00  |
| TFAW | Anderson,Todd L         | Work Planner Scheduler                                       | J07226 | 1101 | 13 | GS | 13 | Vancouver | WA | 131,800.00 | 19,815.63 | 8,041.00  | 138,257.61 | 288.59    | 7,128.00  |
| TFAW | Cutler,Taylor A         | Work Planner Scheduler                                       | J07226 | 1101 | 13 | GS | 13 | Vancouver | WA | 89,884.00  | -         | 7,275.00  | 97,347.22  | -         | 6,416.00  |
| TFAW | Rastall,Isaiah S        | Work Planner Scheduler                                       | J07226 | 1101 | 13 | GS | 13 | Spokane   | WA | 119,710.42 | -         | 3,950.00  | 125,526.41 | -         | 2,950.00  |
| TFAW | Akzinor,Christine E     | Work Planner Scheduler                                       | J07226 | 1101 | 13 | GS | 13 | Vancouver | WA | 29,068.80  | -         | -         | 98,868.84  | -         | 2,910.00  |
| TFAW | Robins,Kyle D           | Work Planner Scheduler                                       | J07226 | 1101 | 13 | GS | 13 | Olympia   | WA | 123,556.82 | 40,246.39 | 7,786.00  | 126,113.63 | 42,024.93 | 6,031.00  |
| TFB  | Owen,Brooke K           | Management and Program Analyst                               | J08298 | 0343 | 13 | GS | 13 | Vancouver | WA | 116,891.21 | -         | 4,250.00  | 127,073.62 | -         | 8,334.00  |
| TFB  | Mellon,Andrew Robert    | Management and Program Analyst                               | J07530 | 0343 | 13 | GS | 13 | Vancouver | WA | 114,328.05 | -         | 8,844.00  | 120,068.91 | -         | 8,188.00  |
| TFB  | Shoemaker,Brandee R     | Internal Operations Manager                                  | J07161 | 1101 | 15 | GS | 15 | Vancouver | WA | 168,923.21 | -         | 12,018.00 | 185,808.80 | -         | 7,200.00  |
| TFB  | Sanderlin,Brianna N     | Management Associate I                                       | J06154 | 0301 | 09 | GS | 09 | Vancouver | WA | 63,219.20  | -         | 4,750.00  | 68,428.07  | -         | 3,750.00  |
| TFBT | Crone,Jonathan M        | Electrician (Instructor)                                     | J09373 | 2810 | 00 | BB | 00 | Olympia   | WA | 123,620.83 | 8,232.77  | 10,605.00 | 126,195.21 | 7,573.05  | 8,712.00  |
| TFBT | Koehn,Brett J           | Lineman (Training Coordinator)                               | J09374 | 2810 | 00 | BB | 00 | Olympia   | WA | 138,992.00 | 53,278.35 | 7,555.00  | 141,964.00 | 15,211.25 | 10,509.00 |
| TFBT | Pantona,Terry L         | Substation Operator (Training Coordinator)                   | J09380 | 5407 | 00 | BB | 00 | Vancouver | WA | 128,329.60 | -         | 8,233.00  | 138,037.60 | 459.54    | 3,550.00  |
| TFBT | Marx,Gary Edwin         | Supervisory Training Specialist                              | J07219 | 1712 | 14 | GS | 14 | Vancouver | WA | 147,542.46 | -         | 6,450.00  | 154,780.80 | -         | 5,650.00  |
| TFBT | Scharton Jr.,David G    | System Protection Control Craftsman (Training Coordinator) I | J09378 | 2606 | 00 | BB | 00 | Vancouver | WA | 135,270.40 | -         | 4,250.00  | 143,296.05 | 520.26    | 3,850.00  |
| TFBT | Brindos,Monica B        | Management and Program Analyst                               | J08141 | 0343 | 11 | GS | 11 | Vancouver | WA | 83,499.20  | -         | 7,674.00  | 89,348.80  | -         | 6,550.00  |
| TFBT | Erickson,Joshua T       | Management and Program Analyst                               | J08304 | 0343 | 13 | GS | 13 | Mead      | WA | 122,942.40 | -         | 6,799.00  | 128,921.60 | -         | 8,143.00  |
| TFBV | Burgan,Michael A        | Supervisory Natural Resource Specialist                      | J06722 | 0401 | 13 | GS | 13 | Spokane   | WA | 116,463.20 | 6,270.96  | 10,301.00 | 125,020.80 | 5,891.04  | 8,042.00  |

|      |                            |                                                |        |      |    |    |    |            |    |            |           |           |            |           |           |
|------|----------------------------|------------------------------------------------|--------|------|----|----|----|------------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFBV | Grinolds, Jacob D          | Natural Resource Specialist                    | J06215 | 0401 | 12 | GS | 12 | Snohomish  | WA | 111,745.60 | 414.24    | 9,058.00  | 117,699.20 | -         | 2,950.00  |
| TFBV | Morse, Christopher S       | Supervisory Natural Resource Specialist        | J06722 | 0401 | 13 | GS | 13 | Vancouver  | WA | 116,891.23 | -         | 6,750.00  | 126,668.00 | 62.18     | 9,127.00  |
| TFBV | Luis, Brian J              | Natural Resource Specialist                    | J06215 | 0401 | 12 | GS | 12 | Vancouver  | WA | 74,132.02  | -         | -         | 92,032.00  | -         | 6,439.00  |
| TFBV | Rieman, Leonard A          | Natural Resource Specialist                    | J06215 | 0401 | 12 | GS | 12 | Ellensburg | WA | 86,450.42  | -         | 5,699.00  | 93,299.21  | -         | 4,789.00  |
| TFBV | DeTray, Cozette L          | Natural Resource Specialist                    | J06215 | 0401 | 12 | GS | 12 | Spokane    | WA | 78,601.63  | -         | 6,774.00  | 87,806.44  | -         | 6,698.00  |
| TFBV | Hunt, Jason D              | Natural Resource Specialist                    | J06215 | 0401 | 12 | GS | 12 | Olympia    | WA | 108,055.21 | -         | 3,950.00  | 114,526.40 | -         | 7,851.00  |
| TFBV | Sheppard, Charles A        | Supervisory Natural Resource Specialist        | J06801 | 0401 | 14 | GS | 14 | Vancouver  | WA | 159,850.40 | -         | 10,406.00 | 167,686.40 | -         | 9,997.00  |
| TFBV | Fackrell, Craig J          | Natural Resource Specialist                    | J06215 | 0401 | 12 | GS | 12 | Spokane    | WA | 93,139.20  | 277.80    | 5,868.00  | 99,846.40  | -         | 5,967.00  |
| TFBV | Tyler, John D              | Forester                                       | J07829 | 0460 | 13 | GS | 13 | Snohomish  | WA | 125,749.62 | -         | 3,950.00  | 136,188.83 | -         | 3,250.00  |
| TFC  | Schildt, Stefan J          | District Operations and Maintenance Manager    | J08157 | 1601 | 14 | GS | 14 | Kent       | WA | 151,507.20 | -         | 6,500.00  | 160,934.40 | -         | 8,260.00  |
| TFC  | Cole, Janice R             | Transmission Field Clerk (OA)                  | J08429 | 0303 | 06 | GS | 06 | Kent       | WA | 34,401.68  | -         | 900.00    | 52,787.23  | -         | 3,019.00  |
| TFC  | Luna, Geraine R            | Logistics Management Spec.                     | J07155 | 0346 | 11 | GS | 11 | Kent       | WA | 47,142.40  | -         | 250.00    | 81,294.50  | -         | 5,223.00  |
| TFCB | Halverson, Eric V          | Substation Operator                            | J00200 | 5407 | 00 | BB |    | Kent       | WA | 123,556.80 | 11,082.33 | 15,660.20 | 126,195.21 | 7,688.45  | 27,040.00 |
| TFCB | Boylan, Edward J           | Substation Operator                            | J00200 | 5407 | 00 | BB |    | Kent       | WA | 123,556.81 | 10,774.45 | 10,355.00 | 126,195.21 | 5,027.75  | 9,403.00  |
| TFCB | Sauro, Steven Matthew      | Substation Operator                            | J00200 | 5407 | 00 | BB |    | Kent       | WA | 123,556.81 | 1,414.38  | 9,074.00  | 126,195.23 | 5,262.94  | 6,822.00  |
| TFCB | Vinogradski, Brittany M    | Substation Operator                            | J00200 | 5407 | 00 | BB |    | Kent       | WA | 123,556.80 | 21,023.57 | 7,793.00  | 126,195.21 | 9,288.14  | 8,362.00  |
| TFCB | Warner, Erich S            | Substation Operator                            | J00200 | 5407 | 00 | BB |    | Kent       | WA | 51,523.20  | 4,374.13  | -         | 118,461.61 | 8,968.10  | 3,500.00  |
| TFCB | Newcomb, David P           | Chief Substation Operator III                  | J00708 | 5407 | 00 | BS |    | Kent       | WA | 151,974.40 | 3,041.52  | 14,128.00 | 155,216.00 | 2,170.12  | 12,886.00 |
| TFCC | Peacock, Davin D           | Power System Control Craftsman II              | J00060 | 2604 | 00 | BB |    | Kent       | WA | 145,465.60 | 3,668.04  | 3,950.00  | 148,564.80 | 5,004.02  | 2,950.00  |
| TFCC | Mahpari, Michael B         | Electronics Engineer                           | J08264 | 0855 | 13 | GS | 13 | Kent       | WA | 144,506.44 | 2,023.50  | 12,233.00 | 152,962.40 | 4,127.93  | 13,588.80 |
| TFCC | Haskin, Alicia M           | Electronics Engineer                           | J07601 | 0855 | 12 | GS | 12 | Kent       | WA | 89,118.44  | -         | 2,335.00  | 108,272.04 | -         | 9,160.40  |
| TFCC | Crumb, Keith H             | Power System Control Craftsman Trainee 8       | J07867 | 2604 | 00 | BB |    | Kent       | WA | 94,896.03  | 2,830.73  | 300.00    | 130,260.46 | 3,723.76  | 7,140.00  |
| TFCD | Hunter, John A             | Electrical Engineer                            | J08263 | 0850 | 13 | GS | 13 | Kent       | WA | 143,670.40 | 210.66    | 6,500.00  | 152,172.80 | -         | 18,728.40 |
| TFCD | Remus, Christopher A       | Electrical Engineer                            | J07584 | 0850 | 12 | GS | 12 | Kent       | WA | 116,152.00 | -         | 3,950.00  | 122,313.60 | -         | 9,641.20  |
| TFCD | Zuchowski, Richard A       | System Protection Control Craftsman Trainee 10 | J05266 | 2606 | 00 | BB |    | Kent       | WA | 139,000.01 | 1,274.52  | 8,274.00  | 141,964.00 | 3,167.10  | 7,305.00  |
| TFCD | Bowman, Evan A             | Electrical Engineer                            | J07582 | 0850 | 09 | GS | 12 | Kent       | WA | 11,716.00  | 64.95     | 1,222.00  | 67,580.00  | 402.24    | 4,903.00  |
| TFCE | Campbell, Michael S        | Electrician Foreman I                          | J00080 | 2810 | 00 | BL |    | Kent       | WA | 123,556.80 | 14,054.07 | 9,324.00  | 129,354.40 | 9,999.51  | 8,412.00  |
| TFCE | Howard III, Billy D        | Electrician Foreman III                        | J01297 | 2810 | 00 | BS |    | Kent       | WA | 151,974.40 | 4,537.96  | 12,553.00 | 155,216.00 | 2,917.76  | 12,886.00 |
| TFCE | Brandaberry, Christopher L | Electrician                                    | J00767 | 2810 | 00 | BB |    | Kent       | WA | 123,556.81 | 9,627.39  | 7,793.00  | 126,195.21 | 7,347.64  | 8,412.00  |
| TFCE | Price II, Richard L        | Electrician Apprentice VIII                    | J07197 | 2810 | 00 | BB |    | Kent       | WA | 97,574.40  | 3,926.39  | 3,950.00  | 108,815.22 | 3,056.69  | 5,367.00  |
| TFCF | Wawro, Jack L              | Lineman Foreman III                            | J00219 | 2810 | 00 | BS |    | Kent       | WA | 151,974.40 | 54,267.04 | 13,403.00 | 155,216.00 | 42,925.52 | 13,186.00 |
| TFCF | Butler, Zachariah S        | Lineman                                        | J00578 | 2810 | 00 | BB |    | Kent       | WA | 123,556.81 | 24,099.01 | 7,943.00  | 126,195.20 | 45,440.43 | 3,550.00  |
| TFCF | Asling, Travis J           | Lineman                                        | J00578 | 2810 | 00 | BB |    | Kent       | WA | 110,202.39 | 37,377.11 | 7,255.00  | 124,193.60 | 48,348.19 | 8,051.00  |
| TFCV | Faussett, Thaddeus R       | Facilities Maintenance Worker                  | J01338 | 4749 | 00 | BB |    | Kent       | WA | 123,556.82 | -         | 9,074.00  | 126,195.20 | -         | 9,403.00  |
| TFH  | Kelly, James A             | Management Analyst                             | J08080 | 0343 | 09 | GS | 09 | Vancouver  | WA | 74,420.80  | -         | 6,510.00  | 79,785.61  | -         | 5,459.00  |
| TFH  | Moad, Brett A              | Construction and Maintenance Services Manager  | J07337 | 1601 | 15 | GS | 15 | Vancouver  | WA | 173,024.00 | -         | 12,018.00 | 182,064.00 | -         | 12,598.00 |
| TFH  | Rugh, Denise M             | Budget Analyst                                 | J07688 | 0560 | 11 | GS | 11 | Vancouver  | WA | 92,464.85  | -         | 8,077.00  | 97,006.48  | -         | 7,508.00  |
| TFH  | Balvin, Jared D            | Management and Program Analyst                 | J07369 | 0343 | 13 | GS | 13 | Vancouver  | WA | 135,270.40 | -         | 10,248.00 | 141,902.40 | -         | 8,388.00  |
| TFH  | Pelton, Dennis M           | Internal Operations Manager                    | J07378 | 1101 | 14 | GS | 14 | Vancouver  | WA | 155,288.00 | -         | 14,405.00 | 163,382.40 | -         | 9,088.00  |
| TFHE | Hendrix, Christopher S     | Electrical Utility Carpenter                   | J01244 | 4607 | 00 | BB |    | Vancouver  | WA | 115,264.01 | 9,046.60  | 6,340.00  | 117,727.22 | 18,803.92 | 5,508.00  |
| TFHE | Mendiola, Joseph K         | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.80 | 11,926.00 | 3,950.00  | 126,195.20 | 35,375.00 | 8,262.00  |
| TFHE | Helliwell, Anthony B       | Electrician Foreman I (Construction)           | J00498 | 2810 | 00 | BL |    | Vancouver  | WA | 138,992.00 | 5,051.56  | 11,156.00 | 141,964.01 | 7,110.40  | 10,509.00 |
| TFHE | Razoto, Kenneth J          | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.80 | 25,625.32 | 10,355.00 | 126,195.22 | 20,680.46 | 8,262.00  |
| TFHE | Knapp, Brent J             | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,126.93 | 29,707.56 | 3,950.00  | 126,195.20 | 42,825.48 | 3,100.00  |
| TFHE | Peterman, Robert D         | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.80 | 6,410.00  | 10,355.00 | 126,195.20 | 36,951.90 | 9,553.00  |
| TFHE | Romero, Daniel J           | Electrical Utility Carpenter                   | J01244 | 4607 | 00 | BB |    | Vancouver  | WA | 115,264.01 | 14,268.52 | 3,950.00  | 117,727.22 | 26,398.07 | 6,712.00  |
| TFHE | Hinds, James D             | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.80 | 7,468.96  | 7,793.00  | 126,195.20 | 22,096.30 | 6,972.00  |
| TFHE | Wilkie, Richard A          | Electrician Foreman III (Construction)         | J01300 | 2810 | 00 | BS |    | Vancouver  | WA | 138,992.02 | 8,402.32  | 9,715.00  | 148,696.80 | 45,467.20 | 9,207.00  |
| TFHE | Hilger, Robert F           | Electrical Utility Materials Handler           | J01175 | 6907 | 00 | BB |    | Vancouver  | WA | 96,352.01  | 23,352.50 | 8,246.00  | 98,412.80  | 45,705.80 | 6,269.00  |
| TFHE | Thomas, Cody A             | Electrical Utility Carpenter                   | J01244 | 4607 | 00 | BB |    | Vancouver  | WA | 115,264.01 | 7,888.20  | 5,674.00  | 117,727.22 | 25,252.42 | 7,012.00  |
| TFHE | Holyk, Eugene P            | Electrical Utility Carpenter Foreman III       | J00395 | 4607 | 00 | BS |    | Vancouver  | WA | 141,763.20 | 12,717.44 | 10,509.00 | 144,797.60 | 30,468.72 | 5,100.00  |
| TFHE | Ritchie, Robert W          | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.88 | 25,344.84 | 7,793.00  | 126,195.22 | 63,546.72 | 8,412.00  |
| TFHE | Louie, Thomas E            | Electrician Foreman I (Construction)           | J00498 | 2810 | 00 | BL |    | Vancouver  | WA | 123,556.80 | 20,901.84 | 9,374.00  | 131,455.60 | 42,711.00 | 8,412.00  |
| TFHE | Tarver, Michael R          | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 101,851.48 | 8,087.80  | 6,512.00  | 140,476.62 | 22,337.95 | 5,156.00  |
| TFHE | O'Callaghan, Kevin L       | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.91 | 22,567.30 | 11,155.00 | 126,195.24 | 45,517.98 | 8,412.00  |
| TFHE | Delaney Jr, Samuel R       | Electrician Foreman III (Construction)         | J01300 | 2810 | 00 | BS |    | Vancouver  | WA | 138,992.00 | 9,766.80  | 11,156.00 | 146,385.60 | 45,826.40 | 16,946.20 |
| TFHE | Hermanson, Joanne L        | Transmission Field Clerk (OA)                  | J08429 | 0303 | 06 | GS | 06 | Vancouver  | WA | -          | -         | -         | 42,984.02  | 6,542.80  | 1,150.00  |
| TFHE | King, Gavin C              | Electrician Helper A                           | J00577 | 2810 | 00 | BB |    | Vancouver  | WA | -          | -         | -         | 47,096.00  | 2,337.00  | 150.00    |
| TFHE | Wolf, Gregory R            | Supervisory Work Planner Scheduler             | J07540 | 1101 | 13 | GS | 13 | Vancouver  | WA | 131,800.01 | -         | 11,099.00 | 138,257.63 | -         | 10,569.00 |
| TFHE | Richardson, Jabez E        | Electrical Utility Carpenter Foreman III       | J00395 | 4607 | 00 | BS |    | Vancouver  | WA | 140,936.00 | 13,598.40 | 11,829.00 | 144,797.60 | 23,119.17 | 11,323.00 |
| TFHE | Winchell, Jeffrey M        | Electrical Utility Materials Handler           | J01175 | 6907 | 00 | BB |    | Vancouver  | WA | 96,352.02  | 19,394.00 | 8,246.00  | 98,412.80  | 41,923.30 | 7,276.00  |
| TFHE | Halagean, Benjamin J       | Electrician                                    | J00767 | 2810 | 00 | BB |    | Vancouver  | WA | 123,556.80 | 22,402.53 | 6,512.00  | 126,195.21 | 24,352.07 | 3,400.00  |
| TFHE | Petty, Travis C            | Electrician Foreman III (Construction)         | J01300 | 2810 | 00 | BS |    | Vancouver  | WA | 151,974.40 | 10,323.08 | 12,253.00 | 155,216.00 | 4,790.40  | 11,949.00 |

|      |                        |                                                      |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|------------------------|------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFHE | Magley,Christopher D   | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 115,264.01 | 7,907.94  | 8,730.00  | 117,727.21 | 20,975.82 | 7,916.00  |
| TFHE | Erme y,Dino D          | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 8,900.80   | 2,225.20  | -         | 117,727.20 | 15,935.50 | 450.00    |
| TFHE | Bahadar,Benjamin L     | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 115,264.02 | 6,975.60  | 9,030.00  | 117,727.20 | 18,932.05 | 3,100.00  |
| TFHE | Lodermeier,Todd R      | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 7,468.96  | 7,793.00  | 126,195.20 | 36,915.60 | 3,400.00  |
| TFHE | Jacobs,Michael W       | Electrician Foreman I (Construction)                 | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 127,311.20 | 12,699.52 | 11,155.00 | 133,599.20 | 38,550.56 | 9,553.00  |
| TFHE | McReynolds,Tobiah P    | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 125,940.80 | 12,686.36 | 7,793.00  | 128,877.20 | 24,303.08 | 8,907.00  |
| TFHE | Ray,Loran T            | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 13,118.60 | 9,074.00  | 128,748.00 | 26,847.46 | 8,262.00  |
| TFHE | Dalton,Scotty L        | Electrician Foreman I (Construction)                 | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 138,992.00 | 18,359.78 | 10,015.00 | 141,964.00 | 63,741.20 | 9,407.00  |
| TFHE | Ward,Danya C           | Work Planner Scheduler                               | J07356 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 106,684.80 | -         | 1,250.00  |
| TFHE | Hoofnagle,Daniel R     | Electrician Foreman I (Construction)                 | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 123,556.81 | 16,676.28 | 9,043.00  | 131,349.59 | 53,661.16 | 6,972.00  |
| TFHE | Stover,Tyler M         | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 92,484.00  | 5,083.01  | -         | 117,727.20 | 28,828.54 | 5,312.00  |
| TFHE | Scouden,Devan C        | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 1,908.16  | 3,950.00  | 131,349.61 | 27,667.98 | 6,972.00  |
| TFHE | Brackenbury III,Alfred | Electrical Utility Carpenter Foreman I               | J01968 | 4607 | 00 | BL |    | Vancouver | WA | 129,670.42 | 17,708.20 | 9,628.00  | 132,437.61 | 26,773.42 | 7,163.00  |
| TFHE | Such,Darin S           | Electrician Foreman III (Construction)               | J01300 | 2810 | 00 | BS |    | Vancouver | WA | 151,974.40 | 35,553.94 | 12,253.00 | 155,216.00 | 27,262.52 | 11,449.00 |
| TFHE | Smith,Michael B        | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 85,646.80  | 18,730 20 | 150.00    |
| TFHE | Isam Jr,Steve J        | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 115,264.01 | 8,831.20  | 8,730.00  | 120,675.20 | 25,599.00 | 8,216.00  |
| TFHE | Dishman,Shawn K        | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 83,861.60  | 7,002.32  | 300.00    | 117,727.20 | 27,837.90 | 5,162.00  |
| TFHE | McAllister,Brett       | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 24,426.42 | 10,355.00 | 126,195.21 | 28,956.04 | 9,553.00  |
| TFHE | Burzynski,Lane T       | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 122,871.08 | 6,007.75  | 3,950.00  | 124,257.23 | 23,751.70 | 5,517.00  |
| TFHE | LeBret,Tanner J        | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 88,032.00  | 23,387.80 | 150.00    |
| TFHE | Meyers,Justin P        | Electrician Foreman I (Construction)                 | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 128,622.80 | 26,759.06 | 10,655.00 | 138,388.01 | 24,113.30 | 8,262.00  |
| TFHE | Swan,Scott A           | Electrician Foreman I (Construction)                 | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 123,543.69 | 10,828.60 | 9,374.00  | 126,195.21 | 35,031.24 | 8,562.00  |
| TFHE | Towle,Benjamin M       | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 20,258.60 | 3,950.00  | 130,136.80 | -         | 3,600.00  |
| TFHE | Link,Robert A          | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 8,900.80   | 2,225.20  | -         | 117,727.20 | 24,712.80 | 450.00    |
| TFHE | Hood,Steven E          | Electrician Foreman III (Construction)               | J01300 | 2810 | 00 | BS |    | Vancouver | WA | 138,941.60 | 17,601.60 | 10,605.00 | 151,004.80 | 20,845.60 | 9,467.00  |
| TFHE | Shriver,Kurk A         | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 88,555.10  | -         | 8,438.00  | -          | -         | 5,784.00  |
| TFHE | Lewis Jr,Gregory P     | Supervisory Work Planner Scheduler                   | J07539 | 1101 | 13 | GS | 13 | Vancouver | WA | 137,647.20 | 4,874.25  | 12,456.00 | 141,902.43 | -         | 10,692.00 |
| TFHE | Moad,Jacob A           | Electrician Helper (2Nd 6 Mos)                       | J01285 | 2810 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 32,637.60  | 20,118.17 | 150.00    |
| TFHE | Bales,Dustin R         | Electrical Utility Carpenter                         | J01244 | 4607 | 00 | BB |    | Vancouver | WA | 115,264.02 | 7,966.40  | 7,535.00  | 121,403.61 | 29,913.45 | 8,216.00  |
| TFHE | Hunt,William M         | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.82 | 30,576.40 | 7,793.00  | 126,195.28 | 60,261.40 | 7,122.00  |
| TFHE | Singleton Jr,Bobby R   | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 3,026.36  | 6,512.00  | 126,195.20 | 30,797.90 | 5,681.00  |
| TFHE | Stepp,Shane M          | Electrician Foreman I (Construction)                 | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 123,556.81 | 28,495.12 | 10,355.00 | 128,748.01 | 16,104.49 | 8,262.00  |
| TFHE | Thompson,Andrew S      | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 151,974.40 | 2,729.92  | 12,253.00 | 154,021.60 | 1,884.92  | 8,125.00  |
| TFHE | Mellick,Tyler A        | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 4,770.40  | 9,074.00  | 126,195.20 | 40,761.95 | 8,262.00  |
| TFHE | Dillon,Timothy F       | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 108,380.00 | 4,291.61  | -         | 126,195.21 | 19,013.22 | 5,882.00  |
| TFHE | Bennett Jr,Charles L   | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 117,623.20 | 6,425.27  | 18,084.90 | 126,195.22 | 9,158.00  | 6,972.00  |
| TFHE | Seymour,Jason M        | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 113,001.60 | 8,104.43  | 24,113.20 | 126,195.20 | 43,249.60 | 3,400.00  |
| TFHE | Johnson,Leo A          | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 117,623.20 | -         | -         | 126,195.20 | 22,205.72 | 3,100.00  |
| TFHE | Bonner,Dylan C         | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 106,069.20 | -         | -         | 126,195.20 | 25,991.12 | 5,532.00  |
| TFHE | Reiff,William J        | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 88,032.01  | 24,447.00 | 150.00    |
| TFHE | Kutrowski,John G       | Electrician Foreman III (Construction)               | J01300 | 2810 | 00 | BS |    | Vancouver | WA | 151,974.40 | 5,867.20  | 12,253.00 | 155,216.00 | 15,191.20 | 18,138.60 |
| TFHE | Payne,Ronald D         | Central Electrical Services Manager                  | J07541 | 1601 | 14 | GS | 14 | Vancouver | WA | 144,886.42 | -         | 12,684.00 | 157,964.80 | -         | 7,100.00  |
| TFHE | Ruby,Douglas D         | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.80 | 2,623.72  | 9,374.00  | 126,195.20 | 34,497.60 | 8,262.00  |
| TFHE | Riese,Richard M        | Electrician Foreman III (Construction)               | J01300 | 2810 | 00 | BS |    | Vancouver | WA | 151,974.40 | 9,186.88  | 12,253.00 | 155,216.00 | 49,820.40 | 18,438.60 |
| TFHE | McVay,Casey J          | Electrician                                          | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.85 | 19,107.46 | 7,793.00  | 126,195.26 | 55,682.10 | 7,122.00  |
| TFHM | Wagner,Daniel M        | Civil Engineer (Construction Management)             | J07637 | 0810 | 13 | GS | 13 | Vancouver | WA | 134,256.01 | 1,924.68  | 9,991.00  | 142,112.00 | 2,286.24  | 9,147.00  |
| TFHM | Wilkerson,Ha'Ane M     | Transmission Field Clerk (OA)                        | J08429 | 0303 | 06 | GS | 06 | Vancouver | WA | 8,755.20   | 205.20    | -         | 58,982.40  | 1,716.12  | 3,160.00  |
| TFHM | Belanger Jr,John E     | Electrical Engineer                                  | J07638 | 0850 | 13 | GS | 13 | Vancouver | WA | 140,210.46 | -         | 4,250.00  | 145,006.44 | -         | 10,214.00 |
| TFHM | Flansburg,Jeffrey T    | Civil Engineer (Construction Management)             | J07637 | 0810 | 13 | GS | 13 | Vancouver | WA | 142,590.40 | 22,710.55 | 12,709.00 | 150,809.60 | 29,049.80 | 9,549.00  |
| TFHM | Ayers,Jonathan E       | Civil Engineer (Construction Management)             | J07637 | 0810 | 13 | GS | 13 | Vancouver | WA | 136,172.00 | 381.36    | 9,607.00  | 142,112.00 | 831.36    | 8,847.00  |
| TFHM | Perez,Jared J          | Supervisory Civil Engineer (Construction Management) | J07633 | 0810 | 14 | GS | 14 | Vancouver | WA | 153,357.61 | 15,900.00 | 6,950.00  | 161,216.80 | 2,240.87  | 11,710.00 |
| TFHM | Faulkner,Bryan S       | Electrical Engineer                                  | J07638 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,406.43 | -         | 10,245.00 | 135,547.20 | 1,063.20  | 3,400.00  |
| TFHM | Stepanoff,D'Angelo D   | Electrical Engineer                                  | J07638 | 0850 | 13 | GS | 13 | Vancouver | WA | 141,726.40 | -         | 10,138.00 | 149,268.80 | -         | 9,382.00  |
| TFHM | Mukai,Elizabeth P      | Electrical Engineer                                  | J07638 | 0850 | 13 | GS | 13 | Vancouver | WA | 114,777.60 | -         | 9,313.00  | 125,951.23 | -         | 9,244.00  |
| TFHM | Martin,Ryan C          | Civil Engineer (Construction Management)             | J07637 | 0810 | 13 | GS | 13 | Vancouver | WA | 122,056.00 | 1,188.20  | 9,114.00  | 130,283.20 | 1,514.25  | 6,971.00  |
| TFHM | Miller,Shayna J        | Civil Engineer                                       | J05956 | 0810 | 07 | GS | 12 | Vancouver | WA | 13,841.93  | -         | 4,277.00  | 13,727.38  | -         | 1,915.00  |
| TFHQ | Gorman,Christopher L   | Construction Control Representative                  | J05186 | 0809 | 10 | GS | 10 | Vancouver | WA | 86,380.80  | 24,158.31 | 8,725.00  | 90,619.20  | 22,922.59 | 6,751.00  |
| TFHQ | Hatfield,Luke W        | Construction Control Representative                  | J07253 | 0809 | 12 | GS | 12 | Vancouver | WA | 92,704.80  | 6,241.19  | 4,664.00  | 101,289.60 | 7,311.73  | 3,100.00  |
| TFHQ | Scrivner,Jessica M     | Supervisory Electrical Engineer                      | J07634 | 0850 | 14 | GS | 14 | Vancouver | WA | 141,666.41 | 4,086.25  | 10,607.00 | 150,788.80 | 588.08    | 11,361.00 |
| TFHQ | Malmberg,Jonathan A    | Civil Engineer (Construction Management)             | J07637 | 0810 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -         | 10,453.00 | 150,809.60 | 10,370.00 | 9,199.00  |
| TFHQ | Slye,Gary A            | Construction Control Representative                  | J07253 | 0809 | 12 | GS | 12 | Vancouver | WA | 113,756.00 | 4,851.20  | 8,858.00  | 119,332.80 | 9,795.01  | 8,558.00  |
| TFHQ | Schulmeister,Len E     | Construction Control Representative                  | J07253 | 0809 | 12 | GS | 12 | Vancouver | WA | 92,480.17  | 14,368.57 | 300.00    | 116,264.00 | 33,307.09 | 7,626.00  |
| TFHQ | Tinnin,Christopher B   | Civil Engineer (Construction Management)             | J07637 | 0810 | 13 | GS | 13 | Vancouver | WA | 122,159.25 | 195.23    | 3,950.00  | 132,544.00 | 878.04    | 3,450.00  |

|      |                         |                                             |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|-------------------------|---------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFHQ | Langston,Thomas D       | Construction Control Representative         | J07253 | 0809 | 12 | GS | 12 | Vancouver | WA | 92,704.80  | 16,768.43 | 5,664.00  | 100,969.60 | 24,711.14 | 7,168.00  |
| TFHQ | Everett,Ryan P          | Electrical Engineer                         | J07729 | 0850 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | 11,769.03 | 9,491.00  | 141,356.01 | 10,916.06 | 3,100.00  |
| TFHS | Knudson,Eugene J        | Welder                                      | J01894 | 3703 | 00 | BB |    | Vancouver | WA | 6,141.89   | -         | 6,512.00  | 52,492.86  | -         | 6,972.00  |
| TFHS | Stenersen,Joel L        | Electrical Rigger                           | J00769 | 5210 | 00 | BB |    | Vancouver | WA | 123,556.83 | 14,720.31 | 3,950.00  | 126,195.23 | 10,498.17 | 3,700.00  |
| TFHS | Loar,Thomas R           | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.82 | 21,511.55 | 7,793.00  | 126,195.21 | 49,935.26 | 7,272.00  |
| TFHS | Watkins,William L       | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.81 | 10,614.14 | 3,950.00  | 121,343.22 | 47,282.83 | 7,272.00  |
| TFHS | Lyons,Marty R           | Lineman Foreman III (Live-Line)             | J01951 | 2810 | 00 | BS |    | Spokane   | WA | 151,974.40 | 71,512.12 | 11,477.00 | 155,216.00 | 87,252.48 | 12,299.00 |
| TFHS | Johnson,Joshua J        | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | 118,792.00 | 15,181.44 | 10,408.00 | 121,328.01 | 15,824.06 | 9,904.00  |
| TFHS | Broadus Jr,James E      | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.84 | 28,544.83 | 3,950.00  | 126,195.23 | 19,858.84 | 3,400.00  |
| TFHS | Hickey,Jeffery W        | Electrician Foreman I (Construction)        | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 138,992.00 | 13,022.68 | 8,274.00  | 141,964.00 | 29,596.98 | 7,755.00  |
| TFHS | Daugherty,Donald L      | Welder Foreman II                           | J02695 | 3703 | 00 | BS |    | Vancouver | WA | 123,556.82 | 2,444.94  | 9,074.00  | 126,195.22 | 8,549.48  | 3,100.00  |
| TFHS | Mott,Charles W          | Rigging Truck Driver                        | J00943 | 5701 | 00 | BB |    | Vancouver | WA | 123,556.80 | 20,257.57 | 3,950.00  | 126,195.20 | 21,134.11 | 4,000.00  |
| TFHS | Hamilton,Bryce P        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 105,325.74 | 61,390.68 | 3,950.00  | 114,865.50 | 68,310.61 | 3,650.00  |
| TFHS | Kramer,Jeffrey J        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 123,556.80 | 58,861.46 | 7,793.00  | 126,195.20 | 62,244.16 | 3,800.00  |
| TFHS | Taylor,Craig A          | Machinist                                   | J00740 | 3414 | 00 | BB |    | Vancouver | WA | 114,156.99 | -         | 300.00    | 126,195.20 | 11,451.30 | 9,692.00  |
| TFHS | Gettmann,Brandon P      | Sheet Metal Mechanic                        | J01684 | 3806 | 00 | BB |    | Vancouver | WA | 122,899.17 | 11,289.83 | 3,898.00  | 126,104.25 | 12,303.01 | 7,272.00  |
| TFHS | Haynes,Kenneth R        | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | 118,792.00 | 26,902.44 | 7,645.00  | 121,327.99 | 47,863.12 | 9,604.00  |
| TFHS | Davenport,Sean D        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 123,556.80 | 23,609.03 | 8,019.00  | 126,195.21 | 24,179.74 | 8,812.00  |
| TFHS | Maffeo,John W           | Painter Foreman II                          | J00964 | 4102 | 00 | BS |    | Vancouver | WA | 126,902.45 | 24,822.18 | 11,963.00 | 129,624.90 | 40,110.12 | 10,652.00 |
| TFHS | Campbell,Matthew P      | Rigging Truck Driver                        | J00943 | 5701 | 00 | BB |    | Vancouver | WA | 123,556.85 | 14,344.90 | 7,943.00  | 126,195.23 | 18,517.90 | 9,162.00  |
| TFHS | Rosado-Mestre,Frank     | Welder                                      | J01894 | 3703 | 00 | BB |    | Vancouver | WA | 123,556.82 | 4,651.14  | 7,793.00  | 126,195.21 | 38,730.70 | 8,262.00  |
| TFHS | Walk,Michael L          | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 123,556.80 | 62,882.81 | 7,793.00  | 126,195.20 | 56,555.17 | 9,212.00  |
| TFHS | Johnson,Chad M          | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 80,050.40  | 14,550.60 | 150.00    |
| TFHS | Garrison,Gary A         | Electrician Foreman III (Construction)      | J01300 | 2810 | 00 | BS |    | Vancouver | WA | 151,974.40 | 13,828.20 | 12,253.00 | 155,216.00 | 41,515.84 | 11,749.00 |
| TFHS | Nixon,Christopher J     | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 122,136.81 | 65,061.56 | 7,825.00  | 126,195.20 | 70,258.10 | 9,212.00  |
| TFHS | Thomas,Thomas G         | Electrical Rigger Foreman II                | J01266 | 5210 | 00 | BS |    | Vancouver | WA | 145,798.42 | 25,746.39 | 5,950.00  | 148,908.80 | 34,549.01 | 6,000.00  |
| TFHS | Pearce,Hanner J         | Welder                                      | J01894 | 3703 | 00 | BB |    | Spokane   | WA | 122,638.40 | -         | 32,669.95 | 126,195.21 | 15,187.05 | 3,400.00  |
| TFHS | Manaro,Michael C        | Rigging Truck Driver                        | J00943 | 5701 | 00 | BB |    | Vancouver | WA | 57,244.80  | 13,297.49 | -         | 126,195.24 | 8,841.78  | 2,073.00  |
| TFHS | Grabow,Scott H          | Lineman Foreman I (Live-Line)               | J01777 | 2810 | 00 | BL |    | Spokane   | WA | 138,992.00 | 66,466.46 | 8,574.00  | 141,964.00 | 68,320.05 | 9,457.00  |
| TFHS | Cain,John D             | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 116,034.54 | 6,745.85  | -         | 126,195.22 | -         | 7,421.00  |
| TFHS | Bradd,Loren J           | Supervisory Work Planner Scheduler          | J07554 | 1101 | 13 | GS | 13 | Vancouver | WA | 121,398.41 | -         | 10,256.00 | 130,042.40 | -         | 5,250.00  |
| TFHS | Brooks,Aaron S          | Welder                                      | J01894 | 3703 | 00 | BB |    | Vancouver | WA | 123,556.80 | 34,325.00 | 4,550.00  | 126,195.22 | 21,207.31 | 9,553.00  |
| TFHS | Olmsted,Robert L        | Electrical Rigger                           | J00769 | 5210 | 00 | BB |    | Vancouver | WA | 123,556.83 | 16,975.43 | 3,950.00  | 126,195.20 | 11,523.31 | 3,700.00  |
| TFHS | Adcock,Michael L        | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | 118,792.00 | 9,898.40  | 4,250.00  | 121,328.00 | 22,407.40 | 8,363.00  |
| TFHS | Eib,Brandon J           | Sheet Metal Mechanic Foreman II             | J02589 | 3806 | 00 | BS |    | Vancouver | WA | 123,556.82 | 14,170.20 | 11,555.00 | 126,195.22 | 19,261.16 | 7,422.00  |
| TFHS | Nurmi,Ryan M            | Machinist Foreman II                        | J00804 | 3414 | 00 | BS |    | Vancouver | WA | 145,798.42 | 2,462.60  | 13,097.00 | 148,908.81 | 23,237.06 | 13,164.00 |
| TFHS | Kelley,Blaine D         | Electrical Rigger                           | J00769 | 5210 | 00 | BB |    | Vancouver | WA | 123,556.78 | 17,064.44 | 3,950.00  | 126,195.20 | 17,471.25 | 3,700.00  |
| TFHS | Helikson,Taylor P       | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 123,556.80 | 61,827.47 | 7,793.00  | 126,195.20 | 73,865.11 | 7,922.00  |
| TFHS | Haxby,Angela M          | Production Controller (General Shops)       | J08324 | 1152 | 12 | GS | 12 | Vancouver | WA | 102,081.70 | -         | 8,775.00  | 111,846.40 | -         | 3,550.00  |
| TFHS | Eims,Kristopher R       | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 42,337.30  | 6,678.56  | -         | 126,195.20 | 51,418.01 | 3,780.00  |
| TFHS | Ali,Jermie E            | Painter                                     | J01105 | 4102 | 00 | BB |    | Vancouver | WA | 107,402.77 | 24,308.69 | 9,189.00  | 109,857.60 | 28,093.39 | 7,587.00  |
| TFHS | Haugen,Scott A          | Supervisory Work Planner Scheduler          | J07554 | 1101 | 13 | GS | 13 | Vancouver | WA | 120,361.60 | -         | 6,250.00  | 130,988.80 | -         | 9,823.00  |
| TFHS | Long,George C           | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 123,294.39 | 65,797.26 | 4,585.00  | 126,195.20 | 70,771.10 | 9,212.00  |
| TFHS | Matthews,Daniel R       | Electrician Foreman I (Construction)        | J00498 | 2810 | 00 | BL |    | Vancouver | WA | 135,944.00 | 27,304.88 | 4,250.00  | 141,964.00 | 57,924.17 | 3,700.00  |
| TFHS | Loogman,Michael J       | Lineman                                     | J00578 | 2810 | 00 | BB |    | Spokane   | WA | 122,136.82 | 65,143.39 | 7,825.00  | 126,195.20 | 78,778.83 | 9,212.00  |
| TFHS | Schnelle,Alexa N        | Transmission Field Clerk (OA)               | J08429 | 0303 | 06 | GS | 06 | Vancouver | WA | -          | -         | -         | 53,798.40  | -         | 1,950.00  |
| TFHS | Hilger,Robert D         | Machinist                                   | J00740 | 3414 | 00 | BB |    | Vancouver | WA | 18,600.00  | 1,849.63  | -         | 98,412.80  | 19,184.45 | 2,242.00  |
| TFHS | Lorenz,Randy C          | Machinist                                   | J00740 | 3414 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 100,194.23 | 8,726.20  | 400.00    |
| TFHS | Tarbox,Brent J          | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 9,540.80   | 6,261.15  | -         | 126,195.21 | 43,866.89 | 600.00    |
| TFHS | Lovell,Christopher R    | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 79,467.30  | 28,268.44 | 150.00    |
| TFHS | Goucher,Steven D        | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 80,050.40  | 40,386.44 | 150.00    |
| TFHS | Deel,Elden C            | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 80,050.40  | 37,976.17 | 150.00    |
| TFHS | Wile,Brian R            | Electrical Utility Materials Handler        | J01175 | 6907 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 57,492.80  | 21,133.00 | 350.00    |
| TFHS | Keller,Michael L        | Painter                                     | J01105 | 4102 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 93,246.41  | 36,951.58 | 150.00    |
| TFHS | Pruett,Leander J        | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 80,050.40  | 12,899.28 | 650.00    |
| TFHS | Hyde-Moore,Camren L     | Heavy Equipment Operator                    | J05707 | 5716 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 80,050.40  | 23,004.00 | 750.00    |
| TFHS | Pelcha,Bradley C        | Welder                                      | J01894 | 3703 | 00 | BB |    | Vancouver | WA | 123,556.81 | 9,492.44  | 9,074.00  | 126,195.25 | 29,455.22 | 8,262.00  |
| TFHS | Millard,Kim J           | Specialty Services Manager                  | J07551 | 1601 | 14 | GS | 14 | Vancouver | WA | 147,542.40 | -         | 10,602.00 | 158,764.80 | -         | 11,627.00 |
| TFHS | Wassenmiller,Fredrick J | Welder                                      | J01894 | 3703 | 00 | BB |    | Vancouver | WA | 123,556.81 | 24,858.60 | 9,374.00  | 126,195.21 | 30,080.65 | 9,553.00  |
| TFHS | Erecacho Jr,Joseph R    | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver | WA | 123,556.81 | 25,006.41 | 7,793.00  | 126,195.21 | 46,021.74 | 8,772.00  |
| TFHS | Magill,Sean M           | Welder                                      | J01894 | 3703 | 00 | BB |    | Vancouver | WA | 123,556.83 | 4,517.22  | 3,950.00  | 126,195.21 | 12,799.27 | 3,300.00  |
| TFHS | Flath,Ronald L          | Machinist                                   | J00740 | 3414 | 00 | BB |    | Vancouver | WA | -          | -         | -         | 97,572.83  | 2,511.20  | 150.00    |
| TFK  | Keyannie,Kendrick       | District Operations and Maintenance Manager | J08157 | 1601 | 14 | GS | 14 | Spokane   | WA | 128,148.82 | 1,834.58  | 10,484.00 | 136,308.83 | 2,537.92  | 18,218.00 |

|      |                         |                                               |        |      |    |    |    |              |    |            |           |           |            |            |           |
|------|-------------------------|-----------------------------------------------|--------|------|----|----|----|--------------|----|------------|-----------|-----------|------------|------------|-----------|
| TFN  | Laughter,Trevor H       | District Operations and Maintenance Manager   | J08157 | 1601 | 14 | GS | 14 | Vancouver    | WA | 144,996.01 | -         | 3,950.00  | 150,809.60 | 955.76     | 9,199.00  |
| TFN  | Brennis,Brenda C        | Transmission Field Clerk (OA)                 | J08429 | 0303 | 06 | GS | 06 | Snohomish    | WA | 50,164.80  | -         | 800.00    | 56,076.00  | -          | 3,850.00  |
| TFNB | Alexander,Joseph L      | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Custer       | WA | 123,708.81 | 14,066.03 | 10,655.00 | 126,195.21 | 28,169.06  | 9,753.00  |
| TFNB | Gartner,Daniel J        | Chief Substation Operator III                 | J00708 | 5407 | 00 | BS |    | Snohomish    | WA | 151,761.60 | 1,576.81  | 12,253.00 | 155,216.00 | 2,432.36   | 11,849.00 |
| TFNB | Pedersen,David E        | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Snohomish    | WA | 123,556.85 | 13,296.53 | 9,274.00  | 126,195.25 | 16,911.30  | 9,703.00  |
| TFNB | Tyska,Carl F            | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Custer       | WA | 122,960.53 | 6,954.61  | 6,512.00  | 126,195.30 | 6,603.77   | 5,519.00  |
| TFNB | Park,James R            | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Snohomish    | WA | 114,726.42 | 8,593.88  | 6,205.00  | 126,195.24 | 13,267.15  | 7,372.00  |
| TFNC | Wirt,Morgan E           | Power System Control Craftsman Trainee 7      | J07866 | 2604 | 00 | BB |    | Snohomish    | WA | 132,062.42 | 5,819.91  | 10,355.00 | 126,991.21 | 1,301.38   | 8,112.00  |
| TFNC | Porter,Jeffrey E        | Electronics Engineer                          | J08264 | 0855 | 13 | GS | 13 | Snohomish    | WA | 147,286.43 | -         | 11,329.00 | 153,718.40 | -          | 18,848.80 |
| TFND | Bepple,Gavin E          | Electrical Engineer                           | J08263 | 0850 | 13 | GS | 13 | Snohomish    | WA | 147,286.42 | -         | 11,129.00 | 153,718.40 | -          | 19,348.80 |
| TFND | Everroad,Michael A      | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Snohomish    | WA | 139,862.42 | 3,178.81  | 11,800.00 | 144,212.80 | 2,542.10   | 9,393.00  |
| TFND | Williams,John-Parker    | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Snohomish    | WA | 145,465.64 | 2,088.48  | 10,282.00 | 148,564.80 | 14,574.90  | 9,927.00  |
| TFND | Karam,Fraydoun A        | System Protection Control Craftsman Trainee 7 | J05239 | 2606 | 00 | BB |    | Snohomish    | WA | 123,556.80 | 9,768.38  | 9,074.00  | 127,572.00 | 4,441.34   | 6,131.00  |
| TFND | Woldeselassie,Abeye Z   | Electrical Engineer                           | J08689 | 0850 | 13 | GS | 13 | Snohomish    | WA | 122,377.60 | -         | 9,502.00  | 132,089.60 | -          | 17,027.00 |
| TFND | Briggs,Kelly L          | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Snohomish    | WA | 145,465.60 | 4,251.54  | 10,282.00 | 148,564.80 | 2,833.04   | 9,577.00  |
| TFNE | Clark,Jeffrey D         | Electrician Foreman III                       | J01297 | 2810 | 00 | BS |    | Snohomish    | WA | 151,974.40 | 12,413.08 | 13,053.00 | 155,216.00 | 36,527.38  | 13,886.00 |
| TFNE | Ritchey,Frank D         | Electrician                                   | J00767 | 2810 | 00 | BB |    | Snohomish    | WA | 123,556.80 | 13,456.25 | 8,293.00  | 126,195.23 | 14,879.67  | 7,122.00  |
| TFNE | Boll,Douglas J          | Electrician                                   | J00767 | 2810 | 00 | BB |    | Snohomish    | WA | 123,556.81 | 14,798.04 | 8,293.00  | 126,195.22 | 20,993.72  | 7,372.00  |
| TFNE | Americk,Brent P         | Electrician Foreman I                         | J00080 | 2810 | 00 | BL |    | Snohomish    | WA | 138,992.01 | 7,190.03  | 4,250.00  | 141,964.03 | 26,340.77  | 3,500.00  |
| TFNF | Manca,Austin M          | Lineman Foreman I                             | J00372 | 2810 | 00 | BL |    | Snohomish    | WA | 138,992.03 | 31,243.76 | 10,065.00 | 141,964.00 | 46,489.52  | 8,907.00  |
| TFNF | Leimback,Paul R         | Lineman                                       | J00578 | 2810 | 00 | BB |    | Snohomish    | WA | 107,984.01 | 30,004.60 | 8,557.00  | 124,193.61 | 35,387.08  | 2,950.00  |
| TFNF | McClain,Kenneth G       | Lineman                                       | J00578 | 2810 | 00 | BB |    | Snohomish    | WA | 120,007.01 | 23,723.99 | 4,300.00  | 126,195.27 | 32,482.04  | 3,100.00  |
| TFNF | Eilers Jr,Richard A     | Lineman                                       | J00578 | 2810 | 00 | BB |    | Snohomish    | WA | 66,785.60  | 25,712.42 | -         | 126,195.21 | 36,553.08  | 4,421.00  |
| TFNF | Vuylsteke,Michael P     | Line Equipment Operator A                     | J01293 | 2810 | 00 | BB |    | Snohomish    | WA | 97,403.20  | 24,189.87 | 8,424.00  | 110,099.29 | 32,316.07  | 7,697.00  |
| TFNO | Johnson,Charles N       | Electrician                                   | J00767 | 2810 | 00 | BB |    | Custer       | WA | 123,556.80 | 7,876.64  | 4,150.00  | 126,195.21 | 9,047.31   | 7,022.00  |
| TFNO | de Schweinitz,William A | Electrician Foreman II                        | J00716 | 2810 | 00 | BS |    | Custer       | WA | 123,556.81 | 13,276.32 | 8,293.00  | 131,955.20 | 5,510.61   | 7,422.00  |
| TFNV | Delong,Dawning D        | Facilities Maintenance Worker                 | J01338 | 4749 | 00 | BB |    | Snohomish    | WA | -          | -         | -         | 19,620.80  | 201.52     | -         |
| TFO  | Sykora,Monica J         | District Operations and Maintenance Manager   | J08157 | 1601 | 14 | GS | 14 | Olympia      | WA | 156,395.20 | -         | 11,524.00 | 165,398.40 | -          | 11,419.00 |
| TFO  | Smith,Taylor K          | Transmission Field Clerk (OA)                 | J08429 | 0303 | 06 | GS | 06 | Chehalis     | WA | 49,568.86  | -         | 2,717.00  | 54,458.47  | -          | 3,250.00  |
| TFO  | Snyder III,Charles H    | Logistics Management Spec.                    | J07155 | 0346 | 11 | GS | 11 | Olympia      | WA | 43,833.60  | -         | -         | 75,540.80  | -          | 4,753.00  |
| TFOB | Benson Jr,Carl B        | Chief Substation Operator III                 | J00708 | 5407 | 00 | BS |    | Olympia      | WA | 151,974.40 | 806.74    | 14,728.00 | 155,216.00 | 3,156.96   | 13,186.00 |
| TFOB | Angeli,Richard D        | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Olympia      | WA | 123,556.81 | 4,684.94  | 9,074.00  | 126,195.24 | 4,972.74   | 8,262.00  |
| TFOB | Clary,Benjamin E        | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Chehalis     | WA | 123,556.83 | 12,745.47 | 7,793.00  | 126,195.25 | 15,138.05  | 7,122.00  |
| TFOB | Johnson,Douglass E      | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Port Angeles | WA | 123,556.80 | 2,866.81  | 9,224.00  | 126,195.23 | 6,348.80   | 8,112.00  |
| TFOB | Reaume,Andrew Joseph    | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Shelton      | WA | 123,556.88 | 4,169.51  | 7,793.00  | 126,195.24 | 6,671.51   | 9,553.00  |
| TFOB | Rieff,Taylor Christian  | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Centralia    | WA | 123,556.86 | 14,090.83 | 10,355.00 | 126,195.26 | 5,930.68   | 9,403.00  |
| TFOB | Carr,Daniel A           | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Bremerton    | WA | 123,556.81 | 12,633.47 | 10,355.00 | 126,195.20 | 16,080.53  | 9,403.00  |
| TFOB | Lince,Ray C             | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Olympia      | WA | 123,556.86 | 6,439.30  | 10,355.00 | 126,195.26 | 8,580.41   | 8,262.00  |
| TFOC | Li,Bao-Hua              | Electronics Engineer                          | J08264 | 0855 | 13 | GS | 13 | Olympia      | WA | 138,952.00 | -         | 11,453.00 | 146,937.63 | -          | 18,940.20 |
| TFOC | McCullers,Jamal A       | Power System Control Craftsman II             | J00060 | 2604 | 00 | BB |    | Olympia      | WA | 145,465.61 | 1,807.68  | 10,482.00 | 148,564.80 | 7,169.80   | 9,277.00  |
| TFOC | Coffman,Raymond D       | Power System Control Craftsman II             | J00060 | 2604 | 00 | BB |    | Olympia      | WA | 145,465.68 | 11,012.88 | 10,482.00 | 148,564.80 | 6,144.79   | 9,277.00  |
| TFOC | Rubino,William J        | Power System Control Craftsman II             | J00060 | 2604 | 00 | BB |    | Olympia      | WA | 145,465.60 | 5,666.61  | 9,982.00  | 148,564.80 | 9,755.06   | 7,758.00  |
| TFOC | Idio,Enobong E          | Electronics Engineer                          | J07601 | 0855 | 12 | GS | 12 | Olympia      | WA | 90,507.91  | -         | 7,365.00  | 108,079.21 | 186.24     | 12,141.40 |
| TFOD | Thompson,Stephen R      | Electrical Engineer                           | J08263 | 0850 | 13 | GS | 13 | Olympia      | WA | 121,946.81 | -         | 9,655.00  | 129,409.60 | -          | 17,599.20 |
| TFOD | Gourley,Joshua J        | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Olympia      | WA | 139,862.43 | 4,792.50  | 11,450.00 | 142,847.21 | 5,869.40   | 9,743.00  |
| TFOD | Roellich,Chad E         | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Olympia      | WA | 145,465.61 | 5,914.56  | 10,282.00 | 148,564.80 | 1,428.00   | 2,950.00  |
| TFOD | Becker III,Richard A    | Electrical Engineer                           | J08685 | 0850 | 13 | GS | 13 | Olympia      | WA | 125,692.80 | 3,709.58  | 19,148.80 | 136,308.85 | -          | 14,533.00 |
| TFOE | Smith,Duane R           | Electrician                                   | J00767 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.81 | 9,511.26  | 10,355.00 | 126,195.20 | 4,752.61   | 8,112.00  |
| TFOE | Combs,Tracy L           | Electrician Foreman III                       | J01297 | 2810 | 00 | BS |    | Olympia      | WA | 151,974.40 | 8,079.56  | 14,478.00 | 155,216.00 | 9,539.60   | 12,849.00 |
| TFOE | Gaither,William J       | Electrician                                   | J00767 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.85 | 9,536.45  | 9,324.00  | 126,195.20 | 7,293.55   | 9,703.00  |
| TFOE | MacWhorter,Ronald T     | Electrician                                   | J00767 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.80 | 4,323.87  | 9,324.00  | 126,195.20 | 6,755.58   | 7,122.00  |
| TFOE | Kendall,Kenneth J       | Electrician                                   | J00767 | 2810 | 00 | BB |    | Olympia      | WA | 108,788.00 | 3,938.64  | 7,505.00  | 119,047.21 | 9,326.76   | 6,596.00  |
| TFOF | Lepping,Benjamin G      | Lineman Foreman I                             | J00372 | 2810 | 00 | BL |    | Olympia      | WA | 123,556.81 | 50,676.75 | 10,355.00 | 131,349.61 | 89,795.16  | 8,812.00  |
| TFOF | Smith,Cody C            | Lineman Foreman III                           | J00219 | 2810 | 00 | BS |    | Olympia      | WA | 151,974.40 | 67,573.88 | 14,728.00 | 155,216.00 | 100,219.24 | 13,486.00 |
| TFOF | Westling,Keith D        | Lineman                                       | J00578 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.80 | 44,944.61 | 10,355.00 | 126,046.13 | 60,497.60  | 8,412.00  |
| TFOF | Vena,Taylor J           | Lineman                                       | J00578 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.81 | 48,064.52 | 10,505.00 | 131,093.50 | 69,456.88  | 9,703.00  |
| TFOF | Bullett,Howard M        | Lineman                                       | J00578 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.80 | 34,166.46 | 10,355.00 | 126,046.14 | 63,457.83  | 9,703.00  |
| TFOF | Wheeler,Ryan E          | Lineman                                       | J00578 | 2810 | 00 | BB |    | Olympia      | WA | 123,556.80 | 29,040.25 | 9,074.00  | 126,195.21 | 93,058.70  | 7,522.00  |
| TFOF | Warnock,Christopher B   | Lineman                                       | J00578 | 2810 | 00 | BB |    | Olympia      | WA | 123,484.02 | 49,923.86 | 7,943.00  | 126,195.20 | 77,979.78  | 8,412.00  |
| TFOK | Edwards,Jon R           | Lineman Foreman I                             | J00372 | 2810 | 00 | BL |    | Chehalis     | WA | 138,928.00 | 59,809.60 | 9,715.00  | 141,964.00 | 64,216.74  | 9,007.00  |
| TFOK | Marko III,James P       | Line Equipment Operator A                     | J01293 | 2810 | 00 | BB |    | Chehalis     | WA | -          | -         | -         | 31,489.60  | 28,894.15  | -         |
| TFOK | Jackson,Jeremy W        | Lineman Foreman III                           | J00219 | 2810 | 00 | BS |    | Chehalis     | WA | 151,974.40 | 62,115.94 | 14,528.00 | 155,216.00 | 88,501.06  | 14,286.00 |
| TFOK | Smith,Christopher D     | Lineman                                       | J00578 | 2810 | 00 | BB |    | Chehalis     | WA | 123,556.80 | 49,493.23 | 10,355.00 | 126,195.20 | 81,297.40  | 9,762.00  |

|      |                        |                                             |        |      |    |    |    |              |    |            |           |           |            |           |           |
|------|------------------------|---------------------------------------------|--------|------|----|----|----|--------------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFOK | Williams,Levi S        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Chehalis     | WA | -          | -         | -         | 34,986.40  | 30,470.72 | 20,252.25 |
| TFON | Clark,Kevin D          | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Bremerton    | WA | 145,465.60 | 1,162.74  | 11,640.00 | 148,564.80 | 5,721.85  | 10,546.00 |
| TFON | Carey,Jason R          | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Bremerton    | WA | 145,465.60 | 2,088.48  | 11,790.00 | 148,564.80 | 3,911.20  | 10,546.00 |
| TFON | Kelly,Sean M           | Electrical Engineer                         | J08685 | 0850 | 13 | GS | 13 | Bremerton    | WA | 127,279.22 | 1,597.05  | 9,696.00  | 136,308.80 | 498.38    | 16,211.00 |
| TFON | Salisbury,Robert C     | Electrical Engineer                         | J08263 | 0850 | 13 | GS | 13 | Bremerton    | WA | 138,952.00 | -         | 11,403.00 | 145,006.41 | -         | 18,233.40 |
| TFOV | DeWitte,Douglas C      | Facilities Maintenance Worker               | J01338 | 4749 | 00 | BB |    | Olympia      | WA | 95,875.21  | 3,947.45  | 6,933.00  | 97,923.22  | 3,522.34  | 5,954.00  |
| TFOY | Ogilvie,Ian R          | Electrician Foreman II                      | J00716 | 2810 | 00 | BS |    | Port Angeles | WA | 145,798.40 | 2,018.54  | 12,997.00 | 148,908.80 | 1,446.46  | 12,091.00 |
| TFOY | Miller,Joseph S        | Electrician                                 | J00767 | 2810 | 00 | BB |    | Port Angeles | WA | 123,556.80 | 3,941.36  | 9,874.00  | 126,195.20 | 1,537.65  | 8,712.00  |
| TFOY | Interlichia,James P    | Electrician                                 | J00767 | 2810 | 00 | BB |    | Port Angeles | WA | 123,556.80 | 3,812.55  | 9,874.00  | 126,195.20 | 2,167.08  | 10,003.00 |
| TFP  | Shattuck,Sadie Lynn    | District Operations and Maintenance Manager | J08157 | 1601 | 14 | GS | 14 | Pasco        | WA | 119,116.01 | -         | 6,250.00  | 128,640.00 | -         | 4,950.00  |
| TFP  | Lamberto,Michael E     | Logistics Management Spec.                  | J07155 | 0346 | 11 | GS | 11 | Pasco        | WA | 47,676.00  | -         | -         | 85,504.00  | -         | 2,036.00  |
| TFP  | Richmond,Jennifer D    | Transmission Field Clerk (OA)               | J08429 | 0303 | 06 | GS | 06 | Richland     | WA | 24,168.00  | -         | 600.00    | 44,171.20  | -         | 3,180.00  |
| TFPB | Fuller,Mark J          | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Walla Walla  | WA | 123,556.80 | 10,436.09 | 7,793.00  | 126,195.20 | 13,124.47 | 8,412.00  |
| TFPB | Mooney,Jared G         | Substation Operator Trainee 2               | J07888 | 5407 | 00 | BB |    | Pasco        | WA | -          | -         | -         | 18,388.00  | 1,723.39  | -         |
| TFPB | Farran,Andrew G        | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Pasco        | WA | 134,850.72 | 20,454.00 | 10,955.00 | 137,039.53 | 9,377.02  | 6,645.00  |
| TFPB | Gallacher,Peter L      | Chief Substation Operator III               | J00708 | 5407 | 00 | BS |    | Pasco        | WA | 149,548.96 | 12,840.47 | 10,293.00 | 155,216.00 | 9,097.73  | 11,649.00 |
| TFPB | Kaupp,Andre J          | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Pasco        | WA | 123,556.82 | 23,204.95 | 3,950.00  | 126,195.21 | 8,028.32  | 7,322.00  |
| TFPC | Valle Guzman,Nestor O  | System Protection Control Craftsman I       | J05234 | 2606 | 00 | BB |    | Pasco        | WA | 138,374.45 | 490.43    | -         | 142,847.24 | 3,215.61  | 9,393.00  |
| TFPC | Short,Lucas M          | Electrical Engineer                         | J08261 | 0850 | 13 | GS | 13 | Pasco        | WA | 122,262.41 | -         | 10,150.00 | 129,071.20 | 190.86    | 15,306.00 |
| TFPC | Voloshin,Dmitriy V     | Electrical Engineer                         | J07589 | 0850 | 12 | GS | 12 | Pasco        | WA | 66,700.82  | -         | -         | 113,523.24 | -         | 9,996.20  |
| TFPC | Esparza,Arnold         | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Pasco        | WA | 145,465.60 | 5,411.45  | 11,490.00 | 148,564.80 | 2,745.00  | 12,396.00 |
| TFPE | Hoehn,Leonard R        | Electrician Foreman I                       | J00080 | 2810 | 00 | BL |    | Pasco        | WA | 136,392.40 | 36,706.08 | 8,640.00  | 141,829.84 | 2,830.68  | 9,357.00  |
| TFPE | Cervantes Jr,Juan      | Electrician Foreman III (T)                 | J00226 | 2810 | 00 | BS |    | Pasco        | WA | 151,974.40 | 13,269.22 | 12,703.00 | 155,216.00 | 6,988.72  | 13,336.00 |
| TFPE | Destefano,Anthony W    | Electrician                                 | J00767 | 2810 | 00 | BB |    | Pasco        | WA | 123,556.81 | 7,379.98  | 9,374.00  | 126,195.19 | 7,872.56  | 8,412.00  |
| TFPE | Blakesley,Ned A        | Electrician                                 | J00767 | 2810 | 00 | BB |    | Pasco        | WA | 123,556.83 | 27,115.13 | 10,805.00 | 126,195.23 | 4,830.03  | 3,250.00  |
| TFPE | Gagnon,Jarod M         | Electrician                                 | J00767 | 2810 | 00 | BB |    | Pasco        | WA | 123,556.83 | 7,397.74  | 8,043.00  | 126,195.23 | 12,217.87 | 8,112.00  |
| TFPF | Cossairt,Toby M        | Lineman Foreman III                         | J00219 | 2810 | 00 | BS |    | Pasco        | WA | 151,974.40 | 35,207.76 | 12,403.00 | 155,216.00 | 44,015.96 | 11,799.00 |
| TFPF | Henning,Jacob W        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Pasco        | WA | 123,556.80 | 38,318.27 | 3,950.00  | 128,748.00 | 46,168.14 | 9,212.00  |
| TFPF | Haak,Daryl W           | Lineman                                     | J00578 | 2810 | 00 | BB |    | Pasco        | WA | 123,556.80 | 21,954.68 | 3,950.00  | 126,195.20 | 33,375.26 | 8,312.00  |
| TFPF | Kent,Adam J            | Lineman                                     | J00578 | 2810 | 00 | BB |    | Pasco        | WA | 123,556.80 | 20,891.97 | 3,950.00  | 126,195.20 | 33,102.74 | 3,150.00  |
| TFPF | Schildt,Trevor J       | Lineman                                     | J00578 | 2810 | 00 | BB |    | Pasco        | WA | 52,474.40  | 13,494.26 | 15,000.00 | 126,195.20 | 40,586.85 | 3,911.00  |
| TFPG | Pilbeam,Michael S      | Chief Substation Operator III               | J00708 | 5407 | 00 | BS |    | Richland     | WA | 123,556.85 | 22,656.61 | 9,374.00  | 126,195.23 | 37,029.01 | 10,103.00 |
| TFPG | Wilkins,Ty C           | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Richland     | WA | 51,523.20  | 6,037.89  | -         | 118,655.20 | 10,146.03 | 1,623.00  |
| TFPH | Jepsen,Donald W        | Power System Control Craftsman II           | J00060 | 2604 | 00 | BB |    | Richland     | WA | 145,465.64 | 9,169.66  | 11,940.00 | 148,564.80 | 14,050.50 | 10,546.00 |
| TFPH | Sanders,Kirk L         | Electronics Engineer                        | J08262 | 0855 | 13 | GS | 13 | Richland     | WA | 113,721.60 | -         | 9,782.00  | 121,585.61 | -         | 11,602.80 |
| TFPH | Wagers,Brian A         | Power System Control Craftsman Trainee 10   | J07869 | 2604 | 00 | BB |    | Richland     | WA | 127,442.40 | 4,896.14  | 7,539.00  | 134,184.00 | 11,957.41 | 8,319.00  |
| TFPI | Deaton,Daniel R        | Electrical Engineer                         | J08261 | 0850 | 13 | GS | 13 | Richland     | WA | 108,072.40 | -         | 9,861.00  | 116,452.80 | -         | 14,028.20 |
| TFPI | Hatch,Dean G           | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Richland     | WA | 145,465.62 | 15,187.77 | 10,282.00 | 148,564.80 | 2,906.46  | 10,546.00 |
| TFPI | Greenwood,Travis M     | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Richland     | WA | 139,862.40 | 13,544.27 | 11,500.00 | 142,847.20 | 1,089.20  | 10,254.00 |
| TFPJ | Cadman,Michael K       | Electrician Foreman III                     | J01297 | 2810 | 00 | BS |    | Richland     | WA | 151,974.40 | 21,901.30 | 13,978.00 | 155,216.00 | 11,730.68 | 11,799.00 |
| TFPJ | Boice,Tyler M          | Electrician Foreman I                       | J00080 | 2810 | 00 | BL |    | Richland     | WA | 138,992.01 | 27,133.64 | 11,456.00 | 141,964.00 | 9,286.56  | 9,357.00  |
| TFPJ | Wise,Ryan L            | Electrician                                 | J00767 | 2810 | 00 | BB |    | Richland     | WA | 97,940.00  | 6,340.95  | 6,833.00  | 108,815.20 | 6,844.68  | 8,542.00  |
| TFPJ | Hulse,Cameron M        | Electrician                                 | J00767 | 2810 | 00 | BB |    | Richland     | WA | 117,623.23 | 23,710.42 | 14,617.92 | 126,195.24 | 14,636.87 | 7,222.00  |
| TFPJ | Meilink Jr,Richard A   | Electrician                                 | J00767 | 2810 | 00 | BB |    | Richland     | WA | 123,550.29 | 43,187.01 | 10,793.00 | 126,195.23 | 14,706.67 | 8,512.00  |
| TFPJ | Rail,Leon C            | Electrician                                 | J00767 | 2810 | 00 | BB |    | Richland     | WA | 56,193.51  | 1,502.02  | 10,355.00 | 102,343.20 | 9,135.71  | 5,931.00  |
| TFPL | Gruenewald,Mark C      | Power System Control Craftsman II           | J00060 | 2604 | 00 | BB |    | Pasco        | WA | 145,465.63 | 3,528.48  | 11,490.00 | 148,564.80 | 10,580.29 | 10,546.00 |
| TFPL | Smith,Jacob A          | Electronics Engineer                        | J08262 | 0855 | 13 | GS | 13 | Pasco        | WA | 119,488.00 | -         | 10,058.00 | 124,710.40 | -         | 15,986.60 |
| TFS  | Monroe,Matthew K       | District Operations and Maintenance Manager | J08157 | 1601 | 14 | GS | 14 | Vancouver    | WA | 134,026.40 | -         | 6,550.00  | 143,225.60 | -         | 10,641.00 |
| TFS  | Hutto,Kimberly A       | Transmission Field Clerk (OA)               | J08429 | 0303 | 06 | GS | 06 | Clarkston    | WA | 42,528.00  | -         | -         | 47,602.46  | -         | 4,816.00  |
| TFS  | White,Daniel H         | Logistics Management Spec.                  | J07155 | 0346 | 11 | GS | 11 | Spokane      | WA | 47,678.40  | -         | -         | 73,073.60  | -         | 4,079.00  |
| TFS  | Born,Rose M            | Transmission Field Clerk (OA)               | J08429 | 0303 | 06 | GS | 06 | Spokane      | WA | 33,699.20  | -         | -         | 44,600.91  | -         | 3,993.00  |
| TFS  | Fletcher,Brenda L      | Transmission Field Clerk (OA)               | J08429 | 0303 | 06 | GS | 06 | Spokane      | WA | 33,225.65  | -         | 300.00    | 45,998.40  | -         | 4,597.00  |
| TFSB | Weller,Kenneth C       | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Clarkston    | WA | 123,556.80 | 20,658.79 | 9,074.00  | 126,195.20 | 27,618.46 | 8,112.00  |
| TFSB | Weilep,Dawson J        | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Colville     | WA | 123,556.91 | 6,196.99  | 4,550.00  | 126,195.21 | 5,479.91  | 3,650.00  |
| TFSB | Imig,Andrew P          | Chief Substation Operator III               | J00708 | 5407 | 00 | BS |    | Spokane      | WA | 115,393.60 | 7,806.08  | 4,250.00  | 136,875.61 | 9,228.02  | 3,350.00  |
| TFSB | Grant,Michael Ray      | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Clarkston    | WA | 123,556.87 | 11,586.30 | 10,355.00 | 126,195.26 | 18,551.97 | 9,703.00  |
| TFSB | Ingram,Christopher L   | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Spokane      | WA | 123,556.83 | 1,883.98  | 9,074.00  | 126,195.26 | 5,925.94  | 9,803.00  |
| TFSB | Thompson,Allen E       | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Spokane      | WA | 123,556.84 | 5,271.81  | 3,950.00  | 126,195.22 | 2,525.38  | 2,950.00  |
| TFSB | Whitmore,Christopher D | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Clarkston    | WA | 123,556.84 | 10,716.15 | 9,374.00  | 126,195.24 | 13,303.74 | 8,812.00  |
| TFSB | Fedchun,Pavel          | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Newport      | WA | 123,556.80 | 6,250.21  | 9,074.00  | 126,195.20 | 6,856.78  | 8,512.00  |
| TFSC | Croteau,Adam R         | Electronics Engineer                        | J08690 | 0855 | 13 | GS | 13 | Spokane      | WA | 92,773.63  | -         | 7,705.00  | 101,492.84 | 915.19    | 13,004.40 |
| TFSC | Engler,Jason S         | Electronics Engineer                        | J08262 | 0855 | 13 | GS | 13 | Spokane      | WA | 133,392.00 | -         | 12,981.00 | 139,217.62 | -         | 28,101.60 |
| TFSC | Nelson,Zachary E       | Power System Control Craftsman Trainee 7    | J07866 | 2604 | 00 | BB |    | Spokane      | WA | 4,770.40   | 685.75    | -         | 127,281.62 | 6,897.21  | -         |

|      |                          |                                               |        |      |    |    |    |                  |    |            |           |           |            |           |           |
|------|--------------------------|-----------------------------------------------|--------|------|----|----|----|------------------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFSC | Smith,Joshua T           | Electronics Engineer                          | J08690 | 0855 | 13 | GS | 13 | Spokane          | WA | 95,934.44  | -         | 9,308.00  | 108,220.00 | -         | 14,868.20 |
| TFSC | Hofer,Lawrence M         | Power System Control Craftsman Trainee 8      | J07867 | 2604 | 00 | BB |    | Spokane          | WA | 145,449.66 | 28,906.04 | 10,187.00 | 142,847.23 | 11,449.40 | 9,193.00  |
| TFSD | Janosik,Benjamin P       | Electrical Engineer                           | J08261 | 0850 | 13 | GS | 13 | Spokane          | WA | 119,799.24 | -         | 10,918.00 | 127,604.90 | -         | 16,677.40 |
| TFSD | Felsburg,Jeffrey D       | System Protection Control Craftsman I         | J05234 | 2606 | 00 | BB |    | Spokane          | WA | 139,822.43 | 5,950.49  | 8,178.00  | 142,847.21 | -         | 8,793.00  |
| TFSD | Loos,Brett I             | Electrical Engineer                           | J08689 | 0850 | 13 | GS | 13 | Spokane          | WA | 133,392.00 | 689.98    | 11,476.00 | 139,217.66 | 339.36    | 19,241.80 |
| TFSD | Gilmour,Candice L        | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Spokane          | WA | 139,862.43 | 65.39     | 11,200.00 | 147,700.80 | 152.84    | 10,554.00 |
| TFSD | Gullion,Aaron M          | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Spokane          | WA | 145,465.62 | 3,200.85  | 11,790.00 | 148,564.80 | 2,160.96  | 10,846.00 |
| TFSD | Buley,Stevie R           | Electrical Engineer                           | J01744 | 0850 | 11 | GS | 12 | Spokane          | WA | 67,685.68  | -         | 6,302.00  | 85,432.90  | -         | 7,976.40  |
| TFSE | Lucas,Kyle Z             | Electrician                                   | J00767 | 2810 | 00 | BB |    | Spokane          | WA | 120,596.15 | 3,735.36  | 4,550.00  | 122,859.51 | 8,413.62  | 3,550.00  |
| TFSE | Kravtsov,Fedor A         | Electrician                                   | J00767 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.83 | 5,685.29  | 9,974.00  | 126,195.21 | 10,449.31 | 8,512.00  |
| TFSE | Bovdyr,Leonid N          | Electrician                                   | J00767 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.84 | 10,037.98 | 9,074.00  | 126,195.25 | 10,424.79 | 7,222.00  |
| TFSE | Hammit,Randy L           | Electrician                                   | J00767 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.80 | 894.45    | 19,248.54 | 126,195.20 | 8,654.65  | 3,850.00  |
| TFSE | Hyytinen,Ky M            | Electrician Foreman I                         | J00080 | 2810 | 00 | BL |    | Spokane          | WA | 138,992.02 | 10,760.15 | 11,156.00 | 141,964.01 | 13,191.71 | 11,509.00 |
| TFSE | Miller,Marcus D R        | Electrician Foreman I                         | J00080 | 2810 | 00 | BL |    | Spokane          | WA | 138,992.00 | 11,541.94 | 12,356.00 | 141,964.00 | 20,768.36 | 10,609.00 |
| TFSE | Blumenthal,Clifford J    | Electrician                                   | J00767 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.85 | 7,466.67  | 10,955.00 | 126,165.46 | 10,759.42 | 10,101.00 |
| TFSE | Willburn,Ned R           | Electrician Foreman III                       | J01297 | 2810 | 00 | BS |    | Spokane          | WA | 151,974.40 | 2,665.70  | 12,853.00 | 155,216.00 | 5,594.16  | 4,950.00  |
| TFSF | Gibbs,Patrick R          | Lineman                                       | J00578 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.83 | 23,138.42 | 8,093.00  | 126,195.23 | 29,105.35 | 8,812.00  |
| TFSF | Evans,Jerad D            | Lineman                                       | J00578 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.82 | 19,765.63 | 8,393.00  | 126,195.22 | 25,314.89 | 7,122.00  |
| TFSF | Rosenthal,Daniel D       | Lineman                                       | J00578 | 2810 | 00 | BB |    | Spokane          | WA | 121,699.26 | 40,921.61 | 10,863.00 | 123,810.02 | 15,886.32 | 3,250.00  |
| TFSF | Zeller,Robert A          | Lineman Foreman III                           | J00219 | 2810 | 00 | BS |    | Spokane          | WA | 151,974.40 | 17,054.02 | 14,128.00 | 155,216.00 | 21,881.33 | 13,186.00 |
| TFSF | Turner,Travis D          | Lineman                                       | J00578 | 2810 | 00 | BB |    | Spokane          | WA | 123,556.83 | 26,370.54 | 8,093.00  | 126,195.24 | 20,592.41 | 8,412.00  |
| TFSF | Cummings,Loren L         | Lineman Foreman I                             | J00372 | 2810 | 00 | BL |    | Spokane          | WA | 138,992.03 | 21,382.89 | 8,874.00  | 141,964.03 | 28,210.50 | 8,005.00  |
| TFSF | Daniels,Steven M         | Lineman                                       | J00578 | 2810 | 00 | BB |    | Spokane          | WA | 123,483.98 | 58,177.67 | 8,093.00  | 126,195.20 | 50,510.99 | 9,512.00  |
| TFSL | Klein,Matthew S          | Electrical Engineer                           | J08261 | 0850 | 13 | GS | 13 | Clarkston        | WA | 109,885.60 | -         | 9,840.00  | 117,588.82 | -         | 15,978.00 |
| TFSL | Marr,Mark A              | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Clarkston        | WA | 145,465.62 | 1,728.72  | 10,582.00 | 148,564.80 | 7,494.98  | 9,827.00  |
| TFSL | Krous,Randall W          | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Clarkston        | WA | 145,465.60 | 3,935.70  | 10,282.00 | 148,564.80 | 4,460.64  | 9,827.00  |
| TFSL | Foss,Chance J            | Electrical Engineer                           | J00086 | 0850 | 12 | GS | 12 | Clarkston        | WA | -          | -         | -         | 74,257.60  | -         | 5,146.40  |
| TFST | Noah,Kenneth A           | Power System Control Craftsman II             | J00060 | 2604 | 00 | BB |    | Clarkston        | WA | 145,465.60 | 7,610.64  | 9,982.00  | 148,564.80 | 6,843.81  | 10,327.00 |
| TFST | Lippert,Alexander A      | Electronics Engineer                          | J07374 | 0855 | 07 | GS | 12 | Clarkston        | WA | 8,989.98   | -         | -         | 27,616.43  | -         | 1,159.00  |
| TFST | Otteman,Jon T            | Electronics Engineer                          | J08262 | 0855 | 13 | GS | 13 | Clarkston        | WA | 125,042.40 | -         | 10,092.00 | 132,203.20 | -         | 17,760.00 |
| TFST | Blessinger,Christopher R | Power System Control Craftsman Trainee 8      | J07867 | 2604 | 00 | BB |    | Clarkston        | WA | 117,537.60 | -         | 2,217.00  | 127,780.00 | 4,512.12  | 6,649.00  |
| TFSV | Gaber,Mitchell M         | Facilities Maintenance Worker                 | J01338 | 4749 | 00 | BB |    | Spokane          | WA | 93,992.36  | 1,156.75  | 5,898.00  | 97,923.21  | 1,014.82  | 3,250.00  |
| TFSW | Rowden,Christopher J     | Electrician Foreman I                         | J00080 | 2810 | 00 | BL |    | Clarkston        | WA | 138,992.03 | 10,077.23 | 4,850.00  | 141,964.01 | 13,164.54 | 11,909.00 |
| TFSW | Hartly,Russell S         | Electrician Foreman III                       | J01297 | 2810 | 00 | BS |    | Clarkston        | WA | 149,598.40 | 2,262.14  | 6,550.00  | 155,216.00 | 12,507.49 | 5,650.00  |
| TFSW | Garcia,Antonio           | Electrician                                   | J00767 | 2810 | 00 | BB |    | Clarkston        | WA | 123,572.82 | 5,506.64  | 8,693.00  | 126,195.24 | 13,455.72 | 7,522.00  |
| TFSW | Barcroft,Jacob W         | Electrician                                   | J00767 | 2810 | 00 | BB |    | Clarkston        | WA | 123,556.82 | 1,718.07  | 16,909.37 | 126,195.23 | 15,057.68 | 18,138.37 |
| TFSW | Benton,Travis K          | Electrician                                   | J00767 | 2810 | 00 | BB |    | Clarkston        | WA | 123,556.85 | 2,021.84  | 23,160.92 | 126,195.24 | 8,440.62  | 8,812.00  |
| TFV  | Thompson,Timothy J       | District Operations and Maintenance Manager   | J08157 | 1601 | 14 | GS | 14 | Vancouver        | WA | 127,211.20 | -         | 11,643.00 | 140,767.20 | -         | 5,450.00  |
| TFV  | Burton,Michelle A        | Transmission Field Clerk (OA)                 | J08429 | 0303 | 06 | GS | 06 | Vancouver        | WA | 56,231.22  | -         | 4,009.00  | 60,134.40  | 88.68     | 2,950.00  |
| TFVB | Hayden,Jeffrey M         | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Longview         | WA | 123,556.80 | 6,011.65  | 7,793.00  | 126,195.20 | 5,285.35  | 7,072.00  |
| TFVB | Miller,Laiman B          | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Longview         | WA | 123,556.81 | 4,797.62  | 4,250.00  | 126,887.20 | 667.15    | 8,112.00  |
| TFVB | Sheetz,Michael J         | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Longview         | WA | 123,556.85 | 7,537.88  | 7,793.00  | 126,195.20 | 16,580.63 | 7,072.00  |
| TFVB | Lindsay,Toni R           | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Longview         | WA | 123,556.83 | 4,143.73  | 9,374.00  | 126,195.24 | 2,016.99  | 9,903.00  |
| TFVB | Frost,David L            | Chief Substation Operator III                 | J00708 | 5407 | 00 | BS |    | Longview         | WA | 151,974.40 | 7,518.87  | 14,128.00 | 155,216.00 | 4,147.36  | 11,299.00 |
| TFVD | Dananiani,Behzad         | System Protection Control Craftsman Trainee 9 | J05241 | 2606 | 00 | BB |    | Longview         | WA | 126,003.20 | 1,974.93  | 7,793.00  | 131,266.40 | 3,547.86  | 5,583.00  |
| TFVD | Robertson,Geoffrey O     | System Protection Control Craftsman II        | J05235 | 2606 | 00 | BB |    | Longview         | WA | 145,465.60 | 6,482.73  | 3,950.00  | 148,564.80 | 13,340.04 | 2,950.00  |
| TFVD | Perez,Brian A            | Electrical Engineer                           | J08174 | 0850 | 13 | GS | 13 | Longview         | WA | 116,708.01 | 381.36    | 9,966.00  | 130,390.42 | 863.86    | 17,759.00 |
| TFVD | Pavlenko,Samuel V        | Electrical Engineer                           | J08687 | 0850 | 13 | GS | 13 | Longview         | WA | 119,704.00 | 638.66    | 9,804.00  | 127,830.40 | -         | 13,907.00 |
| TFVE | Rupprecht,Chad Dwayne    | Electrician Foreman III                       | J01297 | 2810 | 00 | BS |    | Longview         | WA | 123,556.85 | 9,234.27  | 9,074.00  | 140,176.02 | 5,958.08  | 8,412.00  |
| TFVE | Curry-Maciel,Nicholas M  | Electrician Apprentice VIII                   | J07197 | 2810 | 00 | BB |    | Longview         | WA | 97,472.83  | 7,875.18  | 7,793.00  | 108,815.20 | 26,514.18 | 7,425.00  |
| TFVE | King,Patrick A           | Electrician                                   | J00767 | 2810 | 00 | BB |    | Longview         | WA | 121,089.41 | 9,235.54  | -         | 126,195.21 | 16,692.40 | 3,700.00  |
| TFVE | Mauger,Stephen B         | Electrician                                   | J00767 | 2810 | 00 | BB |    | Longview         | WA | 110,544.01 | 5,520.46  | 7,255.00  | 124,527.20 | 25,251.48 | 5,851.00  |
| TFVG | Bade,Paul A              | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Vancouver        | WA | 123,556.81 | 18,668.28 | 9,374.00  | 126,195.20 | 28,196.02 | 8,762.00  |
| TFVG | Tabaczynski,Aaron J      | Chief Substation Operator III                 | J00708 | 5407 | 00 | BS |    | Vancouver        | WA | 151,974.40 | 9,617.42  | 15,028.00 | 155,216.00 | 10,970.90 | 12,249.00 |
| TFVG | Barrett Jr,Richard T     | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Vancouver        | WA | 130,003.20 | 20,134.60 | 9,374.00  | 126,195.20 | 26,412.78 | 8,512.00  |
| TFVG | Ingenthron,Thomas M      | Substation Operator                           | J00200 | 5407 | 00 | BB |    | Vancouver        | WA | 123,708.82 | 26,622.24 | 10,924.00 | 126,075.94 | 31,627.57 | 8,762.00  |
| TFVG | Mestas,Tyler E           | Substation Operator                           | J00200 | 5407 | 00 | BB |    | North Bonneville | WA | 97,088.80  | 2,581.85  | 6,717.00  | 109,731.21 | 2,934.30  | 6,047.00  |
| TFVH | Martin,Brandon Wade      | Electronics Engineer                          | J08173 | 0855 | 13 | GS | 13 | Vancouver        | WA | 128,801.60 | 3,234.90  | 27,760.80 | 136,308.80 | 2,701.50  | 23,760.00 |
| TFVH | Roper,Mark W             | Electronics Engineer                          | J08688 | 0855 | 13 | GS | 13 | Vancouver        | WA | 108,708.00 | -         | 8,416.00  | 124,936.00 | -         | 14,418.00 |
| TFVH | Milonas,Jeff R           | Power System Control Craftsman I              | J02397 | 2604 | 00 | BB |    | Vancouver        | WA | 131,047.20 | 7,809.23  | 8,097.00  | 139,207.20 | 6,589.03  | 8,775.00  |
| TFVH | Pollard,Brandon M        | Power System Control Craftsman Trainee 10     | J07869 | 2604 | 00 | BB |    | Longview         | WA | 126,588.81 | 3,711.78  | 5,180.00  | 134,184.06 | 2,855.30  | 6,977.00  |
| TFVH | Brandt,Ciara L           | Electronics Engineer                          | J08688 | 0855 | 13 | GS | 13 | Vancouver        | WA | 99,820.02  | -         | 5,202.80  | 112,758.40 | -         | 14,225.20 |
| TFVH | Patton,John E            | Power System Control Craftsman I              | J02397 | 2604 | 00 | BB |    | Vancouver        | WA | 136,042.43 | 9,484.66  | 9,934.00  | 142,847.24 | 10,359.31 | 9,043.00  |

|      |                         |                                             |        |      |    |    |    |                |    |            |           |           |            |           |           |
|------|-------------------------|---------------------------------------------|--------|------|----|----|----|----------------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFVI | Holt,Cathryn L          | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Vancouver      | WA | 145,465.60 | 1,474.20  | 9,982.00  | 148,564.80 | 2,770.20  | 7,508.00  |
| TFVI | Braun,Steven R          | Electrical Engineer                         | J08174 | 0850 | 13 | GS | 13 | Vancouver      | WA | 133,392.00 | -         | 10,669.00 | 141,356.00 | 969.92    | 20,677.80 |
| TFVI | Mengistu,Gebrehiywot A  | Electrical Engineer                         | J08687 | 0850 | 13 | GS | 13 | Vancouver      | WA | 122,290.40 | 333.84    | 7,741.00  | 132,089.60 | -         | 14,189.00 |
| TFVI | Haggerty,Nicholas J     | Electrical Engineer                         | J08687 | 0850 | 13 | GS | 13 | Vancouver      | WA | 131,805.62 | -         | 17,687.20 | 141,356.00 | -         | 11,065.20 |
| TFVJ | Billings,Cole C         | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver      | WA | 123,556.83 | 44,524.85 | 9,074.00  | 131,349.62 | 28,242.98 | 9,662.00  |
| TFVJ | Furuheim,Christopher G  | Electrician Foreman III                     | J01297 | 2810 | 00 | BS |    | Vancouver      | WA | 138,992.03 | 6,197.75  | 3,950.00  | 154,214.40 | 19,748.36 | 6,554.00  |
| TFVJ | Vesneske,Edward J       | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver      | WA | 123,556.79 | 23,005.29 | 7,793.00  | 126,195.21 | 45,172.02 | 9,222.00  |
| TFVJ | Burger,Tell A           | Electrician                                 | J00767 | 2810 | 00 | BB |    | Vancouver      | WA | 123,556.87 | 31,577.95 | 8,743.00  | 130,881.65 | 37,445.04 | 10,012.00 |
| TFVJ | Bartkowski,Richard J    | Electrician Foreman I                       | J00080 | 2810 | 00 | BL |    | Vancouver      | WA | 123,556.85 | 16,346.99 | 9,074.00  | 126,195.33 | 9,371.37  | 9,262.00  |
| TFVK | Ekwall,Gregory N        | Line Equipment Operator A                   | J01293 | 2810 | 00 | BB |    | Vancouver      | WA | 105,004.69 | 19,032.51 | 8,839.00  | 96,196.59  | 14,248.20 | 8,906.00  |
| TFVK | Teel,Kai O              | Lineman Foreman III                         | J00219 | 2810 | 00 | BS |    | Vancouver      | WA | 123,556.81 | 31,892.51 | 9,974.00  | 129,354.40 | 28,553.96 | 10,403.00 |
| TFVK | Collins,Luke A          | Lineman                                     | J00578 | 2810 | 00 | BB |    | Vancouver      | WA | 97,284.00  | 27,097.78 | 8,093.00  | 108,434.40 | 60,647.96 | 9,042.00  |
| TFVK | Dalrymple,Troy E        | Lineman Foreman I                           | J00372 | 2810 | 00 | BL |    | Vancouver      | WA | 138,992.00 | 35,861.77 | 5,150.00  | 144,620.00 | 33,299.64 | 10,609.00 |
| TFVK | Erickson,Lyle A         | Lineman                                     | J00578 | 2810 | 00 | BB |    | Vancouver      | WA | 123,556.82 | 32,722.78 | 9,974.00  | 126,195.22 | 24,801.85 | 10,053.00 |
| TFVK | Watts,Marcus A          | Lineman                                     | J00578 | 2810 | 00 | BB |    | Vancouver      | WA | 123,556.82 | 13,752.43 | 9,674.00  | 126,195.20 | 31,945.14 | 10,053.00 |
| TFVV | Fuller Jr,Jason M       | Facilities Maintenance Worker               | J01338 | 4749 | 00 | BB |    | Longview       | WA | 95,875.27  | 1,532.86  | 5,538.00  | 97,923.21  | 277.62    | 5,954.00  |
| TFW  | Quillen,Daniel C        | District Operations and Maintenance Manager | J08157 | 1601 | 14 | GS | 14 | East Wenatchee | WA | 144,872.00 | -         | 7,745.00  | 156,012.80 | 228.36    | 11,823.00 |
| TFW  | Parke,Melanie L         | Logistics Management Spec.                  | J07155 | 0346 | 11 | GS | 11 | East Wenatchee | WA | 68,184.85  | -         | 300.00    | 75,476.80  | -         | 3,250.00  |
| TFW  | Rupley,JoAnna M         | Transmission Field Clerk (OA)               | J08429 | 0303 | 06 | GS | 06 | East Wenatchee | WA | 30,612.80  | -         | 600.00    | 44,392.80  | -         | 5,233.00  |
| TFWB | Zajackowski,Jerome      | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Omak           | WA | 123,556.82 | 32,489.00 | 10,655.00 | 126,195.21 | 35,645.46 | 10,003.00 |
| TFWB | Carson,Shawn M          | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Rock Island    | WA | 115,060.00 | 6,978.22  | 8,460.00  | 126,195.20 | 21,207.60 | 8,412.00  |
| TFWB | Hamel,Michael R         | Chief Substation Operator III               | J00708 | 5407 | 00 | BS |    | East Wenatchee | WA | 151,974.40 | 4,263.22  | 14,928.00 | 155,216.00 | 6,948.68  | 13,886.00 |
| TFWB | Parkins,Paul J          | Substation Operator                         | J00200 | 5407 | 00 | BB |    | Ellensburg     | WA | 123,556.82 | 17,841.59 | 9,674.00  | 126,195.21 | 21,787.88 | 10,003.00 |
| TFWC | Porter IV,William A     | Power System Control Craftsman II           | J00060 | 2604 | 00 | BB |    | Ellensburg     | WA | 145,465.64 | 11,350.74 | 9,982.00  | 148,564.80 | 10,195.40 | 9,327.00  |
| TFWC | McPherson,Desmond G     | Electronics Engineer                        | J08262 | 0855 | 13 | GS | 13 | East Wenatchee | WA | 133,392.00 | 1,750.34  | 11,473.00 | 139,217.60 | -         | 18,452.80 |
| TFWC | Weeks,Joseph B          | Electronics Engineer                        | J07600 | 0855 | 11 | GS | 12 | East Wenatchee | WA | 73,295.20  | -         | 3,819.00  | 92,412.80  | -         | 10,925.00 |
| TFWC | Farmer III,Dean F       | Power System Control Craftsman Trainee 6    | J07865 | 2604 | 00 | BB |    | East Wenatchee | WA | -          | -         | -         | 73,720.81  | -         | 9,956.00  |
| TFWC | Blake,Timothy C         | Electronics Engineer                        | J08690 | 0855 | 13 | GS | 13 | Ellensburg     | WA | 111,000.00 | 539.84    | 8,716.00  | 120,486.40 | 433.29    | 13,509.80 |
| TFWD | Landin,Juan M           | Electrical Engineer                         | J08261 | 0850 | 13 | GS | 13 | East Wenatchee | WA | 114,676.00 | 2,063.20  | 4,550.00  | 121,801.60 | 2,286.13  | 17,063.80 |
| TFWD | Gilson,Ricky L          | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | Ellensburg     | WA | 145,465.62 | 3,265.46  | 11,490.00 | 148,564.80 | 5,085.60  | 11,146.00 |
| TFWD | Deschand,Reid A         | System Protection Control Craftsman II      | J05235 | 2606 | 00 | BB |    | East Wenatchee | WA | 144,563.20 | 973.18    | 3,054.00  | 148,564.80 | 4,812.12  | 3,250.00  |
| TFWD | Walton,Jeremie J        | System Protection Control Craftsman I       | J05234 | 2606 | 00 | BB |    | East Wenatchee | WA | 135,734.40 | 2,600.98  | 9,484.00  | 142,847.21 | 1,120.48  | 9,093.00  |
| TFWD | Perez Esquivel,Sharon D | Electrical Engineer                         | J01561 | 0850 | 09 | GS | 12 | East Wenatchee | WA | 85,407.21  | -         | 3,950.00  | 89,980.84  | -         | 9,708.20  |
| TFWE | Fischer,Mark J          | Electrician Foreman III                     | J01297 | 2810 | 00 | BS |    | East Wenatchee | WA | 151,974.40 | 12,422.96 | 14,128.00 | 155,216.00 | 293.36    | 12,886.00 |
| TFWE | Mattila,Jesse E         | Electrician                                 | J00767 | 2810 | 00 | BB |    | East Wenatchee | WA | 123,556.80 | 11,333.97 | 4,250.00  | 126,195.20 | 2,510.19  | 3,250.00  |
| TFWE | Church,Todd F           | Electrician Foreman I                       | J00080 | 2810 | 00 | BL |    | East Wenatchee | WA | 138,992.00 | 18,334.54 | 11,456.00 | 141,964.00 | 16,902.88 | 9,857.00  |
| TFWE | Desautel,Tyson J        | Electrician                                 | J00767 | 2810 | 00 | BB |    | East Wenatchee | WA | 123,556.81 | 21,449.67 | 9,074.00  | 126,195.20 | 26,788.69 | 7,122.00  |
| TFWE | Pearson,Jesse R         | Electrician                                 | J00767 | 2810 | 00 | BB |    | East Wenatchee | WA | 123,556.84 | 10,710.59 | 4,250.00  | 126,195.22 | 11,411.02 | 8,712.00  |
| TFWE | Mailloux,Clara M        | Electrician                                 | J00767 | 2810 | 00 | BB |    | East Wenatchee | WA | 109,801.81 | 8,207.49  | 3,950.00  | 124,527.20 | 16,746.05 | 8,551.00  |
| TFWF | Lauer,Joseph C          | Lineman Foreman I                           | J00372 | 2810 | 00 | BL |    | Ellensburg     | WA | 138,992.00 | 63,309.33 | 11,456.00 | 141,964.00 | 59,072.09 | 10,859.00 |
| TFWF | Humphreys,Robert C      | Lineman                                     | J00578 | 2810 | 00 | BB |    | Ellensburg     | WA | 123,556.80 | 61,464.65 | 10,955.00 | 126,195.21 | 56,370.30 | 10,053.00 |
| TFWF | Thompson,Brent          | Lineman Foreman III                         | J00219 | 2810 | 00 | BS |    | Ellensburg     | WA | 151,974.40 | 56,301.56 | 6,250.00  | 155,216.00 | 68,919.36 | 5,350.00  |
| TFWF | Haaland,Keith L         | Line Equipment Operator A                   | J01293 | 2810 | 00 | BB |    | Ellensburg     | WA | 111,196.80 | 56,099.37 | 10,314.00 | 113,583.21 | 50,053.62 | 9,158.00  |
| TFWF | Anderson,Brady L        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Ellensburg     | WA | 123,556.81 | 41,651.89 | 10,955.00 | 126,195.21 | 53,440.57 | 10,053.00 |
| TFWF | Mays,Tyler E            | Lineman                                     | J00578 | 2810 | 00 | BB |    | Ellensburg     | WA | 119,447.31 | 39,814.57 | 10,832.00 | 120,159.01 | 51,192.71 | 9,585.00  |
| TFWF | Hayden,Jacob C          | Lineman                                     | J00578 | 2810 | 00 | BB |    | Ellensburg     | WA | 108,919.20 | 38,746.50 | 9,502.00  | 124,527.21 | 60,595.66 | 9,601.00  |
| TFWG | Patterson,Daniel L      | Substation Operator Trainee 2               | J07888 | 5407 | 00 | BB |    | Grand Coulee   | WA | -          | -         | -         | 14,020.80  | 350.52    | -         |
| TFWG | Haynes,Curtis R         | Substation Operator Trainee 4               | J07890 | 5407 | 00 | BB |    | Grand Coulee   | WA | 51,523.20  | 4,722.96  | 300.00    | 118,655.20 | 10,007.14 | 2,874.00  |
| TFWJ | Hoppen,Brett M          | Electrician Foreman III                     | J01297 | 2810 | 00 | BS |    | Grand Coulee   | WA | 139,254.38 | 31,033.67 | 10,015.00 | 142,751.20 | 32,876.35 | 9,305.00  |
| TFWJ | Benzing,Jerrold R       | Electrician Foreman I                       | J00080 | 2810 | 00 | BL |    | Grand Coulee   | WA | 138,992.00 | 6,720.94  | 8,524.00  | 141,964.01 | 9,527.83  | 9,057.00  |
| TFWK | Piche,Ryan L            | Lineman Foreman III                         | J00219 | 2810 | 00 | BS |    | Grand Coulee   | WA | 151,974.40 | 85,894.06 | 15,028.00 | 157,186.40 | 75,040.78 | 13,186.00 |
| TFWK | Coyne,Jeremiah P        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Grand Coulee   | WA | 123,556.81 | 53,857.88 | 10,955.00 | 126,195.20 | 48,674.13 | 9,403.00  |
| TFWK | Clark,Benjamin F        | Lineman                                     | J00578 | 2810 | 00 | BB |    | Grand Coulee   | WA | -          | -         | -         | 126,195.20 | 45,411.15 | 650.00    |
| TFWK | Eldred,Zachary W        | Line Equipment Operator A                   | J01293 | 2810 | 00 | BB |    | Grand Coulee   | WA | 107,978.71 | 44,004.00 | 7,976.00  | 112,509.80 | 41,727.53 | 2,950.00  |
| TFWK | Wohlsein,Craig L        | Lineman Foreman I                           | J00372 | 2810 | 00 | BL |    | Grand Coulee   | WA | 138,992.00 | 47,612.74 | 10,015.00 | 141,964.00 | 49,670.79 | 9,057.00  |
| TFWK | Perry,Jonathan M J      | Lineman                                     | J00578 | 2810 | 00 | BB |    | Grand Coulee   | WA | 121,490.44 | 23,210.98 | 9,016.00  | 126,195.25 | 45,467.91 | 7,222.00  |
| TFWK | Brucken,Andrew Michael  | Lineman                                     | J00578 | 2810 | 00 | BB |    | Grand Coulee   | WA | 123,556.80 | 62,814.64 | 11,255.00 | 126,195.21 | 58,042.13 | 8,112.00  |
| TFWK | Villalpando,Preston J   | Lineman Apprentice VIII                     | J07190 | 2810 | 00 | BB |    | Grand Coulee   | WA | 97,796.81  | 22,468.07 | 6,372.00  | 108,815.20 | 48,215.94 | 5,317.00  |
| TFWV | Stone,Matthew D         | Facilities Maintenance Worker               | J01338 | 4749 | 00 | BB |    | East Wenatchee | WA | 95,875.20  | 10,712.17 | 8,227.00  | 97,923.20  | 9,171.51  | 8,257.00  |
| TFZ  | Zepp,Nathan W           | Lineman Apprentice VI                       | J07188 | 2810 | 00 | BB |    | Grand Coulee   | WA | 90,787.50  | 42,188.10 | 1,995.00  | 99,979.21  | 58,397.43 | 7,503.00  |
| TFZ  | Scannell,Joseph P       | Substation Operator Apprentice II           | J07198 | 5407 | 00 | BB |    | Vancouver      | WA | -          | -         | -         | 23,790.40  | 685.94    | -         |
| TFZ  | Phillips,Brandon C      | Lineman Apprentice II                       | J07184 | 2810 | 00 | BB | 8  | Ellensburg     | WA | -          | -         | -         | 23,790.40  | 10,563.92 | -         |
| TFZ  | Squires,Tyson R         | Lineman Apprentice II                       | J07184 | 2810 | 00 | BB | 8  | Olympia        | WA | 110,844.01 | 58,903.83 | 5,007.00  | 104,066.40 | 75,124.55 | 8,796.00  |

|      |                         |                                                           |        |      |    |    |    |                |    |            |           |           |            |           |           |
|------|-------------------------|-----------------------------------------------------------|--------|------|----|----|----|----------------|----|------------|-----------|-----------|------------|-----------|-----------|
| TFZ  | Burdick,Alexander D     | Lineman Apprentice VI                                     | J07188 | 2810 | 00 | BB |    | Spokane        | WA | 89,104.81  | 15,964.08 | 1,695.00  | 99,979.21  | 43,539.00 | 5,586.00  |
| TFZ  | Cinqualbres,Daniel L    | Electrician Apprentice II                                 | J07191 | 2810 | 00 | BB |    | Olympia        | WA | 112,201.60 | 16,022.82 | 8,603.00  | 110,056.01 | 13,527.67 | 9,110.00  |
| TFZ  | Schunk,Hannah M         | Electrician Apprentice II                                 | J07191 | 2810 | 00 | BB |    | Vancouver      | WA | -          | -         | -         | 17,192.00  | 3,133.94  | -         |
| TFZ  | Toyama,Rocky K          | Lineman Apprentice VI                                     | J07188 | 2810 | 00 | BB |    | Pasco          | WA | 97,796.80  | 32,854.42 | 5,872.00  | 91,121.20  | 27,146.06 | 5,767.00  |
| TFZ  | Manning,Patrick A       | Substation Operator Apprentice VI                         | J07202 | 5407 | 00 | BB |    | Richland       | WA | 104,735.20 | 3,683.02  | 6,454.00  | 104,699.20 | 8,723.52  | 7,251.00  |
| TFZ  | Blackstock,Cameron M    | Substation Operator Apprentice VI                         | J07202 | 5407 | 00 | BB |    | Spokane        | WA | 89,058.41  | 1,768.14  | 898.00    | 100,249.61 | 3,997.30  | 2,950.00  |
| TFZ  | McMahon,Brandon R       | Electrician Apprentice II                                 | J07191 | 2810 | 00 | BB |    | East Wenatchee | WA | -          | -         | -         | 23,790.40  | 2,560.12  | -         |
| TFZ  | Collins,Garrett B       | Electrician Apprentice II                                 | J07191 | 2810 | 00 | BB |    | Spokane        | WA | -          | -         | -         | 17,192.00  | 706.24    | -         |
| TFZ  | Starr,Thomas J          | Substation Operator Apprentice II                         | J07198 | 5407 | 00 | BB |    | Longview       | WA | -          | -         | -         | 23,790.40  | 659.84    | -         |
| TFZ  | Pitman,Nathan A         | Substation Operator Apprentice VI                         | J07202 | 5407 | 00 | BB |    | Olympia        | WA | 89,058.42  | 1,760.78  | 1,395.00  | 100,249.61 | 3,805.98  | 5,893.00  |
| TFZ  | Larsen,Logan S          | Substation Operator Apprentice VI                         | J07202 | 5407 | 00 | BB |    | Longview       | WA | 89,058.41  | 4,483.66  | 1,395.00  | 100,249.60 | 3,873.41  | 5,312.00  |
| TFZ  | Anderson,Cort B         | Substation Operator Apprentice VI                         | J07202 | 5407 | 00 | BB |    | East Wenatchee | WA | 89,058.42  | 4,862.80  | 1,695.00  | 100,249.60 | 7,737.73  | 7,173.00  |
| TFZ  | Baumer,Samuel C         | Electrician Apprentice VI                                 | J07195 | 2810 | 00 | BB |    | Kent           | WA | 89,104.80  | 558.09    | 1,645.00  | 99,888.00  | 6,442.92  | 5,854.00  |
| TFZ  | Hartshorn,Jacob J       | Electrician Apprentice V                                  | J07194 | 2810 | 00 | BB |    | Longview       | WA | 89,104.83  | 1,445.33  | 1,395.00  | 97,076.42  | 6,404.07  | 4,886.00  |
| TFZ  | Cantero,Andrew G        | Electrician Apprentice VI                                 | J07195 | 2810 | 00 | BB |    | Port Angeles   | WA | 89,104.80  | 3,281.54  | 1,943.00  | 100,270.42 | 10,396.58 | 5,854.00  |
| TFZ  | Hamrick,Ian M           | Electrician Apprentice VI                                 | J07195 | 2810 | 00 | BB |    | Spokane        | WA | 89,248.01  | 2,837.93  | 1,995.00  | 100,124.82 | 17,981.88 | 6,822.00  |
| TFZ  | Booke,Lance H           | Substation Operator Apprentice IV                         | J07200 | 5407 | 00 | BB |    | East Wenatchee | WA | 17,172.00  | -         | -         | 91,868.80  | 2,280.11  | 1,480.00  |
| TFZ  | Ball,Jacob H            | Substation Operator Apprentice II                         | J07198 | 5407 | 00 | BB |    | Snohomish      | WA | -          | -         | -         | 23,790.40  | 794.52    | -         |
| TFZ  | Felix,Taylor C          | Substation Operator Apprentice II                         | J07198 | 5407 | 00 | BB |    | East Wenatchee | WA | -          | -         | -         | 23,790.40  | 900.84    | -         |
| TFZ  | Phillips,Scott M        | Electrician Apprentice IV                                 | J07193 | 2810 | 00 | BB | 8  | East Wenatchee | WA | 17,172.00  | -         | -         | 92,053.60  | 5,144.11  | 679.00    |
| TFZ  | Bishop,Kyle L           | Substation Operator Apprentice II                         | J07198 | 5407 | 00 | BB |    | Richland       | WA | 17,172.00  | 171.72    | -         | 84,737.10  | 1,833.05  | 1,180.00  |
| TFZ  | Pidd,Christopher R      | Electrician Apprentice IV                                 | J07193 | 2810 | 00 | BB | 8  | Vancouver      | WA | 17,172.00  | 944.46    | -         | 91,908.00  | 22,207.24 | 2,330.00  |
| TFZ  | Field,Kacy C            | Substation Operator Apprentice II                         | J07198 | 5407 | 00 | BB |    | Clarkston      | WA | -          | -         | -         | 23,790.40  | -         | -         |
| TFZ  | Niehues,Zachary T       | Electrician Apprentice II                                 | J07191 | 2810 | 00 | BB |    | Richland       | WA | -          | -         | -         | 23,790.40  | -         | -         |
| TFZ  | Garcia,Julio A          | Substation Operator Apprentice IV                         | J07200 | 5407 | 00 | BB |    | Olympia        | WA | 17,172.00  | -         | -         | 91,868.82  | 1,588.07  | 1,180.00  |
| TFZ  | Ivanich,Brandon A       | Electrician Apprentice IV                                 | J07193 | 2810 | 00 | BB | 8  | Richland       | WA | 17,172.00  | -         | -         | 91,908.00  | 8,978.24  | 1,079.00  |
| TFZ  | Kleinsmith,Christian K  | Lineman Apprentice II                                     | J07184 | 2810 | 00 | BB | 8  | Olympia        | WA | -          | -         | -         | 13,892.80  | 4,060.88  | -         |
| TO   | Juber,Angela C          | Management Associate I                                    | J06154 | 0301 | 09 | GS | 09 | Vancouver      | WA | 64,445.62  | -         | 600.00    | 71,192.91  | -         | 3,150.00  |
| TO   | Bustamante,Richard      | Vice President, Transmission System Operations            | J06318 | 0850 | 00 | ES |    | Vancouver      | WA | 164,860.01 | -         | 18,129.40 | 185,246.41 | 172.86    | 16,997.40 |
| TOI  | Kochheiser,Todd W       | Electrical Engineer                                       | J09050 | 0850 | 14 | GS | 14 | Vancouver      | WA | 160,910.40 | 150.22    | 4,400.00  | 167,948.80 | -         | 2,950.00  |
| TOI  | Felker,Steven D         | Internal Operations Manager                               | J06301 | 1101 | 15 | GS | 15 | Spokane        | WA | 149,103.20 | -         | 12,412.00 | 156,344.02 | 671.75    | 17,334.40 |
| TOI  | Laine,Trevor I          | Data Scientist                                            | J05947 | 1501 | 14 | GS | 14 | Vancouver      | WA | 139,359.24 | -         | 3,950.00  | 150,483.20 | -         | 2,950.00  |
| TOII | Hofmann,Linda M         | Public Utilities Specialist                               | J06327 | 1130 | 13 | GS | 13 | Vancouver      | WA | 135,270.40 | -         | 4,150.00  | 141,902.40 | -         | 2,950.00  |
| TOII | Erdmann,Ralph M         | Public Utilities Specialist                               | J06408 | 1130 | 13 | GS | 13 | Vancouver      | WA | 124,398.97 | -         | 4,550.00  | 130,332.99 | -         | 3,150.00  |
| TOII | Smith,Christopher M     | Reliability Standards Owner                               | J06415 | 1101 | 13 | GS | 13 | Vancouver      | WA | 121,398.41 | -         | 1,617.00  | 128,625.60 | -         | 8,281.00  |
| TOII | Chiu,Lai K              | Business Analyst                                          | J08971 | 1101 | 13 | GS | 13 | Vancouver      | WA | 114,351.25 | 1,058.00  | 2,766.00  | 126,272.04 | -         | 7,958.00  |
| TOII | Lavoie,Brian D          | Management and Program Analyst                            | J08409 | 0343 | 13 | GS | 13 | Vancouver      | WA | 110,465.75 | -         | 2,815.00  | 122,767.24 | -         | 3,650.00  |
| TOII | Rogers-Holliday,Kamala  | Supvry Public Utilities Specialist                        | J06294 | 1130 | 14 | GS | 14 | Vancouver      | WA | 159,850.41 | -         | 11,825.00 | 169,414.40 | -         | 12,428.00 |
| TOII | Donald,Matthew W        | Reliability Standards Owner                               | J06415 | 1101 | 13 | GS | 13 | Vancouver      | WA | 113,756.07 | -         | 2,799.00  | 121,991.64 | -         | 7,908.00  |
| TOII | Daughtry,Sean J         | Program Analyst                                           | J08382 | 0343 | 12 | GS | 12 | Vancouver      | WA | -          | -         | -         | 4,064.00   | -         | -         |
| TOII | Wood,Katherine R        | Public Utilities Specialist (OMS Lead)                    | J08496 | 1130 | 13 | GS | 13 | Vancouver      | WA | 114,457.61 | -         | 4,950.00  | 120,353.64 | -         | 3,550.00  |
| TOII | Raymore,Tracy A         | Program Analyst                                           | J08382 | 0343 | 12 | GS | 12 | Vancouver      | WA | -          | -         | -         | 7,171.20   | -         | -         |
| TOII | Brown,Christina L       | Management and Program Analyst                            | J08587 | 0343 | 13 | GS | 13 | Vancouver      | WA | -          | -         | -         | 29,208.40  | -         | 200.00    |
| TOII | Allen,Denise L          | Public Utilities Specialist (Data Steward)                | J08986 | 1130 | 12 | GS | 12 | Vancouver      | WA | -          | -         | -         | 17,689.60  | -         | -         |
| TOII | Hunziker,C Cameron      | Public Utilities Specialist (EIM Lead)                    | J08319 | 1130 | 13 | GS | 13 | Vancouver      | WA | 135,270.40 | -         | 11,448.00 | 141,902.44 | -         | 8,667.00  |
| TOO  | Mason,Lindsey R         | Public Utilities Specialist (OASIS Management)            | J06901 | 1130 | 13 | GS | 13 | Vancouver      | WA | 87,621.61  | 764.78    | 7,155.00  | 94,980.00  | -         | 6,316.00  |
| TOO  | Cairns,Cooper H         | Public Utilities Specialist (OASIS Management)            | J07754 | 1130 | 09 | GS | 12 | Vancouver      | WA | 13,440.00  | 612.00    | 7,514.10  | 54,523.20  | 5,286.80  | 2,297.00  |
| TOO  | Olczak,Margaret A       | Public Utilities Specialist (Compliance Lead)             | J07169 | 1130 | 14 | GS | 14 | Vancouver      | WA | 151,652.12 | -         | 12,695.00 | 159,588.84 | -         | 9,759.00  |
| TOO  | Johnson,Kevin M         | Electrical Engineer                                       | J09061 | 0850 | 14 | GS | 14 | Vancouver      | WA | 160,910.49 | -         | 11,334.00 | 167,948.83 | -         | 10,141.00 |
| TOO  | Beck,Cory J             | Electrical Engineer                                       | J07740 | 0850 | 13 | GS | 13 | Vancouver      | WA | 136,172.00 | -         | 10,007.00 | 142,112.00 | -         | 12,025.00 |
| TOO  | Stevenson,Audrey C      | Electrical Engineer                                       | J09078 | 0850 | 14 | GS | 14 | Spokane        | WA | 128,803.32 | 375.38    | 4,550.00  | 139,582.54 | 365.48    | 11,428.20 |
| TOO  | Vaughn,Shauna L         | Public Utilities Specialist (Reservation Program Manager) | J09230 | 1130 | 14 | GS | 14 | Vancouver      | WA | 125,809.60 | -         | 4,862.00  | 135,529.60 | -         | 4,850.00  |
| TOO  | Marek,Gage T            | Supervisory Electrical Engineer                           | J06524 | 0850 | 15 | GS | 15 | Vancouver      | WA | 135,914.41 | 6,530.82  | 18,428.40 | 147,911.20 | 9,960.80  | 36,450.20 |
| TOOC | Mezzatesta,Mariano      | Electrical Engineer                                       | J07753 | 0850 | 13 | GS | 13 | Vancouver      | WA | 122,344.90 | -         | 9,574.00  | 143,817.72 | 135.04    | 8,966.40  |
| TOOC | Zhimanov,Ilya           | Electrical Engineer                                       | J07535 | 0850 | 13 | GS | 13 | Vancouver      | WA | -          | -         | -         | 68,096.00  | -         | 2,044.00  |
| TOOC | Gallacher,Christopher W | Electrical Engineer                                       | J08753 | 0850 | 14 | GS | 14 | Spokane        | WA | 135,514.41 | 7,446.12  | 17,450.20 | 147,360.00 | 7,735.88  | 20,025.20 |
| TOOC | Kirsch,David J          | Electrical Engineer                                       | J09136 | 0850 | 14 | GS | 14 | Vancouver      | WA | 157,621.63 | 14,877.61 | 10,698.00 | 166,252.81 | -         | 16,448.60 |
| TOOC | Silver,David M          | Electrical Engineer                                       | J08428 | 0850 | 13 | GS | 13 | Vancouver      | WA | 120,676.03 | -         | 7,873.00  | 131,907.22 | -         | 12,567.80 |
| TOOC | McManus,Bartholomew A   | Electrical Engineer                                       | J09057 | 0850 | 14 | GS | 14 | Vancouver      | WA | 160,910.51 | -         | 10,834.00 | 167,948.83 | 614.10    | 17,018.60 |
| TOOC | Duran,Daniel S          | Electrical Engineer                                       | J07913 | 0850 | 13 | GS | 13 | Vancouver      | WA | 128,475.20 | 1,312.74  | 8,133.00  | 136,308.80 | 1,461.90  | 12,511.40 |
| TOOC | McKinnon,Andrew L       | Electrical Engineer                                       | J07803 | 0850 | 13 | GS | 13 | Spokane        | WA | 112,233.61 | 3,604.76  | 8,968.00  | 120,035.25 | 3,774.37  | 13,038.01 |
| TOOC | Decker III,Edward T     | Electrical Engineer                                       | J07803 | 0850 | 13 | GS | 13 | Spokane        | WA | 112,176.92 | 1,125.74  | 37,945.00 | 117,257.73 | -         | 15,969.80 |
| TOOC | Goodrich,Daniel A       | Electrical Engineer                                       | J06491 | 0850 | 14 | GS | 14 | Vancouver      | WA | 151,693.65 | 141.02    | 10,875.00 | 163,615.20 | 160.40    | 10,491.60 |

|      |                       |                                                                  |        |      |    |    |    |           |    |            |            |           |            |            |           |
|------|-----------------------|------------------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|------------|-----------|------------|------------|-----------|
| TOOC | Puyleart,Francis R    | Electrical Engineer                                              | J09053 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.53 | -          | 11,034.00 | 167,948.85 | -          | 16,718.60 |
| TOOC | Brown,David R         | Supervisory Electrical Engineer                                  | J09054 | 0850 | 14 | GS | 14 | Vancouver | WA | 161,044.81 | -          | 11,518.00 | 167,948.80 | -          | 14,477.20 |
| TOOC | Makowski,Nathanael J  | Electrical Engineer                                              | J07753 | 0850 | 13 | GS | 13 | Vancouver | WA | 118,210.02 | -          | 8,810.00  | 126,176.81 | -          | 13,241.20 |
| TOOC | Morales,Nancy C       | Electrical Engineer                                              | J08828 | 0850 | 12 | GS | 12 | Vancouver | WA | 83,200.11  | -          | 4,350.00  | 103,369.64 | -          | 7,298.80  |
| TOOC | Olson,Jeffrey S       | Public Utilities Specialist (Business Analyst)                   | J08635 | 1130 | 12 | GS | 12 | Vancouver | WA | 72,985.12  | -          | -         | 105,411.20 | -          | 5,431.00  |
| TOOC | Ross,Keyon M          | Public Utilities Specialist (Business Analyst)                   | J08635 | 1130 | 12 | GS | 12 | Vancouver | WA | -          | -          | -         | 92,452.00  | -          | 1,223.25  |
| TOOC | Nestjorkina,Alina A   | Public Utilities Specialist (Business Analyst)                   | J08635 | 1130 | 12 | GS | 12 | Vancouver | WA | 87,064.00  | -          | 13,463.00 | 97,801.64  | -          | 3,300.00  |
| TOOC | Huerta Soto,Luis      | Electrical Engineer                                              | J08252 | 0850 | 07 | GS | 12 | Vancouver | WA | 8,452.16   | -          | 200.00    | 31,498.93  | -          | 1,111.00  |
| TOOP | Kuraspediani,Daniel K | Electrical Engineer                                              | J06535 | 0850 | 14 | GS | 14 | Vancouver | WA | 146,795.30 | 565.76     | 4,150.00  | 155,019.25 | 1,216.24   | 16,568.60 |
| TOOP | Garcia,Jose G         | Electrical Engineer                                              | J08255 | 0850 | 12 | GS | 12 | Vancouver | WA | 102,742.41 | -          | 7,266.00  | 111,862.40 | 437.52     | 10,881.80 |
| TOOP | Linn,Austin T         | Electrical Engineer                                              | J06530 | 0850 | 13 | GS | 13 | Vancouver | WA | 107,505.60 | -          | 4,150.00  | 114,624.03 | 335.28     | 7,906.00  |
| TOOP | Kleinberg,Matthew G   | Electrical Engineer                                              | J07596 | 0850 | 13 | GS | 13 | Spokane   | WA | 112,341.62 | -          | 8,568.00  | 120,148.03 | -          | 8,259.00  |
| TOOP | Gilbert,Shawn D       | Electrical Engineer                                              | J06530 | 0850 | 13 | GS | 13 | Vancouver | WA | 100,285.61 | -          | 7,387.00  | 112,853.62 | 218.76     | 12,437.00 |
| TOOP | Mercer,Joseph R       | Electrical Engineer                                              | J06530 | 0850 | 13 | GS | 13 | Vancouver | WA | 127,822.40 | -          | 4,350.00  | 134,874.40 | -          | 11,295.60 |
| TOOP | Wong,James            | Electrical Engineer                                              | J08803 | 0850 | 13 | GS | 13 | Spokane   | WA | 129,672.11 | 10,432.19  | 16,116.20 | 136,308.83 | 14,229.99  | 21,064.60 |
| TOOP | Ehlert,Matthew S      | Electrical Engineer                                              | J07596 | 0850 | 13 | GS | 13 | Spokane   | WA | 107,054.40 | 7,861.60   | 17,999.00 | 115,674.48 | -          | 8,182.00  |
| TOOP | Johnson,Matthew J     | Supervisory Electrical Engineer                                  | J06529 | 0850 | 14 | GS | 14 | Vancouver | WA | 131,794.41 | 119.34     | 8,633.00  | 142,512.80 | -          | 10,653.00 |
| TOOP | Pool,Daniel P         | Electrical Engineer                                              | J06530 | 0850 | 13 | GS | 13 | Vancouver | WA | 126,446.41 | -          | 8,046.00  | 133,408.00 | -          | 12,501.00 |
| TOOP | Kalmykov,Viktor I     | Electrical Engineer                                              | J06530 | 0850 | 13 | GS | 13 | Vancouver | WA | 129,236.80 | 253.88     | 4,150.00  | 96,438.80  | -          | 6,182.40  |
| TOR  | Tuck,Brian A          | Electrical Engineer                                              | J09065 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | 7,702.91   | 8,963.00  | 167,948.81 | -          | 8,044.00  |
| TOR  | Trimble,Christine L   | Engineering Technician (Electrical)                              | J06523 | 0802 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | -          | 6,938.00  | 103,580.80 | -          | 6,001.00  |
| TOR  | Sanford,Christopher T | Real Time Operations Director                                    | J06671 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.47 | -          | 24,042.80 | 188,683.30 | -          | 24,723.60 |
| TOR  | Jackson,Holly K       | Outage Analyst                                                   | J07462 | 1101 | 13 | GS | 13 | Vancouver | WA | 137,976.80 | 3,186.68   | 11,448.00 | 141,902.44 | -          | 10,396.00 |
| TOR  | Giles,Jennifer M      | Management Associate I                                           | J06154 | 0301 | 09 | GS | 09 | Vancouver | WA | -          | -          | -         | 2,472.80   | -          | -         |
| TORD | Scannell,Paul J       | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | 162,204.72 | 119,278.46 | 8,735.00  | 181,719.78 | 82,444.68  | 10,016.00 |
| TORD | Tilghman,John C       | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Vancouver | WA | 206,290.12 | 142,989.25 | 12,244.00 | 208,263.20 | 125,661.80 | 11,841.00 |
| TORD | Stevens,James L       | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | 151,852.80 | 17,549.16  | 6,550.00  | 163,599.92 | 76,865.80  | 5,250.00  |
| TORD | Huffman,Blake A       | Senior System Dispatcher                                         | J00537 | 5407 | 00 | BS |    | Vancouver | WA | 180,830.16 | 107,745.32 | 13,269.00 | 199,097.86 | 103,514.72 | 13,188.00 |
| TORD | Mam,Yossa M           | Generation Dispatcher Relief                                     | J01965 | 5407 | 00 | BB |    | Vancouver | WA | 191,992.64 | 162,393.28 | 9,821.00  | 194,661.92 | 122,281.86 | 7,143.00  |
| TORD | Haushild,Duane L      | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Vancouver | WA | 193,851.16 | 116,743.05 | 11,944.00 | 204,734.27 | 89,904.06  | 15,564.00 |
| TORD | Lau,Quay S            | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Vancouver | WA | 204,318.20 | 128,874.34 | 14,342.00 | 209,880.53 | 120,280.36 | 11,541.00 |
| TORD | Fedchun,Daniil        | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Vancouver | WA | 203,570.60 | 132,085.91 | 12,244.00 | 208,681.72 | 114,770.39 | 14,254.00 |
| TORD | Cooper,Steven P       | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | 181,177.22 | 94,973.13  | 7,678.00  | 187,127.32 | 60,159.46  | 6,956.00  |
| TORD | Feeney,John W         | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Vancouver | WA | 161,976.20 | 92,496.52  | 8,987.00  | 166,696.40 | 89,175.40  | 11,658.00 |
| TORD | Hood,Mark A           | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | 181,154.42 | 115,318.47 | 9,541.00  | 185,709.37 | 99,115.77  | 12,588.00 |
| TORD | Arendt,Todd M         | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | 181,147.24 | 125,985.86 | 11,405.00 | 186,781.20 | 105,563.58 | 3,200.00  |
| TORD | Lundberg,Cedric N     | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Vancouver | WA | 155,667.28 | 50,858.61  | 6,973.00  | 166,663.36 | 153,195.08 | 8,321.00  |
| TORD | Banks,Zackery R       | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | -          | -          | -         | 83,362.24  | 27,083.93  | 20,000.00 |
| TORD | Tallent Jr,Chester O  | Generation Dispatcher                                            | J00929 | 5407 | 00 | BB |    | Vancouver | WA | 184,602.96 | 93,094.11  | 7,678.00  | 188,205.12 | 102,606.80 | 6,956.00  |
| TORD | McIntosh,James J      | Senior System Dispatcher                                         | J00537 | 5407 | 00 | BS |    | Vancouver | WA | 185,548.30 | 147,870.00 | 11,944.00 | 199,476.30 | 108,209.94 | 11,286.00 |
| TORD | Kingsford,Brent E     | Senior System Dispatcher                                         | J00537 | 5407 | 00 | BS |    | Vancouver | WA | 195,303.16 | 135,887.26 | 15,940.00 | 200,246.92 | 107,382.41 | 13,002.00 |
| TORD | Paradis,Dean D        | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Vancouver | WA | 143,570.40 | 8,112.06   | 11,057.60 | 158,122.61 | 29,780.13  | 7,767.00  |
| TORD | Rohm Jr,James M       | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Vancouver | WA | 199,050.12 | 129,429.69 | 11,944.00 | 208,280.90 | 128,133.03 | 11,541.00 |
| TORD | Krause,Rodney V       | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Vancouver | WA | 159,104.60 | 92,838.17  | 8,735.00  | 166,674.08 | 110,588.76 | 11,658.00 |
| TORD | Renne,Susan M         | Dittmer Dispatch Supervisor                                      | J06430 | 1101 | 14 | GS | 14 | Vancouver | WA | 117,928.00 | -          | 8,831.00  | 124,834.40 | -          | 8,234.00  |
| TORD | Groff,Walter E        | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Vancouver | WA | 180,308.04 | 68,266.49  | 8,987.00  | 196,223.20 | 20,688.38  | 8,583.00  |
| TORD | Savage,Joshua M       | Senior System Dispatcher                                         | J00537 | 5407 | 00 | BS |    | Vancouver | WA | 181,494.30 | 159,202.97 | 13,269.00 | 186,894.84 | 119,947.86 | 12,588.00 |
| TORD | MacBean,William J     | Dittmer Dispatch Supervisor                                      | J06430 | 1101 | 14 | GS | 14 | Vancouver | WA | 159,850.47 | -          | 16,400.00 | 154,585.60 | 3,256.57   | 11,707.40 |
| TORI | Guajardo,Angel R      | Public Utilities Specialist (EIM Entity Scheduling Coordinator)  | J08137 | 1130 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | 9,033.68   | 15,033.60 | 141,902.41 | 13,330.95  | 21,428.40 |
| TORI | Tkachuk,Paul G        | Public Utilities Specialist (EIM Entity Scheduling Coordinator)  | J08137 | 1130 | 13 | GS | 13 | Vancouver | WA | 100,844.80 | 7,039.49   | 17,877.00 | 111,718.40 | 7,575.66   | 16,321.80 |
| TORI | Dahiya,Sumit          | Public Utilities Specialist (EIM Entity Scheduling Coordinator)  | J08137 | 1130 | 13 | GS | 13 | Vancouver | WA | 104,732.00 | 8,537.27   | 16,572.60 | 113,508.00 | 10,588.11  | 17,711.60 |
| TORI | Robinson,Donald S     | Public Utilities Specialist (EIM Entity Scheduling Coordinator)  | J08137 | 1130 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | 13,348.67  | 24,622.00 | 141,902.40 | 18,031.17  | 21,428.40 |
| TORI | McAllister,Richard B  | Public Utilities Specialist (EESC Lead)                          | J08754 | 1130 | 14 | GS | 14 | Vancouver | WA | 110,215.20 | 7,763.77   | 18,462.40 | 126,812.80 | 5,233.71   | 4,747.60  |
| TORI | Worstell,Kenneth N    | Public Utilities Specialist (EIM Entity Scheduling Coordinator)  | J08137 | 1130 | 13 | GS | 13 | Vancouver | WA | 91,777.60  | 3,860.83   | 4,605.00  | 102,327.20 | 6,977.75   | 14,754.00 |
| TORI | McNeill,Jamie L       | Supervisory Public Utilities Specialist (Imbalance Market Coord) | J09091 | 1130 | 14 | GS | 14 | Vancouver | WA | 124,868.80 | -          | 11,209.00 | 137,690.43 | -          | 9,846.00  |
| TORI | Wolf,Justin R         | Public Utilities Specialist (Lead Market Integrations Analyst)   | J09442 | 1130 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | 6,248.64   | 23,072.00 | 141,902.40 | 8,938.08   | 22,857.40 |
| TORM | Goforth,Wayne A       | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Spokane   | WA | 205,465.79 | 67,675.91  | 14,792.00 | 208,653.84 | 41,774.20  | 12,791.00 |
| TORM | Johnson,Michael S     | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 161,286.96 | 50,026.75  | 7,740.00  | 167,973.29 | 59,742.72  | 10,266.00 |
| TORM | Grover,Matthew T      | Senior System Dispatcher                                         | J00537 | 5407 | 00 | BS |    | Spokane   | WA | 195,292.92 | 69,168.46  | 12,244.00 | 198,778.93 | 67,309.29  | 11,889.00 |
| TORM | Tonhofer,Mark L       | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 163,821.60 | 55,330.84  | 10,966.00 | 167,645.04 | 57,007.07  | 8,875.00  |
| TORM | Juve,Elisha L         | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Spokane   | WA | 195,323.66 | 56,754.54  | 12,544.00 | 202,986.45 | 65,388.20  | 13,902.00 |
| TORM | Bryant,Kyle G         | System Dispatcher                                                | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 157,171.24 | 74,901.08  | 9,185.00  | 166,366.80 | 75,381.42  | 10,616.00 |
| TORM | Kerr,David J          | Senior System Dispatcher (Relief)                                | J02363 | 5407 | 00 | BS |    | Spokane   | WA | 204,849.22 | 57,140.41  | 11,266.00 | 211,429.65 | 53,420.09  | 13,954.00 |

|      |                        |                                                                   |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|------------------------|-------------------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TORM | Farran,James A         | System Dispatcher                                                 | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 166,282.52 | 64,028.72 | 7,908.00  | 169,274.32 | 69,114.65 | 8,325.00  |
| TORM | Blakesley,Craig W      | System Dispatcher                                                 | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 145,444.57 | 10,651.13 | 10,955.00 | 163,501.08 | 49,159.31 | 8,671.00  |
| TORM | Piccinini,Anthony L    | System Dispatcher                                                 | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 143,589.37 | 5,128.43  | 10,527.00 | 157,410.68 | 18,805.08 | 6,545.00  |
| TORM | Patterson,James        | Senior System Dispatcher                                          | J00537 | 5407 | 00 | BS |    | Spokane   | WA | 193,870.28 | 55,394.18 | 10,396.00 | 201,003.80 | 54,965.68 | 11,539.00 |
| TORM | Schroeder,Brandon D    | Assistant Dispatcher I                                            | J00344 | 5407 | 00 | BB |    | Spokane   | WA | 51,523.20  | 9,526.45  | -         | 118,655.20 | 22,011.47 | 3,124.00  |
| TORM | Walker,Nichloas P      | Assistant Dispatcher II                                           | J00341 | 5407 | 00 | BB |    | Spokane   | WA | 151,974.40 | 513.38    | 6,250.00  | 154,190.48 | 8,957.20  | 5,950.00  |
| TORM | Zeller,Edwin M         | Senior System Dispatcher                                          | J00537 | 5407 | 00 | BS |    | Spokane   | WA | 196,450.01 | 56,300.66 | 12,544.00 | 199,469.88 | 60,020.73 | 11,539.00 |
| TORM | Carlson,Chad B         | System Dispatcher                                                 | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 178,144.01 | 5,158.80  | 13,484.00 | 181,958.47 | -         | 12,554.00 |
| TORM | Monger,Benjamin B      | Senior System Dispatcher                                          | J00537 | 5407 | 00 | BS |    | Spokane   | WA | 178,144.03 | 12,226.24 | 13,484.00 | 187,612.05 | 22,299.48 | 12,554.00 |
| TORM | Mesenbrink,Mark A      | System Dispatcher (Relief)                                        | J01486 | 5407 | 00 | BB |    | Spokane   | WA | 172,358.20 | 67,756.16 | 7,776.00  | 176,366.65 | 66,596.28 | 8,829.00  |
| TORM | Hall,Joseph H          | Assistant Dispatcher II                                           | J00341 | 5407 | 00 | BB |    | Spokane   | WA | 152,776.02 | -         | 12,874.00 | 167,910.40 | -         | 5,550.00  |
| TORM | Gordon,Dustin W        | System Dispatcher                                                 | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 161,872.16 | 47,116.50 | 9,335.00  | 167,617.36 | 68,760.54 | 8,325.00  |
| TORM | Wilkinson,Ryan G       | Assistant Dispatcher II                                           | J00341 | 5407 | 00 | BB |    | Spokane   | WA | 123,556.81 | 10,023.02 | 9,074.00  | 137,223.63 | 16,273.87 | 3,250.00  |
| TORM | Crawford,Christopher K | System Dispatcher (Relief)                                        | J01486 | 5407 | 00 | BB |    | Spokane   | WA | 173,922.51 | 42,194.02 | 7,776.00  | 175,434.97 | 70,313.60 | 2,550.00  |
| TORM | Jackson III,William J  | Generation Dispatcher Relief                                      | J01965 | 5407 | 00 | BB |    | Spokane   | WA | 192,408.61 | 55,998.45 | 8,314.00  | 195,390.73 | 33,491.57 | 7,443.00  |
| TORM | Griffith,Eugene A      | System Dispatcher                                                 | J01537 | 5407 | 00 | BB |    | Spokane   | WA | 162,810.28 | 60,881.54 | 9,287.00  | 167,243.52 | 53,091.92 | 8,575.00  |
| TORO | Lord,Kevin M           | System Dispatcher (Outage)                                        | J02829 | 5407 | 00 | BB |    | Spokane   | WA | 164,525.02 | 79,075.98 | 11,266.00 | 172,696.86 | 52,594.64 | 10,266.00 |
| TORO | Mack,Jay R             | System Dispatcher (Outage)                                        | J02829 | 5407 | 00 | BB |    | Spokane   | WA | 164,135.40 | 52,677.10 | 11,416.00 | 173,486.48 | 52,335.02 | 8,325.00  |
| TORO | Tapani,Richard Paul    | System Dispatcher (Outage)                                        | J02829 | 5407 | 00 | BB |    | Vancouver | WA | 178,144.03 | 7,266.56  | 13,484.00 | 181,958.43 | 17,208.68 | 12,554.00 |
| TORO | Lau,Cuong S            | Senior System Dispatcher (Outage)                                 | J02706 | 5407 | 00 | BS |    | Vancouver | WA | 192,724.83 | 9,170.42  | 16,440.00 | 196,846.45 | 24,228.13 | 15,314.00 |
| TORO | Alexander,Leah L       | Senior System Dispatcher (Outage)                                 | J02706 | 5407 | 00 | BS |    | Spokane   | WA | 192,724.92 | 11,138.21 | 6,250.00  | 196,846.55 | 10,816.58 | 5,250.00  |
| TORO | Vlas,Jonathan Daniel   | Electrical Engineer                                               | J07679 | 0850 | 14 | GS | 14 | Vancouver | WA | 20,601.60  | -         | 9,680.00  | 5,488.80   | -         | 5,930.00  |
| TORO | Morrison,James A       | System Dispatcher (Outage)                                        | J02829 | 5407 | 00 | BB |    | Vancouver | WA | 178,110.81 | 8,248.60  | 9,791.00  | 181,958.40 | 12,448.30 | 10,693.00 |
| TORO | Hapgood Jr,Richard D   | System Dispatcher (Outage)                                        | J02829 | 5407 | 00 | BB |    | Vancouver | WA | 132,392.00 | 5,017.64  | 10,068.00 | 159,359.04 | 29,333.51 | 9,289.00  |
| TORO | Loepker,Timothy E      | Outage Supervisor                                                 | J06678 | 1101 | 14 | GS | 14 | Vancouver | WA | 159,850.41 | -         | 5,950.00  | 167,686.40 | -         | 7,870.80  |
| TORO | Price,Marco L          | System Dispatcher (Outage)                                        | J02829 | 5407 | 00 | BB |    | Vancouver | WA | 150,158.06 | 3,991.46  | 4,250.00  | 179,870.59 | 12,368.47 | 7,835.00  |
| TORS | Giamello Jr,Noel C     | Electrical Engineer                                               | J08337 | 0850 | 13 | GS | 13 | Vancouver | WA | 124,000.00 | 8,134.95  | 16,857.20 | 133,192.00 | 11,623.57 | 21,891.60 |
| TORS | Ayala Zelaya,Marcos A  | Electrical Engineer                                               | J07362 | 0850 | 13 | GS | 13 | Vancouver | WA | 134,904.01 | -         | 8,935.60  | 142,112.00 | 17,352.40 | 23,063.00 |
| TORS | Munden,Sarra M         | Electrical Engineer                                               | J08460 | 0850 | 12 | GS | 13 | Spokane   | WA | 89,232.84  | 2,123.20  | 7,792.80  | 107,033.62 | 8,456.03  | 14,052.40 |
| TORS | Truong,Cathy P         | Electrical Engineer                                               | J08009 | 0850 | 13 | GS | 13 | Spokane   | WA | 115,332.04 | 8,993.30  | 21,018.20 | 121,801.60 | 10,742.40 | 21,208.40 |
| TORS | Gillen,Nathaniel R     | Supervisory Electrical Engineer                                   | J06672 | 0850 | 14 | GS | 14 | Vancouver | WA | 133,392.00 | 17,870.56 | 17,951.40 | 140,120.00 | 24,466.06 | 24,244.40 |
| TORS | Kleinschmidt,David A   | Electrical Engineer                                               | J07592 | 0850 | 13 | GS | 13 | Vancouver | WA | 133,288.81 | 6,161.28  | 23,004.00 | 141,123.20 | 4,740.24  | 23,092.00 |
| TORS | Williams,Eric M        | Electrical Engineer                                               | J08460 | 0850 | 12 | GS | 13 | Spokane   | WA | -          | -         | -         | 83,321.60  | 5,597.19  | 5,589.20  |
| TORW | Cobb,Marshall          | Supervisory Public Utilities Specialist (Transmission Scheduling) | J09005 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,850.40 | 7,733.74  | 9,262.00  | 167,686.40 | 8,461.97  | 8,567.00  |
| TORW | Nehf,Eric F            | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | 13,065.62 | 8,299.00  | 141,902.40 | 11,408.93 | 7,488.00  |
| TORW | Fenimore,Melana A      | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 124,868.80 | 7,045.48  | 7,976.00  | 130,988.80 | 6,814.84  | 7,358.00  |
| TORW | Day,Steven R           | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 106,757.61 | 5,987.85  | 6,314.00  | 113,142.43 | 9,461.25  | 6,982.00  |
| TORW | Rowley,Erica L         | Public Utilities Specialist (Transmission Scheduling)             | J07407 | 1130 | 12 | GS | 12 | Vancouver | WA | 113,756.02 | -         | 3,950.00  | 119,332.82 | -         | 2,950.00  |
| TORW | Miranda,Llewelyn N     | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | 13,589.98 | 8,299.00  | 141,902.40 | 22,972.48 | 8,917.00  |
| TORW | Martin,Paulette M      | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 105,032.80 | 4,618.38  | 6,247.00  | 118,556.80 | 7,426.68  | 6,782.00  |
| TORW | Fields Jr,Julius D     | Supervisory Public Utilities Specialist (Transmission Scheduling) | J09005 | 1130 | 14 | GS | 14 | Spokane   | WA | 116,463.21 | 7,542.00  | 6,365.00  | 127,798.41 | 9,064.70  | 7,190.00  |
| TORW | Mills,Samuel R         | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 128,329.60 | -         | 9,461.00  | 134,627.20 | -         | 8,374.00  |
| TORW | Smith,Troy B           | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | -          | -         | -         | 124,139.20 | 9,853.18  | 250.00    |
| TORW | Chung,Robin L          | Supervisory Public Utilities Specialist (Transmission Scheduling) | J09005 | 1130 | 14 | GS | 14 | Vancouver | WA | 151,652.01 | 12,082.64 | 10,526.00 | 160,596.81 | 9,729.35  | 9,909.00  |
| TORW | Smith,Nicholas R       | Public Utilities Specialist (Transmission Scheduling)             | J07406 | 1130 | 12 | GS | 13 | Spokane   | WA | -          | -         | -         | 38,116.80  | 1,336.74  | 11,048.80 |
| TORW | Bryan,Jason C          | Supervisory Public Utilities Specialist (Transmission Scheduling) | J07402 | 1130 | 14 | GS | 14 | Vancouver | WA | 155,746.41 | 341.02    | 11,290.00 | 165,062.40 | 1,460.76  | 10,467.00 |
| TORW | Kruse,Jason A          | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 106,757.61 | 4,931.28  | 3,950.00  | 113,142.42 | 7,097.40  | 7,709.00  |
| TORW | Carroll,Michael W      | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 114,457.60 | 10,254.44 | 6,469.00  | 121,920.01 | 16,176.42 | 7,128.00  |
| TORW | Mattson,Ryan Phillip   | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 130,722.96 | 19,762.64 | 4,250.00  | 144,331.20 | 6,954.23  | 6,245.00  |
| TORW | Young,Gordon J         | Supervisory Public Utilities Specialist (Transmission Scheduling) | J09005 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,850.40 | 6,397.52  | 4,300.00  | 167,686.40 | 12,923.39 | 8,467.00  |
| TORW | Rogers,Andrew P        | Public Utilities Specialist (Transmission Scheduling)             | J07409 | 1130 | 11 | GS | 13 | Spokane   | WA | 70,930.41  | 1,497.20  | 1,395.00  | 38,869.61  | 2,798.64  | -         |
| TORW | Castro,Zina-Marie      | Supervisory Public Utilities Specialist (Transmission Scheduling) | J09005 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,546.40 | 2,897.31  | 6,221.20  | 167,686.40 | 4,765.20  | 3,700.00  |
| TORW | Littleton,George J     | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 106,757.61 | 6,199.65  | 3,950.00  | 113,142.40 | 6,454.56  | 3,500.00  |
| TORW | Bibles,Nathan K        | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 131,800.03 | 5,361.29  | 3,950.00  | 140,108.82 | 4,835.19  | 3,500.00  |
| TORW | Feekes,John G          | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 70,734.41  | 6,334.30  | 7,630.00  | 86,038.41  | 12,592.20 | 8,009.00  |
| TORW | Hansen,Bradley T       | Supervisory Public Utilities Specialist (Transmission Scheduling) | J09005 | 1130 | 14 | GS | 14 | Spokane   | WA | 149,103.22 | 398.75    | 10,880.00 | 156,344.01 | 14,966.88 | 8,909.00  |
| TORW | Ripley,Shane O         | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 101,304.01 | 5,174.62  | 7,419.00  | 109,622.41 | 6,001.84  | 7,973.00  |
| TORW | Kiser,Leslie R         | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Vancouver | WA | 124,870.84 | 4,601.01  | 3,950.00  | 135,804.93 | 8,106.60  | 3,400.00  |
| TORW | Swain,Lorraine M       | Public Utilities Specialist (Transmission Scheduling)             | J07405 | 1130 | 13 | GS | 13 | Spokane   | WA | 101,304.00 | 6,031.02  | 6,030.00  | 109,018.34 | 5,946.52  | 5,387.00  |
| TOZ  | Taylor,Kristin A W     | Substation Operations Specialist                                  | J06734 | 1601 | 13 | GS | 13 | Vancouver | WA | 103,765.64 | -         | 9,230.00  | 115,348.80 | -         | 3,250.00  |
| TOZ  | Pruitt,David R         | Supervisory Substation Operations Specialist                      | J07951 | 1601 | 14 | GS | 14 | Vancouver | WA | 138,772.80 | -         | 11,148.00 | 150,483.20 | -         | 8,761.00  |
| TOZ  | Cobb,Eric T            | Substation Operations Specialist                                  | J06734 | 1601 | 13 | GS | 13 | Snohomish | WA | 121,441.62 | -         | 9,137.00  | 131,424.86 | -         | 3,250.00  |
| TOZ  | Wimer,Justin C         | Substation Operations Specialist                                  | J06767 | 1601 | 12 | GS | 12 | Vancouver | WA | 87,848.81  | -         | 300.00    | 95,218.40  | -         | 3,100.00  |

|      |                        |                                                  |        |      |    |    |    |           |    |            |           |           |            |           |           |
|------|------------------------|--------------------------------------------------|--------|------|----|----|----|-----------|----|------------|-----------|-----------|------------|-----------|-----------|
| TOZ  | Burt,Grace C           | Substation Operations Analyst                    | J08820 | 1601 | 11 | GS | 11 | Vancouver | WA | 87,621.61  | 3,213.49  | 6,617.00  | 96,927.29  | 121.24    | 5,361.00  |
| TOZ  | Stone,Suzanne I        | Substation Operations Specialist                 | J06734 | 1601 | 13 | GS | 13 | Vancouver | WA | 135,072.94 | -         | 4,250.00  | 140,378.03 | -         | 3,250.00  |
| TP   | Johnson,Anders L       | Electrical Engineer                              | J07834 | 0850 | 14 | GS | 14 | Vancouver | WA | 154,342.40 | -         | 10,812.00 | 161,083.25 | -         | 9,714.00  |
| TP   | Kitali,Salah H         | Internal Operations and Asset Management         | J05984 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.40 | -         | 11,945.00 | 188,683.20 | -         | 11,951.00 |
| TP   | Moditz,Christina Diane | Executive Assistant                              | J04078 | 0303 | 10 | GS | 10 | Vancouver | WA | 86,380.84  | -         | 8,969.00  | 92,944.83  | -         | 8,101.00  |
| TP   | Miller,Kelly L         | Civil Engineer                                   | J09154 | 0810 | 14 | GS | 14 | Vancouver | WA | 141,324.85 | 17,378.51 | 11,628.00 | 153,321.62 | 1,509.53  | 5,900.00  |
| TP   | Aggarwal,Ravi Kumar    | Supervisory Electrical Engineer                  | J07758 | 0850 | 15 | GS | 15 | Vancouver | WA | 180,962.44 | -         | 12,145.00 | 188,683.26 | -         | 25,799.00 |
| TP   | Albright,Margaret I    | Public Utilities Specialist                      | J05223 | 1130 | 15 | GS | 14 | Vancouver | WA | 178,388.01 | -         | 10,565.00 | 188,592.90 | -         | 11,269.00 |
| TP   | Cook,Jeffrey W         | Vice President for Planning and Asset Management | J06675 | 0850 | 00 | ES |    | Vancouver | WA | 209,133.60 | -         | 16,585.00 | 216,516.80 | -         | 19,089.00 |
| TPC  | Baker,Kevlyn D         | Supervisory Electrical Engineer                  | J02474 | 0850 | 15 | GS | 15 | Vancouver | WA | 147,780.04 | -         | 11,145.00 | 156,875.20 | -         | 10,178.00 |
| TPC  | Randall,Cherilyn C     | Electrical Engineer                              | J08776 | 0850 | 14 | GS | 14 | Vancouver | WA | 145,015.21 | -         | 12,954.00 | 157,640.04 | -         | 9,199.00  |
| TPC  | Lacambra,Jared M       | Electrical Engineer                              | J09218 | 0850 | 14 | GS | 14 | Spokane   | WA | 119,488.00 | -         | 4,550.00  | 127,280.88 | -         | 8,694.00  |
| TPC  | Largo,Jason Richard    | Electrical Engineer                              | J09167 | 0850 | 14 | GS | 14 | Vancouver | WA | 130,617.73 | 1,396.34  | 10,176.00 | 142,385.63 | -         | 3,100.00  |
| TPCC | Galbraith,Brian T      | Public Utilities Specialist (Contracts)          | J07933 | 1130 | 13 | GS | 13 | Vancouver | WA | 114,457.62 | -         | 8,887.00  | 121,350.42 | -         | 7,938.00  |
| TPCC | Cosola,Anna M          | Public Utilities Specialist (Contracts)          | J07312 | 1130 | 13 | GS | 13 | Vancouver | WA | 118,739.20 | -         | 9,431.00  | 127,344.02 | -         | 7,398.00  |
| TPCC | Adams,Nicole A         | Public Utilities Specialist (Contracts)          | J07312 | 1130 | 13 | GS | 13 | Vancouver | WA | 104,461.62 | -         | 8,234.00  | 113,224.81 | -         | 6,958.00  |
| TPCC | Banks,David G          | Public Utilities Specialist (Contracts)          | J07933 | 1130 | 13 | GS | 13 | Vancouver | WA | 121,939.21 | -         | 8,018.00  | 130,988.80 | -         | 9,027.00  |
| TPCC | Moyer,Robert B         | Public Utilities Specialist                      | J08696 | 1130 | 13 | GS | 13 | Vancouver | WA | 15,796.80  | -         | -         | 141,902.42 | -         | 1,100.00  |
| TPCC | Kilyukh,Denis V        | Public Utilities Specialist                      | J08696 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 111,158.41 | -         | 300.00    |
| TPCC | Smith III,James B      | Public Utilities Specialist                      | J08696 | 1130 | 13 | GS | 13 | Vancouver | WA | 12,962.40  | -         | -         | 116,857.60 | -         | 250.00    |
| TPCC | O'Donnell,Allison L    | Public Utilities Specialist (Contracts)          | J07312 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 115,613.67 | -         | 150.00    |
| TPCC | Hess,Sidonie C         | Public Utilities Specialist (Contracts)          | J07312 | 1130 | 13 | GS | 13 | Vancouver | WA | 92,018.41  | -         | 2,815.00  | 108,738.40 | -         | 2,950.00  |
| TPCC | Vierck,Alexandra L     | Public Utilities Specialist (Contracts)          | J07312 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 105,104.80 | -         | 300.00    |
| TPCC | Sines,Diane E          | Public Utilities Specialist (Contracts)          | J07312 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 126,128.00 | -         | -         |
| TPCF | Brank,John E           | Electrical Engineer                              | J07768 | 0850 | 13 | GS | 13 | Olympia   | WA | 147,286.46 | -         | 8,539.00  | 153,718.41 | -         | 9,666.00  |
| TPCF | Caldwell,Chad N        | Electrical Engineer                              | J07768 | 0850 | 13 | GS | 13 | Olympia   | WA | 141,520.02 | -         | 9,922.00  | 147,915.20 | -         | 9,132.00  |
| TPCF | Fullerton,Kody A       | Electrical Engineer                              | J07718 | 0850 | 13 | GS | 13 | Pasco     | WA | -          | -         | -         | 46,376.00  | -         | -         |
| TPCF | Salois,Brian R         | Electrical Engineer                              | J07718 | 0850 | 13 | GS | 13 | Pasco     | WA | 129,780.80 | -         | 4,150.00  | 137,331.20 | -         | 8,613.00  |
| TPCF | Braley,Joseph S        | Electrical Engineer                              | J07718 | 0850 | 13 | GS | 13 | Pasco     | WA | 119,488.00 | -         | 4,250.00  | 124,936.00 | -         | 3,250.00  |
| TPCF | Hitchens,Victor P      | Supervisory Electrical Engineer                  | J07949 | 0850 | 14 | GS | 14 | Spokane   | WA | 140,212.80 | -         | 6,650.00  | 147,360.00 | -         | 10,845.00 |
| TPCF | Le,Viet Q              | Electrical Engineer                              | J07718 | 0850 | 13 | GS | 13 | Spokane   | WA | 79,718.40  | -         | 300.00    | 120,937.60 | -         | 5,194.00  |
| TPCF | Smith,James T          | Electrical Engineer                              | J07588 | 0850 | 11 | GS | 12 | Spokane   | WA | 71,581.67  | -         | 6,202.00  | 88,585.71  | -         | 7,751.00  |
| TPCF | Filan,Dallas A         | Electrical Engineer                              | J07718 | 0850 | 13 | GS | 13 | Pasco     | WA | 109,669.65 | -         | 8,752.00  | 117,361.61 | -         | 6,619.00  |
| TPCF | Vaughn,Gregory M       | Electrical Engineer                              | J07718 | 0850 | 13 | GS | 13 | Spokane   | WA | 119,488.00 | -         | 300.00    | 124,936.00 | -         | 5,672.00  |
| TPCR | Sporseen,Ronald S      | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 117,928.00 | -         | 8,831.00  | 125,271.20 | -         | 8,084.00  |
| TPCR | Windom,Carlwin A       | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 38,886.40  | -         | -         | 130,988.80 | -         | 2,615.00  |
| TPCR | Crisman,Alesia A       | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 101,054.40 | -         | -         |
| TPCR | Cardoza,Lorissa J      | Supervisory Reliability Program Specialist       | J06602 | 1101 | 14 | GS | 14 | Vancouver | WA | 151,652.03 | 16,393.88 | 12,054.00 | 159,924.81 | 16,303.60 | 10,322.00 |
| TPCR | Tallitsch,Kimberly V   | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 109,148.80 | -         | 6,175.00  | 118,139.20 | -         | 5,296.00  |
| TPCR | Daufel,Thomas E        | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 121,398.46 | -         | 4,115.00  | 128,768.01 | -         | 3,750.00  |
| TPCR | Walden,Megan M         | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 105,678.42 | 248.52    | 8,256.00  | 114,499.21 | 292.29    | 7,494.00  |
| TPCR | Lombard,Diederich J    | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 112,340.80 | -         | 3,386.00  | 120,068.80 | -         | 6,728.00  |
| TPCR | Haloulos,Elaine M      | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 97,004.01  | -         | -         |
| TPCR | Judge,Kristin E        | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 43,706.00  | -         | -         |
| TPCR | Granath,Michael J      | Reliability Standards Owner                      | J07713 | 1101 | 13 | GS | 13 | Vancouver | WA | 112,072.01 | -         | 8,544.00  | 120,068.81 | -         | 2,950.00  |
| TPCR | Dunn,Deborah A         | Customer Service Reliability Program Specialist  | J08900 | 1101 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 35,856.00  | -         | 600.00    |
| TPCR | Chargualaf,Diana M     | Customer Service Reliability Program Specialist  | J08900 | 1101 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 35,856.00  | -         | -         |
| TPCR | Barrilleaux,Rebecca J  | Customer Service Reliability Program Specialist  | J08900 | 1101 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 31,889.43  | -         | -         |
| TPCR | Rider,Angela R         | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | -          | -         | -         | 51,168.00  | -         | -         |
| TPCR | Sawtell,Cristi L       | Customer Service Reliability Program Specialist  | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 128,329.60 | -         | 9,636.00  | 134,627.20 | -         | 8,814.00  |
| TPCV | Markley,Gordon L       | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.42 | -         | 10,153.00 | 150,809.60 | -         | 9,049.00  |
| TPCV | Wick Jr,Martin A       | Supervisory Electrical Engineer                  | J06333 | 0850 | 14 | GS | 14 | Vancouver | WA | 141,726.47 | -         | 10,138.00 | 149,880.04 | -         | 9,132.00  |
| TPCV | Durstock,John A        | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 124,314.42 | -         | 8,110.00  | 132,652.00 | -         | 7,259.00  |
| TPCV | Lane,Erik J            | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,920.02 | -         | 1,792.00  | 128,056.09 | -         | 6,971.00  |
| TPCV | Morris,Roderick K      | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | -         | 9,991.00  | 142,450.43 | -         | 9,047.00  |
| TPCV | Jang,James S           | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 130,617.67 | -         | 8,219.00  | 136,763.27 | -         | 7,385.00  |
| TPCV | Segraves,Garret M      | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 133,392.00 | -         | 1,022.00  | 139,668.83 | -         | 7,823.00  |
| TPCV | Shelton,Michael T      | Engineering Technician (Electrical)              | J08456 | 0802 | 12 | GS | 12 | Vancouver | WA | 96,262.40  | -         | 2,887.00  | 101,929.60 | -         | 6,001.00  |
| TPCV | Bykov,Ilya A           | Engineering Technician (Electrical)              | J08456 | 0802 | 12 | GS | 12 | Vancouver | WA | -          | -         | -         | 47,419.56  | -         | 200.00    |
| TPCV | Harris,Morgan R        | Electrical Engineer                              | J06021 | 0850 | 13 | GS | 13 | Vancouver | WA | 71,046.40  | -         | 200.00    | 118,922.40 | -         | 4,409.00  |
| TPL  | Heredia,Anita L        | Supervisory Electrical Engineer                  | J07758 | 0850 | 15 | GS | 15 | Vancouver | WA | 148,924.86 | -         | 6,200.00  | 165,639.27 | -         | 4,950.00  |
| TPLC | Gilbert,Christopher J  | Public Utilities Specialist (TSEP Management)    | J08692 | 1130 | 14 | GS | 14 | Vancouver | WA | 119,094.40 | -         | 9,387.00  | 131,334.41 | -         | 9,147.00  |
| TPLC | Nichols-Kinas,Lauren   | Public Utilities Specialist                      | J04022 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,850.43 | -         | 12,819.00 | 167,686.40 | -         | 8,567.00  |

|      |                              |                                                        |        |      |    |    |    |           |    |            |          |           |            |        |           |
|------|------------------------------|--------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|----------|-----------|------------|--------|-----------|
| TPLC | Nulph,Abbey J                | Supervisory Public Utilities Specialist                | J07757 | 1130 | 14 | GS | 14 | Vancouver | WA | 151,652.06 | -        | 11,026.00 | 162,604.03 | -      | 5,200.00  |
| TPLC | Williams,David S             | Public Utilities Specialist (Quantitative Analyst)     | J03472 | 1130 | 14 | GS | 14 | Vancouver | WA | 154,517.60 | -        | 8,657.00  | 163,382.40 | -      | 8,137.00  |
| TPLC | Rhodes,Maggie J              | Public Utilities Specialist (Business Analyst)         | J08783 | 1130 | 13 | GS | 13 | Vancouver | WA | 114,457.76 | -        | 9,137.00  | 123,443.31 | -      | 7,788.00  |
| TPLC | Bryan,Natasha M K            | Public Utilities Specialist (CFS Program Manager)      | J08804 | 1130 | 14 | GS | 14 | Vancouver | WA | 135,270.40 | -        | 4,450.00  | 150,483.20 | -      | 10,217.00 |
| TPLC | Blackwood,Rebecca S          | Public Utilities Specialist (Business Analyst)         | J08760 | 1130 | 12 | GS | 12 | Vancouver | WA | 102,308.85 | -        | 3,950.00  | 110,140.81 | -      | 5,419.00  |
| TPLE | Stewart,Alexander L          | Supervisory Electrical Engineer                        | J07760 | 0850 | 14 | GS | 14 | Vancouver | WA | 130,617.62 | -        | 8,019.00  | 143,028.81 | -      | 8,580.00  |
| TPLE | Young,Jonathan D             | Electrical Engineer                                    | J08821 | 0850 | 14 | GS | 14 | Vancouver | WA | 141,726.44 | -        | 4,200.00  | 154,190.02 | -      | 7,986.00  |
| TPLE | Barton,Jeffrey G             | Electrical Engineer                                    | J05937 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.43 | -        | 7,602.00  | 150,809.60 | -      | 6,675.20  |
| TPLE | Barnett,Lacey J              | Electrical Engineer                                    | J05937 | 0850 | 13 | GS | 13 | Vancouver | WA | 130,833.69 | -        | 4,400.00  | 141,816.49 | -      | 11,760.40 |
| TPLE | Kohler,Stacey K              | Electrical Engineer                                    | J05937 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 91,612.80  | -      | 20,217.75 |
| TPLE | Belmont,Calista I            | Electrical Engineer                                    | J03160 | 0850 | 11 | GS | 12 | Vancouver | WA | 68,038.49  | -        | 3,446.00  | 74,823.06  | -      | 4,774.00  |
| TPLE | Dickenson-Scrivner,Brianna N | Electrical Engineer                                    | J05937 | 0850 | 13 | GS | 13 | Vancouver | WA | 106,235.12 | -        | 4,400.00  | 113,822.59 | -      | 8,991.65  |
| TPLE | Wilde,Brandon M              | Electrical Engineer                                    | J05937 | 0850 | 13 | GS | 13 | Vancouver | WA | 98,176.00  | -        | 8,402.40  | 112,282.40 | -      | 14,129.00 |
| TPM  | Trinh,Thong Q                | Electrical Engineer                                    | J09042 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -        | 8,963.00  | 167,948.80 | -      | 10,041.00 |
| TPM  | Idowu,Ayodele O              | Supervisory Electronics Engineer                       | J06277 | 0855 | 15 | GS | 15 | Vancouver | WA | 144,619.32 | -        | 9,840.00  | 159,286.43 | -      | 10,778.00 |
| TPM  | Witthaus,Christopher C       | Electronics Engineer                                   | J08800 | 0855 | 14 | GS | 14 | Vancouver | WA | 144,506.40 | -        | 10,253.00 | 156,622.40 | -      | 9,649.00  |
| TPMC | Elwess,Dason D               | Supervisory Electronics Engineer                       | J03696 | 0855 | 14 | GS | 14 | Vancouver | WA | 136,172.00 | -        | 9,907.00  | 144,609.61 | -      | 3,250.00  |
| TPMC | Ranola,Antoinette R          | Electronics Engineer                                   | J06591 | 0855 | 13 | GS | 13 | Vancouver | WA | 66,296.49  | -        | 4,250.00  | 142,112.04 | -      | 4,163.00  |
| TPMC | Nguyen,Steven T              | Electronics Engineer                                   | J06591 | 0855 | 13 | GS | 13 | Vancouver | WA | 123,450.40 | -        | 3,545.00  | 131,748.80 | -      | 6,909.00  |
| TPMC | Ah Choy,Christopher G        | Electronics Engineer                                   | J06591 | 0855 | 13 | GS | 13 | Vancouver | WA | 126,122.42 | -        | 9,445.00  | 133,408.01 | -      | 8,645.00  |
| TPMC | Kemp,Jason S                 | Electronics Engineer                                   | J06591 | 0855 | 13 | GS | 13 | Vancouver | WA | 125,766.95 | -        | 1,019.00  | 136,382.39 | -      | 3,250.00  |
| TPMC | Wright,Sean R                | Electronics Engineer                                   | J05889 | 0855 | 12 | GS | 12 | Vancouver | WA | 85,830.46  | -        | 6,761.00  | 104,998.40 | -      | 7,065.00  |
| TPMC | Dodge,Joshua C               | Electronics Engineer                                   | J06591 | 0855 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 101,334.40 | -      | 5,300.00  |
| TPMG | Cowan,Michelle M             | Public Utilities Specialist (Data Management/Analysis) | J08331 | 1130 | 13 | GS | 13 | Vancouver | WA | 106,489.60 | -        | 6,846.00  | 118,047.21 | -      | 3,400.00  |
| TPMG | Chang,Victor D               | Electrical Engineer                                    | J06863 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,172.00 | -        | 6,779.00  | 142,112.00 | -      | 7,611.00  |
| TPMG | Fraughton,Karl M             | Electrical Engineer                                    | J01056 | 0850 | 14 | GS | 14 | Vancouver | WA | 154,342.40 | -        | 7,156.00  | 161,083.20 | -      | 6,207.00  |
| TPMG | Randall,James L              | Supervisory Electrical Engineer                        | J09069 | 0850 | 14 | GS | 14 | Vancouver | WA | 157,528.00 | -        | 6,250.00  | 167,948.80 | -      | 10,942.00 |
| TPMG | Yoopat,Ratanan               | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 75,008.80  | -        | 3,634.00  | 95,102.40  | -      | 5,701.00  |
| TPMG | Li,Peng                      | Electrical Engineer                                    | J06863 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -        | 8,279.00  | 150,809.60 | -      | 7,674.00  |
| TPMG | McLaughlin,Zachery D         | Electrical Engineer                                    | J03160 | 0850 | 11 | GS | 12 | Vancouver | WA | 18,876.00  | -        | 1,757.00  | 86,836.80  | -      | 2,681.00  |
| TPMG | Johnson,Jeffrey M            | Electrical Engineer                                    | J07841 | 0850 | 13 | GS | 13 | Vancouver | WA | 140,896.00 | -        | 4,250.00  | 149,607.20 | -      | 2,950.00  |
| TPMG | Lee,Kalin C                  | Electrical Engineer                                    | J06863 | 0850 | 13 | GS | 13 | Vancouver | WA | 138,116.00 | -        | 4,250.00  | 145,006.42 | -      | 9,114.00  |
| TPMG | Hannigan,Wesley R            | Public Utilities Specialist (Data Management/Analysis) | J08331 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 109,155.20 | -      | 400.00    |
| TPMG | Heisterkamp,Cory P           | Public Utilities Specialist (Data Management/Analysis) | J08331 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 109,155.20 | -      | 150.00    |
| TPMG | Seipel,Jaysen K              | Public Utilities Specialist (Data Management/Analysis) | J08331 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 25,584.00  | -      | -         |
| TPMG | Nguyen,Paul N D              | Electrical Engineer                                    | J06863 | 0850 | 13 | GS | 13 | Vancouver | WA | 123,774.40 | -        | 10,106.00 | 132,089.60 | -      | 14,673.40 |
| TPOP | Almos,Jerry Lee              | Electrical Engineer (Substations AC)                   | J09306 | 0850 | 14 | GS | 14 | Vancouver | WA | 157,621.61 | -        | 4,250.00  | 165,177.60 | -      | 3,850.00  |
| TPOP | Gress,Richard W              | Electrical Engineer                                    | J00324 | 0850 | 14 | GS | 14 | Vancouver | WA | 154,596.80 | -        | 4,400.00  | 164,505.60 | -      | 3,250.00  |
| TPOP | Fredrickson,Erik E           | Mechanical Engineer                                    | J07943 | 0830 | 13 | GS | 13 | Vancouver | WA | 136,172.06 | -        | 8,643.00  | 143,127.29 | -      | 7,561.00  |
| TPOP | Liebhaber,Dustin F           | Supervisory Mechanical Engineer                        | J07972 | 0830 | 14 | GS | 14 | Vancouver | WA | 144,491.20 | -        | 4,250.00  | 150,922.40 | -      | 5,700.00  |
| TPOP | Mitsch,Karl A                | Electrical Engineer (AC and DC Substation, FACTS)      | J09060 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -        | 7,742.00  | 167,948.80 | -      | 6,496.00  |
| TPOP | Michael,Curtis R             | Electrical Engineer (System Protection and Control)    | J05354 | 0850 | 14 | GS | 14 | Vancouver | WA | 151,053.60 | -        | 4,400.00  | 157,640.00 | -      | 3,550.00  |
| TPOP | Flansburg,Marty J            | Civil Engineer                                         | J07942 | 0810 | 13 | GS | 13 | Vancouver | WA | 127,813.21 | 2,507.11 | 8,446.00  | 133,408.00 | -      | 8,945.00  |
| TPOP | Hagensen,Matthew L           | Electrical Engineer                                    | J07944 | 0850 | 13 | GS | 13 | Vancouver | WA | 132,873.44 | -        | 7,021.00  | 140,458.41 | -      | 8,958.00  |
| TPOP | Asch,Gabriel L               | Civil Engineer                                         | J07942 | 0810 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 54,744.81  | -      | 19,675.00 |
| TPOP | Alders,James S               | Civil Engineer                                         | J07642 | 0810 | 13 | GS | 13 | Vancouver | WA | 136,172.02 | -        | 8,793.00  | 140,310.72 | -      | 3,100.00  |
| TPOP | Williams,David H             | Reliability Centered Maintenance Specialist (TLM)      | J00737 | 1601 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | -        | 3,950.00  | 141,902.44 | -      | 3,100.00  |
| TPOP | Meyer,Heidi R                | Civil Engineer                                         | J07942 | 0810 | 13 | GS | 13 | Vancouver | WA | 126,448.64 | -        | 4,350.00  | 145,006.42 | -      | 2,950.00  |
| TPOW | Proudfoot,Tenley L           | Asset Management Specialist                            | J07166 | 1101 | 13 | GS | 13 | Vancouver | WA | 110,352.80 | -        | 8,208.00  | 119,396.82 | -      | 6,918.00  |
| TPOW | Simmons,Jessica K            | Supervisory Civil Engineer                             | J08320 | 0810 | 14 | GS | 14 | Vancouver | WA | 138,116.00 | -        | 4,250.00  | 149,476.83 | -      | 10,114.00 |
| TPOW | Weaver,Matthew J             | Civil Engineer                                         | J07942 | 0810 | 13 | GS | 13 | Vancouver | WA | 122,056.02 | -        | 9,514.00  | 130,283.21 | -      | 7,271.00  |
| TPOW | Churchill,Amber R            | Management and Program Analyst                         | J09337 | 0343 | 13 | GS | 13 | Vancouver | WA | 98,384.02  | -        | 7,057.00  | 111,291.22 | -      | 7,598.00  |
| TPOW | Paustian,Jennavive F         | Management and Program Analyst                         | J09337 | 0343 | 13 | GS | 13 | Vancouver | WA | 127,211.20 | -        | 4,250.00  | 137,752.00 | -      | 7,896.00  |
| TPOW | Hillegas-Elting,James V      | Management and Program Analyst                         | J09337 | 0343 | 13 | GS | 13 | Vancouver | WA | 109,032.87 | -        | 4,550.00  | 118,332.13 | -      | 8,496.00  |
| TPOW | Sparland,John R              | Asset Management Specialist                            | J07166 | 1101 | 13 | GS | 13 | Vancouver | WA | 114,328.00 | -        | 4,450.00  | 120,068.80 | -      | 3,400.00  |
| TPP  | Kohne,Kyle R                 | Supervisory Electrical Engineer                        | J07725 | 0850 | 15 | GS | 15 | Vancouver | WA | 178,478.42 | -        | 10,565.00 | 188,683.20 | -      | 11,351.00 |
| TPP  | Kosterev,Dmitry              | Electrical Engineer                                    | J00805 | 0850 | 15 | GS | 15 | Vancouver | WA | 180,962.40 | -        | 12,151.20 | 188,683.22 | -      | 13,173.60 |
| TPPA | Hirsi,Sam S                  | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 141,726.41 | -        | 11,129.20 | 149,494.41 | -      | 19,895.00 |
| TPPA | Masho,Abebe T                | Electrical Engineer                                    | J09102 | 0850 | 14 | GS | 14 | Vancouver | WA | 146,649.60 | -        | 11,213.40 | 152,408.01 | -      | 19,964.80 |
| TPPA | Warsame,Rashiid M            | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 130,665.61 | -        | 10,508.00 | 137,870.84 | 536.16 | 18,459.40 |
| TPPA | Pustovit,Sergey V            | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,172.00 | -        | 10,859.80 | 144,250.41 | -      | 12,152.80 |
| TPPA | Chis,David M                 | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 114,188.03 | -        | 4,150.00  | 126,176.81 | -      | 12,999.20 |
| TPPA | Bilello,Antonio J            | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 141,726.41 | -        | 9,657.20  | 149,720.00 | -      | 18,212.80 |

|      |                           |                                                        |        |      |    |    |    |           |    |            |          |           |            |        |           |
|------|---------------------------|--------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|----------|-----------|------------|--------|-----------|
| TPPA | Matthews,Charles E        | Supervisory Electrical Engineer                        | J09056 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -        | 6,900.40  | 167,948.80 | -      | 15,322.00 |
| TPPA | Beus,Anna T               | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 112,460.03 | -        | 10,789.20 | 125,500.01 | -      | 15,822.00 |
| TPPB | Ingold,Matt L             | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 138,536.00 | -        | 9,465.00  | 145,006.40 | -      | 16,495.60 |
| TPPB | Jones,Ryan M              | Supervisory Electrical Engineer                        | J06574 | 0850 | 14 | GS | 14 | Vancouver | WA | 148,797.61 | -        | 12,101.00 | 157,640.04 | -      | 20,048.40 |
| TPPB | Messinger,Ronald E        | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 144,506.40 | -        | 5,510.40  | 150,809.60 | -      | 12,494.80 |
| TPPB | Rochelle,Patrick R        | Electrical Engineer                                    | J09067 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.41 | -        | 10,488.60 | 167,948.80 | -      | 21,063.00 |
| TPPB | Hauge,Daniel R            | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 128,584.00 | -        | 10,474.40 | 138,461.60 | -      | 11,741.20 |
| TPPB | Glennon,David N           | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 93,244.04  | -        | 7,971.60  | 109,460.09 | -      | 13,879.00 |
| TPPB | Berezinskiy,Andrey L      | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | -          | -        | -         | 95,470.41  | -      | -         |
| TPPB | Schafer Jr,Richard L      | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 125,718.42 | -        | 5,045.20  | 133,408.01 | -      | 16,548.20 |
| TPPB | Boller,Michael D          | Electrical Engineer                                    | J03160 | 0850 | 11 | GS | 12 | Vancouver | WA | 15,158.40  | -        | -         | 103,030.41 | -      | 861.00    |
| TPPB | Mitchell-Colgan,Elliott J | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 112,460.03 | -        | 9,648.20  | 125,500.01 | -      | 15,872.00 |
| TPPC | Hindi,Hamody M            | Supervisory Electrical Engineer                        | J06574 | 0850 | 14 | GS | 14 | Vancouver | WA | 139,145.61 | -        | 4,984.40  | 154,217.62 | -      | 17,200.80 |
| TPPC | Tesema,Berhanu K          | Electrical Engineer                                    | J09068 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.48 | -        | 12,159.60 | 167,948.81 | -      | 18,116.00 |
| TPPC | Tolstedt,Travis J         | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 114,510.40 | -        | 6,929.60  | 120,070.40 | -      | 12,978.20 |
| TPPC | Fraering,Stefan D         | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 119,196.80 | -        | 4,935.20  | 129,817.60 | -      | 10,746.00 |
| TPPC | Rea,Cory A                | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 130,617.63 | -        | 9,626.00  | 135,098.41 | -      | 12,250.20 |
| TPPC | Morote Benavides,Dario A  | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 123,868.00 | -        | 6,334.40  | 129,256.00 | -      | 13,517.60 |
| TPPD | Wong,Jason J              | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 86,341.60  | -        | 3,321.60  | 104,591.21 | -      | 12,487.80 |
| TPPD | Benjes,Stephanie E        | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 120,917.64 | -        | 6,152.80  | 142,112.02 | -      | 11,756.20 |
| TPPD | Cathcart,David A          | Electrical Engineer                                    | J08750 | 0850 | 14 | GS | 14 | Vancouver | WA | 142,432.02 | -        | 5,284.40  | 154,217.60 | -      | 18,784.80 |
| TPPD | Tran,Christopher T        | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 85,830.40  | -        | 3,606.60  | 104,670.41 | -      | 12,433.20 |
| TPPD | Gable,Matthew J           | Electrical Engineer                                    | J02235 | 0850 | 12 | GS | 12 | Vancouver | WA | 95,462.40  | -        | 951.20    | 114,352.80 | -      | 13,327.20 |
| TPPD | Schmitt,Andreas J         | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 123,774.40 | -        | 10,206.00 | 132,652.00 | -      | 11,183.40 |
| TPPD | Heredia,Eric M            | Electrical Engineer                                    | J01891 | 0850 | 13 | GS | 13 | Vancouver | WA | 108,379.82 | -        | 805.60    | 113,107.20 | -      | 9,714.80  |
| TPPD | Dodge,William D           | Electrical Engineer                                    | J03160 | 0850 | 11 | GS | 12 | Vancouver | WA | 23,676.80  | -        | -         | 93,366.40  | -      | 3,503.40  |
| TPPD | Lee,Christina A           | Supervisory Electrical Engineer                        | J06574 | 0850 | 14 | GS | 14 | Vancouver | WA | 152,016.03 | -        | 11,254.00 | 159,404.52 | -      | 19,571.40 |
| TPR  | ODell,Stephanie J         | Customer Service Reliability Program Specialist        | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 131,800.00 | 950.00   | 2,019.00  | 138,257.62 | -      | 3,250.00  |
| TPR  | Cross,Jody A              | Customer Service Reliability Program Specialist        | J06000 | 1101 | 13 | GS | 13 | Vancouver | WA | 8,371.20   | -        | -         | 113,083.20 | -      | 400.00    |
| TPR  | Christensen,Andrew L      | Supervisory Electrical Engineer                        | J08850 | 0850 | 14 | GS | 14 | Vancouver | WA | 146,411.27 | -        | 11,036.00 | 154,217.61 | -      | 9,171.00  |
| TPR  | Dickinson,Joseph H        | Public Utilities Specialist (Data Management/Analysis) | J08739 | 1130 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 112,800.00 | -      | 500.00    |
| TPR  | McKee,Jason P             | Public Utilities Specialist (Data Management/Analysis) | J08739 | 1130 | 13 | GS | 13 | Vancouver | WA | 96,600.82  | -        | 4,250.00  | 111,823.20 | -      | 3,250.00  |
| TPR  | Lanehome,Ken              | Electrical Engineer                                    | J08738 | 0850 | 13 | GS | 13 | Vancouver | WA | 131,900.81 | -        | 3,950.00  | 148,592.00 | -      | 9,332.00  |
| TPR  | Montanez,Adrian           | Electrical Engineer                                    | J08737 | 0850 | 13 | GS | 13 | Vancouver | WA | -          | -        | -         | 29,408.00  | -      | 200.00    |
| TPW  | Werner,Melinda M          | Lead Management and Program Analyst                    | J08175 | 0343 | 13 | GS | 13 | Vancouver | WA | 120,361.62 | -        | 4,650.00  | 130,988.80 | -      | 7,408.00  |
| TPW  | Willhite,Paula L          | Supervisory Management and Program Analyst             | J08169 | 0343 | 14 | GS | 14 | Vancouver | WA | 157,506.41 | -        | 11,090.00 | 167,686.40 | -      | 9,497.00  |
| TPW  | Hansen,Lisa M             | Business Analyst                                       | J08186 | 1101 | 12 | GS | 12 | Vancouver | WA | 103,822.41 | -        | 3,950.00  | 109,640.01 | -      | 8,215.00  |
| TPW  | Briggs,Peter M            | Management and Program Analyst                         | J08922 | 0343 | 13 | GS | 13 | Vancouver | WA | 90,210.43  | 2,903.94 | 7,572.00  | 99,884.01  | 581.94 | 5,816.00  |
| TPW  | Lee,Siu-Kheng U           | Management and Program Analyst                         | J08922 | 0343 | 13 | GS | 13 | Vancouver | WA | 110,836.06 | 1,644.87 | 8,837.00  | 119,940.81 | 170.31 | 7,635.00  |
| TPW  | Sparland,Angela C         | Business Analyst                                       | J08186 | 1101 | 12 | GS | 12 | Vancouver | WA | 99,167.20  | -        | 4,250.00  | 106,859.20 | -      | 3,450.00  |
| TPW  | Jackson,Dennis G          | Asset Management Specialist (Data Management)          | J07552 | 0301 | 12 | GS | 12 | Vancouver | WA | 110,836.00 | -        | 7,691.00  | 116,624.03 | -      | 6,814.00  |
| TPWC | Ngov,Tommy K              | Electrical Engineer                                    | J07644 | 0850 | 13 | GS | 13 | Vancouver | WA | 136,820.00 | -        | 11,221.00 | 145,006.40 | -      | 7,348.00  |
| TPWC | McClemens,Laura M         | Cost Estimating Specialist                             | J02042 | 1101 | 12 | GS | 12 | Vancouver | WA | 113,756.00 | -        | 10,035.00 | 119,332.80 | -      | 7,958.00  |
| TPWC | Lewis,Lance E             | Mechanical Engineer                                    | J07643 | 0830 | 13 | GS | 13 | Vancouver | WA | 134,040.00 | -        | 6,721.00  | 142,112.00 | -      | 5,824.00  |
| TPWC | Nichols,Christopher D     | Civil Engineer                                         | J07642 | 0810 | 13 | GS | 13 | Vancouver | WA | 141,726.47 | -        | 4,150.00  | 147,915.28 | -      | 3,300.00  |
| TPWC | Davis,Michael A           | Supervisory Mechanical Engineer                        | J07917 | 0830 | 14 | GS | 14 | Vancouver | WA | 144,491.20 | -        | 11,136.00 | 153,449.60 | -      | 5,150.00  |
| TPWC | Groven,Dennis M           | Cost Estimating Specialist                             | J02042 | 1101 | 12 | GS | 12 | Vancouver | WA | 110,836.01 | -        | 7,391.00  | 117,224.02 | -      | 6,814.00  |
| TPWC | Huuki,Charlaine E         | Electrical Engineer                                    | J03497 | 0850 | 09 | GS | 12 | Vancouver | WA | 31,678.42  | -        | 4,662.00  | 70,601.62  | -      | 2,808.00  |
| TPWC | Calixto,Hunter D          | Electrical Engineer                                    | J03160 | 0850 | 11 | GS | 12 | Vancouver | WA | 66,074.41  | -        | 1,745.00  | 83,041.64  | -      | 3,400.00  |
| TS   | McKay,Barbara A           | Management Associate I                                 | J06154 | 0301 | 09 | GS | 09 | Vancouver | WA | 67,869.69  | -        | -         | 73,380.06  | -      | 2,950.00  |
| TS   | Manary,Michelle L         | Vice President for Transmission Marketing and Sales    | J02429 | 1101 | 00 | ES |    | Vancouver | WA | 207,461.62 | -        | 13,185.00 | 213,451.20 | -      | 12,589.00 |
| TSB  | Truong,Mai N              | Public Utilities Specialist (Market Initiatives)       | J08649 | 1130 | 14 | GS | 14 | Vancouver | WA | 135,255.22 | -        | 8,448.00  | 142,721.61 | -      | 10,695.00 |
| TSB  | Fredrickson,Rebecca E     | Associate Director, Transmission Marketing and Sales   | J07417 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,015.21 | -        | 6,250.00  | 188,683.21 | -      | 11,501.00 |
| TSB  | Rueda,Kevin F             | Public Utilities Specialist (Market Initiatives)       | J08649 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,850.41 | -        | 11,525.00 | 167,686.40 | -      | 9,497.00  |
| TSB  | Jetmalani,Vishnu N        | Policy Specialist                                      | J08124 | 1101 | 13 | GS | 13 | Vancouver | WA | 119,009.62 | -        | 6,391.00  | 127,344.05 | -      | 5,516.00  |
| TSBM | Singer,Michael B          | Public Utilities Specialist                            | J07480 | 1130 | 11 | GS | 12 | Vancouver | WA | 23,488.00  | -        | -         | 68,492.80  | -      | 1,657.00  |
| TSBM | Hanhan,Nadine R           | Public Utilities Specialist                            | J07460 | 1130 | 13 | GS | 13 | Vancouver | WA | 112,340.86 | -        | 3,156.00  | 113,386.04 | -      | 3,250.00  |
| TSBM | King,Eric V               | Electrical Engineer (ACS Product Manager)              | J09001 | 0850 | 14 | GS | 14 | Vancouver | WA | 160,910.40 | -        | 10,934.00 | 167,948.81 | -      | 8,344.00  |
| TSBM | Tucker,Mark E             | Supervisory Public Utilities Specialist                | J07426 | 1130 | 14 | GS | 14 | Vancouver | WA | 139,359.25 | -        | 10,549.00 | 153,666.40 | -      | 5,250.00  |
| TSBM | Bentley,Kline M           | Public Utilities Specialist                            | J07476 | 1130 | 12 | GS | 13 | Vancouver | WA | 105,001.60 | -        | 4,250.00  | 110,140.80 | -      | 6,579.00  |
| TSBM | Coatney,Thomas D          | Senior Market Research Analyst                         | J02294 | 1101 | 14 | GS | 14 | Vancouver | WA | 155,746.41 | -        | 9,234.00  | 165,062.40 | -      | 3,250.00  |
| TSBM | Vincent,Tammie D          | Public Utilities Specialist                            | J04721 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,850.40 | -        | 10,865.00 | 167,686.40 | -      | 11,694.00 |
| TSBM | Tetrault,Ashley P         | Public Utilities Specialist                            | J07459 | 1130 | 12 | GS | 12 | Vancouver | WA | 46,988.84  | -        | -         | 84,285.62  | -      | 4,260.00  |

|      |                            |                                                                    |        |      |    |    |    |           |    |            |        |           |            |          |           |
|------|----------------------------|--------------------------------------------------------------------|--------|------|----|----|----|-----------|----|------------|--------|-----------|------------|----------|-----------|
| TSBM | Foxall,Todd A              | Public Utilities Specialist                                        | J07460 | 1130 | 13 | GS | 13 | Vancouver | WA | 96,262.40  | -      | 8,234.00  | 103,112.00 | 406.40   | 6,001.00  |
| TSBM | Ponder,Aaron R             | Public Utilities Specialist                                        | J07459 | 1130 | 12 | GS | 12 | Vancouver | WA | 47,745.60  | -      | 250.00    | 94,953.60  | -        | 4,467.00  |
| TSBM | Beckett,Daniel W           | Public Utilities Specialist                                        | J07461 | 1130 | 13 | GS | 13 | Vancouver | WA | 92,245.60  | -      | 6,757.00  | 108,738.40 | -        | 5,223.00  |
| TSBM | Jensen,Erin C              | Public Utilities Specialist (Program Manager)                      | J09173 | 1130 | 14 | GS | 14 | Vancouver | WA | 117,928.00 | -      | 9,131.00  | 127,738.43 | 497.44   | 9,780.00  |
| TSBM | Renalds,Donald R           | Public Utilities Specialist                                        | J07459 | 1130 | 12 | GS | 12 | Vancouver | WA | 96,375.20  | -      | 8,234.00  | 104,032.00 | -        | 5,046.00  |
| TSE  | Sheckells,Katherine K      | Supervisory Public Utilities Specialist                            | J07427 | 1130 | 15 | GS | 15 | Vancouver | WA | 168,735.22 | -      | 13,210.00 | 180,748.00 | -        | 5,250.00  |
| TSE  | Keanini,Rasa I             | Public Utilities Specialist (Account Executive)                    | J08347 | 1130 | 13 | GS | 13 | Vancouver | WA | 133,620.67 | 374.64 | 4,500.00  | 137,987.38 | -        | 2,950.00  |
| TSE  | Miller,Jennifer R          | Public Utilities Specialist (Account Executive)                    | J08347 | 1130 | 13 | GS | 13 | Vancouver | WA | 118,063.20 | -      | 9,131.00  | 127,344.00 | -        | 8,081.00  |
| TSE  | Taylor,Eric K              | Public Utilities Specialist (Account Executive)                    | J07976 | 1130 | 14 | GS | 14 | Vancouver | WA | 151,652.06 | -      | 4,250.00  | 165,452.04 | -        | 3,200.00  |
| TSE  | Linn,Young S               | Customer Account Executive                                         | J00807 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.43 | -      | 11,968.00 | 122,479.20 | -        | 10,587.00 |
| TSE  | Morrison,Bradford R        | Public Utilities Specialist (Account Executive)                    | J07976 | 1130 | 14 | GS | 14 | Vancouver | WA | 139,996.02 | -      | 4,400.00  | 150,483.20 | -        | 3,250.00  |
| TSE  | Jackson,Melanie M          | Customer Account Executive                                         | J01420 | 1101 | 14 | GS | 15 | Vancouver | WA | 155,746.40 | -      | 10,696.00 | 163,382.40 | -        | 10,032.00 |
| TSE  | Rios,Matthew R             | Customer Account Executive                                         | J01420 | 1101 | 14 | GS | 15 | Vancouver | WA | 159,850.40 | -      | 10,865.00 | 167,686.40 | -        | 8,217.00  |
| TSE  | Lockman,Christopher L      | Public Utilities Specialist (Account Executive)                    | J07976 | 1130 | 14 | GS | 14 | Vancouver | WA | 150,422.42 | -      | 4,250.00  | 159,084.81 | -        | 9,609.00  |
| TSE  | Harris,Adelle L            | Public Utilities Specialist (Account Executive)                    | J07976 | 1130 | 14 | GS | 14 | Vancouver | WA | 127,181.67 | -      | 9,274.00  | 137,553.22 | -        | 11,734.20 |
| TSE  | Sweeney,Charles R          | Customer Account Executive                                         | J01420 | 1101 | 14 | GS | 15 | Vancouver | WA | 155,746.40 | -      | 4,250.00  | 166,070.40 | -        | 3,200.00  |
| TSE  | Carter,Eric H              | Customer Account Executive                                         | J00807 | 1101 | 15 | GS | 15 | Vancouver | WA | 180,962.50 | -      | 10,389.00 | 188,683.30 | -        | 11,537.00 |
| TSE  | Altman,Brian D             | Customer Account Executive                                         | J01420 | 1101 | 14 | GS | 15 | Vancouver | WA | 159,850.42 | -      | 10,815.00 | 167,686.40 | -        | 9,706.00  |
| TSE  | Gibson,Mindy M             | Public Utilities Specialist (Fiber and Wireless Account Executive) | J09150 | 1130 | 13 | GS | 13 | Vancouver | WA | 90,541.61  | -      | 8,142.00  | 101,767.63 | -        | 7,145.00  |
| TSE  | Simpson,Troy D             | Public Utilities Specialist (Account Executive)                    | J07976 | 1130 | 14 | GS | 14 | Vancouver | WA | 159,850.42 | -      | 11,065.00 | 167,686.40 | -        | 10,256.00 |
| TSE  | Higgins,Christopher M      | Public Utilities Specialist (Account Executive)                    | J08347 | 1130 | 13 | GS | 13 | Vancouver | WA | 112,475.23 | -      | 7,695.00  | 120,068.83 | -        | 8,038.00  |
| TSE  | Zoller,Suzanne L           | Public Utilities Specialist (Account Executive)                    | J07976 | 1130 | 14 | GS | 14 | Vancouver | WA | 131,542.44 | -      | 9,561.00  | 145,984.01 | 146.96   | 3,150.00  |
| TSES | Raypush Dombrowsky,Laura L | Public Utilities Specialist (Contracts)                            | J07439 | 1130 | 12 | GS | 12 | Vancouver | WA | -          | -      | -         | 101,620.81 | -        | 250.00    |
| TSES | Newton,Tiffany L           | Public Utilities Specialist (Contracts)                            | J07439 | 1130 | 12 | GS | 12 | Vancouver | WA | 103,672.03 | -      | 8,375.00  | 110,140.82 | -        | 7,638.00  |
| TSES | Gilliland,Kimberly D       | Supervisory Public Utilities Specialist (Contracts)                | J07423 | 1130 | 14 | GS | 14 | Vancouver | WA | 148,502.52 | -      | 10,357.00 | 159,084.84 | -        | 9,859.00  |
| TSES | Rilatos,Jennifer L         | Public Utilities Specialist (Contracts)                            | J07439 | 1130 | 12 | GS | 12 | Vancouver | WA | 71,739.61  | -      | 450.00    | 91,322.40  | -        | 6,389.00  |
| TSES | Cleveland,Jamie A          | Public Utilities Specialist (Contracts)                            | J07439 | 1130 | 12 | GS | 12 | Vancouver | WA | 107,921.61 | -      | 9,533.00  | 115,582.44 | 454.16   | 6,621.00  |
| TSES | Mussen,Tobin T             | Public Utilities Specialist (Contracts)                            | J07437 | 1130 | 13 | GS | 13 | Vancouver | WA | 117,541.61 | -      | 8,987.00  | 123,713.64 | -        | 8,184.00  |
| TSES | Jordan-Smith,Jennifer M    | Public Utilities Specialist (Contracts)                            | J07437 | 1130 | 13 | GS | 13 | Vancouver | WA | 105,543.26 | -      | 7,580.00  | 114,357.64 | -        | 3,200.00  |
| TSES | Holst,Michele R            | Public Utilities Specialist (Contracts)                            | J07437 | 1130 | 13 | GS | 13 | Vancouver | WA | 105,900.82 | -      | 4,250.00  | 117,996.84 | -        | 3,200.00  |
| TSES | Gibson,Paula L             | Public Utilities Specialist (Contracts)                            | J07437 | 1130 | 13 | GS | 13 | Vancouver | WA | 140,588.02 | -      | 6,150.00  | 141,902.41 | -        | 3,200.00  |
| TSES | Robertson,Angela D         | Public Utilities Specialist (Contracts)                            | J07437 | 1130 | 13 | GS | 13 | Vancouver | WA | 120,883.21 | -      | 4,150.00  | 127,344.00 | -        | 3,200.00  |
| TSES | Poyner,Tami J              | Public Utilities Specialist (Contracts)                            | J07437 | 1130 | 13 | GS | 13 | Vancouver | WA | 102,081.64 | -      | 4,250.00  | 109,275.28 | -        | 3,200.00  |
| TSQ  | McConnell,Brian S          | Supervisory Public Utilities Specialist                            | J07415 | 1130 | 15 | GS | 15 | Camas     | WA | 173,561.80 | -      | 5,950.00  | 182,064.09 | -        | 4,950.00  |
| TSQR | Reyes,Damaris              | Public Utilities Specialist (Revenue Analyst)                      | J06922 | 1130 | 12 | GS | 12 | Vancouver | WA | 23,844.80  | -      | -         | 92,632.00  | -        | 944.00    |
| TSQR | Chen,Danny L               | Public Utilities Specialist                                        | J04359 | 1130 | 14 | GS | 14 | Vancouver | WA | 147,542.41 | -      | 10,357.00 | 156,124.80 | -        | 9,186.00  |
| TSQR | Hermanson,Paul M           | Public Utilities Specialist (Revenue Analyst)                      | J07443 | 1130 | 13 | GS | 13 | Vancouver | WA | 104,461.68 | -      | 450.00    | 113,224.83 | -        | 5,522.00  |
| TSQR | Halbert,Brian D            | Public Utilities Specialist (Rates)                                | J06650 | 1130 | 13 | GS | 13 | Vancouver | WA | 95,526.40  | -      | 750.00    | 117,005.62 | -        | 7,320.00  |
| TSQR | Hendricks,William W        | Supervisory Public Utilities Specialist                            | J07419 | 1130 | 14 | GS | 14 | Vancouver | WA | 118,198.40 | -      | 10,131.00 | 133,924.00 | 470.26   | 7,098.00  |
| TSQR | Contreras,Araceli C        | Public Utilities Specialist (Revenue Analyst)                      | J07443 | 1130 | 13 | GS | 13 | Vancouver | WA | 124,868.80 | -      | 8,176.00  | 131,843.20 | -        | 6,908.00  |
| TSQR | McGraw,Miranda E           | Supervisory Public Utilities Specialist                            | J07419 | 1130 | 14 | GS | 14 | Vancouver | WA | 131,619.15 | -      | 9,496.00  | 1,150.00   | -        | 8,544.00  |
| TSQT | Davis,Katrina L            | Policy Specialist                                                  | J07880 | 1101 | 12 | GS | 12 | Vancouver | WA | 60,209.21  | -      | 300.00    | 75,300.80  | -        | 5,314.00  |
| TSQT | Willey,Mary G              | Policy Specialist                                                  | J07105 | 1101 | 13 | GS | 13 | Vancouver | WA | 128,329.60 | -      | 8,233.00  | 137,716.82 | -        | 8,674.00  |
| TSQT | Bersaas,Melanie J          | Supervisory Public Utilities Specialist                            | J07416 | 1130 | 14 | GS | 14 | Vancouver | WA | 138,135.28 | -      | 6,550.00  | 148,705.64 | -        | 10,186.00 |
| TSQT | Lopez,Carolina             | Policy Specialist                                                  | J07879 | 1101 | 11 | GS | 12 | Vancouver | WA | 23,018.24  | -      | -         | 68,492.80  | -        | 1,328.00  |
| TSQT | Berdahl,Rebecca M          | Policy Specialist                                                  | J07105 | 1101 | 13 | GS | 13 | Vancouver | WA | 135,270.40 | -      | 8,449.00  | 141,902.45 | -        | 8,967.00  |
| TSQT | McDonnell,Colleen G        | Policy Specialist                                                  | J07105 | 1101 | 13 | GS | 13 | Vancouver | WA | 106,354.41 | -      | 4,250.00  | 117,904.83 | -        | 3,250.00  |
| TSQT | Van Cleave,Tonya M         | Policy Specialist                                                  | J07105 | 1101 | 13 | GS | 13 | Vancouver | WA | 118,739.24 | -      | 8,211.00  | 127,344.01 | -        | 7,098.00  |
| TSQT | Stewart,Scott M            | Policy Specialist                                                  | J07105 | 1101 | 13 | GS | 13 | Vancouver | WA | 130,357.62 | -      | 8,233.00  | 138,257.61 | -        | 8,820.00  |
| TSR  | Jusupovic,Jana D           | Supervisory Public Utilities Specialist                            | J07424 | 1130 | 15 | GS | 15 | Vancouver | WA | 164,485.61 | 609.84 | 11,359.00 | 177,003.27 | 1,322.37 | 11,377.00 |
| TSRE | Dalia,Bernadette           | Public Utilities Specialist (Settlement Analyst)                   | J08069 | 1130 | 13 | GS | 13 | Vancouver | WA | 126,772.81 | -      | 4,250.00  | 134,627.20 | -        | 8,674.00  |
| TSRE | Guajardo,Wyndi N           | Public Utilities Specialist (Settlement Analyst)                   | J08057 | 1130 | 12 | GS | 12 | Vancouver | WA | 102,802.49 | -      | 4,250.00  | 112,300.85 | -        | 3,250.00  |
| TSRE | Andrei,Elena L             | Public Utilities Specialist (Settlements Product Owner)            | J08099 | 1130 | 13 | GS | 13 | Vancouver | WA | 28,610.40  | -      | -         | 110,386.41 | -        | 1,244.00  |
| TSRE | Landoe,Karyn M             | Public Utilities Specialist (Settlement Analyst)                   | J08057 | 1130 | 12 | GS | 12 | Vancouver | WA | 87,838.41  | 653.56 | 6,516.00  | 96,512.84  | -        | 7,084.00  |
| TSRE | Hedrick,Bryan J            | Public Utilities Specialist (Settlement Analyst)                   | J08057 | 1130 | 12 | GS | 12 | Vancouver | WA | 64,854.40  | -      | 300.00    | 90,097.60  | -        | 3,250.00  |
| TSRE | Daly,Amanda C              | Public Utilities Specialist (Settlement Analyst)                   | J08057 | 1130 | 12 | GS | 12 | Vancouver | WA | 5,480.00   | -      | -         | 77,955.23  | 85.63    | 300.00    |
| TSRE | Mitchell,Kari N            | Public Utilities Specialist (Settlement Analyst)                   | J08057 | 1130 | 12 | GS | 12 | Vancouver | WA | 99,022.49  | -      | 8,767.00  | 106,291.20 | -        | 6,589.00  |
| TSRE | Chambers,Joseph L          | Supervisory Public Utilities Specialist                            | J08106 | 1130 | 14 | GS | 14 | Vancouver | WA | 154,517.60 | -      | 6,250.00  | 163,382.40 | -        | 10,767.00 |
| TSRF | Steigerwald,Michael L      | Public Utilities Specialist (OASIS Program Manager)                | J06829 | 1130 | 14 | GS | 14 | Vancouver | WA | 151,811.29 | -      | 10,726.00 | 166,566.40 | -        | 3,250.00  |
| TSRF | Norris,Michael J           | Supervisory Public Utilities Specialist                            | J07420 | 1130 | 14 | GS | 14 | Vancouver | WA | 152,252.83 | -      | 7,304.00  | 162,523.20 | -        | 8,399.00  |
| TSRF | Anderson,Michael J         | Public Utilities Specialist                                        | J06707 | 1130 | 13 | GS | 13 | Vancouver | WA | 118,063.21 | -      | 9,331.00  | 127,344.04 | -        | 8,781.00  |
| TSRF | Dhalai,Hamedah N           | Public Utilities Specialist                                        | J06707 | 1130 | 13 | GS | 13 | Vancouver | WA | 107,661.60 | -      | 7,329.00  | 116,572.90 | -        | 2,950.00  |
| TSRF | Buus,Zachary D             | Public Utilities Specialist (Scheduling Program Manager)           | J07168 | 1130 | 14 | GS | 14 | Vancouver | WA | 135,270.40 | -      | 8,449.00  | 143,913.67 | -        | 9,367.00  |

|      |                      |                                                    |        |      |    |    |    |               |    |            |        |          |            |   |           |            |
|------|----------------------|----------------------------------------------------|--------|------|----|----|----|---------------|----|------------|--------|----------|------------|---|-----------|------------|
| TSRF | Nguyen,Huy Duc Quang | Public Utilities Specialist                        | J06707 | 1130 | 13 | GS | 13 | Vancouver     | WA | 124,868.80 | -      | 6,795.00 | 130,988.80 | - | 5,989.00  |            |
| TSRF | Moore,Jennifer L     | Public Utilities Specialist                        | J06707 | 1130 | 13 | GS | 13 | Vancouver     | WA | 131,800.05 | -      | 8,341.00 | 138,684.81 | - | 7,428.00  |            |
| TSRS | Haase,Jonathan B     | Public Utilities Specialist (Business Analyst)     | J07128 | 1130 | 13 | GS | 13 | Vancouver     | WA | 117,928.00 | -      | 2,384.00 | 124,421.60 | - | 8,234.00  |            |
| TSRS | Fiksdal,Alex         | Supervisory Public Utilities Specialist            | J07421 | 1130 | 14 | GS | 14 | Vancouver     | WA | 121,668.81 | -      | 9,674.00 | 133,968.00 | - | 8,527.00  |            |
| TSRS | Stone,Richard L      | Public Utilities Specialist (Business Analyst)     | J07128 | 1130 | 13 | GS | 13 | Vancouver     | WA | 135,270.40 | -      | 8,149.00 | 141,902.41 | - | 7,238.00  |            |
| TSRS | Hutchison,Wesley A   | Public Utilities Specialist (Technical Specialist) | J03489 | 1130 | 14 | GS | 14 | Vancouver     | WA | 159,850.40 | -      | 8,912.00 | 167,686.40 | - | 8,017.00  |            |
| TSRS | Turpeinen,Jesse L    | Public Utilities Specialist (Business Analyst)     | J07128 | 1130 | 13 | GS | 13 | Vancouver     | WA | 135,270.41 | 615.07 | 8,149.00 | 141,902.49 | - | 7,238.00  |            |
| TSRS | Huss,Stephen L       | System Analyst                                     | J03587 | 0301 | 14 | GS | 14 | Vancouver     | WA | 159,850.40 | -      | 4,450.00 | 167,686.40 | - | 10,156.00 |            |
| TSRS | Butler,Susan R       | Public Utilities Specialist (Business Analyst)     | J07153 | 1130 | 12 | GS | 12 | Vancouver     | WA | 92,464.83  | -      | 7,120.00 | 100,436.41 | - | 6,031.00  |            |
| TSRS | Buhr,Katherine L     | Public Utilities Specialist (Business Analyst)     | J07128 | 1130 | 13 | GS | 13 | Vancouver     | WA | 121,533.77 | -      | 4,950.00 | 133,968.00 | - | 3,250.00  |            |
| TSRS | Brown,Carrie L       | Public Utilities Specialist (Business Analyst)     | J07128 | 1130 | 13 | GS | 13 | Vancouver     | WA | 114,457.66 | -      | 9,187.00 | 120,068.89 | - | 7,988.00  |            |
| TSRS | Kannal,Tasha         | Public Utilities Specialist (Business Analyst)     | J07128 | 1130 | 13 | GS | 13 | Vancouver     | WA | 62,372.87  | -      | 600.00   | 120,068.93 | - | 6,109.00  |            |
| JDE  | Louie,Andrew J       | Electrical Engineer (Programming)                  | J09146 | 0850 | 11 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| JDE  | Stillinger,Chad J    | Electrical Engineer (Programming)                  | J09148 | 0850 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/26/2025  |
| JDT  | Shipman,Keven W      | IT Specialist (DATAMGMT/APPSW)                     | J09315 | 2210 | 13 | GS | 13 | Spokane       | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| JDT  | Houston,Terrell L    | IT Specialist                                      | J08326 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |
| JDT  | Duggins,Keith J      | IT Specialist (SYSADMIN/DATAMGT)                   | J09316 | 2210 | 13 | GS | 13 | Spokane       | WA | -          | -      | -        | -          | - | -         | 1/26/2025  |
| JLST | Shults,Wesley T      | IT Specialist (SYSANALYSIS/APPSW)                  | J09416 | 2210 | 13 | GS | 13 | Battle Ground | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| JNPS | Nguyen,Vu N          | IT Specialist (SYSADMIN/OS)                        | J08484 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| JNRA | Gholston,Jeremy W    | IT Specialist                                      | J08707 | 2210 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| JNRF | Teel,Michael L       | Supervisory IT Specialist (CUSTSPT/SYSADMIN)       | J05022 | 2210 | 13 | GS | 13 | Spokane       | WA | -          | -      | -        | -          | - | -         | 1/26/2025  |
| JNRF | Rush II,David P      | IT Specialist (SYSADMIN/CUSTSPT)                   | J05517 | 2210 | 12 | GS | 12 | Pasco         | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| JOH  | Porter,Enoch N       | Electronics Engineer                               | J07041 | 0855 | 13 | GS | 13 | Spokane       | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| JOM  | Nelson III,John P    | Control Center Operations Analyst                  | J09088 | 1601 | 09 | GS | 11 | Spokane       | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| JTO  | Campbell,Patrick S   | Power System Control Craftsman Trainee 5           | J07864 | 2604 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/6/2024  |
| JTO  | Buzarin,Mihail       | IT Specialist (SYSADMIN)                           | J08915 | 2210 | 13 | GS | 13 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| JTO  | Estrada,Emerson Y    | Electronics Engineer                               | J05889 | 0855 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| NNT  | Greene,Matthew S     | Physical Security Specialist                       | J07702 | 0080 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/26/2025  |
| NSL  | Wright,Paige E       | Supply Systems Analyst                             | J08858 | 2003 | 09 | GS | 11 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| NSLT | Dunn,Adam V          | Traffic Management Specialist                      | J06280 | 2130 | 11 | GS | 11 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/6/2024  |
| NSLT | Olmsted,Thomas M     | Traffic Management Specialist                      | J08096 | 2130 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/6/2024  |
| NSLW | Brown,Daunte M       | Electrical Utility Materials Handler               | J01175 | 6907 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| NSSF | Alvarez,Ambrocio C   | Contract Specialist                                | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| NSSF | Sliwinski,Lara A     | Contract Specialist                                | J07491 | 1102 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/1/2024  |
| NSSV | Birkland,Adam M      | Contract Specialist                                | J06757 | 1102 | 13 | GS | 13 | Seattle       | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| NWFC | Jones,Mark G         | Engineering Technician                             | J09183 | 0802 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/26/2025  |
| NWPS | Timmons,Jay M        | Space Management Technical Representative          | J08948 | 0301 | 09 | GS | 09 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/6/2024  |
| PSSE | Lockyer,Jessica A    | Public Utilities Specialist                        | J07315 | 1130 | 09 | GS | 12 | Spokane       | WA | -          | -      | -        | -          | - | -         | 12/1/2024  |
| TD   | Wilson,Brett A       | Electronics Engineer                               | J05996 | 0855 | 09 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| TEES | Coffman,Payden T     | Engineering Technician (Electrical)                | J08584 | 0802 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| TEES | David,Marina M       | Engineering Technician (Electrical)                | J09116 | 0802 | 11 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| TELF | Fulton,Jonathan W    | Civil Engineer                                     | J05959 | 0810 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/3/2024  |
| TENN | Murakami,Laine T     | Electronics Engineer                               | J09109 | 0855 | 11 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| TEPF | Moriarty,Lynn R      | Civil Engineer                                     | J07079 | 0810 | 13 | GS | 13 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/26/2025  |
| TEPS | Cody,Amanda K        | Mechanical Engineer                                | J07081 | 0830 | 13 | GS | 13 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/1/2024  |
| TERG | Carlile,Andrew K     | Survey Technician                                  | J09339 | 0817 | 11 | GS | 11 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| TERG | Murphy,Brian P       | Geographer (Remote Sensing)                        | J08941 | 0150 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/20/2024 |
| TETC | Foreman,Juwan K      | Electrical Engineer                                | J08358 | 0850 | 09 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 10/6/2024  |
| TETD | Ta,Brian W           | Electronics Engineer                               | J05889 | 0855 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| TEZP | Rowan,Michael S      | System Protection and Control Specialist           | J09404 | 1601 | 12 | GS | 12 | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| TEZT | Kolito,Steven M      | Instrumentation Craftsman (Lab) I                  | J01578 | 2602 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 1/12/2025  |
| TFCH | Cheetham,Jonathan R  | Lineman                                            | J00578 | 2810 | 00 | BB |    | Kent          | WA | -          | -      | -        | -          | - | -         | 11/3/2024  |
| TFHE | Clapp,Bruce J        | Electrician                                        | J00767 | 2810 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |
| TFHE | Cranney,Kyle G       | Electrician                                        | J00767 | 2810 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |
| TFHE | Herridge,Brook E     | Electrician                                        | J00767 | 2810 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |
| TFHE | Lanning,Marshall B   | Electrician                                        | J00767 | 2810 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |
| TFHE | Larsen,Paul A        | Electrician                                        | J00767 | 2810 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |
| TFHS | Mcburney,Gerald M    | Sheet Metal Mechanic                               | J01684 | 3806 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/1/2024  |
| TFHS | Setzer,Joshua C      | Welder                                             | J01894 | 3703 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| TFHS | Peterson,Raymond L   | Welder                                             | J01894 | 3703 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/1/2024  |
| TFHS | Claudio,Carson A     | Welder                                             | J01894 | 3703 | 00 | BB |    | Vancouver     | WA | -          | -      | -        | -          | - | -         | 12/15/2024 |
| TFNC | Wall,Christopher C   | Power System Control Craftsman Trainee 5           | J07864 | 2604 | 00 | BB |    | Snohomish     | WA | -          | -      | -        | -          | - | -         | 10/6/2024  |
| TFNE | Marchant,Cory D      | Electrician                                        | J00767 | 2810 | 00 | BB |    | Snohomish     | WA | -          | -      | -        | -          | - | -         | 11/17/2024 |

|      |                       |                                                 |        |      |    |    |    |                |    |   |   |   |   |   |   |            |
|------|-----------------------|-------------------------------------------------|--------|------|----|----|----|----------------|----|---|---|---|---|---|---|------------|
| TFPI | Calkins,Derek N       | Electrical Engineer                             | J00316 | 0850 | 07 | GS | 12 | Richland       | WA | - | - | - | - | - | - | 12/15/2024 |
| TFPL | Jackson,Christopher N | Power System Control Craftsman Trainee 5        | J07864 | 2604 | 00 | BB |    | Pasco          | WA | - | - | - | - | - | - | 11/3/2024  |
| TFPV | Gallasch,Douglas E    | Facilities Maintenance Worker                   | J01338 | 4749 | 00 | BB |    | Pasco          | WA | - | - | - | - | - | - | 12/1/2024  |
| TFWB | Sikes,Tyler A         | Substation Operator Trainee 2                   | J07888 | 5407 | 00 | BB |    | East Wenatchee | WA | - | - | - | - | - | - | 10/6/2024  |
| TOOP | Thao,Pha              | Electrical Engineer                             | J07596 | 0850 | 13 | GS | 13 | Vancouver      | WA | - | - | - | - | - | - | 12/15/2024 |
| TPCR | Love,Jon C            | Customer Service Reliability Program Specialist | J08901 | 1101 | 11 | GS | 12 | Vancouver      | WA | - | - | - | - | - | - | 11/17/2024 |
| TPMC | Elamin,Osama K        | Electronics Engineer                            | J06591 | 0855 | 13 | GS | 13 | Vancouver      | WA | - | - | - | - | - | - | 10/20/2024 |
| TPMC | Gebhart,Gabriel E     | Engineering Technician (Electrical)             | J09354 | 0802 | 12 | GS | 12 | Vancouver      | WA | - | - | - | - | - | - | 1/12/2025  |
| TPPA | Leaske,Tricia         | Electrical Engineer                             | J03160 | 0850 | 11 | GS | 12 | Vancouver      | WA | - | - | - | - | - | - | 10/6/2024  |
| TPPC | Newby,Jeffery S       | Electrical Engineer                             | J01891 | 0850 | 13 | GS | 13 | Vancouver      | WA | - | - | - | - | - | - | 10/20/2024 |
| TSES | Case,Jennifer A       | Public Utilities Specialist (Contracts)         | J07439 | 1130 | 12 | GS | 12 | Vancouver      | WA | - | - | - | - | - | - | 10/6/2024  |