



Department of Energy
Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621



In reply refer to: FOIA BPA-2025-04255-F

December 18, 2025

SENT VIA EMAIL ONLY TO: [REDACTED]

Robert Prescott
[REDACTED]

Dear Mr. Prescott,

This communication is the Bonneville Power Administration's (BPA) final response to your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on September 23, 2025, and formally acknowledged it on November 12, 2025.

Request

1. For FY 2020 thru FY 2024, what percentage of employees within TEZT received "Significantly Exceeds Expectations", "Meets Expectations", "Exceeds Expectations", etc.?
2. For example, if there were 15 employees for FY2020 and 5 received "EE", then 33%. How does this compare to TEZM and TEZP for the same timeframe?
3. For FY2020 thru FY2024, what is the Pay Grade, Step, and base annual salary of each employee within TEZ?
4. How much Overtime did each employee earn? List all Performance, non- Performance and Individual Awards for each TEZ employee.

Scope Clarifications

On October 7, 2025, you amended your request with the following criteria:

- For question #1, I meant TEZ, not TEZT. Should read: For FY 2020 thru FY 2024, what number of employees within TEZ received "Significantly Exceeds Expectations", "Meets Expectations", "Exceeds Expectations", etc.?
- Question #2 can be disregarded.

On November 3, 2025, you clarified to provide the data for "overtime" in dollars.

Amended Request

With your scope clarifications, your amended request is as follows:

1. For FY 2020 thru FY 2024, what number of employees within TEZ received "Significantly Exceeds Expectations", "Meets Expectations", "Exceeds Expectations", etc.?
2. For FY2020 thru FY2024, what is the Pay Grade, Step, and base annual salary of each employee within TEZ?
3. How much Overtime in dollars did each employee earn?
4. List all Performance, non- Performance and Individual Awards for each TEZ employee.

Final Response

The agency's Human Resources (HR) Service Center and Finance Operations collected 38 pages of records responsive to your request. Please note these clarifications on the collected records:

- The five pages with the header 'Performance Awards' were collected from HR and represent the performance awards that were **awarded** in each fiscal year.
- The 18 pages with the header 'Non-Performance Awards' (which also include performance awards) were collected from Finance and represent awards that were **paid** in each fiscal year.

The agency is releasing those records with redactions made under 5 U.S.C. § 552(b)(6) (Exemption 6). This exemption 6 serves to protect Personally Identifiable Information contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in the release of the information redacted under Exemption 6, specifically:

- Employee identification numbers.
- Performance award data - These can be used to calculate performance ratings, which are protected from release.

This information sheds no light on the executive functions of the agency and BPA finds no overriding public interest in its release. BPA cannot waive these redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

Fee

There are no fees associated with processing your FOIA request.

Certification

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search, the

redactions applied thereto, and the records release described above. Your FOIA request BPA-2025-04255-F is now closed with the responsive agency information provided.

Appeal

The records release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals
HG-1, L'Enfant Plaza
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication, or the status of your FOIA request, may be directed to FOIA Program Lead Jason E. Taylor at 503.230.3537 or jetaylor@bpa.gov.

Sincerely,

CANDICE PALEN  Digitally signed by CANDICE
PALEN
Date: 2025.12.18 10:58:38 -08'00'

Candice D. Palen
Freedom of Information/Privacy Act Officer

ID	Name	Sum Oth Earns	Dept ID	Earn Code	Description
(b) (6)	Becker,Richard Anthony	475.00	TEZ	AW6	Success Share Award
	Becker,Richard Anthony	300.00	TEZ	AWD	Indiv Results/OTS Award
	Becker,Richard Anthony	1,250.00	TEZ	AWS	Supervisory Contribution Award
	Becker,Richard Anthony	(b) (6)	TEZ	AWM	Performance Manager Award
	Kjelland,Mark C	(b) (6)	TEZ	AWM	Performance Manager Award
	Kjelland,Mark C	475.00	TEZ	AW6	Success Share Award
	Kjelland,Mark C	1,250.00	TEZ	AWS	Supervisory Contribution Award
	Goldsworthy,Christine E	475.00	TEZE	AW6	Success Share Award
	Goldsworthy,Christine E	(b) (6)	TEZE	AWI	Individual Performance Award
	Lowder,Steven M	475.00	TEZE	AW6	Success Share Award
	Lowder,Steven M	800.00	TEZE	AWD	Indiv Results/OTS Award
	Lowder,Steven M	(b) (6)	TEZE	AWI	Individual Performance Award
	Kolze,Jack A	(b) (6)	TEZE	AWM	Performance Manager Award
	Kolze,Jack A	1,250.00	TEZE	AWS	Supervisory Contribution Award
	Kolze,Jack A	475.00	TEZE	AW6	Success Share Award
	Monnig,Martin A	(b) (6)	TEZE	AWI	Individual Performance Award
	Monnig,Martin A	475.00	TEZE	AW6	Success Share Award
	Hulse,Michael R	(b) (6)	TEZE	AWI	Individual Performance Award
	Hulse,Michael R	475.00	TEZE	AW6	Success Share Award
	Arevalo,Edmundo R	(b) (6)	TEZE	AWI	Individual Performance Award
	Arevalo,Edmundo R	475.00	TEZE	AW6	Success Share Award
	Froh,Craig S	329.00	TEZM	AW6	Success Share Award
	Hood,Steven E	475.00	TEZM	AW6	Success Share Award
	Hood,Steven E	(b) (6)	TEZM	AWI	Individual Performance Award
	Lindeken,Mitchell L	475.00	TEZM	AW6	Success Share Award
	Lindeken,Mitchell L	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	475.00	TEZM	AW6	Success Share Award
	Bibles,Mason J	(b) (6)	TEZM	AWI	Individual Performance Award
	Bibles,Mason J	475.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	475.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	475.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	(b) (6)	TEZM	AWI	Individual Performance Award
	Johnson,Cory W	475.00	TEZM	AW6	Success Share Award
	Clowry,Sean M	(b) (6)	TEZM	AWI	Individual Performance Award
	Clowry,Sean M	475.00	TEZM	AW6	Success Share Award
	McGrew,Douglas A	475.00	TEZM	AW6	Success Share Award
	Gentry,Natalya A	500.00	TEZM	AWD	Indiv Results/OTS Award
	Gentry,Natalya A	(b) (6)	TEZM	AWM	Performance Manager Award
	Gentry,Natalya A	1,250.00	TEZM	AWS	Supervisory Contribution Award
	Gentry,Natalya A	475.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	475.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	(b) (6)	TEZM	AWI	Individual Performance Award
	Ponder,Joshua W	475.00	TEZM	AW6	Success Share Award
	Goldsworthy,Daniel L	328.00	TEZP	AW6	Success Share Award
	Roseburg,Thomas S	475.00	TEZP	AW6	Success Share Award
	Roseburg,Thomas S	300.00	TEZP	AWD	Indiv Results/OTS Award
	Roseburg,Thomas S	(b) (6)	TEZP	AWI	Individual Performance Award
	Ballou,Kenneth B	(b) (6)	TEZP	AWI	Individual Performance Award
	Ballou,Kenneth B	475.00	TEZP	AW6	Success Share Award
	Ballou,Kenneth B	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bender,Dean A	475.00	TEZP	AW6	Success Share Award
	Bender,Dean A	(b) (6)	TEZP	AWI	Individual Performance Award

(b) (6)	Rees, Warren C	475.00	TEZP	AW6	Success Share Award
	Rees, Warren C	300.00	TEZP	AWD	Indiv Results/OTS Award
	Rees, Warren C	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin, Aaron K	475.00	TEZP	AW6	Success Share Award
	Martin, Aaron K	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin, Aaron K	300.00	TEZP	AWD	Indiv Results/OTS Award
	Williams Jr, Theron P	475.00	TEZP	AW6	Success Share Award
	Williams Jr, Theron P	(b) (6)	TEZP	AWI	Individual Performance Award
	Williams Jr, Theron P	300.00	TEZP	AWD	Indiv Results/OTS Award
	Gibson, Randall F	281.00	TEZP	AW6	Success Share Award
	Bazukin, Andrey	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bazukin, Andrey	475.00	TEZP	AW6	Success Share Award
	Bazukin, Andrey	(b) (6)	TEZP	AWI	Individual Performance Award
	Batchelor, Robert W	300.00	TEZP	AWD	Indiv Results/OTS Award
	Batchelor, Robert W	475.00	TEZP	AW6	Success Share Award
	Martin, Caitlin J	475.00	TEZP	AW6	Success Share Award
	Martin, Caitlin J	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin, Caitlin J	300.00	TEZP	AWD	Indiv Results/OTS Award
	Cooper, Adrienne R	300.00	TEZP	AWD	Indiv Results/OTS Award
	Christensen, Andrew L	1,250.00	TEZP	AWS	Supervisory Contribution Award
	Christensen, Andrew L	475.00	TEZP	AW6	Success Share Award
	Christensen, Andrew L	(b) (6)	TEZP	AWM	Performance Manager Award
	Martin, Christopher P	475.00	TEZP	AW6	Success Share Award
	Martin, Christopher P	300.00	TEZP	AWD	Indiv Results/OTS Award
	Martin, Christopher P	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy, Tracy L Y	300.00	TEZP	AWD	Indiv Results/OTS Award
	Kealy, Tracy L Y	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy, Tracy L Y	475.00	TEZP	AW6	Success Share Award
	Ferris, Jennifer B	475.00	TEZP	AW6	Success Share Award
	Ferris, Jennifer B	(b) (6)	TEZP	AWI	Individual Performance Award
	Ferris, Jennifer B	250.00	TEZP	AWD	Indiv Results/OTS Award
	Stuva, Darrin L	(b) (6)	TEZP	AWI	Individual Performance Award
	Stuva, Darrin L	300.00	TEZP	AWD	Indiv Results/OTS Award
	Stuva, Darrin L	475.00	TEZP	AW6	Success Share Award
	Thompson, Stephen R	300.00	TEZP	AWD	Indiv Results/OTS Award
	Robinson, William C	(b) (6)	TEZT	AWI	Individual Performance Award
	Robinson, William C	475.00	TEZT	AW6	Success Share Award
	Johnson, Michael D	475.00	TEZT	AW6	Success Share Award
	Johnson, Michael D	150.00	TEZT	AWD	Indiv Results/OTS Award
	Anderson, Michael P	475.00	TEZT	AW6	Success Share Award
	Anderson, Michael P	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson, Michael P	150.00	TEZT	AWD	Indiv Results/OTS Award
	Dedmore, Bret A	(b) (6)	TEZT	AWI	Individual Performance Award
	Dedmore, Bret A	475.00	TEZT	AW6	Success Share Award
	Dedmore, Bret A	150.00	TEZT	AWD	Indiv Results/OTS Award
	Mueller, Andreas P	200.00	TEZT	AWD	Indiv Results/OTS Award
	Mueller, Andreas P	475.00	TEZT	AW6	Success Share Award
	Mueller, Andreas P	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson, Peter C	475.00	TEZT	AW6	Success Share Award
	Anderson, Peter C	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson, Peter C	300.00	TEZT	AWD	Indiv Results/OTS Award
	Khem, Sokom	(b) (6)	TEZT	AWM	Performance Manager Award
	Khem, Sokom	475.00	TEZT	AW6	Success Share Award
	Khem, Sokom	1,250.00	TEZT	AWS	Supervisory Contribution Award
	Peterson, Rodney P	475.00	TEZT	AW6	Success Share Award

(b) (6)	Peterson,Rodney P	(b) (6)	TEZT	AWI	Individual Performance Award
	Lodahl,John A		TEZT	AWI	Individual Performance Award
	Lodahl,John A	150.00	TEZT	AWD	Indiv Results/OTS Award
	Lodahl,John A	475.00	TEZT	AW6	Success Share Award
	Fujita,Darryl J	475.00	TEZT	AW6	Success Share Award
	Hernandez,Salvador M	475.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	475.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	300.00	TEZT	AWD	Indiv Results/OTS Award
	Hildreth,Jeffrey G	300.00	TEZT	AWD	Indiv Results/OTS Award
	Hildreth,Jeffrey G	475.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	300.00	TEZT	AWD	Indiv Results/OTS Award
	Dizon,Rolando S	475.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	(b) (6)	TEZT	AWI	Individual Performance Award
	Mullen,Daniel J	300.00	TEZT	AWD	Indiv Results/OTS Award
	Mullen,Daniel J	475.00	TEZT	AW6	Success Share Award
	Mullen,Daniel J	(b) (6)	TEZT	AWI	Individual Performance Award
	Prescott,Robert S	150.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	475.00	TEZT	AW6	Success Share Award
	Everett,Ryan P	150.00	TEZT	AWD	Indiv Results/OTS Award
	Everett,Ryan P	475.00	TEZT	AW6	Success Share Award
	Everett,Ryan P	(b) (6)	TEZT	AWI	Individual Performance Award

ID	Name	Sum Oth Earns	Dept ID	Earn Code	Description
(b) (6)	Becker,Richard Anthony	950.00	TEZ	AW6	Success Share Award
	Becker,Richard Anthony	1,500.00	TEZ	AWS	Supervisory Contribution Award
	Becker,Richard Anthony	(b) (6)	TEZ	AWM	Performance Manager Award
	Goldsworthy,Christine E	950.00	TEZE	AW6	Success Share Award
	Goldsworthy,Christine E	(b) (6)	TEZE	AWI	Individual Performance Award
	Lowder,Steven M	950.00	TEZE	AW6	Success Share Award
	Lowder,Steven M	(b) (6)	TEZE	AWI	Individual Performance Award
	Kolze,Jack A	(b) (6)	TEZE	AWM	Performance Manager Award
	Kolze,Jack A	500.00	TEZE	AWD	Indiv Results/OTS Award
	Kolze,Jack A	1,500.00	TEZE	AWS	Supervisory Contribution Award
	Kolze,Jack A	950.00	TEZE	AW6	Success Share Award
	Monnig,Martin A	(b) (6)	TEZE	AWI	Individual Performance Award
	Monnig,Martin A	950.00	TEZE	AW6	Success Share Award
	Monnig,Martin A	300.00	TEZE	AWD	Indiv Results/OTS Award
	Arevalo,Edmundo R	(b) (6)	TEZE	AWI	Individual Performance Award
	Arevalo,Edmundo R	950.00	TEZE	AW6	Success Share Award
	Lenberg,Timothy J	950.00	TEZE	AW6	Success Share Award
	Lenberg,Timothy J	(b) (6)	TEZE	AWI	Individual Performance Award
	Hood,Steven E	950.00	TEZM	AW6	Success Share Award
	Hood,Steven E	300.00	TEZM	AWD	Indiv Results/OTS Award
	Hood,Steven E	(b) (6)	TEZM	AWI	Individual Performance Award
	Lindeken,Mitchell L	950.00	TEZM	AW6	Success Share Award
	Lindeken,Mitchell L	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	300.00	TEZM	AWD	Indiv Results/OTS Award
	Syverson,Kurt R	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	950.00	TEZM	AW6	Success Share Award
	Bibles,Mason J	(b) (6)	TEZM	AWI	Individual Performance Award
	Bibles,Mason J	300.00	TEZM	AWD	Indiv Results/OTS Award
	Bibles,Mason J	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	300.00	TEZM	AWD	Indiv Results/OTS Award
	Williams,Douglas F	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	250.00	TEZM	AWD	Indiv Results/OTS Award
	Corcoran,James C	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	(b) (6)	TEZM	AWI	Individual Performance Award
	Johnson,Cory W	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	300.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	300.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	(b) (6)	TEZM	AWI	Individual Performance Award
	Clowry,Sean M	950.00	TEZM	AW6	Success Share Award
	McGrew,Douglas A	300.00	TEZM	AWD	Indiv Results/OTS Award
	McGrew,Douglas A	950.00	TEZM	AW6	Success Share Award
	McGrew,Douglas A	(b) (6)	TEZM	AWI	Individual Performance Award
	Hulse,Michael R	950.00	TEZM	AW6	Success Share Award

(b) (6)	Hulse,Michael R	(b) (6)	TEZM	AWI	Individual Performance Award
	Hulse,Michael R	250.00	TEZM	AWD	Indiv Results/OTS Award
	Kjelland,Mark C	671.00	TEZM	AW6	Success Share Award
	McMichael,Joshua D	(b) (6)	TEZM	AWI	Individual Performance Award
	McMichael,Joshua D	300.00	TEZM	AWD	Indiv Results/OTS Award
	McMichael,Joshua D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	300.00	TEZM	AWD	Indiv Results/OTS Award
	Brown,Andrew D	(b) (6)	TEZM	AWI	Individual Performance Award
	Ponder,Joshua W	300.00	TEZM	AWD	Indiv Results/OTS Award
	Ponder,Joshua W	950.00	TEZM	AW6	Success Share Award
	Ponder,Joshua W	(b) (6)	TEZM	AWI	Individual Performance Award
	Grider,Jeremy M	(b) (6)	TEZM	AWI	Individual Performance Award
	Grider,Jeremy M	300.00	TEZM	AWD	Indiv Results/OTS Award
	Grider,Jeremy M	950.00	TEZM	AW6	Success Share Award
	Florence,Kevin P	(b) (6)	TEZM	AWI	Individual Performance Award
	Florence,Kevin P	359.00	TEZM	AW6	Success Share Award
	Florence,Kevin P	300.00	TEZM	AWD	Indiv Results/OTS Award
	Roseburg,Thomas S	950.00	TEZP	AW6	Success Share Award
	Roseburg,Thomas S	300.00	TEZP	AWD	Indiv Results/OTS Award
	Roseburg,Thomas S	(b) (6)	TEZP	AWI	Individual Performance Award
	Ballou,Kenneth B	(b) (6)	TEZP	AWI	Individual Performance Award
	Ballou,Kenneth B	950.00	TEZP	AW6	Success Share Award
	Ballou,Kenneth B	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bender,Dean A	950.00	TEZP	AW6	Success Share Award
	Bender,Dean A	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bender,Dean A	(b) (6)	TEZP	AWI	Individual Performance Award
	Rees,Warren C	950.00	TEZP	AW6	Success Share Award
	Rees,Warren C	300.00	TEZP	AWD	Indiv Results/OTS Award
	Rees,Warren C	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin,Aaron K	950.00	TEZP	AW6	Success Share Award
	Martin,Aaron K	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin,Aaron K	300.00	TEZP	AWD	Indiv Results/OTS Award
	Williams Jr,Theron P	950.00	TEZP	AW6	Success Share Award
	Williams Jr,Theron P	(b) (6)	TEZP	AWI	Individual Performance Award
	Williams Jr,Theron P	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bazukin,Andrey	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bazukin,Andrey	950.00	TEZP	AW6	Success Share Award
	Bazukin,Andrey	(b) (6)	TEZP	AWI	Individual Performance Award
	Batchelor,Robert W	600.00	TEZP	AWD	Indiv Results/OTS Award
	Batchelor,Robert W	950.00	TEZP	AW6	Success Share Award
	Martin,Caitlin J	950.00	TEZP	AW6	Success Share Award
	Martin,Caitlin J	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin,Caitlin J	600.00	TEZP	AWD	Indiv Results/OTS Award
	Cooper,Adrienne R	950.00	TEZP	AW6	Success Share Award
	Cooper,Adrienne R	300.00	TEZP	AWD	Indiv Results/OTS Award

(b) (6)	Christensen,Andrew L	250.00	TEZP	AWD	Indiv Results/OTS Award
	Christensen,Andrew L	1,500.00	TEZP	AWS	Supervisory Contribution Award
	Christensen,Andrew L	950.00	TEZP	AW6	Success Share Award
	Christensen,Andrew L	(b) (6)	TEZP	AWM	Performance Manager Award
	Martin,Christopher P	950.00	TEZP	AW6	Success Share Award
	Martin,Christopher P	300.00	TEZP	AWD	Indiv Results/OTS Award
	Martin,Christopher P	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy,Tracy L Y	300.00	TEZP	AWD	Indiv Results/OTS Award
	Kealy,Tracy L Y	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy,Tracy L Y	950.00	TEZP	AW6	Success Share Award
	Ferris,Jennifer B	950.00	TEZP	AW6	Success Share Award
	Ferris,Jennifer B	(b) (6)	TEZP	AWI	Individual Performance Award
	Stuva,Darrin L	300.00	TEZP	AWD	Indiv Results/OTS Award
	Stuva,Darrin L	950.00	TEZP	AW6	Success Share Award
	Thompson,Stephen R	950.00	TEZP	AW6	Success Share Award
	Thompson,Stephen R	(b) (6)	TEZP	AWI	Individual Performance Award
	Robinson,William C	300.00	TEZT	AWD	Indiv Results/OTS Award
	Robinson,William C	(b) (6)	TEZT	AWI	Individual Performance Award
	Robinson,William C	950.00	TEZT	AW6	Success Share Award
	Johnson,Michael D	950.00	TEZT	AW6	Success Share Award
	Johnson,Michael D	200.00	TEZT	AWD	Indiv Results/OTS Award
	Johnson,Michael D	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson,Michael P	950.00	TEZT	AW6	Success Share Award
	Anderson,Michael P	(b) (6)	TEZT	AWI	Individual Performance Award
	Dedmore,Bret A		TEZT	AWI	Individual Performance Award
	Dedmore,Bret A	950.00	TEZT	AW6	Success Share Award
	Dedmore,Bret A	300.00	TEZT	AWD	Indiv Results/OTS Award
	Mueller,Andreas P	950.00	TEZT	AW6	Success Share Award
	Mueller,Andreas P	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson,Peter C	950.00	TEZT	AW6	Success Share Award
	Anderson,Peter C	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson,Peter C	300.00	TEZT	AWD	Indiv Results/OTS Award
	Khem,Sokom	950.00	TEZT	AW6	Success Share Award
	Khem,Sokom	(b) (6)	TEZT	AWM	Performance Manager Award
	Khem,Sokom	1,500.00	TEZT	AWS	Supervisory Contribution Award
	Khem,Sokom	250.00	TEZT	AWD	Indiv Results/OTS Award
	Peterson,Rodney P	247.00	TEZT	AW6	Success Share Award
	Lodahl,John A	(b) (6)	TEZT	AWI	Individual Performance Award
	Lodahl,John A	150.00	TEZT	AWD	Indiv Results/OTS Award
	Lodahl,John A	950.00	TEZT	AW6	Success Share Award
	Fujita,Darryl J	950.00	TEZT	AW6	Success Share Award
	Hernandez,Salvador M	864.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	950.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	(b) (6)	TEZT	AWI	Individual Performance Award
	Robinson,Kellie N	750.00	TEZT	AWD	Indiv Results/OTS Award
	Hildreth,Jeffrey G	300.00	TEZT	AWD	Indiv Results/OTS Award

(b) (6)	Hildreth,Jeffrey G	950.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	600.00	TEZT	AWD	Indiv Results/OTS Award
	Dizon,Rolando S	950.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	(b) (6)	TEZT	AWI	Individual Performance Award
	Mullen,Daniel J	600.00	TEZT	AWD	Indiv Results/OTS Award
	Mullen,Daniel J	950.00	TEZT	AW6	Success Share Award
	Mullen,Daniel J	(b) (6)	TEZT	AWI	Individual Performance Award
	Tuttle,Brian J	300.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	150.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	950.00	TEZT	AW6	Success Share Award
	Prescott,Robert S	(b) (6)	TEZT	AWI	Individual Performance Award
	Everett,Ryan P	600.00	TEZT	AWD	Indiv Results/OTS Award
	Everett,Ryan P	950.00	TEZT	AW6	Success Share Award
	Everett,Ryan P	(b) (6)	TEZT	AWI	Individual Performance Award

FY2022 Non-Performance Awards

ID	Name	Sum Oth Earns	Dept ID	Earn Code	Description
(b) (6)	Burt,Jason R	950.00	TEZ	AW6	Success Share Award
	Burt,Jason R	(b) (6)	TEZ	AWM	Performance Manager Award
	Burt,Jason R	1,500.00	TEZ	AWS	Supervisory Contribution Award
	Burt,Jason R	300.00	TEZ	AWD	Indiv Results/OTS Award
	Lindeken,Mitchell L	950.00	TEZM	AW6	Success Share Award
	Lindeken,Mitchell L	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	200.00	TEZM	AWD	Indiv Results/OTS Award
	Syverson,Kurt R	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	950.00	TEZM	AW6	Success Share Award
	Bibles,Mason J	(b) (6)	TEZM	AWI	Individual Performance Award
	Bibles,Mason J	500.00	TEZM	AWD	Indiv Results/OTS Award
	Bibles,Mason J	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	200.00	TEZM	AWD	Indiv Results/OTS Award
	Williams,Douglas F	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	400.00	TEZM	AWD	Indiv Results/OTS Award
	Corcoran,James C	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	(b) (6)	TEZM	AWI	Individual Performance Award
	Johnson,Cory W	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	350.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	1,000.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	(b) (6)	TEZM	AWI	Individual Performance Award
	Clowry,Sean M	950.00	TEZM	AW6	Success Share Award
	McGrew,Douglas A	350.00	TEZM	AWD	Indiv Results/OTS Award
	McGrew,Douglas A	950.00	TEZM	AW6	Success Share Award
	Hulse,Michael R	(b) (6)	TEZM	AWM	Performance Manager Award
	Hulse,Michael R	950.00	TEZM	AW6	Success Share Award
	Hulse,Michael R	1,500.00	TEZM	AWS	Supervisory Contribution Award
	McMichael,Joshua D	(b) (6)	TEZM	AWI	Individual Performance Award
	McMichael,Joshua D	500.00	TEZM	AWD	Indiv Results/OTS Award
	McMichael,Joshua D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	700.00	TEZM	AWD	Indiv Results/OTS Award
	Brown,Andrew D	(b) (6)	TEZM	AWI	Individual Performance Award
	Ponder,Joshua W	350.00	TEZM	AWD	Indiv Results/OTS Award
	Ponder,Joshua W	950.00	TEZM	AW6	Success Share Award
	Ponder,Joshua W	(b) (6)	TEZM	AWI	Individual Performance Award
	Grider,Jeremy M	200.00	TEZM	AWD	Indiv Results/OTS Award
	Grider,Jeremy M	(b) (6)	TEZM	AWI	Individual Performance Award
	Grider,Jeremy M	950.00	TEZM	AW6	Success Share Award
	Florence,Kevin P	(b) (6)	TEZM	AWI	Individual Performance Award
	Florence,Kevin P	950.00	TEZM	AW6	Success Share Award

(b) (6)	Florence, Kevin P	550.00	TEZM	AWD	Indiv Results/OTS Award
	Roseburg, Thomas S	950.00	TEZP	AW6	Success Share Award
	Roseburg, Thomas S	(b) (6)	TEZP	AWI	Individual Performance Award
	Ballou, Kenneth B		TEZP	AWI	Individual Performance Award
	Ballou, Kenneth B	950.00	TEZP	AW6	Success Share Award
	Bender, Dean A	950.00	TEZP	AW6	Success Share Award
	Bender, Dean A	300.00	TEZP	AWD	Indiv Results/OTS Award
	Bender, Dean A	(b) (6)	TEZP	AWI	Individual Performance Award
	Rees, Warren C	950.00	TEZP	AW6	Success Share Award
	Rees, Warren C	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin, Aaron K	950.00	TEZP	AW6	Success Share Award
	Martin, Aaron K	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin, Aaron K	600.00	TEZP	AWD	Indiv Results/OTS Award
	Bazukin, Andrey	950.00	TEZP	AW6	Success Share Award
	Bazukin, Andrey	(b) (6)	TEZP	AWI	Individual Performance Award
	Batchelor, Robert W	950.00	TEZP	AW6	Success Share Award
	Martin, Caitlin J	950.00	TEZP	AW6	Success Share Award
	Martin, Caitlin J	300.00	TEZP	AWD	Indiv Results/OTS Award
	Cooper, Adrienne R	950.00	TEZP	AW6	Success Share Award
	Christensen, Andrew L	1,500.00	TEZP	AWS	Supervisory Contribution Award
	Christensen, Andrew L	950.00	TEZP	AW6	Success Share Award
	Christensen, Andrew L	(b) (6)	TEZP	AWM	Performance Manager Award
	Martin, Christopher P	950.00	TEZP	AW6	Success Share Award
	Martin, Christopher P	300.00	TEZP	AWD	Indiv Results/OTS Award
	Martin, Christopher P	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy, Tracy L Y	900.00	TEZP	AWD	Indiv Results/OTS Award
	Kealy, Tracy L Y	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy, Tracy L Y	950.00	TEZP	AW6	Success Share Award
	Ferris, Jennifer B	950.00	TEZP	AW6	Success Share Award
	Ferris, Jennifer B	(b) (6)	TEZP	AWI	Individual Performance Award
	Ferris, Jennifer B	300.00	TEZP	AWD	Indiv Results/OTS Award
	Stuva, Darrin L	(b) (6)	TEZP	AWI	Individual Performance Award
	Stuva, Darrin L	600.00	TEZP	AWD	Indiv Results/OTS Award
	Stuva, Darrin L	950.00	TEZP	AW6	Success Share Award
	Norman, Shawn T	(b) (6)	TEZP	AWI	Individual Performance Award
	Norman, Shawn T	950.00	TEZP	AW6	Success Share Award
	Pavlenko, Samuel V	300.00	TEZP	AWD	Indiv Results/OTS Award
	Robinson, William C	600.00	TEZT	AWD	Indiv Results/OTS Award
	Robinson, William C	(b) (6)	TEZT	AWI	Individual Performance Award
	Robinson, William C	950.00	TEZT	AW6	Success Share Award
	Johnson, Michael D	950.00	TEZT	AW6	Success Share Award
	Johnson, Michael D	350.00	TEZT	AWD	Indiv Results/OTS Award
	Johnson, Michael D	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson, Michael P	290.00	TEZT	AW6	Success Share Award

(b) (6)	Dedmore,Bret A	950.00	TEZT	AW6	Success Share Award
	Dedmore,Bret A	500.00	TEZT	AWD	Indiv Results/OTS Award
	Mueller,Andreas P	506.00	TEZT	AW6	Success Share Award
	Anderson,Peter C	950.00	TEZT	AW6	Success Share Award
	Anderson,Peter C	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson,Peter C	550.00	TEZT	AWD	Indiv Results/OTS Award
	Khem,Sokom	950.00	TEZT	AW6	Success Share Award
	Khem,Sokom	(b) (6)	TEZT	AWM	Performance Manager Award
	Khem,Sokom	1,500.00	TEZT	AWS	Supervisory Contribution Award
	Lodahl,John A	(b) (6)	TEZT	AWI	Individual Performance Award
	Lodahl,John A	300.00	TEZT	AWD	Indiv Results/OTS Award
	Lodahl,John A	950.00	TEZT	AW6	Success Share Award
	Fujita,Darryl J	808.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	950.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	900.00	TEZT	AWD	Indiv Results/OTS Award
	Robinson,Kellie N	(b) (6)	TEZT	AWI	Individual Performance Award
	Hildreth,Jeffrey G	500.00	TEZT	AWD	Indiv Results/OTS Award
	Hildreth,Jeffrey G	950.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	900.00	TEZT	AWD	Indiv Results/OTS Award
	Dizon,Rolando S	950.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	(b) (6)	TEZT	AWI	Individual Performance Award
	Mullen,Daniel J	850.00	TEZT	AWD	Indiv Results/OTS Award
	Mullen,Daniel J	950.00	TEZT	AW6	Success Share Award
	Mullen,Daniel J	(b) (6)	TEZT	AWI	Individual Performance Award
	Tuttle,Brian J	320.00	TEZT	AW6	Success Share Award
	Tuttle,Brian J	800.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	300.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	950.00	TEZT	AW6	Success Share Award
	Prescott,Robert S	(b) (6)	TEZT	AWI	Individual Performance Award
	Bennett,Tracy L	350.00	TEZT	AWD	Indiv Results/OTS Award
	Loveday,Jesse D	450.00	TEZT	AWD	Indiv Results/OTS Award
	Everett,Ryan P	950.00	TEZT	AW6	Success Share Award
	Everett,Ryan P	(b) (6)	TEZT	AWI	Individual Performance Award
	Rivera-Torres,Julio C	500.00	TEZT	AWD	Indiv Results/OTS Award

FY2023 Non-Performance Awards

ID	Name	Sum Oth Earns	Dept ID	Earn Code	Description
(b) (6)	Burt,Jason R	3,000.00	TEZ	AW0	Cross Agency Team Award
	Burt,Jason R	950.00	TEZ	AW6	Success Share Award
	Burt,Jason R	2,000.00	TEZ	AWS	Supervisory Contribution Award
	Burt,Jason R	(b) (6)	TEZ	AWM	Performance Manager Award
	Burt,Jason R	1,000.00	TEZ	AWD	Indiv Results/OTS Award
	Hood,Steven E	950.00	TEZM	AW6	Success Share Award
	Hood,Steven E	600.00	TEZM	AWD	Indiv Results/OTS Award
	Hood,Steven E	(b) (6)	TEZM	AWI	Individual Performance Award
	Hood,Steven E	3,000.00	TEZM	AW0	Cross Agency Team Award
	Lindeken,Mitchell L	173.00	TEZM	AW6	Success Share Award
	Lindeken,Mitchell L	546.00	TEZM	AWD	Indiv Results/OTS Award
	Syverson,Kurt R	600.00	TEZM	AWD	Indiv Results/OTS Award
	Syverson,Kurt R	3,000.00	TEZM	AW0	Cross Agency Team Award
	Syverson,Kurt R	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	3,000.00	TEZM	AW0	Cross Agency Team Award
	Williams,Douglas F	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	600.00	TEZM	AWD	Indiv Results/OTS Award
	Williams,Douglas F	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	300.00	TEZM	AWD	Indiv Results/OTS Award
	Corcoran,James C	3,000.00	TEZM	AW0	Cross Agency Team Award
	Corcoran,James C	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	3,000.00	TEZM	AW0	Cross Agency Team Award
	Johnson,Cory W	150.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	1,100.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	950.00	TEZM	AW6	Success Share Award
	Clowry,Sean M	3,000.00	TEZM	AW0	Cross Agency Team Award
	McGrew,Douglas A	300.00	TEZM	AWD	Indiv Results/OTS Award
	McGrew,Douglas A	950.00	TEZM	AW6	Success Share Award
	McGrew,Douglas A	3,000.00	TEZM	AW0	Cross Agency Team Award
	Hulse,Michael R	(b) (6)	TEZM	AWM	Performance Manager Award
	Hulse,Michael R	950.00	TEZM	AW6	Success Share Award
	Hulse,Michael R	3,000.00	TEZM	AW0	Cross Agency Team Award
	Hulse,Michael R	300.00	TEZM	AWD	Indiv Results/OTS Award
	Hulse,Michael R	2,000.00	TEZM	AWS	Supervisory Contribution Award
	McMichael,Joshua D	3,000.00	TEZM	AW0	Cross Agency Team Award
	McMichael,Joshua D	1,250.00	TEZM	AWD	Indiv Results/OTS Award
	McMichael,Joshua D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	900.00	TEZM	AWD	Indiv Results/OTS Award
	Brown,Andrew D	3,000.00	TEZM	AW0	Cross Agency Team Award
	Brown,Andrew D	(b) (6)	TEZM	AWI	Individual Performance Award
	Ponder,Joshua W	3,000.00	TEZM	AW0	Cross Agency Team Award

(b) (6)	Ponder,Joshua W	300.00	TEZM	AWD	Indiv Results/OTS Award
	Ponder,Joshua W	950.00	TEZM	AW6	Success Share Award
	Ponder,Joshua W	(b) (6)	TEZM	AWI	Individual Performance Award
	Grider,Jeremy M	3,000.00	TEZM	AW0	Cross Agency Team Award
	Grider,Jeremy M	(b) (6)	TEZM	AWI	Individual Performance Award
	Grider,Jeremy M	150.00	TEZM	AWD	Indiv Results/OTS Award
	Grider,Jeremy M	950.00	TEZM	AW6	Success Share Award
	Florence,Kevin P	3,000.00	TEZM	AW0	Cross Agency Team Award
	Florence,Kevin P	(b) (6)	TEZM	AWI	Individual Performance Award
	Florence,Kevin P	950.00	TEZM	AW6	Success Share Award
	Florence,Kevin P	600.00	TEZM	AWD	Indiv Results/OTS Award
	Roseburg,Thomas S	950.00	TEZP	AW6	Success Share Award
	Roseburg,Thomas S	3,000.00	TEZP	AW0	Cross Agency Team Award
	Roseburg,Thomas S	450.00	TEZP	AWD	Indiv Results/OTS Award
	Roseburg,Thomas S	(b) (6)	TEZP	AWI	Individual Performance Award
	Ballou,Kenneth B	260.00	TEZP	AW6	Success Share Award
	Ballou,Kenneth B	819.00	TEZP	AWD	Indiv Results/OTS Award
	Bender,Dean A	950.00	TEZP	AW6	Success Share Award
	Bender,Dean A	3,000.00	TEZP	AW0	Cross Agency Team Award
	Bender,Dean A	150.00	TEZP	AWD	Indiv Results/OTS Award
	Bender,Dean A	(b) (6)	TEZP	AWI	Individual Performance Award
	Rees,Warren C	950.00	TEZP	AW6	Success Share Award
	Rees,Warren C	150.00	TEZP	AWD	Indiv Results/OTS Award
	Rees,Warren C	(b) (6)	TEZP	AWI	Individual Performance Award
	Rees,Warren C	3,000.00	TEZP	AW0	Cross Agency Team Award
	Martin,Aaron K	950.00	TEZP	AW6	Success Share Award
	Martin,Aaron K	3,000.00	TEZP	AW0	Cross Agency Team Award
	Martin,Aaron K	(b) (6)	TEZP	AWI	Individual Performance Award
	Bazukin,Andrey	3,000.00	TEZP	AW0	Cross Agency Team Award
	Bazukin,Andrey	750.00	TEZP	AWD	Indiv Results/OTS Award
	Bazukin,Andrey	950.00	TEZP	AW6	Success Share Award
	Bazukin,Andrey	(b) (6)	TEZP	AWI	Individual Performance Award
	Batchelor,Robert W	3,000.00	TEZP	AW0	Cross Agency Team Award
	Batchelor,Robert W	150.00	TEZP	AWD	Indiv Results/OTS Award
	Batchelor,Robert W	950.00	TEZP	AW6	Success Share Award
	Martin,Caitlin J	3,000.00	TEZP	AW0	Cross Agency Team Award
	Martin,Caitlin J	950.00	TEZP	AW6	Success Share Award
	Martin,Caitlin J	(b) (6)	TEZP	AWI	Individual Performance Award
	Martin,Caitlin J	450.00	TEZP	AWD	Indiv Results/OTS Award
	Cooper,Adrienne R	950.00	TEZP	AW6	Success Share Award
	Cooper,Adrienne R	750.00	TEZP	AWD	Indiv Results/OTS Award
	Cooper,Adrienne R	3,000.00	TEZP	AW0	Cross Agency Team Award
	Christensen,Andrew L	3,000.00	TEZP	AW0	Cross Agency Team Award
	Christensen,Andrew L	2,000.00	TEZP	AWS	Supervisory Contribution Award

(b) (6)	Christensen,Andrew L	950.00	TEZP	AW6	Success Share Award
	Christensen,Andrew L	(b) (6)	TEZP	AWM	Performance Manager Award
	Martin,Christopher P	950.00	TEZP	AW6	Success Share Award
	Martin,Christopher P	150.00	TEZP	AWD	Indiv Results/OTS Award
	Martin,Christopher P	3,000.00	TEZP	AW0	Cross Agency Team Award
	Martin,Christopher P	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy,Tracy L Y	450.00	TEZP	AWD	Indiv Results/OTS Award
	Kealy,Tracy L Y	(b) (6)	TEZP	AWI	Individual Performance Award
	Kealy,Tracy L Y	3,000.00	TEZP	AW0	Cross Agency Team Award
	Kealy,Tracy L Y	950.00	TEZP	AW6	Success Share Award
	Ferris,Jennifer B	950.00	TEZP	AW6	Success Share Award
	Ferris,Jennifer B	(b) (6)	TEZP	AWI	Individual Performance Award
	Ferris,Jennifer B	3,000.00	TEZP	AW0	Cross Agency Team Award
	Stuva,Darrin L	3,000.00	TEZP	AW0	Cross Agency Team Award
	Stuva,Darrin L	1,350.00	TEZP	AWD	Indiv Results/OTS Award
	Stuva,Darrin L	(b) (6)	TEZP	AWI	Individual Performance Award
	Stuva,Darrin L	950.00	TEZP	AW6	Success Share Award
	Mengistu,Gebrehiwot A	150.00	TEZP	AWD	Indiv Results/OTS Award
	Pavlenko,Samuel V	950.00	TEZP	AW6	Success Share Award
	Pavlenko,Samuel V	(b) (6)	TEZP	AWI	Individual Performance Award
	Pavlenko,Samuel V	3,000.00	TEZP	AW0	Cross Agency Team Award
	Pavlenko,Samuel V	150.00	TEZP	AWD	Indiv Results/OTS Award
	Hendrickson,Rodney F	150.00	TEZP	AWD	Indiv Results/OTS Award
	Cyphert,John W	150.00	TEZP	AWD	Indiv Results/OTS Award
	Robinson,William C	2,741.00	TEZT	AWD	Indiv Results/OTS Award
	Robinson,William C	868.00	TEZT	AW6	Success Share Award
	Johnson,Michael D	950.00	TEZT	AW6	Success Share Award
	Johnson,Michael D	3,000.00	TEZT	AWD	Indiv Results/OTS Award
	Dedmore,Bret A	3,000.00	TEZT	AW0	Cross Agency Team Award
	Dedmore,Bret A	(b) (6)	TEZT	AWI	Individual Performance Award
	Dedmore,Bret A	950.00	TEZT	AW6	Success Share Award
	Dedmore,Bret A	300.00	TEZT	AWD	Indiv Results/OTS Award
	Anderson,Peter C	950.00	TEZT	AW6	Success Share Award
	Anderson,Peter C	(b) (6)	TEZT	AWI	Individual Performance Award
	Anderson,Peter C	3,000.00	TEZT	AW0	Cross Agency Team Award
	Khem,Sokom	950.00	TEZT	AW6	Success Share Award
	Khem,Sokom	(b) (6)	TEZT	AWM	Performance Manager Award
	Khem,Sokom	2,000.00	TEZT	AWS	Supervisory Contribution Award
	Khem,Sokom	3,000.00	TEZT	AW0	Cross Agency Team Award
	Lodahl,John A	3,000.00	TEZT	AW0	Cross Agency Team Award
	Lodahl,John A	950.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	950.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	600.00	TEZT	AWD	Indiv Results/OTS Award
	Robinson,Kellie N	3,000.00	TEZT	AW0	Cross Agency Team Award

(b) (6)	Dizon,Rolando S	450.00	TEZT	AWD	Indiv Results/OTS Award
	Dizon,Rolando S	950.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	3,000.00	TEZT	AW0	Cross Agency Team Award
	Dizon,Rolando S	(b) (6)	TEZT	AWI	Individual Performance Award
	Mullen,Daniel J	300.00	TEZT	AWD	Indiv Results/OTS Award
	Mullen,Daniel J	3,000.00	TEZT	AW0	Cross Agency Team Award
	Mullen,Daniel J	950.00	TEZT	AW6	Success Share Award
	Mullen,Daniel J	(b) (6)	TEZT	AWI	Individual Performance Award
	Tuttle,Brian J	950.00	TEZT	AW6	Success Share Award
	Tuttle,Brian J	3,000.00	TEZT	AW0	Cross Agency Team Award
	Tuttle,Brian J	(b) (6)	TEZT	AWI	Individual Performance Award
	Tuttle,Brian J	600.00	TEZT	AWD	Indiv Results/OTS Award
	Clark,Caterina C	300.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	3,000.00	TEZT	AW0	Cross Agency Team Award
	Prescott,Robert S	150.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	950.00	TEZT	AW6	Success Share Award
	Prescott,Robert S	(b) (6)	TEZT	AWI	Individual Performance Award
	Bennett,Tracy L	950.00	TEZT	AW6	Success Share Award
	Bennett,Tracy L	600.00	TEZT	AWD	Indiv Results/OTS Award
	Bennett,Tracy L	3,000.00	TEZT	AW0	Cross Agency Team Award
	Bennett,Tracy L	(b) (6)	TEZT	AWI	Individual Performance Award
	Loveday,Jesse D	600.00	TEZT	AWD	Indiv Results/OTS Award
	Loveday,Jesse D	3,000.00	TEZT	AW0	Cross Agency Team Award
	Loveday,Jesse D	950.00	TEZT	AW6	Success Share Award
	Loveday,Jesse D	(b) (6)	TEZT	AWI	Individual Performance Award
	Rivera-Torres,Julio C	950.00	TEZT	AW6	Success Share Award
	Rivera-Torres,Julio C	3,000.00	TEZT	AW0	Cross Agency Team Award
	Rivera-Torres,Julio C	600.00	TEZT	AWD	Indiv Results/OTS Award
	Powers,Joshua D	600.00	TEZT	AWD	Indiv Results/OTS Award
	Chandler,Michael J	200.00	TEZT	AWD	Indiv Results/OTS Award

FY2024 Non-Performance Awards

ID	Name	Sum Oth Earns	Dept ID	Earn Code	Description
(b) (6)	Burt,Jason R	2,000.00	TEZ	AW0	Cross Agency Team Award
	Burt,Jason R	950.00	TEZ	AW6	Success Share Award
	Burt,Jason R	(b) (6)	TEZ	AWM	Performance Manager Award
	Burt,Jason R	2,000.00	TEZ	AWS	Supervisory Contribution Award
	Burt,Jason R	1,150.00	TEZ	AWD	Indiv Results/OTS Award
	Hood,Steven E	950.00	TEZM	AW6	Success Share Award
	Hood,Steven E	2,000.00	TEZM	AW0	Cross Agency Team Award
	Syverson,Kurt R	300.00	TEZM	AWD	Indiv Results/OTS Award
	Syverson,Kurt R	2,000.00	TEZM	AW0	Cross Agency Team Award
	Syverson,Kurt R	(b) (6)	TEZM	AWI	Individual Performance Award
	Syverson,Kurt R	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	2,000.00	TEZM	AW0	Cross Agency Team Award
	Williams,Douglas F	950.00	TEZM	AW6	Success Share Award
	Williams,Douglas F	1,200.00	TEZM	AWD	Indiv Results/OTS Award
	Corcoran,James C	(b) (6)	TEZM	AWI	Individual Performance Award
	Corcoran,James C	600.00	TEZM	AWD	Indiv Results/OTS Award
	Corcoran,James C	2,000.00	TEZM	AW0	Cross Agency Team Award
	Corcoran,James C	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	2,000.00	TEZM	AW0	Cross Agency Team Award
	Johnson,Cory W	(b) (6)	TEZM	AWI	Individual Performance Award
	Johnson,Cory W	950.00	TEZM	AW6	Success Share Award
	Johnson,Cory W	300.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	725.00	TEZM	AWD	Indiv Results/OTS Award
	Clowry,Sean M	(b) (6)	TEZM	AWI	Individual Performance Award
	Clowry,Sean M	950.00	TEZM	AW6	Success Share Award
	Clowry,Sean M	2,000.00	TEZM	AW0	Cross Agency Team Award
	McGrew,Douglas A	950.00	TEZM	AW6	Success Share Award
	McGrew,Douglas A	2,000.00	TEZM	AW0	Cross Agency Team Award
	McGrew,Douglas A	(b) (6)	TEZM	AWI	Individual Performance Award
	Hulse,Michael R	(b) (6)	TEZM	AWM	Performance Manager Award
	Hulse,Michael R	950.00	TEZM	AW6	Success Share Award
	Hulse,Michael R	2,000.00	TEZM	AW0	Cross Agency Team Award
	Hulse,Michael R	300.00	TEZM	AWD	Indiv Results/OTS Award
	Hulse,Michael R	2,000.00	TEZM	AWS	Supervisory Contribution Award
	McMichael,Joshua D	2,000.00	TEZM	AW0	Cross Agency Team Award
	McMichael,Joshua D	(b) (6)	TEZM	AWI	Individual Performance Award
	McMichael,Joshua D	600.00	TEZM	AWD	Indiv Results/OTS Award
	McMichael,Joshua D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	950.00	TEZM	AW6	Success Share Award
	Brown,Andrew D	300.00	TEZM	AWD	Indiv Results/OTS Award
	Brown,Andrew D	2,000.00	TEZM	AW0	Cross Agency Team Award
	Brown,Andrew D	(b) (6)	TEZM	AWI	Individual Performance Award
	Ponder,Joshua W	2,000.00	TEZM	AW0	Cross Agency Team Award

(b) (6)

Ponder,Joshua W	900.00	TEZM	AWD	Indiv Results/OTS Award
Ponder,Joshua W	950.00	TEZM	AW6	Success Share Award
Ponder,Joshua W	(b) (6)	TEZM	AWI	Individual Performance Award
Grider,Jeremy M	2,000.00	TEZM	AW0	Cross Agency Team Award
Grider,Jeremy M	(b) (6)	TEZM	AWI	Individual Performance Award
Grider,Jeremy M	950.00	TEZM	AW6	Success Share Award
Florence,Kevin P	2,000.00	TEZM	AW0	Cross Agency Team Award
Florence,Kevin P	950.00	TEZM	AW6	Success Share Award
Florence,Kevin P	300.00	TEZM	AWD	Indiv Results/OTS Award
Roseburg,Thomas S	950.00	TEZP	AW6	Success Share Award
Roseburg,Thomas S	2,000.00	TEZP	AW0	Cross Agency Team Award
Roseburg,Thomas S	300.00	TEZP	AWD	Indiv Results/OTS Award
Roseburg,Thomas S	(b) (6)	TEZP	AWI	Individual Performance Award
Bender,Dean A	950.00	TEZP	AW6	Success Share Award
Bender,Dean A	2,000.00	TEZP	AW0	Cross Agency Team Award
Bender,Dean A	300.00	TEZP	AWD	Indiv Results/OTS Award
Bender,Dean A	(b) (6)	TEZP	AWI	Individual Performance Award
Laslo,Heather	600.00	TEZP	AWD	Indiv Results/OTS Award
Rees,Warren C	950.00	TEZP	AW6	Success Share Award
Rees,Warren C	(b) (6)	TEZP	AWI	Individual Performance Award
Rees,Warren C	2,000.00	TEZP	AW0	Cross Agency Team Award
Martin,Aaron K	600.00	TEZP	AWD	Indiv Results/OTS Award
Bazukin,Andrey	2,000.00	TEZP	AW0	Cross Agency Team Award
Bazukin,Andrey	300.00	TEZP	AWD	Indiv Results/OTS Award
Bazukin,Andrey	950.00	TEZP	AW6	Success Share Award
Bazukin,Andrey	(b) (6)	TEZP	AWI	Individual Performance Award
Schilling,Jason P	450.00	TEZP	AWD	Indiv Results/OTS Award
Schilling,Jason P	950.00	TEZP	AW6	Success Share Award
Batchelor,Robert W	(b) (6)	TEZP	AWI	Individual Performance Award
Batchelor,Robert W	2,000.00	TEZP	AW0	Cross Agency Team Award
Batchelor,Robert W	950.00	TEZP	AW6	Success Share Award
Martin,Caitlin J	2,000.00	TEZP	AW0	Cross Agency Team Award
Martin,Caitlin J	950.00	TEZP	AW6	Success Share Award
Martin,Caitlin J	300.00	TEZP	AWD	Indiv Results/OTS Award
Cooper,Adrienne R	(b) (6)	TEZP	AWI	Individual Performance Award
Cooper,Adrienne R	950.00	TEZP	AW6	Success Share Award
Cooper,Adrienne R	2,000.00	TEZP	AW0	Cross Agency Team Award
VanCauteren,Anthony J	300.00	TEZP	AWD	Indiv Results/OTS Award
Martin,Christopher P	950.00	TEZP	AW6	Success Share Award
Martin,Christopher P	300.00	TEZP	AWD	Indiv Results/OTS Award
Martin,Christopher P	2,000.00	TEZP	AW0	Cross Agency Team Award
Martin,Christopher P	(b) (6)	TEZP	AWI	Individual Performance Award
Ferris,Jennifer B	950.00	TEZP	AW6	Success Share Award
Ferris,Jennifer B	(b) (6)	TEZP	AWI	Individual Performance Award

(b) (6)	Ferris,Jennifer B	300.00	TEZP	AWD	Indiv Results/OTS Award
	Ferris,Jennifer B	2,000.00	TEZP	AW0	Cross Agency Team Award
	Stuva,Darrin L	2,000.00	TEZP	AW0	Cross Agency Team Award
	Stuva,Darrin L	(b) (6)	TEZP	AWI	Individual Performance Award
	Stuva,Darrin L	950.00	TEZP	AW6	Success Share Award
	Pavlenko,Samuel V	950.00	TEZP	AW6	Success Share Award
	Pavlenko,Samuel V	(b) (6)	TEZP	AWI	Individual Performance Award
	Pavlenko,Samuel V	2,000.00	TEZP	AW0	Cross Agency Team Award
	Pavlenko,Samuel V	300.00	TEZP	AWD	Indiv Results/OTS Award
	Childers,Aaron D	(b) (6)	TEZP	AWI	Individual Performance Award
	Childers,Aaron D	950.00	TEZP	AW6	Success Share Award
	Hendrickson,Rodney F	(b) (6)	TEZP	AWI	Individual Performance Award
	Hendrickson,Rodney F	1,200.00	TEZP	AWD	Indiv Results/OTS Award
	Hendrickson,Rodney F	2,000.00	TEZP	AW0	Cross Agency Team Award
	Hendrickson,Rodney F	950.00	TEZP	AW6	Success Share Award
	Cyphert,John W	1,100.00	TEZP	AW0	Cross Agency Team Award
	Cyphert,John W	523.00	TEZP	AW6	Success Share Award
	Cyphert,John W	(b) (6)	TEZP	AWI	Individual Performance Award
	Anderson,Peter C	304.00	TEZT	AW6	Success Share Award
	Anderson,Peter C	640.00	TEZT	AW0	Cross Agency Team Award
	Khem,Sokom	950.00	TEZT	AW6	Success Share Award
	Khem,Sokom	(b) (6)	TEZT	AWM	Performance Manager Award
	Khem,Sokom	2,000.00	TEZT	AWS	Supervisory Contribution Award
	Khem,Sokom	2,000.00	TEZT	AW0	Cross Agency Team Award
	Lodahl,John A	2,000.00	TEZT	AW0	Cross Agency Team Award
	Lodahl,John A	950.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	950.00	TEZT	AW6	Success Share Award
	Robinson,Kellie N	900.00	TEZT	AWD	Indiv Results/OTS Award
	Robinson,Kellie N	(b) (6)	TEZT	AWI	Individual Performance Award
	Robinson,Kellie N	2,000.00	TEZT	AW0	Cross Agency Team Award
	Dizon,Rolando S	950.00	TEZT	AW6	Success Share Award
	Dizon,Rolando S	2,000.00	TEZT	AW0	Cross Agency Team Award
	Dizon,Rolando S	(b) (6)	TEZT	AWI	Individual Performance Award
	Mullen,Daniel J	300.00	TEZT	AWD	Indiv Results/OTS Award
	Mullen,Daniel J	2,000.00	TEZT	AW0	Cross Agency Team Award
	Mullen,Daniel J	950.00	TEZT	AW6	Success Share Award
	Mullen,Daniel J	(b) (6)	TEZT	AWI	Individual Performance Award
	Tuttle,Brian J	950.00	TEZT	AW6	Success Share Award
	Tuttle,Brian J	2,000.00	TEZT	AW0	Cross Agency Team Award
	Tuttle,Brian J	(b) (6)	TEZT	AWI	Individual Performance Award
	Tuttle,Brian J	600.00	TEZT	AWD	Indiv Results/OTS Award
	Clark,Caterina C	950.00	TEZT	AW6	Success Share Award
	Clark,Caterina C	2,000.00	TEZT	AW0	Cross Agency Team Award
	Clark,Caterina C	(b) (6)	TEZT	AWI	Individual Performance Award

(b) (6)	Clark,Caterina C	450.00	TEZT	AWD	Indiv Results/OTS Award
	Prescott,Robert S	2,000.00	TEZT	AW0	Cross Agency Team Award
	Prescott,Robert S	950.00	TEZT	AW6	Success Share Award
	Bennett,Tracy L	950.00	TEZT	AW6	Success Share Award
	Bennett,Tracy L	1,200.00	TEZT	AWD	Indiv Results/OTS Award
	Bennett,Tracy L	2,000.00	TEZT	AW0	Cross Agency Team Award
	Bennett,Tracy L	(b) (6)	TEZT	AWI	Individual Performance Award
	Loveday,Jesse D	600.00	TEZT	AWD	Indiv Results/OTS Award
	Loveday,Jesse D	2,000.00	TEZT	AW0	Cross Agency Team Award
	Loveday,Jesse D	950.00	TEZT	AW6	Success Share Award
	Loveday,Jesse D	(b) (6)	TEZT	AWI	Individual Performance Award
	Rivera-Torres,Julio C	950.00	TEZT	AW6	Success Share Award
	Rivera-Torres,Julio C	2,000.00	TEZT	AW0	Cross Agency Team Award
	Rivera-Torres,Julio C	300.00	TEZT	AWD	Indiv Results/OTS Award
	Powers,Joshua D	300.00	TEZT	AWD	Indiv Results/OTS Award
	Powers,Joshua D	523.00	TEZT	AW6	Success Share Award
	Powers,Joshua D	1,100.00	TEZT	AW0	Cross Agency Team Award
	Chandler,Michael J	740.00	TEZT	AW0	Cross Agency Team Award
	Chandler,Michael J	900.00	TEZT	AWD	Indiv Results/OTS Award
	Chandler,Michael J	352.00	TEZT	AW6	Success Share Award
	Rouse,Jason R	150.00	TEZT	AWD	Indiv Results/OTS Award

ID	Name	Descr	Sum Oth Earns	Dept ID
(b) (6)	Anderson, Peter C	Electrical-Mechanical Test & D	3,565.00	TEZT
	Robinson, Kellie N	Electrical Engineer	1,482.62	TEZT
	Williams Jr, Theron P	System Protection Control Craf	9,754.70	TEZP
	Arevalo, Edmundo R	Electrical Engineer	904.80	TEZE
	Dedmore, Bret A	Data Systems Craftsman I	6,927.56	TEZT
	Prescott, Robert S	Instrumentation Craftsman (Lab	3,565.00	TEZT
	Bazukin, Andrey	System Protection Control Craf	1,832.23	TEZP
	Lowder, Steven M	Electrical Engineer	65.35	TEZE
	Robinson, William C	Geologist	353.92	TEZT
	Johnson, Michael D	Mechanical Engineer	127.38	TEZT
	Mullen, Daniel J	Mechanical Engineer	107.12	TEZT
	Hulse, Michael R	Supervisory Electrical Engineer	19,073.99	TEZE
	Lenberg, Timothy J	Electrical Engineer	14,848.49	TEZE
	Lodahl, John A	Instrumentation Craftsman (Lab	5,202.56	TEZT
	Dizon, Rolando S	Electrical-Mechanical Test & D	3,723.42	TEZT
	Hood, Steven E	Electrician Foreman III (Const	446.40	TEZM
	Martin, Caitlin J	Electrical Engineer	690.84	TEZP
	Williams, Douglas F	Transmission Line/Fiber Mainte	3,999.03	TEZM

FY2021 Overtime

ID	Name	Descr	Sum Oth Earns	Dept ID
(b) (6)	Cooper,Adrienne R	System Protection Control Craf	1,861.86	TEZP
	Williams Jr,Theron P	System Protection Control Craf	5,155.92	TEZP
	Robinson,Kellie N	Electrical Engineer	2,214.59	TEZT
	Anderson,Peter C	Electrical-Mechanical Test & D	1,249.20	TEZT
	Arevalo,Edmundo R	Electrical Engineer	844.48	TEZE
	Robinson,William C	Geologist	721.14	TEZT
	Lenberg,Timothy J	Electrical Engineer	3,529.17	TEZE
	Clowry,Sean M	Equipment Specialist (Electric	451.35	TEZM
	Williams,Douglas F	Transmission Line/Fiber Mainte	4,117.56	TEZM
	Dizon,Rolando S	Electrical-Mechanical Test & D	4,996.80	TEZT
	Florence,Kevin P	Lead Electrical Engineer	1,028.16	TEZM

FY2022 Overtime

ID	Name	Descr	Sum Oth Earns	Dept ID
(b) (6)	Bennett, Tracy L	Electrical-Mechanical Test & D	261.56	TEZT
	Anderson, Peter C	Electrical-Mechanical Test & D	4,096.54	TEZT
	Cooper, Adrienne R	System Protection Control Craf	2,354.33	TEZP
	Robinson, Kellie N	Electrical Engineer	920.17	TEZT
	McGrew, Douglas A	Transmission Line/Fiber Mainte	82.46	TEZM
	Rivera-Torres, Julio C	Electrical-Mechanical Test & D	2,245.20	TEZT
	Hulse, Michael R	Supervisory Electrical Enginee	16,799.01	TEZM
	Bazukin, Andrey	System Protection Control Craf	1,389.36	TEZP
	Ponder, Joshua W	Mechanical Engineer	235.62	TEZM
	Hildreth, Jeffrey G	Electrical Engineer	1,320.62	TEZT
	McMichael, Joshua D	Substation Maintenance Craft S	1,014.60	TEZM
	Robinson, William C	Geologist	257.55	TEZT
	Johnson, Cory W	Electrical Engineer	961.86	TEZM
	Burt, Jason R	Supervisory Electrical Enginee	301.05	TEZ
	Clowry, Sean M	Equipment Specialist (Electric	180.54	TEZM
	Williams, Douglas F	Transmission Line/Fiber Mainte	12,504.59	TEZM
	Dizon, Rolando S	Electrical-Mechanical Test & D	8,682.27	TEZT
	Florence, Kevin P	Lead Electrical Engineer	771.87	TEZM
	Martin, Caitlin J	Electrical Engineer	1,431.62	TEZP

ID	Name	Descr	Sum Oth Earns	Dept ID
(b) (6)	Hendrickson,Rodney F	Electrical Engineer	2,167.53	TEZP
	Batchelor,Robert W	System Protection and Control	1,382.22	TEZP
	Bender,Dean A	Electrical Engineer	2,271.78	TEZP
	Robinson,Kellie N	Electrical Engineer	1,088.41	TEZT
	Cooper,Adrienne R	System Protection Control Craf	1,544.40	TEZP
	Rees,Warren C	Electrical Engineer	491.54	TEZP
	Rivera-Torres,Julio C	Electrical-Mechanical Test & D	496.16	TEZT
	Roseburg,Thomas S	Electrical Engineer	547.33	TEZP
	Dedmore,Bret A	Data Systems Craftsman I	1,123.20	TEZT
	Chandler,Michael J	Instrumentation Craftsman (Lab	2,430.00	TEZT
	Hulse,Michael R	Supervisory Electrical Enginee	18,279.19	TEZM
	Prescott,Robert S	Instrumentation Craftsman (Lab	35,224.20	TEZT
	Bazukin,Andrey	System Protection Control Craf	10,760.55	TEZP
	Kealy,Tracy L Y	Electrical Engineer	372.66	TEZP
	Hartwell,Bobbi L	Supervisory Electronics Engine	574.48	TEZP
	Stuva,Darrin L	Equipment Specialist (Electric	824.42	TEZP
	Clowry,Sean M	Equipment Specialist (Electric	408.72	TEZM
	Burt,Jason R	Supervisory Electrical Enginee	90.27	TEZ
	Lodahl,John A	Instrumentation Craftsman (Lab	9,617.40	TEZT
	Dizon,Rolando S	Electrical-Mechanical Test & D	15,408.96	TEZT
	Williams,Douglas F	Transmission Line/Fiber Mainte	10,679.33	TEZM
	Martin,Caitlin J	Electrical Engineer	1,265.33	TEZP
	Pavlenko,Samuel V	Electrical Engineer	638.66	TEZP
	Florence,Kevin P	Lead Electrical Engineer	119.34	TEZM

ID	Name	Descr	Sum Oth Earns	Dept ID
(b) (6)	Corcoran,James C	Transmission Line/Fiber Mainte	554.32	TEZM
	Bennett,Tracy L	Electrical-Mechanical Test & D	7,932.00	TEZT
	Grider,Jeremy M	Mechanical Engineer	396.80	TEZM
	Hendrickson,Rodney F	Electrical Engineer	486.08	TEZP
	Robinson,Kellie N	Electrical Engineer	4,294.82	TEZT
	Cooper,Adrienne R	System Protection Control Craf	702.00	TEZP
	VanCauteren,Anthony J	System Protection Control Craf	1,142.40	TEZP
	Rivera-Torres,Julio C	Electrical-Mechanical Test & D	322.00	TEZT
	Chandler,Michael J	Instrumentation Craftsman (Lab	16,585.48	TEZT
	Hulse,Michael R	Supervisory Electrical Enginee	7,352.38	TEZM
	Laslo,Heather	System Protection Control Craf	2,284.80	TEZP
	Brown,Andrew D	Equipment Specialist (Electric	145.49	TEZM
	Parsons,Douglas J	Transmission Line/Fiber Mainte	4,742.68	TEZM
	Sutherland,Spencer C	Electrical Engineer	1,323.19	TEZT
	Bazukin,Andrey	System Protection Control Craf	9,166.20	TEZP
	Prescott,Robert S	Instrumentation Craftsman (Lab	44,228.82	TEZT
	Rouse,Jason R	Instrumentation Craftsman (Lab	13,934.28	TEZT
	Lodahl,John A	Instrumentation Craftsman (Lab	10,728.00	TEZT
	Williams,Douglas F	Transmission Line/Fiber Mainte	16,096.42	TEZM
	Martin,Caitlin J	Electrical Engineer	1,297.98	TEZP
	Dizon,Rolando S	Electrical-Mechanical Test & D	1,544.40	TEZT
	Florence,Kevin P	Lead Electrical Engineer	1,211.46	TEZM

Name	Org	Grade	Step	Salary
Becker,Richard Anthony	TEZ	15	9	170800
Goldsworthy,Christine E	TEZE	14	10	151858
Lowder,Steven M	TEZE	13	10	136387
Monnig,Martin A	TEZE	13	7	128518
Hulse,Michael R	TEZE	14	7	142561
Arevalo,Edmundo R	TEZE	13	6	125895
Lenberg,Timothy J	TEZE	13	2	115403
Hood,Steven E	TEZM	13	9	123325
Lindeken,Mitchell L	TEZM	8	0	89281
Syverson,Kurt R	TEZM	13	10	126571
Bibles,Mason J	TEZM	12	8	116905
Williams,Douglas F	TEZM	13	8	120080
Corcoran,James C	TEZM	13	8	120080
Johnson,Cory W	TEZM	12	8	116905
Clowry,Sean M	TEZM	12	5	92794
McGrew,Douglas A	TEZM	13	5	110343
Kolze,Jack A	TEZM	14	7	142561
McMichael,Joshua D	TEZM	13	5	110343
Brown,Andrew D	TEZM	12	3	87334
Ponder,Joshua W	TEZM	12	2	103669
Grider,Jeremy M	TEZM	5	1	50193
Florence,Kevin P	TEZM	13	3	118026
Roseburg,Thomas S	TEZP	14	10	151858
Ballou,Kenneth B	TEZP	14	10	151858
Bender,Dean A	TEZP	14	10	151858
Rees,Warren C	TEZP	13	10	136387
Martin,Aaron K	TEZP	13	10	136387
Williams Jr,Theron P	TEZP	0	0	60.84
Bazukin,Andrey	TEZP	0	0	60.84
Batchelor,Robert W	TEZP	13	9	123325
Martin,Caitlin J	TEZP	13	6	125895
Cooper,Adrienne R	TEZP	0	0	58.5
Christensen,Andrew L	TEZP	14	4	133264
Martin,Christopher P	TEZP	13	4	120649
Kealy,Tracy L Y	TEZP	13	2	115403
Ferris,Jennifer B	TEZP	13	2	115403
Stuva,Darrin L	TEZP	12	2	84605
Thompson,Stephen R	TEZP	12	2	103669
Robinson,William C	TEZT	12	10	106442
Johnson,Michael D	TEZT	13	10	136387
Anderson,Michael P	TEZT	13	10	126571
Dedmore,Bret A	TEZT	0	0	60.84
Mueller,Andreas P	TEZT	12	10	106442
Anderson,Peter C	TEZT	0	0	60.84
Khem,Sokom	TEZT	14	10	151858
Lodahl,John A	TEZT	0	0	60.84
Fujita,Darryl J	TEZT	0	0	60.84
Robinson,Kellie N	TEZT	13	8	131141
Hildreth,Jeffrey G	TEZT	14	10	151858
Dizon,Rolando S	TEZT	0	0	60.84
Mullen,Daniel J	TEZT	12	7	114699
Prescott,Robert S	TEZT	0	0	60.84
Everett,Ryan P	TEZT	12	10	106442

Name	Org	Grade	Step	Salary
Anderson,Peter C	TEZT	00	0	\$62
Batchelor,Robert W	TEZP	13	10	\$127,835
Bazukin,Andrey	TEZP	00	0	\$62
Bender,Dean A	TEZP	14	10	\$153,377
Bibles,Mason J	TEZM	12	8	\$118,073
Brown,Andrew D	TEZM	12	4	\$90,965
Lindeken,Mitchell L	TEZM	08	0	\$89,615
Clowry,Sean M	TEZM	12	5	\$93,722
Cooper,Adrienne R	TEZP	00	0	\$60
Corcoran,James C	TEZM	13	8	\$121,279
Dedmore,Bret A	TEZT	00	0	\$62
Dizon,Rolando S	TEZT	00	0	\$62
Everett,Ryan P	TEZT	12	10	\$107,507
Ferris,Jennifer B	TEZP	13	2	\$116,554
Florence,Kevin P	TEZM	13	4	\$121,852
Grider,Jeremy M	TEZM	07	1	\$62,794
Hildreth,Jeffrey G	TEZT	14	10	\$153,377
Hood,Steven E	TEZM	13	9	\$124,557
Ballou,Kenneth B	TEZP	14	10	\$153,377
Johnson,Cory W	TEZM	12	8	\$118,073
Johnson,Michael D	TEZT	13	10	\$137,746
Kealy,Tracy L Y	TEZP	13	3	\$119,203
Lodahl,John A	TEZT	00	0	\$62
Martin,Aaron K	TEZP	13	10	\$137,746
Martin,Caitlin J	TEZP	13	6	\$127,150
Martin,Christopher P	TEZP	13	5	\$124,501
McGrew,Douglas A	TEZM	13	5	\$111,445
McMichael,Joshua D	TEZM	13	5	\$111,445
Mullen,Daniel J	TEZT	12	8	\$118,073
Norman,Shawn T	TEZP	13	3	\$119,203
Ponder,Joshua W	TEZM	12	3	\$106,933
Prescott,Robert S	TEZT	00	0	\$62
Rees,Warren C	TEZP	13	10	\$137,746
Robinson,Kellie N	TEZT	13	8	\$132,448
Robinson,William C	TEZT	12	10	\$107,507
Roseburg,Thomas S	TEZP	14	10	\$153,377
Stuva,Darrin L	TEZP	12	2	\$85,451
Syverson,Kurt R	TEZM	13	10	\$127,835
Tuttle,Brian J	TEZT	12	10	\$107,507
Williams Jr,Theron P	TEZP	00	0	\$62
Williams,Douglas F	TEZM	13	8	\$121,279
Burt,Jason R	TEZ	15	7	\$164,020
Christensen,Andrew L	TEZP	14	5	\$137,727
Hulse,Michael R	TEZM	14	7	\$143,987
Khem,Sokom	TEZT	14	10	\$153,377

Name	Org	Grade	Step	Salary
Cooper,Adrienne R	TEZP	00	0	\$65
Bazukin,Andrey	TEZP	00	0	\$68
Rivera-Torres,Julio C	TEZT	00	0	\$59
Lodahl,John A	TEZT	00	0	\$68
Anderson,Peter C	TEZT	00	0	\$68
Dedmore,Bret A	TEZT	00	0	\$68
Prescott,Robert S	TEZT	00	0	\$68
Dizon,Rolando S	TEZT	00	0	\$68
Bennett,Tracy L	TEZT	00	0	\$65
Loveday,Jesse D	TEZT	00	0	\$51
Burt,Jason R	TEZ	15	7	\$168,441
Syverson,Kurt R	TEZM	13	10	\$131,277
Grider,Jeremy M	TEZM	09	1	\$78,497
Florence,Kevin P	TEZM	13	4	\$124,528
McMichael,Joshua D	TEZM	13	6	\$117,813
Ponder,Joshua W	TEZM	12	4	\$111,562
Brown,Andrew D	TEZM	12	4	\$93,417
Clowry,Sean M	TEZM	12	6	\$99,079
McGrew,Douglas A	TEZM	13	6	\$117,813
Hulse,Michael R	TEZM	14	7	\$147,157
Corcoran,James C	TEZM	13	8	\$124,545
Williams,Douglas F	TEZM	13	8	\$124,545
Johnson,Cory W	TEZM	12	8	\$120,670
Hood,Steven E	TEZM	13	9	\$127,911
Kealy,Tracy L Y	TEZP	13	4	\$124,528
Batchelor,Robert W	TEZP	13	10	\$131,277
Christensen,Andrew L	TEZP	14	5	\$140,759
Stuva,Darrin L	TEZP	12	3	\$90,585
Martin,Aaron K	TEZP	13	10	\$140,770
Pavlenko,Samuel V	TEZP	13	1	\$116,407
Hendrickson,Rodney F	TEZP	13	2	\$119,114
Rees,Warren C	TEZP	13	10	\$140,770
Roseburg,Thomas S	TEZP	14	10	\$156,754
Martin,Caitlin J	TEZP	13	7	\$132,649
Ferris,Jennifer B	TEZP	13	3	\$121,821
Bender,Dean A	TEZP	14	10	\$156,754
Martin,Christopher P	TEZP	13	5	\$127,235
Mullen,Daniel J	TEZT	12	8	\$120,670
Robinson,Kellie N	TEZT	13	9	\$138,063
Khem,Sokom	TEZT	14	10	\$156,754
Tuttle,Brian J	TEZT	12	10	\$110,404

	Org	Grade	Step	Salary
Burt,Jason R	TEZ	15	8	181142
Hood,Steven E	TEZM	13	10	137363
Syverson,Kurt R	TEZM	13	10	137363
Williams,Douglas F	TEZM	13	9	133841
Corcoran,James C	TEZM	13	10	137363
Johnson,Cory W	TEZM	12	9	127979
Clowry,Sean M	TEZM	12	7	106632
McGrew,Douglas A	TEZM	13	7	126797
Hulse,Michael R	TEZM	14	8	156518
McMichael,Joshua D	TEZM	13	7	126797
Brown,Andrew D	TEZM	12	5	100708
Ponder,Joshua W	TEZM	12	4	116129
Grider,Jeremy M	TEZM	11	1	98859
Florence,Kevin P	TEZM	13	5	132452
Roseburg,Thomas S	TEZP	14	10	163178
Bender,Dean A	TEZP	14	10	163178
Rees,Warren C	TEZP	13	10	146542
Bazukin,Andrey	TEZP	0	0	70.2
Batchelor,Robert W	TEZP	13	10	137363
Martin,Caitlin J	TEZP	13	8	140906
Cooper,Adrienne R	TEZP	0	0	70.2
Martin,Christopher P	TEZP	13	6	135270
Ferris,Jennifer B	TEZP	13	4	129634
Stuva,Darrin L	TEZP	12	4	97746
Pavlenko,Samuel V	TEZP	13	2	123998
Hendrickson,Rodney F	TEZP	13	3	126816
Cyphert,John W	TEZP	0	0	67.5
Khem,Sokom	TEZT	14	10	163178
Lodahl,John A	TEZT	0	0	70.2
Robinson,Kellie N	TEZT	13	10	146542
Dizon,Rolando S	TEZT	0	0	70.2
Mullen,Daniel J	TEZT	13	5	132452
Tuttle,Brian J	TEZT	12	10	115518
Clark,Caterina C	TEZT	12	6	120869
Prescott,Robert S	TEZT	0	0	70.2
Bennett,Tracy L	TEZT	0	0	67.5
Loveday,Jesse D	TEZT	12	8	109594
Rivera-Torres,Julio C	TEZT	0	0	63.21
Powers,Joshua D	TEZT	13	3	126816
Chandler,Michael J	TEZT	0	0	67.5

	Org	Grade	Step	Salary
Burt,Jason R	TEZ	15	8	190687
Syversen,Kurt R	TEZM	13	10	144608
Williams,Douglas F	TEZM	13	10	144608
Corcoran,James C	TEZM	13	10	144608
Johnson,Cory W	TEZM	12	9	133985
Clowry,Sean M	TEZM	12	7	112248
Hulse,Michael R	TEZM	14	8	163883
Parsons,Douglas J	TEZM	0	0	73.02
McMichael,Joshua D	TEZM	13	7	133484
Brown,Andrew D	TEZM	12	5	106013
Ponder,Joshua W	TEZM	12	5	124061
Grider,Jeremy M	TEZM	12	1	114137
Florence,Kevin P	TEZM	13	6	141638
Roseburg,Thomas S	TEZP	14	10	170881
Bender,Dean A	TEZP	14	10	170881
Laslo,Heather	TEZP	0	0	76.42
Martin,Aaron K	TEZP	13	10	153442
Bazukin,Andrey	TEZP	0	0	76.42
Schilling,Jason P	TEZP	14	7	160396
Martin,Caitlin J	TEZP	13	9	150491
Cooper,Adrienne R	TEZP	0	0	76.42
Pustovit,Sergey V	TEZP	13	8	147540
VanCauteren,Anthony J	TEZP	0	0	76.42
Martin,Christopher P	TEZP	13	6	141638
Ferris,Jennifer B	TEZP	13	4	135736
Stuva,Darrin L	TEZP	12	4	102895
Pavlenko,Samuel V	TEZP	13	3	132785
Childers,Aaron D	TEZP	13	1	126883
Hendrickson,Rodney F	TEZP	13	4	135736
Khem,Sokom	TEZT	14	10	170881
Robinson,Kellie N	TEZT	13	10	153442
Dizon,Rolando S	TEZT	0	0	76.42
Mullen,Daniel J	TEZT	13	5	138687
Tuttle,Brian J	TEZT	12	10	121601
Clark,Caterina C	TEZT	12	7	129023
Prescott,Robert S	TEZT	0	0	76.42
Bennett,Tracy L	TEZT	0	0	73.48
Loveday,Jesse D	TEZT	12	9	118484
Rivera-Torres,Julio C	TEZT	0	0	71.4
Powers,Joshua D	TEZT	13	4	135736
Choonchuersup,Jiradar T	TEZT	12	1	93543
Chandler,Michael J	TEZT	0	0	73.48
Rouse,Jason R	TEZT	0	0	73.48
Sutherland,Spencer C	TEZT	11	9	120067

FY2020 Performance Awards

Name	Org	Cash Amount	TOA/QSI
Dizon,Rolando S		(b) (6)	
Prescott,Robert S			
Bazukin,Andrey			
Bender,Dean A			
Brown,Andrew D			
Childers,Aaron D			
Cooper,Adrienne R			
Ferris,Jennifer B			
Grider,Jeremy M			
Johnson,Cory W			
Martin,Christopher P			
Rouse,Jason R			
Bennett,Tracy L			
Chandler,Michael J			
Choonchuersup,Jiradar T			
Clark,Caterina C			
Clowry,Sean M			
Corcoran,James C			
Florence,Kevin P			
Hendrickson,Rodney F			
Loveday,Jesse D			
Martin,Aaron K			
Mullen,Daniel J			
Parsons,Douglas J			
Ponder,Joshua W			
Powers,Joshua D			
Pustovit,Sergey V			
Rivera-Torres,Julio C			
Roseburg,Thomas S			
Stuva,Darrin L			
Sutherland,Spencer C			
Syverson,Kurt R			
Tuttle,Brian J			
Williams,Douglas F			
Laslo,Heather			
Martin,Caitlin J			
McMichael,Joshua D			
Pavlenko,Samuel V			
Robinson,Kellie N			
VanCauteren,Anthony J			

FY2021 Performance Awards

Name	Org	Cash Amount	TOS/QSI
Anderson, Peter C	TEZT	(b) (6)	
Batchelor, Robert W	TEZP		
Bazukin, Andrey	TEZP		
Bender, Dean A	TEZP		
Bibles, Mason J	TEZM		
Brown, Andrew D	TEZM		
Lindeken, Mitchell L	TEZM		
Clowry, Sean M	TEZM		
Cooper, Adrienne R	TEZP		
Corcoran, James C	TEZM		
Dedmore, Bret A	TEZT		
Dizon, Rolando S	TEZT		
Everett, Ryan P	TEZT		
Ferris, Jennifer B	TEZP		
Florence, Kevin P	TEZM		
Grider, Jeremy M	TEZM		
Hildreth, Jeffrey G	TEZT		
Hood, Steven E	TEZM		
Ballou, Kenneth B	TEZP		
Johnson, Cory W	TEZM		
Johnson, Michael D	TEZT		
Kealy, Tracy L Y	TEZP		
Lodahl, John A	TEZT		
Martin, Aaron K	TEZP		
Martin, Caitlin J	TEZP		
Martin, Christopher P	TEZP		
McGrew, Douglas A	TEZM		
McMichael, Joshua D	TEZM		
Mullen, Daniel J	TEZT		
Norman, Shawn T	TEZP		
Ponder, Joshua W	TEZM		
Prescott, Robert S	TEZT		
Rees, Warren C	TEZP		
Robinson, Kellie N	TEZT		
Robinson, William C	TEZT		
Roseburg, Thomas S	TEZP		
Stuva, Darrin L	TEZP		
Syverson, Kurt R	TEZM		
Tuttle, Brian J	TEZT		
Williams Jr, Theron P	TEZP		
Williams, Douglas F	TEZM		
Burt, Jason R	TEZ		
Christensen, Andrew L	TEZP		
Hulse, Michael R	TEZM		
Khem, Sokom	TEZT		

FY2022 Performance Awards

Name	Org	Cash Amount	TOA/QSI
Anderson, Peter C	TEZT	(b) (6)	
Batchelor, Robert W	TEZP		
Bazukin, Andrey	TEZP		
Bender, Dean A	TEZP		
Bennett, Tracy L	TEZT		
Brown, Andrew D	TEZM		
Burt, Jason R	TEZ		
Christensen, Andrew L	TEZP		
Clowry, Sean M	TEZM		
Cooper, Adrienne R	TEZP		
Corcoran, James C	TEZM		
Dedmore, Bret A	TEZT		
Dizon, Rolando S	TEZT		
Ferris, Jennifer B	TEZP		
Florence, Kevin P	TEZM		
Grider, Jeremy M	TEZM		
Hood, Steven E	TEZM		
Hulse, Michael R	TEZM		
Johnson, Cory W	TEZM		
Kealy, Tracy L Y	TEZP		
Khem, Sokom	TEZT		
Lodahl, John A	TEZT		
Loveday, Jesse D	TEZT		
Martin, Aaron K	TEZP		
Martin, Caitlin J	TEZP		
Martin, Christopher P	TEZP		
McGrew, Douglas A	TEZM		
McMichael, Joshua D	TEZM		
Mullen, Daniel J	TEZT		
Pavlenko, Samuel V	TEZP		
Ponder, Joshua W	TEZM		
Prescott, Robert S	TEZT		
Rees, Warren C	TEZP		
Rivera-Torres, Julio C	TEZT		
Robinson, Kellie N	TEZT		
Roseburg, Thomas S	TEZP		
Stuva, Darrin L	TEZP		
Syverson, Kurt R	TEZM		
Tuttle, Brian J	TEZT		
Williams, Douglas F	TEZM		

FY2023 Performance Awards

Name	Org	Cash Amount	TOA/QSI
Batchelor, Robert W	TEZP	(b) (6)	
Bazukin, Andrey	TEZP		
Bender, Dean A	TEZP		
Bennett, Tracy L	TEZT		
Brown, Andrew D	TEZM		
Chandler, Michael J	TEZT		
Clark, Caterina C	TEZT		
Clowry, Sean M	TEZM		
Cooper, Adrienne R	TEZP		
Corcoran, James C	TEZM		
Cyphert, John W	TEZP		
Dizon, Rolando S	TEZT		
Ferris, Jennifer B	TEZP		
Florence, Kevin P	TEZM		
Grider, Jeremy M	TEZM		
Hendrickson, Rodney F	TEZP		
Hood, Steven E	TEZM		
Johnson, Cory W	TEZM		
Lodahl, John A	TEZT		
Loveday, Jesse D	TEZT		
Martin, Caitlin J	TEZP		
Martin, Christopher P	TEZP		
McGrew, Douglas A	TEZM		
McMichael, Joshua D	TEZM		
Mengistu, Gebrehiwot A	TEZP		
Mullen, Daniel J	TEZT		
Pavlenko, Samuel V	TEZP		
Ponder, Joshua W	TEZM		
Powers, Joshua D	TEZT		
Prescott, Robert S	TEZT		
Rees, Warren C	TEZP		
Rivera-Torres, Julio C	TEZT		
Robinson, Kellie N	TEZT		
Roseburg, Thomas S	TEZP		
Stuva, Darrin L	TEZP		
Syverson, Kurt R	TEZM		
Tuttle, Brian J	TEZT		
Williams, Douglas F	TEZM		
Burt, Jason R	TEZ		
Hulse, Michael R	TEZP		
Khem, Sokom	TEZT		

FY2024 Performance Awards

Name	Org	Cash Amount	TOA/QSI
Dizon,Rolando S	TEZT	(b) (6)	
Prescott,Robert S	TEZT		
Bazukin,Andrey	TEZP		
Bender,Dean A	TEZP		
Brown,Andrew D	TEZM		
Childers,Aaron D	TEZP		
Cooper,Adrienne R	TEZP		
Ferris,Jennifer B	TEZP		
Grider,Jeremy M	TEZM		
Johnson,Cory W	TEZM		
Martin,Christopher P	TEZP		
Rouse,Jason R	TEZT		
Bennett,Tracy L	TEZT		
Chandler,Michael J	TEZT		
Choonchuersup,Jiradar T	TEZT		
Clark,Caterina C	TEZT		
Clowry,Sean M	TEZM		
Corcoran,James C	TEZM		
Florence,Kevin P	TEZM		
Hendrickson,Rodney F	TEZP		
Loveday,Jesse D	TEZT		
Martin,Aaron K	TEZP		
Mullen,Daniel J	TEZT		
Parsons,Douglas J	TEZM		
Ponder,Joshua W	TEZM		
Powers,Joshua D	TEZT		
Pustovit,Sergey V	TEZP		
Rivera-Torres,Julio C	TEZT		
Roseburg,Thomas S	TEZP		
Stuva,Darrin L	TEZP		
Sutherland,Spencer C	TEZT		
Syverson,Kurt R	TEZM		
Tuttle,Brian J	TEZT		
Williams,Douglas F	TEZM		
Laslo,Heather	TEZP		
Martin,Caitlin J	TEZP		
McMichael,Joshua D	TEZM		
Pavlenko,Samuel V	TEZP		
Robinson,Kellie N	TEZT		
VanCauteren,Anthony J	TEZP		
Hulse,Michael R	TEZM		
Khem,Sokom	TEZT		
Burt,Jason R	TEZ		
Schilling,Jason P	TEZP		

Rating	Number of Employee
ME	12
EE	22
SEE	6

Rating	Number of Employees
ME	21
EE	20
SEE	4

Rating	Number of Employees
ME	11
EE	22
SEE	7

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Rating	Number of employees
ME	11
EE	24
SE	6

FY2024 Ratings Summary

Rating	Number of employees
ME	12
EE	22
SE	6