



Department of Energy
Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621



In reply refer to: BPA-2026-00936-F

April 6, 2026

SENT VIA EMAIL ONLY TO: PII REMOVED

Brandon Senf
PII REMOVED

Dear Mr. Senf,

This communication is the Bonneville Power Administration's (BPA) final response to your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). Your request was received on January 9, 2026, and formally acknowledged on February 9, 2026.

Request

You seek "A complete list of salaries for all Kent, Washington employed Bonneville Power Administration Employees for the fiscal year 2025; Including the name of employee, a job description and/or department, and salary broken down by baseline salary, overtime, and bonuses."

Response

The agency searched for and gathered the data you seek from knowledgeable personnel in BPA's Human Resources Service Center and the agency's Payroll offices. Two pages of responsive data were generated.

Explanation of Exemptions

The FOIA generally requires the release of all responsive agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. § 552(b)(1-9)). Further, section (b) of the FOIA, which contains the FOIA's nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

Exemption 6

Exemption 6 serves to protect Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in release of the information redacted under Exemption 6 specifically:

- Employee identification numbers
- Awards and bonus data – these can be used to calculate performance ratings, which are protected from release.

Individuals have a privacy interest in their personal performance ratings. Annual performance awards are directly correlated with the annual performance rating, and if released here, the awards and bonus data can inadvertently reveal individual performance ratings. This information sheds no light on the executive functions of the agency and BPA finds no overriding public interest in its release. BPA cannot waive these redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

Fees

No fees are associated with processing your FOIA request.

Certification

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the data search and response described above. Your records request is now closed with the responsive agency data available now provided.

Appeal

The FOIA response certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearing and Appeals
HG-1, L'Enfant Plaza
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" on the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication may be directed to BPA FOIA Public Liaison, James King, at jjking@bpa.gov. You may also contact BPA FOIA Case Coordinator, Brian Roth, at bsroth@bpa.gov.

Sincerely,

/ SIGNATURE ON FILE /

Candice D. Palen
Freedom of Information/Privacy Act Officer

Responsive agency information accompanies this communication.

Org Code	Empl Id	Employee Name	Official Position Title	Barg Unit	Occ Series	Grade	Step	PayGroup	Adjusted Base	City	State	2025		
												Base	Overtime	Award/Bonus
EPR	(b) (6)	Browning,Chad A	Supervisory Physical Scientist	8888	1301	14	5	GS	155,078.00	Kent	WA	159,153.61	-	(b) (6)
NSFM	(b) (6)	Cox,Steven M	Heavy Mobile Equipment Mechani	1468	5803	00	0	BB	123,008.00	Kent	WA	132,603.19	32,879.75	(b) (6)
NSFM	(b) (6)	De Fillipi,Nicholas G	Heavy Mobile Equip Mech Forema	1468	5803	00	0	BL	138,389.00	Kent	WA	149,177.62	39,727.48	(b) (6)
TFCF	(b) (6)	Asling,Travis J	Lineman	1468	2810	00	0	BB	135,467.00	Kent	WA	145,812.80	92,264.88	(b) (6)
TFZ	(b) (6)	Baumer,Samuel C	Electrician Apprentice V	1468	2810	00	0	BB	111,091.00	Kent	WA	125,524.00	14,948.16	(b) (6)
TFCD	(b) (6)	Bowman,Evan A	Electrical Engineer	1482	0850	07	1	GS	69,946.00	Kent	WA	85,669.60	-	(b) (6)
TFCB	(b) (6)	Boylan,Edward J	Substation Operator	1468	5407	00	0	BB	135,467.00	Kent	WA	146,043.20	5,074.07	(b) (6)
TFCE	(b) (6)	Brandaberry,Christopher L	Electrician	1468	2810	00	0	BB	135,467.00	Kent	WA	145,769.47	13,696.09	(b) (6)
TFCF	(b) (6)	Butler,Zachariah S	Lineman	1468	2810	00	0	BB	135,467.00	Kent	WA	146,043.20	88,726.85	(b) (6)
TFCE	(b) (6)	Campbell,Michael S	Electrician Foreman I	1468	2810	00	0	BL	152,393.00	Kent	WA	163,500.81	29,726.30	(b) (6)
TFCF	(b) (6)	Christopherson,John R	Line Equipment Operator A	1468	2810	00	0	BB	121,923.00	Kent	WA	39,080.80	1,811.02	(b) (6)
TFC	(b) (6)	Cole,Janice R	Transmission Field Clerk (OA)	1497	0303	06	4	GS	54,341.00	Kent	WA	55,012.84	-	(b) (6)
TFCC	(b) (6)	Crumb,Keith H	Power System Control Craftsman	1468	2604	00	0	BB	140,893.00	Kent	WA	154,643.67	3,639.30	(b) (6)
TFCV	(b) (6)	Faussett,Thaddeus R	Facilities Maintenance Worker	1468	4749	00	0	BB	135,467.00	Kent	WA	146,043.22	1,038.56	(b) (6)
TFCB	(b) (6)	Halverson,Eric V	Substation Operator	1468	5407	00	0	BB	135,467.00	Kent	WA	146,043.21	6,547.48	(b) (6)
TFCC	(b) (6)	Haskin,Alicia M	Electronics Engineer	1482	0855	12	1	GS	116,618.00	Kent	WA	118,856.80	502.92	(b) (6)
TFCE	(b) (6)	Howard III,Billy D	Electrician Foreman III	1468	2810	00	0	BS	166,626.00	Kent	WA	179,636.85	22,239.82	(b) (6)
TFCD	(b) (6)	Hunter,John A	Electrical Engineer	8888	0850	13	10	GS	156,393.00	Kent	WA	157,704.00	-	(b) (6)
TFC	(b) (6)	Luna,Geraine R	Logistics Management Spec.	1497	0346	11	2	GS	83,950.00	Kent	WA	88,709.62	-	(b) (6)
TFCC	(b) (6)	Mahpari,Michael B	Electronics Engineer	8888	0855	13	10	GS	156,393.00	Kent	WA	157,704.07	1,958.61	(b) (6)
TFCB	(b) (6)	Newcomb,David P	Chief Substation Operator III	1468	5407	00	0	BS	166,626.00	Kent	WA	179,636.79	558.88	(b) (6)
TFCC	(b) (6)	Peacock,Davin D	Power System Control Craftsman	1468	2604	00	0	BB	159,489.00	Kent	WA	171,940.80	4,767.16	(b) (6)
TERR	(b) (6)	Pearson,Christopher	Realty Specialist	1497	1170	12	1	GS	97,376.00	Kent	WA	46,446.88	-	(b) (6)
TFZ	(b) (6)	Price II,Richard L	Electrician Apprentice VII	1468	2810	00	0	BB	120,566.00	Kent	WA	137,101.64	9,728.30	(b) (6)
TFCD	(b) (6)	Remus,Christopher A	Electrical Engineer	1482	0850	12	5	GS	126,542.00	Kent	WA	129,445.60	-	(b) (6)
TFCB	(b) (6)	Sauro,Steven Matthew	Substation Operator	1468	5407	00	0	BB	135,467.00	Kent	WA	146,043.22	9,319.59	(b) (6)
TFC	(b) (6)	Schildt,Stefan J	District Operations and Mainte	8888	1601	14	7	GS	164,201.00	Kent	WA	168,922.40	-	(b) (6)
TETS	(b) (6)	Tabadero,Michael S	Electronics Engineer	1482	0855	13	8	GS	150,491.00	Kent	WA	156,989.60	13,987.93	(b) (6)
TFCB	(b) (6)	Vinogradski,Brittany M	Substation Operator	1468	5407	00	0	BB	135,467.00	Kent	WA	146,043.21	7,879.61	(b) (6)
TFCB	(b) (6)	Warner,Erich S	Substation Operator Trainee 4	1468	5407	00	0	BB	130,041.00	Kent	WA	143,868.01	17,603.49	(b) (6)
TFCF	(b) (6)	Wawro,Jack L	Lineman Foreman III	1468	2810	00	0	BS	166,626.00	Kent	WA	179,636.80	76,089.48	(b) (6)
TD	(b) (6)	Wells,Evan J	Student Trainee (Electronics E	1497	0899	04	1	GS	39,609.00	Kent	WA	2,581.28	-	(b) (6)
TETS	(b) (6)	White,Jay S	System Protection Control Craf	1468	2606	00	0	BB	159,489.00	Kent	WA	171,912.80	19,334.26	(b) (6)

TFCD	(b) (6)	Zuchowski, Richard A	System Protection Control Craf	1468	2606	00	0 BB	152,393.00	Kent WA	162,695.20	4,463.14	(b) (6)
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