



Department of Energy
Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621



In reply refer to: BPA-2026-01007-F (Segraves)

May 5, 2026

SENT VIA EMAIL ONLY TO: PII [REDACTED]

Garret Segraves

PII [REDACTED]

Dear Mr. Segraves,

This communication concerns your request for agency records sent to the Bonneville Power Administration (BPA) and made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on January 23, 2026. The agency formally acknowledged your records request via letter to you dated February 23, 2026. This communication is the agency's final response to your FOIA request BPA-2026-01007-F.

Request

You seek, "...information for each of the past 20 years:

- Number of total employees in BPA Transmission.
- Number of contractors in BPA Transmission.
- Number of BPA Transmission full-time employees.
- Number of new hires in BPA Transmission.
- Number of BPA Transmission employees that have quit.
- Number of BPA Transmission employees that have retired. (If tracked separately from quit employees.)
- Number of retirement-eligible BPA Transmission employees.
- Average age of BPA Transmission employees."

Response

Data research and delivery was completed by knowledgeable subject matter experts in the agency's Human Resources Service Center and Supplemental Labor Office. The available responsive data accompanies this communication, unredacted. The first page includes data related to contractors, and this includes all members of the contingent workforce, including Contractor Full Time Equivalent (CFTE), and non-CFTE (i.e., outsourced services, consulting services, and miscellaneous services).

Fees

No fees are associated with processing your FOIA request.

Certification

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the data search and response described above. Your records request is now closed with all available agency data provided.

Appeal

The data release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals
HG-1, L'Enfant Plaza
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication may be directed to James King, FOIA Public Liaison, at jjking@bpa.gov or at 503-230-7621.

Sincerely,

Candice D. Palen
Freedom of Information/Privacy Act Officer

The following are the count of active Non_Gov (CWR/POI) as of 9/30 for each of the requested years

Year	Non_Gov Count
2006	471
2007	433
2008	529
2009	584
2010	805
2011	890
2012	1167
2013	1238
2014	1567
2015	1606
2016	1491
2017	1337
2018	1380
2019	1399
2020	1396
2021	1367
2022	1359
2023	1417
2024	1619
2025	1482

Data for BPA Transmission Employees from FY 2006-2026 (data as of SOY)

FY	Number of employees	Number of full-time employees	Number of retirement eligible employees	Average age	Number of new hires/rehires	Retirements	Other separations
2006	1850	1832	368	48	92	104	32
2007	1813	1796	364	48	117	90	36
2008	1642	1621	314	47	162	78	29
2009	1684	1669	311	47	143	59	32
2010	1737	1721	316	47	79	57	39
2011	1724	1707	327	47	88	75	30
2012	1678	1656	331	47	92	74	33
2013	1668	1652	305	47	62	56	44
2014	1624	1613	296	47	50	72	26
2015	1574	1555	285	47	120	60	39
2016	1603	1583	281	47	73	54	38
2017	1588	1574	283	48	103	55	37
2018	1610	1592	285	47	54	58	48
2019	1558	1539	288	48	69	66	44
2020	1531	1509	279	48	133	56	23
2021	1589	1565	279	47	109	61	43
2022	1607	1592	278	47	178	71	65
2023	1648	1641	265	48	173	40	48
2024	1733	1724	289	48	211	52	51
2025	1850	1837	291	47	48	106	71
2026	1585	1575	239	48			

Data for BPA Transmission Employees from FY 2006-2026 (data as of SOY)

T1		T	
Count of Employees			
Row Labels	Count of EMPL ID		
2006	1850		
2007	1813		
2008	1642		
2009	1684		
2010	1737		
2011	1724		
2012	1678		
2013	1668		
2014	1624		
2015	1574		
2016	1603		
2017	1588		
2018	1610		
2019	1558		
2020	1531		
2021	1589		
2022	1607		
2023	1648		
2024	1733		
2025	1850		
2026	1585		
Grand Total	34896		

T1		T	
WORKSCHEDULE F			
Count of Full Time Employees			
Row Labels	Count of EMPL ID		
2006	1832		
2007	1796		
2008	1621		
2009	1669		
2010	1721		
2011	1707		
2012	1656		
2013	1652		
2014	1613		
2015	1555		
2016	1583		
2017	1574		
2018	1592		
2019	1539		
2020	1509		
2021	1565		
2022	1592		
2023	1641		
2024	1724		
2025	1837		
2026	1575		
Grand Total	34553		

T1		T		
Employees' Retirement Eligibility				
Count of EMPL ID	Column Labels			
Row Labels	Eligible	Not Eligible	Grand Total	
2006	368	1482	1850	
2007	364	1449	1813	
2008	314	1328	1642	
2009	311	1373	1684	
2010	316	1421	1737	
2011	327	1397	1724	
2012	331	1347	1678	
2013	305	1363	1668	
2014	296	1328	1624	
2015	285	1289	1574	
2016	281	1322	1603	
2017	283	1305	1588	
2018	285	1325	1610	
2019	288	1270	1558	
2020	279	1252	1531	
2021	279	1310	1589	
2022	278	1329	1607	
2023	265	1383	1648	
2024	289	1444	1733	
2025	291	1559	1850	
2026	239	1346	1585	
Grand Total	6274	28622	34896	

T1		T	
Average Age of Employees			
Row Labels	Average of Age at time of report		
2006	48		
2007	48		
2008	47		
2009	47		
2010	47		
2011	47		
2012	47		
2013	47		
2014	47		
2015	47		
2016	47		
2017	48		
2018	47		
2019	48		
2020	48		
2021	47		
2022	47		
2023	48		
2024	48		
2025	47		
2026	48		
Grand Total	47		

T1	T
External Hires per FY	
Row Labels	Count of EMPLID
2006	92
2007	117
2008	162
2009	143
2010	79
2011	88
2012	92
2013	62
2014	50
2015	120
2016	73
2017	103
2018	54
2019	69
2020	133
2021	109
2022	178
2023	173
2024	211
2025	48
Grand Total	2156

T1	T		
Separations per FY			
Count of EMPLID	Column Labels		
Row Labels	Retirement	Termination	Grand Total
2006	104	32	136
2007	90	36	126
2008	78	29	107
2009	59	32	91
2010	57	39	96
2011	75	30	105
2012	74	33	107
2013	56	44	100
2014	72	26	98
2015	60	39	99
2016	54	38	92
2017	55	37	92
2018	58	48	106
2019	66	44	110
2020	56	23	79
2021	61	43	104
2022	71	65	136
2023	40	48	88
2024	52	51	103
2025*	106	71	177
Grand Total	1344	808	2152

*2025 includes all DRP separations