



**BONNEVILLE POWER ADMINISTRATION
TRAINING ANNOUNCEMENT – FY17**

**ULCA Anderson School of Management
Multidimensional Leaders' Institute (MLI)**

OPENS: DECEMBER 2, 2016

CLOSES: JANUARY 6, 2017

WHO MAY APPLY:

Current GS-13 and above career and career-conditional employees of the Bonneville Power Administration, who meet the criteria outlined by the UCLA Anderson School of Management, are encouraged to apply.

In order to remain eligible to apply, interested candidates must remain at GS-13 (or higher) grade level (permanent or acting) throughout the duration of the application and program period.

This is a developmental opportunity under the Agency's Diversity Program. There is no promotion associated with this developmental opportunity announcement. This activity is in alignment with the Agency's Workforce Strategy KSI (FY17): BPA has a diverse workforce of the right size and composition (BPA Strategic Objectives under N-P2/Right Composition & Size), working in a positive work environment to deliver on its public responsibilities and strategic priorities through a federally compliant HCM program in collaboration with Department of Energy and compliant procurement practices.

GENERAL INFORMATION:

The UCLA Multidimensional Leaders' Institute incorporates the vital lessons learned when managers explore and acknowledge their unique cultural roots and scripts. The Institute provides the opportunity to learn from others' values, characteristics and beliefs. And it offers a safe space in which to develop career and organization-building tools based in the effective management of our similarities and differences.

Incorporating a variety of learning elements and instructional design, the Multidimensional Leaders' Institute builds authentic leaders who demonstrate and practice a highly honed type of leadership effectiveness: understanding themselves as leaders, what choices they have in bringing their whole selves to work, how to navigate corporate culture, and importantly, how to develop others to increase organizational value and advantage.

The Institute follows a learning journey during which participants take in a multicultural, multifaceted lay of the land, gain skills to be more effective leaders and grasp how to employ these new skills to lead their organizations forward.

PROGRAM DETAILS:

BPA is offering this opportunity in FY17 for up to 3 candidates to participate in this leadership development program. This developmental program is designed to expand leadership competencies, organizational savvy, and skills of the future multidimensional leaders and

provides an opportunity to continue their professional development, while also promoting community leadership and social responsibility.

The 3 ½ day on-campus experience is the hub of this five-month leadership journey, with extensive pre-work and assessments, and in-depth post-program analysis that reinforce insights gained, gauge your progress and drive how the workplace applicability of what you've learned.

Cost & Associated Fees: \$7,900 per student. Tuition for this opportunity will be funded by the Chief Administrative Office.

Program Dates & Locations: Sessions will run from March 2017 through July 2017 (see table below). This timeframe includes a program kick-off conference, the three-day kick-off On-Campus experience, and all of the Coaching Cluster web conferences offered through the duration of the program.

Program Kickoff and Cohort Web Conference	3-day On-Campus Experience	First Coaching Clusters Web Conference	Second Coaching Clusters Web Conference
March 21, 2017	May 22-25, 2017	June 20, 2017	July 25, 2017

Applicant Selection: BPA selection to the UCLA Multidimensional Leaders' Institute is anticipated in February 2017.

FURTHER INFORMATION:

Visit [UCLA Anderson Executive Education – Multidimensional Leaders' Institute's](#) website for more information about the program.

HOW TO APPLY:

The Multidimensional Leaders' Institute envisions a participant who has:

- Approximately five or more years of experience managing people and/or projects;
- Broad range of experiences both technically and with managing people; and
- The ability to bring to the program experience in identifying and working through leadership challenges and opportunities faced by managers.

Interested candidates should submit a response narrative that includes responses to the following two questions:

1. How will your participation in this leadership development opportunity benefit you?
2. How will your participation in this leadership development opportunity benefit BPA?
3. With the program focus on leadership capabilities, and leadership dynamics; how will you use this experience to further your career goals at BPA?
4. Describe why you think you would be a top candidate for this program?

How You Will Be Evaluated:

You will be evaluated by a panel of subject matter experts (SMEs) who will score each candidate by the quality of the responses submitted in the applicant response narrative.

Candidates selected will be referred for submission to the UCLA MLI Executive Director for final selection.

Candidate Application Package Checklist:

- Response narrative containing a response for each question, no longer than one page for each question.
- Resume
- Completed and signed Supervisory Acknowledgement Statement (last page – Page 4)

How to Submit Your Application:

Submit your response narrative, resume and completed Supervisory Acknowledgement Statement to: GIVORGY KRASKOFF, NHT-1 via e-mail: ggkraskoff@bpa.gov by COB Wednesday, January 6, 2017. Applications must be received by 11:59 PM PDT.

Applications submitted under this interest announcement will be reviewed and participants selected by the Chief Administrative Officer for submission to the UCLA Anderson School of Management MLI Executive Director. The UCLA MLI Executive Director will make the final selection and the selectees will be provided with additional program participation instructions by UCLA.

Please do not send your applications directly to UCLA Multidimensional Leaders' Institute.

If selected from this training announcement you will be asked to complete UCLA's program application and you will be required to complete the BPA External Training Registration process.



Supervisory Acknowledgement
TRAINING ANNOUNCEMENT

I acknowledge that _____ has submitted an application for consideration for this training and development opportunity.

I understand that this interest announcement requires pre-approval from me and I approve this training for this applicant.

I understand that, if selected, I am responsible to fund all travel, lodging and per diem expenses connected to this training for this applicant.

All tuition (\$7,900) will be funded by the Chief Administrative Office professional development budget.

I understand that, if selected, the applicant is expected to participate in the program kick-off conference, the three-day On-Campus experience and all of the Coaching Cluster web conferences offered throughout the duration of the program.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____