



BONNEVILLE POWER ADMINISTRATION
TRAINING ANNOUNCEMENT – FY17

University of Idaho
Utility Executive Course

OPENS: DECEMBER 12, 2016

CLOSES: JANUARY 13, 2017

WHO MAY APPLY:

Current GS-15 career and career-conditional employees of the Bonneville Power Administration who are current members of the Executive Team are encouraged to apply.

In order to remain eligible to apply, interested candidates must remain at GS-15 grade level (permanent or acting) throughout the duration of the application and program period. If selected, you will be required to sign a Continuing Service Agreement (CSA) for one year beginning June 30, 2017.

Participation in the Utility Executive Course does not result in a promotion.

GENERAL INFORMATION:

The University of Idaho Utility Executive Course (UEC) provides executives with a comprehensive analysis of the industry's top challenges and opportunities, as well as training to enhance leadership abilities. Held in a dynamic academic environment, UEC's intensive three-week format combines some of the utility industry's best leaders with a world-class faculty and a competency-based curriculum. The extensive networking opportunities during the course provide participants with a global community for exchanging ideas, best practices, and insights to adapt and lead for the future.

Course Objectives:

Participation in the Utility Executive Course is an inspiring and transforming experience--resulting in more successful leadership as well as increased knowledge and professional growth. UEC is designed and tailored for utility leaders to:

- **Broaden understanding of the evolving utility and its changing business environment.** This understanding includes customer requirements, new priorities and issues, developing technologies, and the dynamics of the changing business and regulatory environment.
- **Enhance the ability to lead and make decisions confidently.** This ability focuses on meeting the challenges of leadership and decision-making in a climate of increasing customer choice, rising expectations, fluctuating prices, shifting strategies, and global competition in the marketplace.
- **Create a rewarding environment that fosters personal and professional networks.** These networks serve as on-going resources through the exchange of ideas, experiences, best practices, and perspectives.

[Measuring Learning Results](#)

PROGRAM DETAILS:

Cost & Associated Fees: \$13,750 per student. Tuition includes all instruction, books, and materials in addition to lodging, meals, field trips, and other special events. Tuition for this opportunity will be funded by the Chief Administrative Office.

Program Dates & Locations: June 12 – 29, 2017, University of Idaho, Moscow, Idaho.

Applicant Selection: BPA selection to the Utility Executive Course is anticipated in January 2017.

FURTHER INFORMATION:

Visit the [University of Idaho - Utility Executive Course](#) website for more information about the program.

HOW TO APPLY:

Please submit up to a one-page response (significant accomplishments and contributions) for **three of the five competencies listed below**. Discuss your experience, significant accomplishments, and your contributions to your organization or Agency.

External Awareness: Understands and keeps up-to-date on local, national, and international policies and trends that affect the organization and shape stakeholders' views; is aware of the organization's impact on the external environment.

Leading People: Involves the ability to lead people toward meeting the organization's vision, mission, and goals. Inherent to this competency is the ability to provide an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts.

Strategic Thinking: Formulates objectives and priorities, and implements plans consistent with the long-term interests of the organization in a global environment. Capitalizes on opportunities and manages risks.

Vision: Takes a long-term view and builds a shared vision with others; acts as a catalyst for organizational change. Influences others to translate vision into action.

Partnering: Develops networks and builds alliances; collaborates across boundaries to build strategic relationships and achieve common goals.

Use the following Challenge-Context-Action-Result Model approach to describe your accomplishments. You may use the same accomplishments to describe one or more of the competencies listed.

A statement may include one or more examples of relevant experience. The number of examples is not as important as assuring that your experience identifies the competencies selected to write a response. Keep in mind that the review panel is looking for specific challenges, actions and results.

Challenge Describe a specific problem or goal.

Context Talk about the individuals and groups you worked with, and/or the environment in which you worked, to tackle a particular challenge (e.g., clients, co-workers, customers, shrinking budget, low morale).

Action Discuss the specific action(s) you took to address a challenge.

Result Give specific examples of the result(s) of your actions. These accomplishments demonstrate the quality and effectiveness of your leadership skills.

How You Will Be Evaluated:

You will be evaluated by a panel of subject matter experts (SMEs) who will score each candidate by the quality of the responses submitted in the response narrative.

Candidate Application Package Checklist:

- Response narrative containing a response for three of the five competencies, no longer than one page for each question
- Resume
- Completed and signed Supervisory Acknowledgement Statement (last page – Page 4)

How to Submit Your Application:

Submit your response narrative, resume and completed Supervisory Acknowledgement Statement to: GIVORGY KRASKOFF, NHT-1 via e-mail: ggkraskoff@bpa.gov by COB January 13, 2017. Applications must be received by 11:59 PM PDT.

Applications submitted under this interest announcement will be reviewed and participants selected by the Chief Administrative Officer.

Please do not send your applications directly to the University of Idaho.

If selected from this training announcement you will be asked to complete University of Idaho's Utility Executive Course program application and you will be required to complete the BPA External Training Registration process.



Supervisory Acknowledgement
TRAINING ANNOUNCEMENT

I acknowledge that _____ has submitted an application for consideration for this training opportunity.

I understand that this interest announcement requires pre-approval from me and I approve this training for this applicant.

I understand that, if selected, I am responsible to fund all travel, lodging and per diem expenses connected to this training for this applicant.

All tuition (\$13,750) will be funded by the Chief Administrative Office Leadership Development budget.

I understand that, if selected, the applicant is required to complete and sign a Continuing Service Agreement (CSA) for one year, effective June 30, 2017.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____