

CALENDAR YEAR 2020 HOURLY BID APPLICATION

ELIGIBILITY:

Current BPA Employees in a competitive career or career-conditional appointment may apply. Apprentices in the last year of the program are encouraged to submit a bid application to indicate duty locations for which they want to be considered for permanent placement.

SEMI-ANNUAL RATING/RANKING

Semi-annual rating/ranking is conducted in January and July for the following craft positions:

- **Electrician Foreman I, II, and III (Maintenance and Construction)**
- **Lineman Foreman I and III**
- **Chief Substation Operator III**

NOTE: Applications for the above positions must be received by no later than 11:59 p.m. (PST) December 31, 2019 to be included in the January 2020 semi-annual rating/ranking process. Bid applications received between January 1, 2020 and June 30, 2020 will be rated/ranked by subject matter expert (SME) panel during the July 2020 semi-annual rating/ranking period. Bid applications received between June 30, 2020 and December 31, 2020 will be rated/ranked by subject matter expert (SME) panel during the January 2021 semi-annual rating/ranking period.

Bid Applications submitted for positions *not* included in the semi-annual rating/ranking schedule (January and/or July) will be rated/ ranked by SME panel only after a manager's request to fill the position is received in BPA's HR Service Center, Recruitment and Classification workgroup, NHQ-1.

Applications that are rated/ranked must receive a rating of "best qualified" (transmuted score of 80, or higher) to be referred for hiring consideration. Those who received a "best qualified" rating will retain this ranking for up to five (5) years from the date of rating. Applicants must submit a new annual bid list application each year during the 5-year rating period to receive consideration for each year.

NOTE: If there are insufficient bidders during the year for a job at a duty station location; a new hourly job classification is established; or a new duty location is established a separate vacancy announcement (open for 15 calendar days), may be opened to fill hourly positions. This vacancy announcement will be posted on USAjobs.gov open under Merit (BPA-Only). Employees will need to apply under that specific vacancy announcement to receive consideration. New job classifications and duty location will be added to the Hourly Bid List after the vacancy announcement is closed and all applicants determined as 'eligible and best-qualified' are referred for hiring consideration.

NOTE: Applicants who receive a rating of 80, or higher, may submit a copy of the complete application submitted and request their application be added to the 2020 Hourly Bid List from applying to that vacancy announcement.

HOW TO SUBMIT YOUR APPLICATION:

- Below are the links to apply for each craft that you wish to be considered for. Please apply to each announcement that you are interested in to be considered.
- If applying for position that will result in Promotion or Change in Craft, you **must** submit a complete employment application package, including: 2020 Bid Application, resume; and supplemental questionnaire.

If submitting a complete application package for rating and ranking by SME panel, your resume and supplemental questionnaire must fully demonstrate you possess the knowledge, skills, and abilities (KSA's) required for that position. You must describe in your application how you're past work experience (paid, unpaid, and/or volunteer service) gained; demonstrate you possess the required KSAs. Cite specific examples of employment or experience contained in your resume and describe how this experience has prepared you to successfully perform the duties of the

CALENDAR YEAR 2020 HOURLY BID APPLICATION

position to which you are applying. DO NOT write "see resume" in your supplemental questionnaire!

- Supplemental questionnaire are available upon request through the hourly bid email address: HourlyBids@bpa.gov.
- If your application for promotion or change-in-craft is incomplete you may be determined "not qualified", and you will receive no further consideration.
- If applying for a lateral reassignment (change of duty station only), within the same craft and at your current grade, you need only submit a complete Calendar Year 2020 Bid Application (included below in this announcement links).

JOB TITLE:	ELECTRICIAN FOREMAN I (CONST), BL 2810
AIRCRAFT PATROL OBSERVER, BB 2810	ELECTRICIAN FOREMAN II (CONST), BL 2810
CABLE SPLICER, BB 2810	ELECTRICIAN FOREMAN III (CONST), BS 2810
DATA SYSTEMS CRAFTSMAN I & II, BB 2610	ELECTRICIAN (MAINTENANCE) BB 2810
DATA SYSTEMS CRAFTSMAN TR 5, BB 2610	ELECTRICIAN FOREMAN I (MAINT), BL 2810
DISPATCHER, ASSISTANT I & II, BB 5407	ELECTRICIAN FOREMAN II (MAINT), BS 2810
DISPATCHER, ASSISTANT TRAINEE, BB 5407	ELECTRICIAN FOREMAN III (MAINT), BS 2810
DISPATCHER, SYSTEM, BB 5407	ELECTRICIAN HELPER, BB 2810
DISPATCHER, SYSTEM (RELIEF), BB 5407	ELECTRONIC INSTRUMENTATION WKR, BB 2602
DISPATCHER, SENIOR SYSTEM, BS 5407	INSTRUMENTATION CRTSMN (LAB) I & II BB 2602
DISPATCHER, SYSTEM, (OUTAGE), BB 5407	INSTRUMENTATION CRTSMN (LAB) TR 5 BB 2602
DISPATCHER, SENIOR SYSTEM, (OUTAGE), BS 5407	LINE EQUIPMENT OPER A & (Live Line), BB 2810
DISPATCHER, SENIOR SYSTEM, (RELIEF), BS 5407	LINEMAN, BB 2810
DISPATCHER, GENERATION, BB 5407	LINEMAN (LIVE LINE), BB 2810
DISPATCHER, GENERATION (RELIEF), BB 5407	LINEMAN FOREMAN I, BL 2810
ELECTRICAL RIGGER, BB 5210	LINEMAN FOREMAN I (LIVE LINE), BL 2810
ELECTRICAL RIGGER FOREMAN I, BL 5210	LINEMAN FOREMAN III, BS 2810
ELECTRICAL RIGGER FOREMAN II, BS 5210	LINEMAN FOREMAN III (LIVE LINE), BS 2810
ELECT MECH T & D CRAFTSMAN, BB 2801	PSC CRAFTSMAN TR & (UNASSIGNED), BB 2604
ELECT MECH T & D TRAINEE, BB 2801	PSC CRAFTSMAN I & II, BB 2604
ELECTRICAL-MECHANICAL WORKER, BB 2801	PSC CRAFTSMAN I & II (CONTR CTR), BB 2604
ELECTRICIAN (CONST & MAINT SVCS), BB 2810	DC SUBSTATION OPERATOR, BB 5407
	SR. DC SUBSTATION OPERATOR, BL 5407

CALENDAR YEAR 2020 HOURLY BID APPLICATION

[SR. DC SUBSTATION OPER, \(RELIEF\) BL 5407](#)

[SUBSTATION OPERATOR, BB 5407](#)

[SUBSTATION OPERATOR TRAINEE, BB 5407](#)

[CHIEF SUBSTATION OPERATOR III, BS 5407](#)

[HVDC SPC CRAFTSMAN I & II, BB-2606](#)

[HVDC SPC CRAFTSMAN TR 5, BB-2606](#)

[SPC CRAFTSMAN TR 5 & \(UNASSIGNED\) BB2606](#)

[SPC CRAFTSMAN I & II, BB2606](#)

[AIRCRAFT MAINT TECH, BB 8852](#)

[AIRCRAFT MAIN TECH FOREMAN III, BS 8852](#)

[EU CARPENTER, BB 4607](#)

[EU CARPENTER FOREMAN I, BL 4607](#)

[EU CARPENTER FOREMAN III, BS 4607](#)

[EU MATERIAL HANDLER TRAINEE, BB 6907](#)

[EU MATERIAL HANDLER, BB 6907](#)

[EU MATERIAL HANDLER FOREMAN I, BB 6907](#)

[EU MATERIAL HANDLER FOREMAN II, BS 6907](#)

[EU MATERIAL HANDLER FOREMAN III, BS 6907](#)

[FACILITIES MAINTENANCE WORKER, BB 4749](#)

[FACILITIES MAINTENANCE TECH \(HVAC\), BB](#)

[HEAVY EQUIP OPERATOR, BB 5716](#)

[HEAVY EQUP OPERATOR FOREMAN II, BB 5716](#)

[HEAVY MOBILE EQUIP MECH, BB 5803](#)

[HEAVY MOBILE EQUIP MECH \(1 MECH\), BB 5803](#)

[HVY. MOB. EQ MECH FOREMAN I, BL 5803](#)

[HVY. MOB. EQ MECHANIC FOREMAN III, BS 5803](#)

[MACHINIST, BB 3414](#)

[MACHINIST FOREMAN II, BS 3414](#)

[PAINTER, BB 4102](#)

[PAINTER FOREMAN II, BS 4102](#)

[PLUMBER & PIPEFITTER, BB 4206](#)

[RIGGING TRUCK DRIVER, BB 5701](#)

[SHEET METAL MECHANIC, BB 3806](#)

[SHEET METAL MECHANIC FOREMAN II, BS 3806](#)

[WELDER, BB 3703](#)

[WELDER FOREMAN II, BB 3703](#)