

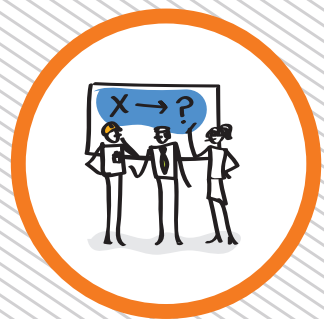
Leadership Behaviors

Creating a culture where everyone can thrive.



Value people

Show respect and genuine appreciation for your team. Invest in their performance and development.



Come together

Conduct healthy debate, with final decision in the best interest of BPA as a whole. Stay aligned moving forward.



Connect to the mission

Connect individual's goals and work to agency's bigger picture. Motivate and mentor.



Stick to priorities

Define your strategic priorities and be disciplined to focus on the top 3–5 right things.



Listen more than talk

Take time to actively and respectfully listen.



Pass it on

Communicate information deliberately and frequently. Be transparent and authentic.



Consider it done

Accept and meet your commitments reliably. Trust others will do the same.

