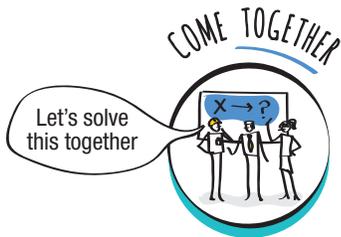


LEADERSHIP BEHAVIORS TO DRIVE MANAGEMENT EXCELLENCE



Show respect and genuine appreciation for your team. Invest in their performance & development.



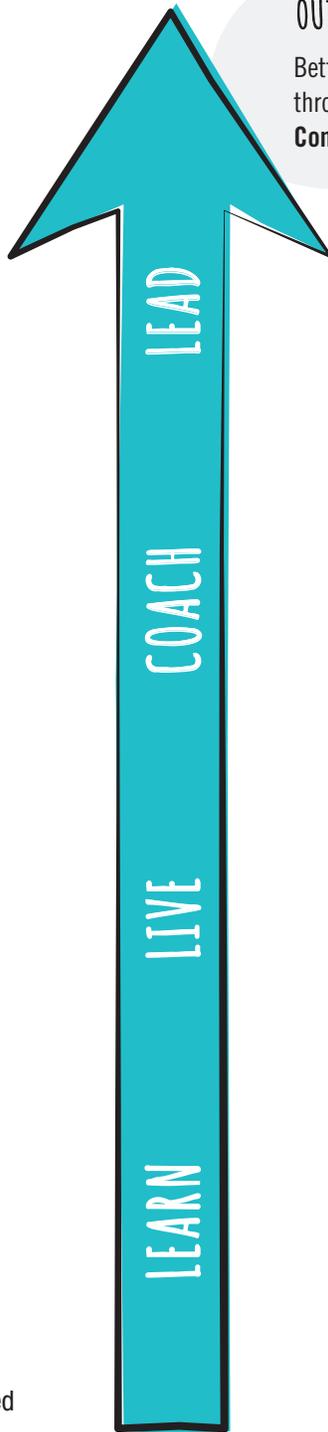
Conduct healthy debate, with final decision in the best interest of BPA as a whole. Stay aligned moving forward.



Connect individual's goals and work to agency's bigger picture. Motivate & mentor.



Define your strategic priorities and be disciplined to focus on the top 3-5 right things.



OUTCOME

Better achieve our mission & strategic objectives through: **Strategic Alignment, Prioritization, Communication, Execution**



Take time to actively and respectfully listen.



Communicate information deliberately and frequently. Be transparent and authentic.



Accept and meet your commitments reliably. Trust others will do the same.



OUR VALUES

Safety, Operational Excellence, Collaborative Relationships, Trustworthy Stewardship

Bonneville
POWER ADMINISTRATION

