

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

BPA

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	19	10	15	10	14	13
Number of Complainants	19	10	15	10	13	10
Repeat Filers	0	0	0	0	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	2018Thru09-30
Race	6	1	3	1	1	2
Color	4	2	2	1	2	0
Religion	0	0	0	0	0	0
Reprisal	13	7	7	6	8	9
Sex	10	4	1	0	7	6
PDA	0	0	0	0	0	0
National Origin	4	1	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	6	2	5	3	4	5
Disability	10	3	8	4	2	8
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	6	4	6	2	2	1
Assignment of Duties	6	2	0	1	0	2
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	0	1	0	1	2
Suspension	0	0	1	0	1	1
Removal	0	0	0	0	0	2
Other	2	0	0	0	1	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	5	3	3	0	1	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	4	9	6	6	4
Sexual	2	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	0	0	0

Promotion/Non-Selection	0	1	1	0	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	4	2	4	1	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	3	0	2	5	2
Terms/Conditions of Employment	6	1	1	1	0	3
Time and Attendance	7	0	1	0	0	1
Training	2	0	0	0	0	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	256.00	301.11	333.55	286.67	272.92	205.00
Average number of days in final action	77.75	107.50	35.00	413.00	41.00	253.25
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	265.20	377.50	329.22	252.50	289.20	125.33
Average number of days in final action	122.50	0	35.00	0	0	37.00
Complaint pending during fiscal year where hearing was not requested						

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2018Thru09-30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	6	10	11	15	11	10						
Total Complainants	6	10	11	15	10	8						
Number complaints pending												
Investigation	2	2	0	2	0	0						
ROI issued, pending Complainant's action	0	1	0	0	0	0						
Hearing	4	4	7	10	9	1						
Final Agency Action	0	1	2	3	3	9						
Appeal with EEOC Office of Federal Operations	3	4	12	3	16	16						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Pending Complaints Where Investigations Exceed Required Time Frames	3	4	1	3	1	0						