



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

PUBLIC AFFAIRS

February 8, 2011

In reply refer to: DK-7

Brian Littrell

Ex 6

**RE: BPA-2011-00443-F**

Dear Mr. Littrell:

This is a final response to your request for information that you made to the Bonneville Power Administration (BPA) under the Freedom of Information Act (FOIA), 5 U.S.C. 552.

**You requested the following:**

A copy of all the documentation concerning my 2009 application to become a substation operator, including copies of the interviewer's questions and written responses, test scores and my overall rank within the applicants.

**Response:**

BPA has provided all responsive documents in their entirety or with some information withheld under Exemption 6 of the FOIA. Included is a chart that describes those documents provided in this response.

Exemption 6 protects from mandatory disclosure "personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy." Names of raters, reviewers and other candidates were redacted within these documents.

In applying Exemption 6, the DOE considered (1) whether a significant privacy interest would be invaded; (2) whether release of the information would further the public interest by shedding light on the operations or activities of the Government; and (3) whether in balancing the privacy interests against the public interest, disclosure would constitute a clearly unwarranted invasion of privacy.

The withheld information is of a highly personal nature and the individual to whom it pertains has an expectation that it will remain private. Disclosure of this information could subject the individual in question to unwanted communications, attention, and harassment that would intrude into his personal life. Moreover, disclosure of this information will not reveal any aspect about the operations or activities of the Government.

If you are dissatisfied with this determination, you may make an appeal within thirty (30) days of receipt of this letter to the Director of Office of Hearings and Appeals, Department of Energy, 1000 Independence Avenue SW, Washington, DC 20585. Both the envelope and the letter must be clearly marked "Freedom of Information Act Appeal."

I appreciate the opportunity to assist you. Please contact Laura M. Atterbury, FOIA/Privacy Act Specialist at (503) 230-7305, with any questions about this letter.

Sincerely,

/s/ Christina J. Munro

Christina J. Munro  
Freedom of Information Act/Privacy Act Officer

Enclosure(s): Responsive Documents

Enc	TITLE	REDACTED	NOTES
1	Basic Qualification Rating Sheet	Signature of HCM assistant	
2	Rating Sheet	Signatures of Raters (2) and Reviewer (1)	
	OPM Score Test Results		Annotated on bottom 2/3 of Rating Sheet (#2)
3	Four (4) HCM E-mail Notifications		Sent from Hrmis Recruit to applicant
4	Merit Promotion Selection Certificate	Names of all other candidates referred	All candidates determined as "best-qualified" and referred for hiring consideration are listed and referred in alphabetical order with no scores indicating rank, rating, or written examination score results
	Interview Scores and Notes from Panel Member		Selecting Official no longer has any notes or interview questions regarding his selections or recommendations from the members on the Hiring Job Interview Panel.

Basic Qualification Rating Sheet

Lowest Acceptable Grade

Name (Last, First, MI) <i>Littrell, Brian</i>	Vacancy Announcement <i>6857-09-MP</i> 6858-09-ST	Position Title and Series <i>High Voltage Electrical Apprenticeship</i> <i>Electrician, Lineman, Substation Operator</i>	Grade(s) BB-2810 BB-5407
Veterans Preference		Documentation Received	

Initial boxes if applicable

- Non - Veteran
- Veteran - No Preference
- 5-point
- 10-point (less than 30%)
- 10-point (more than 30%)
- 10-point Purple Heart
- 10-point Other
- DD-214
- SF-15
- VA Letter -dated 1991 or later
- SF-50 -Verifying Competitive Status/Reinstatement
- BPA
- Federal Employee
- VEOA /  VRA

Period of military service: *08/06/2003 to 09/06/2009*  Applicant meets time-in-grade

If qualified, Vet Pref verified using <http://www.dol.gov/elaws/vets/vetpref/myservice.htm>

*IRAQ Campaign medal*

Comments (i.e., reasons for meeting or not meeting minimum qualification requirements)

Eligibility/Qualification Determination

<input type="checkbox"/> Qualified	
<input checked="" type="checkbox"/> Eligible	
<input type="checkbox"/> Pending verification of: _____	
<i>(Requires note on certificate that qualifications are pending verification)</i>	
<input type="checkbox"/> Not-qualified	
<input type="checkbox"/> Ineligible	Grades: _____
<input type="checkbox"/> Time-in-Grade	<input type="checkbox"/> Lacks required education/coursework
<input type="checkbox"/> Lack Specialized Experience	<input type="checkbox"/> Selective Placement Factor
<input type="checkbox"/> Status	<input type="checkbox"/> Other (non-citizen, etc.)

Ex 6

Rater

Date

*11/13/10*

Reviewer

Date

# RATING SHEET

Position Title  
Series/Grade

**2010 Substation Operator Apprentice**  
**BB-5407**

Name <b>Littrell, Brian</b>				
<b>OPM Score: 79.7</b>		Rate	Rate	Review
1	APTITUDE AND INTEREST TO LEARN TRADE THEORY (Failure to meet this requirement at the 2 point level will result in an ineligible rating).	$2+2=4; 2=2$ 2	2	2
2	Ability to follow instructions.	3	3	3
3	Dexterity and Safety	4	4	4
4	Ability to use prints and drawings	4	4	4
Total Credit Points		13	13	13
Transmuted Rating				89
Averaged or Final Score				89
Need More Information				
Rater:	Ex 6	Rater:	Ex 6	Reviewer:
				Ex 6
Date:	1-20-2010		1/20/10	1-21-10

DRIVING RECORD = OK RM

*Written*  
**OPM Test Results / SCORES**

<b>100A</b>	<b>100B&amp;D</b>	<b>108A</b>	<b>108B&amp;C</b>	<b>Total</b>
74.0	51.0	20.0	36.0	181.0

Element #2 - Fax is distorted - gave credit from resume

## **Vu,Suong N - NHQ-1**

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**From:** Jobs at BPA  
**Sent:** Monday, January 11, 2010 7:26 AM  
**To:** brianlittrell1983@gmail.com  
**Cc:** Smith,Lisa D - NHQ-1  
**Subject:** BPA Apprentice Test Results Notification - Brian Littrell

Dear Littrell,Brian C

We are pleased to inform you that you have passed the OPM Apprentice Exam with a test score of 79.7

The next steps of the process is as follows:

January 19-22, 2010 - Your application(s) will be rated and ranked by craft specific panels.

February 2010 - You will be notified of your final overall rating.

February - March 2010 - Selected candidates will be asked to attend a formal interview.

March 2010 - Selections will be made.

April - May 2010 - Pre-employment investigations, physicals and drug screens scheduled.

June 2010 - Entry on duty.

The hiring process for our High Voltage Electrical Apprenticeship program is lengthy, your cooperation and patience during this process is greatly appreciated. Should you have any additional questions or need further information, please contact me at the number listed below.

Lisa Smith, HR Assistant (Recruitment / Placement)  
Human Capital Management | Bonneville Power Administration  
ldsmith@bpa.gov | Office: (503) 230-4133 | Fax: (503) 230-4708

Thanks,  
BPA Talent Acquisition Team

**Vu,Suong N - NHQ-1**

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**From:** Jobs at BPA  
**Sent:** Monday, February 01, 2010 3:28 PM  
**To:** brianlittrell1983@gmail.com  
**Subject:** Application status for Littrell, Brian - High Voltage Electrical Apprenticeship (Substation Operator), Grade 00

Dear Brian Littrell:

Your application for the position of: Grade-00, High Voltage Electrical Apprenticeship (Substation Operator), BB-5407-00, Vacancy Announcement #6857-09 (#7088-09), has been reviewed to determine if you are among the best-qualified applicants for this position.

As indicated in our previous letter acknowledging the receipt of your application, each application must pass through several screenings. The most recent step completed is the rating and ranking of applications to determine those applicants who are among the best qualified. I am pleased to inform you that your application has passed the rating and ranking screening to be determined as among the best-qualified; your application will be referred to the selecting official. Please note that your application has been referred with a group of applicants who will receive further screening from the selecting manager.

Interviews are not required, and the manager may choose to interview some, none or all of the referred applicants. The selecting manager or his/her representative will contact you directly if they wish to set up an interview. The Employment Center is unable to provide information regarding interview scheduling.

Upon completion of interviews (if held), and required reference checking you will be notified when a selection decision has been made.

If you have any questions regarding the status of your application you may send an EMAIL (<mailto:jobs@bpa.gov>). Please be sure to reference the Vacancy Announcement number you applied on.

Thank You,

Talent Acquisition Team  
Bonneville Power Administration

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## **Vu,Suong N - NHQ-1**

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**From:** Jobs at BPA  
**Sent:** Wednesday, February 10, 2010 11:13 AM  
**To:** brianlittrell1983@gmail.com  
**Subject:** BPA Electrician & Lineman Apprentice Application Notification - # 6857-09

Dear Littrell,Brian C

Thank you for submitting your application for the Lineman and/or Electrician Apprentice programs.

After reviewing retirement trends and the 2010 budget, BPA's executives have determined we will only be hiring Substation Operator apprentices.

If you did not apply for the Substation Operator position then you will not receive further consideration for this year's apprentice program.

If you applied for the Substation Operator position but were deemed not qualified you will not receive further consideration for this year's apprentice program.

At this time we do not know what type of positions we will be hiring for the 2011 apprenticeship program. Please check our website in September, 2010 for more information.

We appreciate your interest in employment with the Bonneville Power Administration.

Thanks,  
BPA Talent Acquisition Team

**Vu,Suong N - NHQ-1**

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**From:** Jobs at BPA  
**Sent:** Monday, March 22, 2010 1:48 PM  
**To:** brianlittrell1983@gmail.com  
**Subject:** Application status for Littrell, Brian

Dear Brian Littrell:

Thank you for your interest in the position of: High Voltage Electrical Apprenticeship (Substation Operator), BB-5407, Vacancy Announcement #6857-09 (#7088-09).

Your application was determined to be among the group of best-qualified applicants referred to the selecting official.

The selecting official has now completed the selection process and another applicant has been selected for the position. Your application will be retained for our files as part of the official case file. You will be required to submit a new updated application for any future vacancies.

If you have any questions regarding the status of your application you may send an EMAIL (<mailto:jobs@bpa.gov>). Please be sure to reference the Vacancy Announcement number you applied on.

Thank You,

Talent Acquisition Team  
Bonnevillle Power Administration

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**Department of Energy - Bonneville Power Administration  
Merit Promotion Referral List**

Applicant	Name	Eligibility	Priority Placement
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Ex 6

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Littrell, Brian C

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Ex 6

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**Department of Energy - Bonneville Power Administration  
Merit Promotion Referral List**

Applicant	Name	Eligibility	Priority Placement
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Ex 6

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