



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

PUBLIC AFFAIRS

June 21, 2011

In reply refer to: DK-7

Dan Seligman, Attorney at Law  
P.O. Box 99249  
Seattle, WA 98139

### **FOIA #BPA-2011-01104-F**

Dear Mr. Seligman:

This is a final response to your request for records that you made to the Bonneville Power Administration (BPA) under the Freedom of Information Act (FOIA), 5 U.S.C. 552.

#### **You have requested the following:**

The total dollar amount of the awards, bonuses or extra compensation of any type paid by BPA to its non-SES employees in fiscal years 2009 and 2010 in aggregate total only.

#### **Response:**

BPA has provided the responsive records in their entirety.

Pursuant to 10 CFR 1004.8, if you are dissatisfied with this determination, or the adequacy of the search, you may appeal in writing within 30 calendar days of receipt of a final response letter. The appeal should be made to the Director, Office of Hearings and Appeals, HG-1, Department of Energy, 1000 Independence Avenue, SW, Washington, DC 20585-1615. The written appeal, including the envelope, must clearly indicate that a FOIA Appeal is being made.

I appreciate the opportunity to assist you. Please contact Cheri Benson, FOIA/Privacy Act Specialist at (503) 230-7305 with any questions about this letter.

Sincerely,

*/S/Christina J. Munro*  
Christina J. Munro  
Freedom of Information Act/Privacy Act Officer

Attachment: Responsive records

“Pursuant to the Freedom of Information Act (“FOIA”), I request information/documents showing the total dollar amount of the awards, bonuses, or extra compensation of any type paid by BPA to its non-SES employees in fiscal years 2009 and 2010. I am not requesting individual employee information – I want the aggregate (total) only.”

Response: Records from the Bonneville Human Resources system show the following payments were made in FYs 2009 and 2010.

<b>Award Types</b>	<b>FY 2009</b>	<b>FY 2010</b>
Individual/Group Cash Award for Current Year Results	\$108,390	\$595,569
Payment of Prior Year Performance Awards	\$5,918,604	\$0
Recruitment Bonus	\$97,974	\$142,028
Relocation Incentive	\$27,980	\$22,930
Separation Incentive	\$885,833	\$0
<b>Total</b>	<b>\$7,038,781</b>	<b>\$760,527</b>
Gift Cards, Including Safety	\$150,821	\$199,487
People-to-People	\$500,700	\$516,050
<b>Grand Total</b>	<b>\$7,690,302</b>	<b>\$1,476,064</b>