

FOIA

From: comment@bpa.gov
Sent: Monday, August 05, 2013 9:14 PM
To: FOIA
Subject: FOIA Request from patrick barton 2013-08-05T21:14:21

[Submitted by Anonymous User]

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Freedom of Information Act (FOIA) Request Form

To make an Electronic FOIA (E-FOIA) request, please provide the information below. Failure to enter accurate and complete information may render your FOIA request impossible to fulfill.

Requests submitted under the Privacy Act must be signed and, therefore, cannot be submitted on this form.

Name

Email

Organization

Mailing Address

City

State

Phone

FAX

Ex. xxx-xxx-xxxx

RECEIVED BY BPA FOIA OFFICE THIS DATE: 8/6/13
DUE DATE: 9/4/13
LOG # BPA-2013-01454-F

Reasonably Describe Records

Describe the specific record(s) you seek with sufficient detail that a knowledgeable official of the activity may locate the record with a reasonable amount of effort. Such detail should include: dates, titles, file designations, and offices to be searched.

Since most DOE records are not retained permanently, the more information you provide, the better the opportunity there is to determine if the records involved still exist and where. The FOIA clearly states that records must exist at the time the request is submitted.

Enter description:

Winn, Kim S (BPA) - NN-1

From: P.J. Barton Ex 6
Sent: Wednesday, August 07, 2013 6:06 PM
To: Winn, Kim S (BPA) - NN-1
Subject: foia request clarification

Hi Kim,

Thanks for taking the time to talk with me yesterday. You had requested clarification around one of my requests, originally articulated as:

"MD-715 outlines six essential elements of a Model EEO Program:

- ...
- 3. Management and program accountability.
 - 4. Proactive prevention of unlawful discrimination.

..." as related to measurement, and proactive prevention of, unlawful age discrimination.

1/ http://www.bpa.gov/news/AboutUs/CivilRightsEEO/BPA_MD-715_Parts_A-J_FY2011_Final_Draft_Report_Feb_7_2012.pdf"

I agree with your (very politely implied) assessment of the quality of my original request.

The next paragraph contains an English-language explanation of what I'm after, generally. Then, again in English, what I'm specifically looking for. Finally, you'll find a translation into Bureaucratese/Leagalese.

In a past life, I was a quality assurance engineer for an automotive bolts factory - my job was to ensure we made only good bolts. In manufacturing, you don't do this by looking at the bolts as finished products - if there's a problem, you've found it too late. Instead you monitor each of the processes involved in making them and make sure the processes are under control. For instance, bolts need to be the right length. So you measure a sample of the pieces coming off the cut-off machine every hour, chart the lengths, and analyze the charts. There's always variation, but if the variation starts to increase, or the pattern goes catty-wampus, it's an early warning sign that something's amiss. Maybe a tool is worn out, you've got a bad batch of steel, a bearing is starting to fail - whatever. The early warning system provides the opportunity to jump in and fix the problem before you actually produce bad parts.

I'm wondering if there was an analogue within Bonneville (maybe within HR or EEO) that gathered and analyzed data in a way designed to produce an early warning that something was amiss in hiring. In my case, I'm particularly interested in any ongoing data collection and analysis related to how old goats fared in the different steps of the hiring process. Metrics might involve the fraction of old goats who screened into the most qualified group. Or it could be the average age of applicant pool; versus most qualified pool; versus the hired pool. Or it could be some other metric that would address the same question.

OK, now I'll attempt a translation:

I request any and all documents that document Bonneville's ongoing efforts 2010-2013 to capture, track, and analyze data to provide a quantitative assessment of Bonneville's compliance with the Age Discrimination in Employment Act of 1967; and with its adherence with Model EEO Program standards, especially as applicable to Bonneville's commitment to "Proactive prevention of unlawful

discrimination"; along with the methodologies applied to sample design, the actual data collected, and the analytical techniques applied.

Is this something you can work with?

Thanks and Best Regards,

- Pat

--

Patrick J. Barton

Ex 6

Any and all documents that demonstrate Bonneville's commitment to the goals stated in the FY2011 MD-151 1/

"The MD-715 outlines six essential elements of a Model EEO Program:

...

3. Management and program accountability.

4. Proactive prevention of unlawful discrimination.

..."

as related to measurement, and proactive prevention of, unlawful age discrimination.

1/ http://www.bpa.gov/news/AboutUs/CivilRightsEEO/BPA_MD-715_Parts_A-J_FY2011_Final_Draft_Report_Feb_7_2012.pdf

Any and all documents that demonstrate Bonneville's commitment to the goals stated in the FY2011 MD-151 1/

"The MD-715 outlines six essential elements of a Model EEO Program:

Specify preferred form or format:

Electronic

Type of Requester

Select a description of yourself and the purpose of the request to help determine your category for assessing fees:

An individual seeking information for personal use and not for commercial use.

Affiliated with an educational or noncommercial scientific institution, and this request is made for scholarly or scientific purposes and not for commercial use.

Affiliated with a private corporation and seeking information for the use in the company's business.

A representative of the news media affiliated with

and the request is made as part of news gathering and not for commercial use.

Select Type of media:

Newspaper

Magazine

Television Station

Other:

Fees and Fee Waivers

Your request must include a statement that (1) you agree to pay any fees that may be incurred to process the request, (2) stipulates an amount you are willing to pay, or (3) requests specific waiver or reduction of fees.

Please select the statement that applies:

I agree to pay all applicable fees.

I agree to pay up to a specified amount for fees.

Enter amount \$1.00

I request a waiver or reduction of fees.

If you request a waiver or reduction of fees, we will consider the following six factors to make a determination. Please provide information that addresses these factors:

The subject of the request: Whether the subject of the requested records concerns, "the operations or activities of the government."

The informative value of the information to be disclosed: Whether the disclosure is, "likely to contribute," to an understanding of government operations or activities.

The contribution to an understanding by the general public of the subject likely to result from disclosure, taking into account your ability and intent to disseminate the information to the public in a form that can further understanding of the subject matter.

The significance of the contribution to public understanding: Whether the disclosure is likely to contribute "significantly" to public understanding of government operations or activities.

The existence and magnitude of a commercial interest: Whether the requester has a commercial interest that would be furthered by the requested disclosure, and, if so.

The primary interest in disclosure: Whether the magnitude of the identified commercial interest of the requester is significantly large, in comparison with the public interest in disclosure, that disclosure is, "primarily in the commercial interest of the requester."

If my request for a waiver or reduction in fees is denied, I agree to pay up to (enter amount) to process my request.

Expedited Processing

I request expedited processing of the request and provide a justification below. I believe a compelling need exists to warrant expedited processing because there is:

- an imminent threat to the life or physical safety of an individual.
- an urgency to inform the public concerning actual or alleged Federal Government activity (this option available ONLY for requesters primarily engaged in disseminating information).

Please provide your specific justification for expedited processing:

962

Enter the sum of the digits on the left into the box below.

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