



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

August 6, 2014

In reply refer to: FOIA #BPA-2014-01335-F

John A. Qualls

Ex 6

Mr. Qualls:

This is a final response to your request for Bonneville Power Administration (BPA) records under the Freedom of Information Act (FOIA), 5 U.S.C. § 552. Your request was received in our office on June 24, 2014, with an acknowledgement letter sent to you on July 2, 2014.

You requested the following:

“Wages including overtime for Garry Brower and Ian Ogilvie for 2009 while employed at the Port Angeles, WA substation for BPA as maintenance electricians.”

Response

We conducted a search of the electronic records of our Payroll Department. We have located four (4) pages of material responsive to your request. We are releasing the four (4) pages with redactions under Exemption 6.

The Freedom of Information Act generally requires the release of all government records upon request. However, FOIA permits withholding certain, limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)).

Exemption 6 is generally referred to as the “personal privacy” exemption (5 U.S.C. § 552(b)(6)). This exemption protects information in personnel, medical, and similar files when disclosure would constitute a clearly unwarranted invasion of personal privacy. Therefore, these records are appropriate for analysis under Exemption 6.

To determine whether any information must be withheld under Exemption 6, an agency must: (1) identify whether the individual has a significant privacy interest in the information; (2) identify whether release would further the public interest by shedding light on the operations and activities of the government; and (3) weigh the identified privacy interests in the information

against the public interest in disclosure. If the privacy interest outweighs the public interest in disclosure, releasing the information would constitute a clearly unwarranted invasion of privacy.

The information withheld under Exemption 6 consists of personnel information relating to an individual's biweekly gross salary, overtime, tax and benefit information. Releasing the information does not shed any light on operations or activities of the government, thus no public interest would be served by disclosing this information.

Appeal

This is our final response to your June 24, 2014, request. Pursuant to Department of Energy FOIA regulations at 10 C.F.R. § 1004.8, you may administratively appeal this response in writing within 30 calendar days. If you choose to appeal, please include the following:

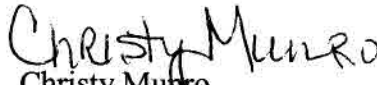
- (1) The nature of your appeal - denial of records, partial denial of records, adequacy of search, or denial of fee waiver;
- (2) Any legal authorities relied upon to support the appeal; and
- (3) A copy of this determination letter.

Clearly mark both your letter and envelope with the words "FOIA Appeal," and direct it to the following address:

Director, Office of Hearings and Appeals:
Department of Energy
1000 Independence Avenue SW
Washington DC 20585-1615

I appreciate the opportunity to assist you. If you have any questions about this letter, please contact Colleen Cushnie, FOIA Case Officer (BPA Contractor, ACS), at (503) 230-5986.

Sincerely,


Christy Munro
Freedom of Information/Privacy Act Officer

Enclosures

Department of Energy

Pay Group:	BB-	Business Unit:	TRANS
Pay Period:	2009-26	ELBS #:	0630285
Pay End Date:	12/19/2009	Pay Date:	12/31/2009

IAN R OGILVIE
 BPA ATTN: TFOY-PORT ANGELES
 PO BOX 3621
 Portland, OR 97208

U.S. SAVINGS BONDS PURCHASED INFORMATION			
Description	# Purchased	Bond Owner(s)	Amount Paid
Total			0.00

IAN R OGILVIE BPA ATTN: TFOY-PORT ANGELES PO BOX 3621 Portland, OR 97208	Employee ID:	(b) (6)	TAX DATA:	Federal	State
	Department:	TFOY-Substation Maint Port Angel	Marital Status:	(b) (6)	
	Pay Plan/Grade/Step:	BB/00/0	Allowances:		
	Job Title:	Electrician	Add. Pct.:		
	Pay Rate:	\$37.33 Hourly	Add. Amt.:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current		YTD		Description	Current	YTD
		Hours	Earnings	Hours	Earnings			
(b) (6)						(b) (6)		
Regular Base Pay	37.33	43.00	1,605.19	1,769.00	64,420.83			
Regular Base Pay	44.05	40.00	1,762.00		0.00			
(b) (6)								
Total:						(b) (6)		(b) (6)

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
(b) (6)			(b) (6)			(b) (6)		
Total:			Total:			* Taxable		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current:	(b) (6)			
YTD:				

CUMULATIVE RETIREMENT CONTRIBUTIONS SINCE (b) (6)			NET PAY DISTRIBUTION	
Retirement Plan	Employee Contributions	Employer Contributions	(b) (6)	
(b) (6)				

LEAVE INFORMATION							
Leave Type	Balance Forward	Hours Earned	Hours Used	Adjustments	Current Balance	Expiring/Use or Lose	
(b) (6)							

Employee is responsible for verification of pay, deductions and leave.

Pay Group:	BB-	Business Unit:	TRANS
Pay Period:	2010-01	ELBS #:	0633363
Pay End Date:	01/02/2010	Pay Date:	01/14/2010

IAN R OGILVIE
 BPA ATTN: TFOY-PORT ANGELES
 PO BOX 3621
 Portland, OR 97208

U.S. SAVINGS BONDS PURCHASED INFORMATION			
Description	# Purchased	Bond Owner(s)	Amount Paid
Total			0.00

IAN R OGILVIE BPA ATTN: TFOY-PORT ANGELES PO BOX 3621 Portland, OR 97208	Employee ID:	(b) (6)	TAX DATA:	Federal	State
	Department:	TFOY-Substation Maint Port Angel	Marital Status:	(b) (6)	
	Pay Plan/Grade/Step:	BB/00/0	Allowances:		
	Job Title:	Electrician	Addl. Pct.:		
	Pay Rate:	\$37.33 Hourly	Addl. Amt.:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current		YTD		Description	Current	YTD
		Hours	Earnings	Hours	Earnings			
(b) (6)						(b) (6)		
Total:						(b) (6)		

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
(b) (6)			(b) (6)			(b) (6)		
Total:			Total:			* Taxable		

Current:	(b) (6)	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
YTD:	(b) (6)					
CUMULATIVE RETIREMENT CONTRIBUTIONS SINCE (b) (6)						NET PAY DISTRIBUTION
Retirement Plan	Employee Contributions	Employer Contributions	(b) (6)			
(b) (6)						

LEAVE INFORMATION						
Leave Type	Balance Forward	Hours Earned	Hours Used	Adjustments	Current Balance	Expiring/Use or Lose
(b) (6)						

Employee is responsible for verification of pay, deductions and leave.

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Pay Group:	BS-	Business Unit:	TRANS
Pay Period:	2009-26	ELBS #:	0630709
Pay End Date:	12/19/2009	Pay Date:	12/31/2009

GARRY A BROWER
 BPA ATTN: TFOY-PORT ANGELES
 PO BOX 3621
 Portland, OR 97208

U.S. SAVINGS BONDS PURCHASED INFORMATION			
Description	# Purchased	Bond Owner(s)	Amount Paid
Total			0.00

GARRY A BROWER BPA ATTN: TFOY-PORT ANGELES PO BOX 3621 Portland, OR 97208	Employee ID:	(b) (6)	TAX DATA:	Federal	State
	Department:	TFOY-Substation Maint Port Angel	Marital Status:	(b) (6)	
	Pay Plan/Grade/Step:	BS/00/0	Allowances:		
	Job Title:	Electrician Foreman II	Addl. Pct.:		
	Pay Rate:	\$44.05 Hourly	Addl. Amt.:		

HOURS AND EARNINGS						TAXES		
Description	Current			YTD		Description	Current	YTD
	Rate	Hours	Earnings	Hours	Earnings			
(b) (6)						(b) (6)		
Regular Base Pay	44.05	75.00	3,303.75	1,781.00	76,249.87			
(b) (6)								
Total:						(b) (6)	(b) (6)	(b) (6)

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
(b) (6)			(b) (6)			(b) (6)		
Total:			(b) (6)	(b) (6)	(b) (6)	* Taxable		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current:	(b) (6)			
YTD:				

CUMULATIVE RETIREMENT CONTRIBUTIONS SINCE (b) (6)			NET PAY DISTRIBUTION
Retirement Plan	Employee Contributions	Employer Contributions	(b) (6)
(b) (6)			

LEAVE INFORMATION						
Leave Type	Balance Forward	Hours Earned	Hours Used	Adjustments	Current Balance	Expiring/Use or Lose
(b) (6)						

Employee is responsible for verification of pay, deductions and leave.

