



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

August 13, 2014

In reply refer to: FOIA # BPA-2014-01545-F

Jess Knowland  
Ex 6

Mr. Knowland:

We have received your request for records under the Freedom of Information Act (5 U.S.C. § 552). Thank you for your interest in the Bonneville Power Administration (BPA). Your letter was received in this office on August 4, 2014, and has been assigned control number BPA-2014-01545-F. Please use this number in any correspondence with the agency about your request.

**You requested:**

- “1. Names, positions, gender, age, veteran, status, disability status, all known or identified gay, lesbian and transgender individuals in the legal department.
2. All veterans hired by the legal department within the last (5) years (by year).
3. All disabled people hired by the legal department within the last (5) years (by years).
4. All known gay, lesbian, and transgender people hired by the legal department within the last (5) years (by year).
5. All open positions within the legal department within the last 5 years and the list of all names, addresses, telephone numbers, veteran status, age, and disability status of all individuals interviewed for those positions compiled with a list of those individuals actually hired.
6. Of those individual within the legal department identifying as being disabled, list their disability and special accommodations provided by the BPA.
7. Of those individuals within the BPA identifying as being disabled, list their disabilities and special accommodations provided by the BPA.
8. Identify those individuals who were hired with a known disability and those who developed a disability while working for the PA or other transferable agency.
9. Total number of employees (regardless of status) hired or employed at BPA within the last year.
10. Total number of employees (regardless of status) hired or employed at BPA within the last 5 years that are disabled (by years).
11. Total number of employees (regardless of status) hired or employed at BPA within the last 5 years that are disabled (by hear), and identify who were known at the time of hire as being disabled.
12. Total number of employees (regardless of status) hired or employed at BPA within the last 5 year that identified as gay, lesbian, or transgender (by year).
13. Age of the individual hired by BPA within the last 5 years (by year).
14. BPA facts and figures on hiring information regarding veterans, senior, disabled, gay, lesbian, and transgender individuals.
15. Age of each individual hired by the legal department within the last 5 years (by year)

16. Identify each issue by case, classification, status and resolution, or other area(s) of issues involving veteran, age, disability, and gender matters against the BPA within the last 5 years and steps taken by the BPA to resolve said matter(s).

17. Identify specific issues within the legal department by case, classification, status and resolution, or other area(s) of issue involving veteran, age, disability, and gender matters, and what steps the legal department has taken to correct said matter(s).

18. All HR matters within the last 5 years involving age, disability, gender, and veteran claims in hiring matters including the status and resolution.”

We have reviewed your letter and determined that it addresses all of the criteria of a proper request under the FOIA and the Department of Energy’s FOIA regulations at Title 10, Code of Federal Regulations, Part 1004. We have agreed to waive fees.

**Complex requests:**

FOIA requires that we act on requests “promptly” and that we make a determination on your request and respond within 20 working days (5 U.S.C. § 552(a)(6)). The Bonneville Power Administration has instituted multi-track processing, as permitted by FOIA (5 U.S.C. § 552(a)(6)(D)(i)). Simple requests and complex requests are placed in two different queues, and each queue is processed on its own first-in, first-out basis. Requests are placed in the complex queue if they will require significant agency time or resources to process.

**Unusual/exceptional circumstances:**

Under FOIA, an agency may extend the normal 20-day deadline by an additional 10 business days if “unusual circumstances” exist (5 U.S.C. § 552(a)(6)(B)(i)). Unusual circumstances include the need to search records located in field facilities, requests for a voluminous amount of records, and requests that require consultation with other agencies or agency components including Department of Energy headquarters. If an agency cannot fulfill the request within the 30 working days provided by the extended deadline, agencies must (a) notify the requester and (b) work with the requester to modify or limit the scope of the request or arrange an alternative time frame for processing (5 U.S.C. § 552(a)(6)(B)(ii)).

Therefore, we currently estimate the completion of your request by February 25, 2015. Because this date is outside of the permissible 30-day extended deadline, we will contact you shortly to discuss the possibility of modifying or limiting your request to permit faster processing.

I appreciate the opportunity to assist you. If you have any questions about this letter, please contact E. Thanh Knudson (Case Officer, DEA Onsite Contractor) at (503) 230-2221.

Sincerely,



Christy Munro  
Freedom of Information/Privacy Act Officer