



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

December 2, 2014

In reply refer to: FOIA #BPA 2015-00051-F

Ms. Carrie Henderson
Ex 6

Ms. Henderson:

This communication is a final response to your request for Bonneville Power Administration (BPA) records under the Freedom of Information Act (FOIA) (5 U.S.C. § 552). Your FOIA request was received in our office on October 8, 2014. An acknowledgment letter was sent to you on October 15, 2014.

You requested:

"As an [sic] candidate for 10379-12-DE (Business Analyst GS-12) who was rated 'Best Qualified' and interviewed, I would like to have the rating and ranking for all the 'Best Qualified' and 'Well Qualified' candidates. I would also request the veteran's preference status for these same candidates. I would also like you to indicate for me which candidate was selected for the position."

Response:

BPA conducted a search of the electronic records of Human Capital Management (HCM). HCM located 1 page of material responsive to your request. The FOIA generally requires the release of all government records upon request. However, the FOIA also permits or requires withholding certain limited information which falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Consequently, we are releasing 1 page of material responsive to your request with redactions under Exemption 6.

Exemption 6 protects information in "personnel and medical files and similar files" when the disclosure of such information "would constitute a clearly unwarranted invasion of personal privacy" (5 U.S.C. § 552(b)(6)). Exemption 6 requires balancing the public's interest in the information against the individual privacy interests at issue. Here, we assert Exemption 6 to redact candidate names and concomitant identifying numbers and veteran status. We find no public interest in disseminating this information and have therefore redacted it under Exemption 6. Also, information that falls under Exemption 6 cannot be discretionarily released, as the right of privacy belongs to the named individuals and not to the BPA. Therefore, we did not analyze the responsive information under the discretionary release guidelines in Attorney General Holder's March 19, 2009, FOIA Memorandum.

Finally, pursuant to 10 C.F.R. Part 1004.7(b)(2), I am informing you that I am the individual responsible for the determination to withhold the information described above under Exemption 6.

Fees: There are no fees associated with your request.

Appeal:

Pursuant to Department of Energy FOIA regulations at 10 C.F.R. § 1004.8, you may administratively appeal this response, in writing, within 30 calendar days. If you choose to appeal, please include the following:

- (1) The nature of your appeal, e.g., denial of records, partial denial of records, adequacy of search, or denial of fee waiver;
- (2) Any legal authorities relied upon to support the appeal; and
- (3) A copy of this determination letter.

Clearly mark both your letter and envelope with the words "FOIA Appeal," and direct it to the following address:

Director, Office of Hearings and Appeals
Department of Energy
1000 Independence Avenue SW
Washington DC 20585-1615

We appreciate the opportunity to assist you. If you have any questions about this communication, please contact James King, FOIA Case Officer (BPA Contractor, CorSource Technology Group, Inc.), at 503-230-7621.

Best regards,



C. M. Frost
Freedom of Information/Privacy Act Officer

Enclosure:
Single ranking page provided by HCM

Rank	Points	Name	ID	Qualifications Determination	Veteran's Code
1	100	Henderson, Carrie R	28419	Best Qualified	NV
1	100	(b)(6)			
1	100	(b)(6)			
1	100	Piraino-Olds, Lynn A	(b)(6)		
1	100	(b)(6)			
2	98	(b)(6)			
2	98	(b)(6)			
2	98	Soderlind, Spencer	(b)(6)		
2	98	(b)(6)			
3	96	(b)(6)			
	89	(b)(6)			
	87	(b)(6)			
	87	(b)(6)			
	91	(b)(6)			
	93	(b)(6)			
	93	(b)(6)			
	94	(b)(6)			
	94	(b)(6)			

Lynn Piraino-Olds and Spencer Soderlind were hired