



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

December 31, 2015

In reply refer to: FOIA #BPA-2016-00191-F

To obtain a copy
please contact the
FOIA Office at
503-230-5273

Dale Church

(b)(6)

Mr. Church:

This is a final response to your request for Bonneville Power Administration (BPA) records under the Freedom of Information Act, 5 U.S.C. § 552. Your request was received in our office on November 12, 2015, with an acknowledgement letter sent to you on November 30, 2015.

You requested:

“The complete submitted resumes of the personal [sic] selected under any vacancy announcement, bid request, or any other hiring authority, for ALL System Protection and Control, Craftsman-in-Training since 2012. Please include any associated assessment question airs [sic], cover letters, and Veteran documentation.”

Response:

We conducted a search of the records of Human Capital Management. We have located 279 pages of material responsive to your request. We are releasing 225 pages in full and releasing 54 pages with redactions under Exemption 6.

The Freedom of Information Act generally requires the release of all government records upon request. However, FOIA permits withholding certain, limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)).

Exemption 6 protects information in “personnel and medical files and similar files” when the disclosure of such information “would constitute a clearly unwarranted invasion of personal privacy” (5 U.S.C. § 552(b)(6)). Exemption 6 requires balancing the public interest in the information against the individual privacy interest at issue. Here, we assert this exemption to redact the following items:

- 1) The personal, non-BPA contact information of individuals, including home addresses, phone numbers, and email addresses
- 2) Social Security and student ID numbers
- 3) Hourly or salary wage rates for non-federal jobs
- 4) The names and contact information of non-BPA supervisors and references
- 5) The names and contact information of BPA references

We find no public interest in this information and therefore redact it under Exemption 6.

We also assert Exemption 6 to redact veteran status, including points preference. Veteran status itself is not a job qualification, and we therefore find no public interest in this information. We did not redact information about military service where an applicant has chosen to include it in a resume or questionnaire as a relevant job qualification.

Information that falls under Exemption 6 cannot be discretionarily released; the right of privacy belongs to the individual, not to the agency. Therefore, we did not analyze this information under the discretionary release guidelines in Attorney General Holder's March 19, 2009, FOIA Memorandum.

There are no fees associated with this request.

Appeal:

Pursuant to Department of Energy FOIA regulations at 10 C.F.R. § 1004.8, you may administratively appeal this response in writing within 30 calendar days. If you choose to appeal, please include the following:

- (1) The nature of your appeal - denial of records, partial denial of records, adequacy of search, or denial of fee waiver;
- (2) Any legal authorities relied upon to support the appeal; and
- (3) A copy of the determination letter.

Clearly mark both your letter and envelope with the words "FOIA Appeal," and direct it to the following address:

Director, Office of Hearings and Appeals
Department of Energy
1000 Independence Avenue SW
Washington DC 20585-1615

I appreciate the opportunity to assist you. If you have any questions, please contact Colleen Cushnie, Case Coordinator (BPA Contractor, ACS Professional Staffing) at (503) 230-5986 or via email at cacushnie@bpa.gov.

Sincerely,



C. M. Frost
Freedom of Information/Privacy Act Officer