



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

May 6, 2015

In reply refer to: FOIA BPA 2015-00094-F

Steven B. Goff

Ex 6

Mr. Goff:

This communication responds to your request for Bonneville Power Administration (BPA) records in accord with the Freedom of Information Act (FOIA), 5 U.S.C. § 552. Your FOIA Request Form was received in my office on October 20, 2014, with a clarification communication received from you on October 22, 2014. An acknowledgment of that request and clarification was sent to you on October 23, 2014.

You requested:

"... the HCM audit information for these positions that I applied for at BPA. Information requested is only for the positions listed..."

Position Number: J10644 - Supervisory RCM Specialist, GS-1601-14 – Open Date 2/7/13
Announcement Number: 9248-11-DE - Lead Project Scheduler – Open Date 8/9/11
Announcement Number: 9620-12-DE - A1 Supervisory IT Specialist – Open Date 12/6/2011
Announcement Number: 9621-12-A1 - Supervisory IT Specialist – Open Date 12/6/2011
Announcement Number: 8512-11-A1 - Information Technology Project Manager – Open Date 11/29/10."

BPA's Response:

BPA has liaised with the Department of Energy's (DOE) office of Human Capital Management (HCM) to gather records responsive to your FOIA request. Records responsive to your request accompany this communication. We have located 4 pages of records responsive to your request. We are releasing 0 pages in full and releasing 4 pages with redactions applied under the 5 U.S.C. § 552(b)(6) exemption.

Specific details regarding the search results responsive to your request, and the redactions applied thereto, are as follows.

- Position Number: J10644 - Supervisory RCM Specialist, GS-1601-14 - Open Date 2/7/13; reconstruction Summary Sheet (200287) accompanies this communication.
- Announcement Number: 9248-11-DE - Lead Project Scheduler; reconstruction Summary Sheet accompanies this communication.
- Announcement Number: 9620-12-DE - A1 Supervisory IT Specialist; this case was not reconstructed.
- Announcement Number: 9621-12-A1 - Supervisory IT Specialist; this case was not reconstructed.
- Announcement Number: 8512-11-A1 - Information Technology Project Manager; DOE HQ could not locate any responsive records.

Please be aware the 5 U.S.C. § 552(b)(6) exemptions applied to the records responsive to your request protect information in "personnel ... files and similar files" when the disclosure of such information "would constitute a clearly unwarranted invasion of personal privacy". The 5 U.S.C. § 552(b)(6) exemption requires balancing the public interest in the information against the individual privacy interest. Here, we assert the 5 U.S.C. § 552(b)(6) exemption to redact the rating official's names, the ranking official's names, the candidates' names, and officials' signatures. We find no public interest in this information and therefore redact it under the 5 U.S.C. § 552(b)(6) exemption. Also, be aware that information that falls under the 5 U.S.C. § 552(b)(6) exemption cannot be discretionarily released; the right of privacy belongs to the individual, not to the agency. Therefore, we did not analyze this information under the discretionary release guidelines in Attorney General Holder's March 19, 2009, FOIA Memorandum.

Your Option to Appeal:

Pursuant to Department of Energy FOIA regulations at 10 C.F.R. § 1004.8, you may administratively appeal this response in writing within 30 calendar days. If you choose to appeal, please include the following:

- (1) The nature of your appeal - denial of records, partial denial of records, adequacy of search, or denial of fee waiver;
- (2) Any legal authorities relied upon to support the appeal; and
- (3) A copy of the determination letter.

Clearly mark both your letter and envelope with the words "FOIA Appeal," and direct it to the following address:

Director, Office of Hearings and Appeals
Department of Energy
1000 Independence Avenue SW
Washington DC 20585-1615

We appreciate the opportunity to have assisted you. If you have any questions about this communication, please contact James King, CorSource Technology Group, Inc., assigned to Bonneville Power Administration, at 503-230-7621.

Sincerely,



C. M. Frost
Freedom of Information/Privacy Act Officer

Responsive records enclosed

**BONNEVILLE POWER ADMINISTRATION
DELEGATED EXAMINING RECONSTRUCTION SUMMARY**

Case File No.: 9248-11-DE	Certificate No.: 9248-13
Date Certificate Issued: 9/26/2011	
Selectee(s): Selectee: Aaron Evans Selecting Official: (b) (6)	EOD: 12/4/2011
Vacancy met regulatory compliance: (Position Description, Job Analysis/Evaluation Criteria)	<input type="checkbox"/> Vacancy did not meet regulatory compliance.
Found inappropriate barriers: XX <input type="checkbox"/>	Did not find any barriers: <input type="checkbox"/>
If barriers were found, please explain:	
<ol style="list-style-type: none"> 1. Classified as a 301, however, announced as a 343 2. Job analysis – column for duties states additional KSAs instead of duties 3. USAJOBS announcement states temporary instead of Term. 4. Incorrect OPM Qualification Standard in case file (343) instead of (301) 5. Too restrictive: Experience with availability to promise (ATP) schedules and long-range demand planning (DP) – not sure if these are types of project scheduling software – not sure - they are not mentioned in the PD. 6. Not sure what "capital project / expense" means – not clearly defined in PD. (Are these business processes?) 	
Specialized Experience:	Acceptable: <input type="checkbox"/> Inappropriate: XX <input type="checkbox"/>
If inappropriate, enter the revised specialized experience language:	
Specialized Experience: Too restrictive: Experience leading or facilitating the scheduling of capital or expense reimbursable capital projects. (re-written) Applicants must have one year of specialized experience, equivalent to the GS-12 grade level in the Federal service, leading or facilitating the scheduling of projects to include managing resources, coordinating timely deliverables, applying appropriate problem solving techniques, applying leadership and team building skills, and communicating with internal and external stakeholders. Remove "capital or expense reimbursable capital projects." Qualify applicants who have demonstrated business processing/scheduling of project tasks and/or coordinating the scheduling of project activities.	
Identify names of individuals found qualified under revised specialized experience:	
(b) (6)	
Veterans Preference documented and applied correctly:	Yes
If not, please explain:	
Veterans Preference adjudicated correctly.	

**BONNEVILLE POWER ADMINISTRATION
DELEGATED EXAMINING RECONSTRUCTION SUMMARY**

RPL / ICTAP / CTAP Cleared:	<input checked="" type="checkbox"/> Yes
Names of Candidates with Priority Consideration:	
None	
Names of Candidates with Priority Placement:	
None -	
VACANCY OFFERED:	<input type="checkbox"/>
▪ Recruitment Bonus:*	None indicated (Superior Qualifications Approved)
▪ Relocation Bonus:*	None indicated
▪ Relocation Costs:*	None indicated
(* Discretionary: We won't pay entitlement unless candidate has specialized experience.)	

CERTIFICATION:

(b) (6)

Digitally signed by KATHLEEN CAMPBELL
DN: c=us, o=U.S. Government, ou=Office of
Personnel Management, cn=KATHLEEN
CAMPBELL,
0.9.2342.19200300.100.1.1+24001001204242
Date: 2014.01.10 12:52:04 -0500

1/10/2014

HR Specialist (signature)

Date

TM Supervisor (signature)

Date

HQ Review (signature)

Date

12/20/13

**BONNEVILLE POWER ADMINISTRATION
DELEGATED EXAMINING RECONSTRUCTION SUMMARY**

Case File No.: 200287	Certificate No.: GS-1601-14-200287CR	
Date Certificate Issued: 3/13/2013		
Selectee(s): No selection made Selecting Official(s) (b) (6)	EOD: N/A	
Vacancy met regulatory compliance: Position should have been announced under Direct Hire Authority	Is position covered under the bargaining unit:	
Found inappropriate barriers: <input type="checkbox"/>	Did not find any barriers: <input checked="" type="checkbox"/>	
If barriers were found, please explain below: N/A		
Specialized Experience:	Acceptable: <input type="checkbox"/>	Inappropriate: <input type="checkbox"/>
If inappropriate, enter revised specialized experience language: 		
Identify names of individuals found qualified under revised specialized experience: N/A		
Veterans Preference documented and applied correctly:	<input type="checkbox"/> Yes	
If not, please explain: 		

12/20/13

**BONNEVILLE POWER ADMINISTRATION
DELEGATED EXAMINING RECONSTRUCTION SUMMARY**

RPL/ ICTAP / CTAP cleared: No evidence of clearing <input type="checkbox"/>	
Names of Candidates with Priority Consideration (please indicate whether or not the candidates have federal status): 11 candidates ((b) (6) Goff, (b) (6)) are due priority consideration due to the DOE reconstruction criteria (BQ 90-100). See attached resumes.	
Name of Candidates with Priority Placement (please indicate whether or not the candidates have federal status): N/A	
VACANCY OFFERED: <input type="checkbox"/>	
▪ Recruitment Bonus:*	
▪ Relocation Bonus:*	
▪ Relocation Costs:*	
<i>(*Discretionary: We won't pay entitlement unless candidate has specialized experience)</i>	

CERTIFICATION: ***please gather copies of applications of those eligible for placement and/or consideration***

HR Specialist (signature)

Date

TM Supervisor (signature)

Date

(b) (6) _____
HQ Review (signature)

5-31-14

Date