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	<h2>Chapter 1086: Firearms, Other Deadly Weapons and Explosive Devices</h2>	Date: 08/04/06
	Part: Safety and Security	

1073.1 PURPOSE To set policy and procedures governing possession, transportation, storage, or use of firearms, other deadly weapons, or explosive devices, on BPA property, in Government vehicles, or in private vehicles located on BPA property or used in the conduct of BPA business or activity. Violation of this policy may result in disciplinary action up to and including removal from the Federal service.

1073.2 DEFINITIONS

A. A firearm is a weapon designed to be held in one or both hands from which a projectile is fired by gunpowder or by other means, and which is designed for and presently capable of causing death or serious physical injury.

B. Deadly Weapon includes any instrument, article or device designed for, and presently capable of, causing death or serious physical injury.

C. Explosive Device includes any fabricated instrument, article or device incorporating explosives and/or incendiary materials and equipped with a fuse or other detonating mechanism, the intention of which is to inflict destruction, property damage, injury, death and/or psychological terror (examples include but are not limited to grenades, fused dynamite, pipe bombs, molotov cocktails, detonators, unexploded military ordnance, etc.). Excluded from this definition is any BPA-owned or contractor-provided explosive used in ongoing construction and maintenance activities.

D. Government Vehicle includes any vehicle or motorized equipment owned, rented or leased by BPA.

E. Government Property includes any equipment, motorized equipment, trailers, motor vehicles, buildings, parts of buildings, sheds, lockers, facilities, or any other physical assets, or any land which BPA owns, rents, leases, or has any real estate rights, interest, or estate. Government property includes any physical asset owned, rented or leased by BPA, whether or not it happens to be assigned to an employee for their use (e.g., motor vehicles, lockers).

F. Private Vehicle includes any vehicle owned, rented, or leased by a BPA employee, a BPA contractor employee, or a member of the general public, which is used primarily for personal use (e.g., getting to and from work) and which is situated on BPA property (or a BPA work site) for any reason whatsoever. Also includes any contractor-owned or -leased commercial vehicles or motorized equipment situated on BPA property (or a BPA work site) for any reason whatsoever.

G. Government Aircraft includes any aircraft owned, rented, leased, or chartered by BPA.

H. Official Duties refers to those activities carried out whenever an employee or contractor is at the assigned BPA post or work, or is in a travel status and actively performing work.

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1073.3 POLICY

A. BPA employees, contractors, and the general public are strictly prohibited from possessing, transporting, storing or using firearms, other deadly weapons, or explosive devices

1. While on official BPA duty or on BPA property
2. In Government vehicles
3. In Government aircraft
4. In any private vehicle located on BPA property for any reason
5. In any private vehicle currently being used in conducting BPA business or activities (e.g., vehicle is situated on a BPA work site or is being used while actively representing BPA to the public)

B. Excluded from this policy are Federal, state and local law enforcement officials, authorized members of the US Armed Forces in uniform, and BPA security and contract security personnel. Also excluded from this policy is the possession, transportation, storage, and/or use of BPA-owned explosives or contractor-provided explosives employed in lawful and appropriate construction and maintenance activities (e.g., blasting tower footings, building foundations and in road construction).

C. The possession, transportation, storage, or use of firearms, other deadly weapons, or explosive devices in privately owned vehicles being used in travel status is discouraged. In this context, "being used in travel status" means using the vehicle to go from home to the hotel/motel, or from the hotel/motel to home - it does not mean going from the hotel/motel to the work site or from the work site to the hotel/motel. Although discouraged, if an employee chooses to do so, the possession, transportation, storage, or use of firearms or other deadly weapons, incident to hunting or other lawful purposes, in private vehicles being used in travel status will be permitted *only* under the following conditions

1. The employee has informed their immediate supervisor
2. If the employee is in travel status (traveling from home to hotel/motel; or from hotel/motel to home) the firearm or other deadly weapon must remain locked inside the vehicle
3. The firearm or other deadly weapon is transported as cargo or luggage
4. The firearm or other deadly weapon is disassembled, if possible

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1073.3 POLICY (continued)

5. The firearm or other deadly weapon is at all times enclosed in a carrying case or comparable closed container, whether disassembled or not
6. Under no circumstances shall there be any ammunition in the firearm chamber or magazine
7. While the employee is in travel status, the firearm or other deadly weapon shall be stored at the employee's place of residence or lodging (hotel/motel) and not taken to a job site

D. In addition to the above provisions, carrying of firearms, other deadly weapons, or explosive devices, even as cargo or luggage, is subject at all times to Federal, state, and local laws, ordinances, and regulations.

E. Exceptions. Any and all exceptions to the above policy shall be on a case-by-case basis. Any exception must be specifically authorized in writing by a Tier II Manager with the concurrence of the Manager for Security Services.

1073.4 RESPONSIBILITIES

A. The Senior Vice President for Business Services issues policies related to employee safety and security.

B. Tier II Managers review and approve/disapprove employee requests for exceptions to this policy in coordination with the Manager for Security Services.

C. The BPA Manager for Security Services concurs with the Tier II Manager's recommendation authorizing exceptions to this policy.

1073.5 PROCEDURES FOR EXCEPTIONS

A. Employee submits a written request through their first level supervisor to his or her *Tier II Manager*, requesting an exception to this policy. The written request shall fully describe the underlying circumstances and rationale for the exception.

B. Tier II Manager reviews the request for an exception and determines whether it complies with the intent of this policy. Assures that the employee understands any and all conditions affecting the exception. If the Tier II Manager approves the request for an exception, they then authorize the exception in writing, after consulting with and obtaining the concurrence (in writing) of the Manager for Security Services.

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1073.6 REFERENCES

- A. **Title 18, US Code, Section 930**, Possession of Firearms and Dangerous Weapons in Federal Facilities.
- B. **Code of Federal Regulations, 41 CFR 101-20.313**, Federal Property Management Regulations, Weapons and Explosives.
- C. ***BPA Personal Property Manual***, Volume IV, Chapter 1, pp. 1.7 and 1.7a.
- D. ***BPA Manual Chapter 180***, Safety and Health Program.